

# UTSA<sup>®</sup> The University of Texas at San Antonio<sup>™</sup> FACULTY SENATE

Chair's Report

René Zenteno, Ph.D.

Faculty Senate Chair

Professor

Department of Demography

March 9, 2023



# WELCOME



- We follow Roberts Rules so please wait to be recognized by the Faculty Senate Chair (or SoGF or lead Administrative Assistant)
- Note: this is an open meeting and people outside UTSA can attend.
- Consent Agenda
  - Approval of minutes – February 16, 2023
- Welcome guests

# UPDATES



- (1) Update Texas Council of Faculty Senates
- (2) Update from the University Leadership Council
  - Legislative Update
  - Strategic Plan Refresh Process
- (3) Faculty Senators meetings with Deans:
  - IRM-Budget transparency
  - Compression exercises
  - Use of Covid Statements in annual evaluations
  - FTTs

# UPDATES



- (4) Updates from the SoGF
- (5) Reports from the Committees
  - Curriculum Committee, Andy Lloyd – None
  - Graduate Council Chair , Victor Villarreal – Yes
  - Academic Freedom, Evaluation and Merit Committee, Kerry Sinanan – Yes
  - Budget Committee, Kirsten Gardner – Yes
  - HOP Committee, Sonya Aleman – None
  - Research Committee, Alexis Godet – Yes

# BUDGET COMMITTEE PROPOSAL 1



After researching pay raises associated with promotion throughout Texas Higher Education institutions, the Faculty Senate Budget Committee recommends that Academic Affairs:

- Increase the promotion base pay raise for Assistant-Associate to \$7500
- Increase the promotion base pay raise for Associate-Full to \$10,000
- Increase base pay raise associated with promotion in FTT rank at a commensurate rate

# BUDGET COMMITTEE PROPOSAL 2



After learning more about the IRM process, the Faculty Senate Budget Committee requests routine updates (once per semester) from College Deans. This update should include an outline of how incentivized resource model has funded College Programs, Faculty, Student Success and additional College goals.

# UPDATES



- Unfinished Business – None
- New Business – FTT Taskforce, Valerie Sponsel
- Adjournment of Meeting