The University of Texas at San Antonio™
FACULTY SENATE

Chair's Report

Chad Mahood, Ph.D.

Faculty Senate Chair

Associate Professor

Department of Communication

September 10, 2020

WELCOME

- We follow Roberts Rules so please wait to be recognized by the Faculty Senate Chair (or SoGF or lead Administrative Assistant)

- Consent Agenda

- Welcome guests

UPDATES

- (1) Faculty Senate Ad Hoc Committee on Faculty Diversity and Inclusivity (for electronic vote)

- (2) UT System FAC Update from SoGF

UTSA The University of Texas at San Antonio

MEMORANDUM

TO: **Faculty Senate**

FROM: **Chad Mahood, Faculty Senate Chair**

DATE: **September 2nd, 2020**

SUBJECT: **Faculty Senate Ad Hoc Committee on Faculty Diversity and Inclusivity**

I propose that the Faculty Senate vote to approve the formation of an Ad Hoc Committee on Faculty Diversity and Inclusivity. Committee membership will include faculty Senators as well as faculty representatives from all UTSA Affinity Groups that have faculty members (see https://www.utsa.edu/inclusiveexcellence/our-approach/affinity-groups/index.html).

This committee may make recommendations to the Faculty Senate on all issues of faculty diversity and inclusivity, but is also specifically charged with the following:

(1) Propose recommendations on how to proceed with the points raised in the Faculty Senate Statement on Black Lives Matter (see https://www.utsa.edu/senate/FS-BLM-Statement-for-vote.pdf).

(2) Propose recommendations on how to increase UTSA Affinity Group representation on the Faculty Senate.

(3) Propose recommendations on how to increase respectful discourse at UTSA. These recommendations should follow-up on any initial work done by the UTSA President's Initiative on Respectful Discourse (see https://www.utsa.edu/strategicplan/initiatives/presidential/respectful-discourse/index.html).

If approved, this committee will provide progress updates during each meeting of the full Faculty Senate, with major recommendations expected before the end of the Fall 2020 semester.