To: All Employers Recruiting on Campus

From: Audrey Magnuson, Interim Director, The University Career Center

Date: Spring 2010

Re: Why we support the “No Alcohol during College Recruiting” Policy

The University of Texas at San Antonio is a member of the National Association of Colleges and Employers (NACE), the professional association for college recruiters and career services professionals. As members, we abide by the NACE Principles for Professional Practice, a document that serves as the ethical framework and foundation for practices within the career services and recruiting fields.

The Principles’ document states “Serving alcohol should not be part of the recruitment process on or off campus. This includes receptions, dinners, company tours, etc.”

Given the concerns of colleges and universities about the abuse and misuse of alcohol by students, serving alcohol during the recruitment process sends the wrong message. Further, many college students are younger than the state’s legal drinking age, and many college campuses have a zero-alcohol-tolerance policy in effect. Therefore, serving alcohol could be in violation of a state’s law and a school’s policy.

This memo is intended to demonstrate The UTSA University Career Center’s support of the "No Alcohol in Campus Recruiting" policy.

If you would like to read the Principles for Professional Practice document in its entirety, you can find it on NACE’s web site, NACEWeb.

I would be happy to discuss this matter further with you. The career center staff requests that you support the no-alcohol policy while recruiting our students.