

UTSA[®] The University of Texas at San Antonio[™] FACULTY SENATE

Chair's Report

René Zenteno, Ph.D.

Faculty Senate Chair

Professor

Department of Demography

November 10th, 2022



WELCOME



- We follow Roberts Rules so please wait to be recognized by the Faculty Senate Chair (or SoGF or lead Administrative Assistant)
- Note: this is an open meeting and people outside UTSA can attend
- Consent Agenda
 - Approval of minutes – October 13, 2022
 - Graduate Program – Approved by Graduate Council
 - New Concentration in Biochemistry for PhD in Chemistry
 - New Concentration in Learning, Motivation, and Development for MA in Applied Educational Psychology
 - New Concentration in Program Evaluation and Applied Research for MA in Applied Educational Psychology
 - Proposal for Graduate Certificate in Foundations of Learning, Design and Technology
- Welcome guests

UPDATES



- (1) Update from the University Leadership Council
 - UTSA Strategic Planning Refresh
 - UT System Executive Vice Chancellor, Dr. Archie Holmes, will testify on behalf of the UT System at a hearing focusing on Tenure in Senate Higher Education on Friday, November 18th.

- (2) Update from meeting with Provost Espy
 - Recent Data on Merit Increases
 - Covid Statements

- (3) Next meeting, December 1, will be via Zoom

UPDATES



- (4) Updates from the SoGF
- (5) Reports of the Committees
 - Curriculum Committee, Andy Lloyd – None
 - Graduate Council Chair , Corey Sparks – None
 - Academic Freedom, Evaluation and Merit Committee, Felicia Castro-Villarreal – None
 - Budget Committee, Kirsten Gardner – None
 - HOP Committee, Sonya Aleman – None
 - Research Committee, Alexis Godet – Yes

FACULTY SENATE STRATEGIC PRIORITIES



1. Faculty equity and compensation
2. Maintaining R1/NRUF
3. Shared governance
4. Effective use of meetings
5. Improve transparency on budget, IRM, funding colleges, and hiring
6. Greater research administrative support and funding
7. Advocate for faculty

FACULTY EQUITY AND COMPENSATION



- Address inflation
- More transparency in the merit and other compensation processes
- Competitive salaries to retain faculty, especially FTT
- Systemize annual merit increases
- Straightforward path to promotion and tenure that acknowledges the various fields of expertise of UTSA faculty.
- Collaborate with University administrative committees that may already be doing that research to understand the budget, salaries, workload, service, etc.

How can we define success on this priority?

MAINTAINING R₁/NRUF



- To improve the overall workflow of pre- and post-award
- Increase administrative support that lightens the workload of faculty
- Ensure that faculty, leadership, staff, and students work as a team toward the goal of genuinely acting as an R₁ institution and supporting graduate and postdoctoral research and education (philosophy, working strategy, learning communities, and a greater sense of belonging)
- Use NRUF to increase the funding and the number of GRAs (NRUF money) and help generate research output that increases extramural funding and award more Ph.D. degrees

How can we define success on this priority?

REITERATING OUR COMMITMENT TO FACULTY WELL-BEING AND SUCCESS



How to improve our strategic planning
process going forward?

15TH ANNUAL COEHD RESEARCH COLLOQUIUM

*Classic and Contemporary
Educational Research at an HSI*

**THURSDAY
MARCH 02, 2022
3:30 - 6:00 PM**

H-E-B BALLROOMS
1604 CAMPUS

Accepting: Proposals for roundtables, posters, and demonstrations of research at any stage of development—from proposals for research to be conducted, on-going research, research that has been completed, research ready for publication.

100 words, with:

- Title, author, institutional affiliation and department
- Purpose of the research
- Summary of the research procedures-methods, quantitative or qualitative design
- Findings acquired or expected
- Implications for HSI's and educational settings
- Research Methods: Historical, Meta-Analysis, Neuroimaging, & Digital are welcomed

**PROPOSALS ARE DUE SATURDAY, FEBRUARY 18TH, 2023
BY MIDNIGHT!**

CONFIRMATION OF RECEIPT OF PROPOSAL TO BE FORWARDED TO FIRST AUTHOR.



**QUESTIONS? CONTACT
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