Chair's Report
Chad Mahood, Ph.D.
Faculty Senate Chair
Associate Professor
Department of Communication
September 12, 2019
WELCOME

- When you speak please say your name and department for others in the room and the minutes.

- We follow Roberts Rules so please wait to be recognized by the Chair or SOGF.

- Consent Agenda

- Welcome guests
CONGRATULATIONS!

Faculty Senators Promoted to Associate Professor:
- Whitney Chappell
- Alexis Godet
- Abraham Graber
- Andrew Konove
- John Zarco

Faculty Senators Promoted to Full Professor:
- Huy Le
- Chris Packham
- Alistair Welchman
KEY THEMES IDENTIFIED AT THE SENATE RETREAT

1. Attrition/turnover rate of NTT (and TT) faculty
2. Perception/reality gap of shared governance
3. Promotion and Tenure process
4. The new enrollment targets at UTSA
5. Faculty engagement in student advising/services
6. Faculty input into Presidential Initiatives
7. Uncertainty due to the rapid pace of change at UTSA
INITIAL IDEAS  
TO ADDRESS SOME KEY THEMES

- Note: These would require by-law changes and a 2/3 majority vote at a future meeting

- (1) Separate the roles of Faculty Senate Vice Chair and Budget Committee Chair

- (2) Create a “Strategic Initiatives Committee”
  - Monitor and Advise all Presidential, Strategic, Tactical, and Academic Initiatives
INITIAL IDEAS
TO ADDRESS SOME KEY THEMES

· (3) Move evaluation and merit out of AFEM, rename it “Academic Freedom Committee”

· (4) Create a “Faculty Welfare Committee”
  · This would now handle evaluation and merit
  · Also have a specific charge to monitor faculty diversity and inclusivity concerns and opportunities
  · Free to explore any faculty issue (both TT and NTT) that doesn’t fall under academic freedom
INITIAL IDEAS
TO ADDRESS SOME KEY THEMES

▪ (5) Dissolve the Nominating, Elections, and Procedures Committee and place all duties with the elected Faculty Senate Secretary
  ▪ NEP members now available to join newly formed committees

▪ (6) Create Liaison positions with Staff Council
  ▪ Non-voting members
ELECTIONS

- Vice Chair
- Parliamentarian
- Secretary
PLUS/MINUS GRADING

- Read the JCPM (Joint Committee on Plus/Minus Grading) recommendation memo on SharePoint
  - “The Committee has voted to recommend a complete discontinuation of the plus/minus grading system at UTSA …”

- We will vote in the future to support or not support this recommendation to the Provost

- Please gather input from your departments and be prepared to vote on this soon
Myron R. Anderson, Ph.D. (Vice President for Inclusive Excellence) has asked the Senate to review his recommendations for updating Annual Compliance Training.

Please review his PowerPoint file on SharePoint and send comments and suggestions to me: chad.mahood@utsa.edu