Chair’s Report
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President Search

• SurveyMonkey email – Senators only

• Discussions with Hispanic faculty body
Budget Planning and Sustainability Taskforce

• Currently working to understand the way that UTSA is funded – PPT

• https://www.utsa.edu/blueprint/implementation/budget/
Other Updates

• Colleges now keep 75% of salary when faculty leave

• Provost initiative for diversity/inclusion council(s)
  – Formed at the college level by deans
  – One central committee comprised of reps from each college

• Survey from Chair’s Council re: grad school issues (Chairs, GARs, Associate Deans)
Challenges identified:

• Lack of a cohesive IT strategy/plan, which should be aligned with the Blueprint 2020
• Lack of campus-wide IT governance
• Lack of funding – the primary funding stream is from student fees
• Underfunded in comparison with peer institutions
• IT staff is compensated at lower levels than peer institutions or local competitors (educational and business)
IT assessment, continued

7 core recommendations (drawn from over 50 which were prioritized on a matrix with institutional impact and implementation complexity as the two axes). The consultants stressed that UTSA carefully evaluate effort versus impact when considering implementing each item.

• Develop a 3 year strategic plan for IT
• Develop clear IT governance structure
• Develop a sustainable funding strategy and a transparent IT cost model
• Consolidate duplicated services and resources
• Establish key roles and methodologies for IT processes
• Staff compensation and career development need to be more competitive
• Tiered service model
IT budget FYI

• UTSA distributed IT $18.4 million
• UTSA central IT $16.9 million
• Distributed figure is larger than central IT. Central IT budget is below peer institutions.
• Consultants recommend overhauling the funding streams ($15.2 million of total comes from student fees) and align spending with institutional initiatives, with a clear eye to the cost versus payoff ratio.