

**ACCOUNTABILITY TEAM DRAFT 12.15.06**

GOALS	OBJECTIVES	STRATEGIES	METRICS
<p>UTSA will develop a comprehensive assessment and communication system that will educate and inform the public, accrediting agencies, the Legislature, the Texas Higher Education Coordinating Board, the University of Texas System, and our internal community about the value UTSA contributes, locally, nationally, and globally.</p>	<p>* Communication</p> <p>Develop an institutional communication system to inform the internal and external community about UTSA's fidelity to its announced mission and progress toward its vision</p> <p>* Assessment</p> <p>Develop an assessment system to determine UTSA's fidelity to its announced mission and progress toward its vision</p>	<p>Communication Strategies:</p> <p>UTSA will:</p> <ul style="list-style-type: none"> <li>* Develop and implement appropriate strategies for the institutional annual report as appropriate for each of the major constituencies</li> <li>* Develop and implement appropriate strategies for the dissemination of the institutional annual report to all organizational units and each thematic area working group</li> </ul> <p>Assessment Strategies:</p> <p>UTSA will:</p> <ul style="list-style-type: none"> <li>o develop mechanisms and define appropriate organizational relationships for the aggregation and analysis of information provided by individual unit evaluation plans</li> <li>o create an assessment process for the analysis of unit level information organized by thematic area</li> <li>o create an assessment team composed of representatives from each Vice presidential area</li> </ul> <p>This group</p> <ul style="list-style-type: none"> <li>--will review provided information and develop an institutional annual report</li> <li>--based on annual findings, will make unit level recommendations as appropriate to improve or sustain performance</li> <li>--must also focus on the assessment of student learning outcomes for the university's General Education Curriculum</li> </ul>	<p>Communication Metrics</p> <ul style="list-style-type: none"> <li>* Review reports for             <ul style="list-style-type: none"> <li>o Appropriateness of content for constituents</li> <li>o Clarity</li> <li>o Accuracy</li> <li>o Timeliness</li> <li>o Consistency and comparability</li> </ul> </li> <li>* Gather feedback from constituents on             <ul style="list-style-type: none"> <li>o Usefulness</li> <li>o Reaction</li> </ul> </li> <li>* Leverage information shared to benefit UTSA in meeting its mission and goals             <ul style="list-style-type: none"> <li>o Contribution</li> <li>o Recruitment</li> <li>o Support from agencies to which it reports</li> </ul> </li> </ul> <p>Assessment Metrics</p> <ul style="list-style-type: none"> <li>* Create accountability guidelines for each thematic team and unit to use</li> <li>* Each unit creates and updates annual compact             <ul style="list-style-type: none"> <li>o Identify specific metrics</li> <li>o Analyze change in metrics from past year</li> </ul> </li> <li>o Determine changes if any to program to address weak areas</li> <li>* Unit compacts are integrated into division/college compacts, which then become integrated into the University's Compact</li> <li>* Student Learning Outcomes             <ul style="list-style-type: none"> <li>o established for                 <ul style="list-style-type: none"> <li>--the university's General Education curriculum</li> <li>--each degree program at all levels, graduate and undergraduate</li> </ul> </li> <li>o Assess student outcomes and use results to improve programs and services</li> </ul> </li> </ul>

DRAFT