Faculty

The UTSA Fact Book

Office of Institutional Research

Fall 2018

All Faculty Members

This section contains all faculty members at UTSA excluding Teaching Assistants and faculty who only taught online cyber security courses. This section includes faculty members who are not teaching courses. There are also sections for Tenure/Tenure Track, Teaching Assistants and Instructional Faculty members.

Race/Ethnicity Reporting Changes

As of Summer 2010 a new Race/Ethnicity reporting schema has been adopted based on Federal requirements. Faculty now have the choice to identify multiple races on the forms collected by the University of Texas at San Antonio. This information is stored as the faculty member has selected, however for reporting purposes a single category has been used. If a faculty member was an International faculty member they would be assigned the International category. If a faculty member is Hispanic, regardless of race indicated, they were assigned to the Hispanic category. Faculty members who chose multiple races were assigned to the Two or more races category. Finally faculty members who chose only one race were assigned to the race category they had chosen. If a faculty member was not International, not Hispanic and did not chose any Race category they were assigned to the Unknown category. In addition to this update the former Asian/Pacific Islander category has now been separated into two categories, one is Asian and the other is Native Hawaiian or Pacific Islander.

New Category	Old Category
White	White Non-Hispanic
Black or African American	Black Non-Hispanic
Hispanic	Hispanic
Asian	Asian or Pacific Islander
Native Hawaiian or Other Pacific Islander	Asian or Pacific Islander
American Indian or Alaskan Native	American Indian or Alaskan Native
Two or More races	N/A
International	International
Unknown or Not Reported	Unknown or Not Reported

Faculty Members by Ethnicity

	Fa. 2014	Fa. 2015	Fa. 2016	Fa. 2017	Fa. 2018
White	829 59%	790 57%	751 54%	697 52%	730 52%
Black or African-American	47 3%	49 4%	54 4%	50 4%	56 4%
Hispanic	241 17%	252 18%	258 18%	263 19%	278 20%
Asian	157 11%	151 11%	154 11%	155 11%	159 11%
Native Hawaiian or Other Pacific Islander	1 0%	0 0%	0 0%	0 0%	0 0%
American Indian or Alaskan Native	16 1%	15 1%	8 1%	6 0%	5 0%
Two or More Races	0 0%	0 0%	7 1%	11 1%	15 1%
International	71 5%	65 5%	59 4%	69 5%	69 5%
Unknown or Not Reported	43 3%	61 4%	105 8%	99 7%	97 7%
Total	1,405 100%	1,383 100%	1,396 100%	1,350 100%	1,409 100%

For details on new Race/Ethnicity categories please see page one of this document

Faculty Members by Ethnicity

Legend: American Indian or Alaskan Native, Asian, Black or African-American, Hispanic, International, Native Hawaiian or Other Pacific Islander, Two or More Races, Unknown or Not Reported, White
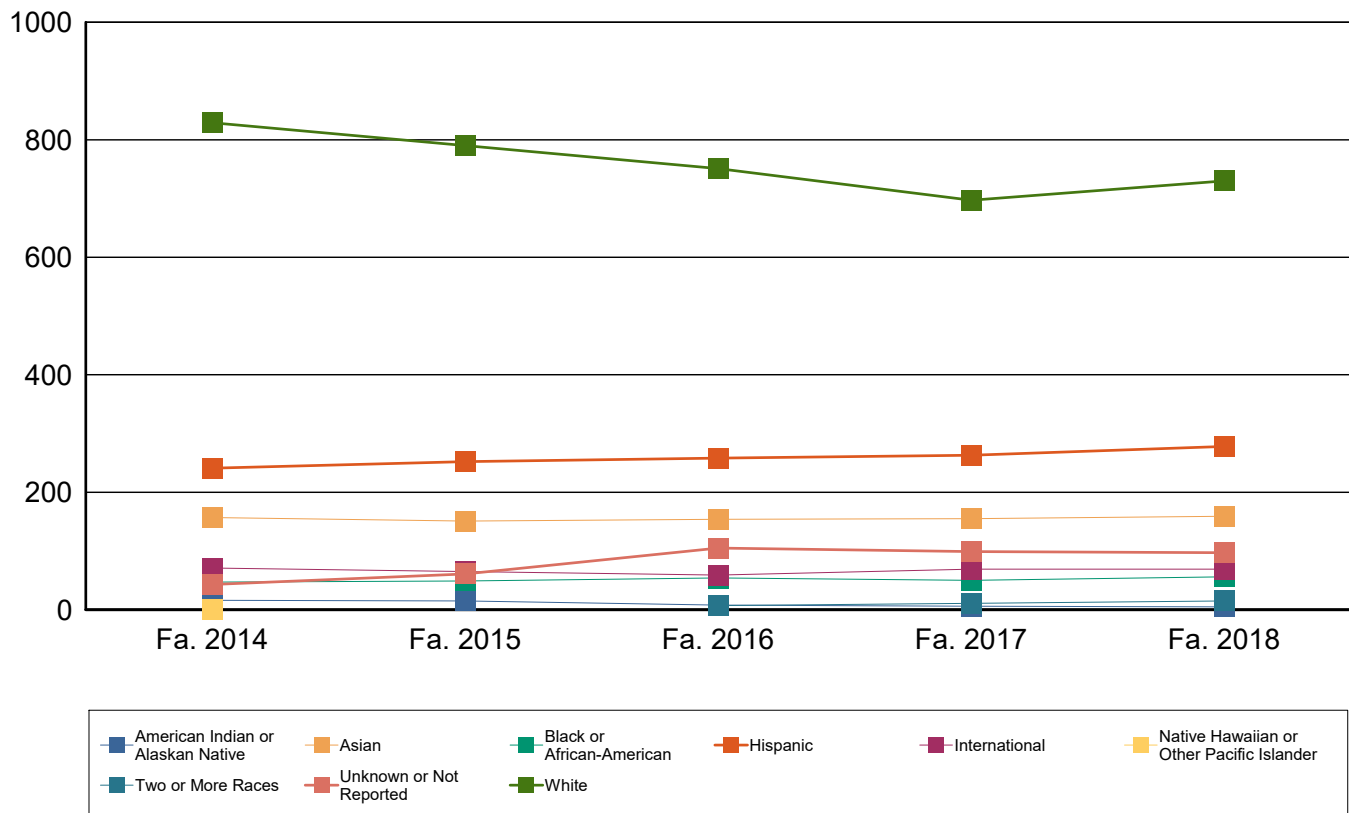
FTE of Faculty Members by Ethnicity

	Fa. 2014	Fa. 2015	Fa. 2016	Fa. 2017	Fa. 2018
White	665.4 58%	652.5 58%	622.1 55%	585.9 53%	612.5 53%
Black or African-American	40.0 4%	41.6 4%	45.0 4%	40.9 4%	43.5 4%
Hispanic	192.1 17%	198.1 17%	205.9 18%	202.4 18%	217.6 19%
Asian	141.8 12%	137.5 12%	139.3 12%	140.3 13%	146.7 13%
Native Hawaiian or Other Pacific Islander	0.5 0%	0.0 0%	0.0 0%	0.0 0%	0.0 0%
American Indian or Alaskan Native	13.8 1%	12.3 1%	7.3 1%	5.5 0%	5.0 0%
Two or More Races	0.0 0%	0.0 0%	5.5 0%	8.3 1%	11.3 1%
International	59.6 5%	58.2 5%	55.2 5%	63.4 6%	62.6 5%
Unknown or Not Reported	24.5 2%	34.2 3%	61.1 5%	58.3 5%	58.7 5%
Total	1,137.6 100%	1,134.2 100%	1,141.3 100%	1,104.9 100%	1,157.8 100%

For details on new Race/Ethnicity categories please see page one of this document
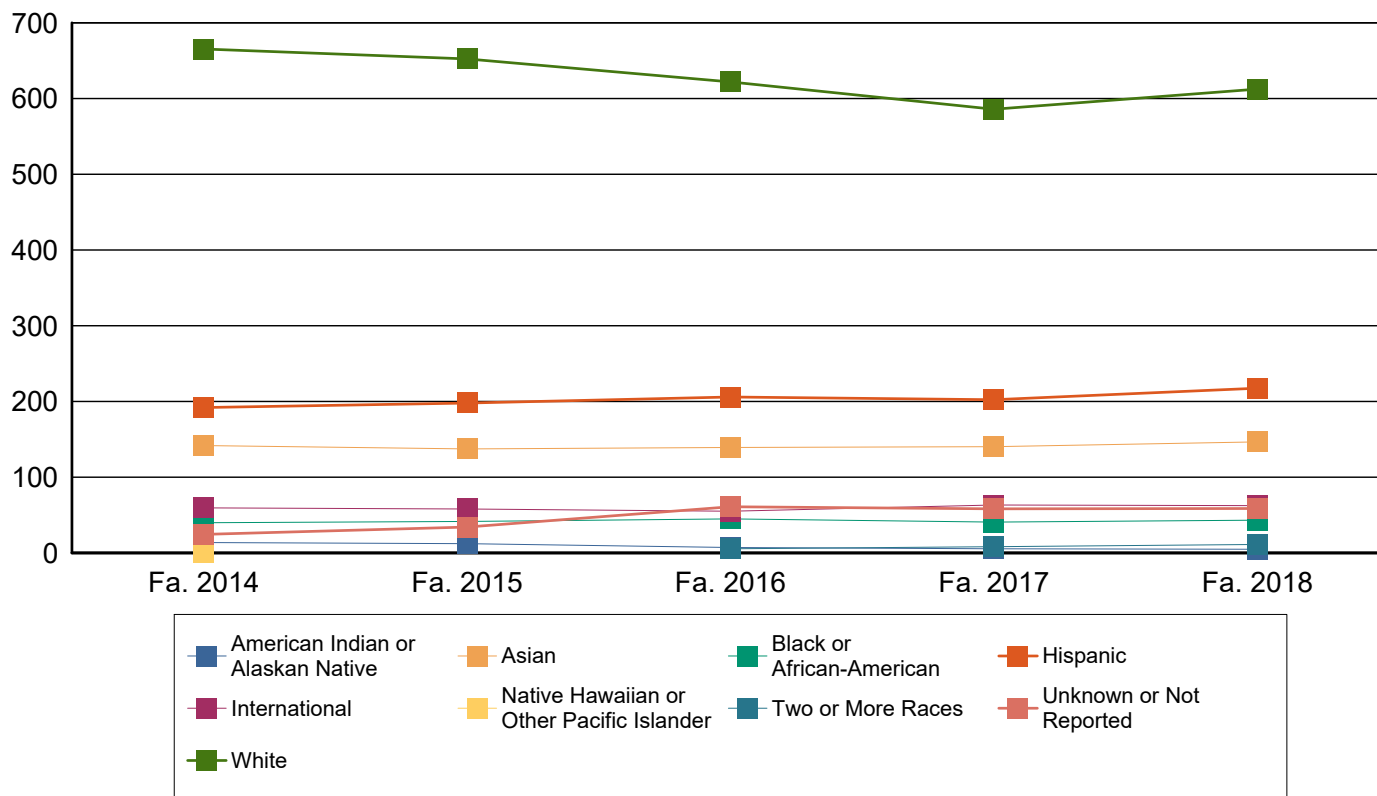
Faculty Members by Ethnicity

Faculty Members by Gender

	Fa. 2014	Fa. 2015	Fa. 2016	Fa. 2017	Fa. 2018
Female	573 41%	576 42%	568 41%	552 41%	599 43%
Male	832 59%	807 58%	828 59%	798 59%	810 57%
Total	1,405 100%	1,383 100%	1,396 100%	1,350 100%	1,409 100%

FTE Faculty Members by Gender

	Fa. 2014	Fa. 2015	Fa. 2016	Fa. 2017	Fa. 2018
Female	458.0 40%	465.1 41%	454.0 40%	443.9 40%	482.0 42%
Male	679.6 60%	669.1 59%	687.3 60%	661.0 60%	675.8 58%
Total	1,137.6 100%	1,134.2 100%	1,141.3 100%	1,104.9 100%	1,157.8 100%

Faculty Members by Tenure Status

	Fa. 2014	Fa. 2015	Fa. 2016	Fa. 2017	Fa. 2018
Tenured	459 33%	474 34%	478 34%	467 35%	463 33%
On Tenure Track	179 13%	169 12%	167 12%	165 12%	176 12%
Non-Tenure Track	767 55%	740 54%	751 54%	718 53%	770 55%
Total	1,405 100%	1,383 100%	1,396 100%	1,350 100%	1,409 100%

Faculty Members by Tenure Status
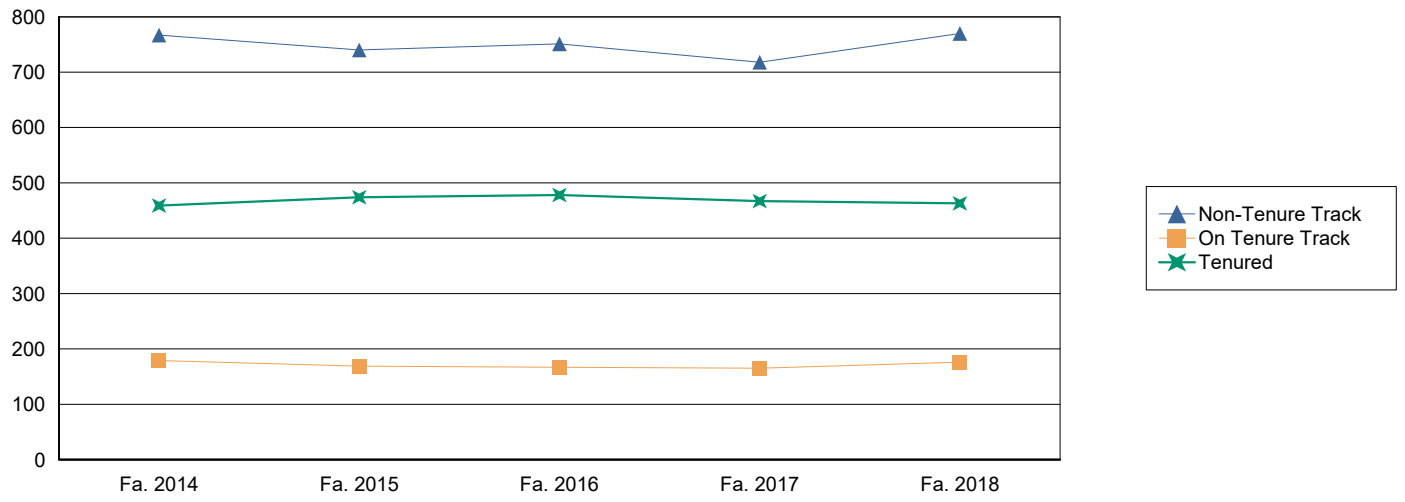
FTE of Faculty Members by Tenure Status

	Fa. 2014	Fa. 2015	Fa. 2016	Fa. 2017	Fa. 2018
Tenured	456.2 40%	471.8 42%	471.8 41%	458.7 42%	457.6 40%
On Tenure Track	178.0 16%	168.7 15%	166.1 15%	164.0 15%	173.9 15%
Non-Tenure Track	503.4 44%	493.7 44%	503.4 44%	482.2 44%	526.3 45%
Total	1,137.6 100%	1,134.2 100%	1,141.3 100%	1,104.9 100%	1,157.8 100%

Faculty Members by Rank

	Fa. 2014	Fa. 2015	Fa. 2016	Fa. 2017	Fa. 2018
Professor	233 17%	239 17%	250 18%	265 20%	266 19%
Associate Professor	234 17%	242 17%	237 17%	211 16%	205 15%
Assistant Professor	171 12%	162 12%	158 11%	156 12%	168 12%
Other Faculty	767 55%	740 54%	751 54%	718 53%	770 55%
Total	1,405 100%	1,383 100%	1,396 100%	1,350 100%	1,409 100%

FTE of Faculty Members by Rank

	Fa. 2014	Fa. 2015	Fa. 2016	Fa. 2017	Fa. 2018
Professor	231.2 20%	237.5 21%	246.3 22%	259.7 24%	262.6 23%
Associate Professor	233.0 20%	241.3 21%	234.5 21%	208.0 19%	203.1 18%
Assistant Professor	170.0 15%	161.7 14%	157.1 14%	155.0 14%	165.9 14%
Other Faculty	503.4 44%	493.7 44%	503.4 44%	482.2 44%	526.3 45%
Total	1,137.6 100%	1,134.2 100%	1,141.3 100%	1,104.9 100%	1,157.8 100%

Faculty Members by Rank and Ethnicity

		Fa. 2014	Fa. 2015	Fa. 2016	Fa. 2017	Fa. 2018
Professor	White	142 61%	140 59%	138 55%	146 55%	144 54%
	Black or African-American	8 3%	11 5%	12 5%	9 3%	8 3%
	Hispanic	27 12%	30 13%	35 14%	41 15%	43 16%
	Asian	48 21%	50 21%	57 23%	59 22%	62 23%
	American Indian or Alaskan Native	2 1%	2 1%	2 1%	2 1%	2 1%
	International	3 1%	2 1%	0 0%	0 0%	0 0%
	Unknown or Not Reported	3 1%	4 2%	6 2%	8 3%	7 3%
	Total	233 100%	239 100%	250 100%	265 100%	266 100%
Associate Professor	White	135 58%	134 55%	131 55%	113 54%	113 55%
	Black or African-American	11 5%	10 4%	11 5%	10 5%	7 3%
	Hispanic	42 18%	49 20%	49 21%	44 21%	39 19%
	Asian	38 16%	39 16%	36 15%	33 16%	29 14%
	American Indian or Alaskan Native	4 2%	4 2%	2 1%	2 1%	2 1%
	Two or More Races	0 0%	0 0%	1 0%	1 0%	1 0%
	International	4 2%	5 2%	5 2%	6 3%	11 5%
	Unknown or Not Reported	0 0%	1 0%	2 1%	2 1%	3 1%
	Total	234 100%	242 100%	237 100%	211 100%	205 100%
Assistant Professor	White	72 42%	71 44%	67 42%	63 40%	66 39%
	Black or African-American	6 4%	7 4%	4 3%	4 3%	4 2%
	Hispanic	26 15%	18 11%	17 11%	16 10%	19 11%
	Asian	21 12%	19 12%	18 11%	18 12%	25 15%

		Fa. 2014	Fa. 2015	Fa. 2016	Fa. 2017	Fa. 2018
Assistant Professor	**American Indian or Alaskan Native**	2 1%	2 1%	0 0%	0 0%	0 0%
	Two or More Races	0 0%	0 0%	0 0%	0 0%	2 1%
	International	30 18%	30 19%	36 23%	38 24%	33 20%
	Unknown or Not Reported	14 8%	15 9%	16 10%	17 11%	19 11%
	Total	171 100%	162 100%	158 100%	156 100%	168 100%
Other Faculty	**White**	480 63%	445 60%	415 55%	375 52%	407 53%
	Black or African-American	22 3%	21 3%	27 4%	27 4%	37 5%
	Hispanic	146 19%	155 21%	157 21%	162 23%	177 23%
	Asian	50 7%	43 6%	43 6%	45 6%	43 6%
	Native Hawaiian or Other Pacific	1 0%	0 0%	0 0%	0 0%	0 0%
	American Indian or Alaskan Native	8 1%	7 1%	4 1%	2 0%	1 0%
	Two or More Races	0 0%	0 0%	6 1%	10 1%	12 2%
	International	34 4%	28 4%	18 2%	25 3%	25 3%
	Unknown or Not Reported	26 3%	41 6%	81 11%	72 10%	68 9%
	Total	767 100%	740 100%	751 100%	718 100%	770 100%
Total		1,405 100%	1,383 100%	1,396 100%	1,350 100%	1,409 100%

For details on new Race/Ethnicity categories please see page one of this document

Faculty Members by Rank and Gender

|		Fa. 2014	Fa. 2015	Fa. 2016	Fa. 2017	Fa. 2018
Professor	**Female**	54 23%	53 22%	53 21%	64 24%	66 25%
	Male	179 77%	186 78%	197 79%	201 76%	200 75%
	Total	233.0 100%	239.0 100%	250.0 100%	265.0 100%	266.0 100%
Associate Professor	**Female**	83 35%	92 38%	90 38%	78 37%	76 37%
	Male	151 65%	150 62%	147 62%	133 63%	129 63%
	Total	234.0 100%	242.0 100%	237.0 100%	211.0 100%	205.0 100%
Assistant Professor	**Female**	77 45%	70 43%	62 39%	62 40%	69 41%
	Male	94 55%	92 57%	96 61%	94 60%	99 59%
	Total	171.0 100%	162.0 100%	158.0 100%	156.0 100%	168.0 100%
Other Faculty	**Female**	359 47%	361 49%	363 48%	348 48%	388 50%
	Male	408 53%	379 51%	388 52%	370 52%	382 50%
	Total	767.0 100%	740.0 100%	751.0 100%	718.0 100%	770.0 100%
Total		1,405 100%	1,383 100%	1,396 100%	1,350 100%	1,409 100%

Tenured/Tenure Track Members

This section contains all faculty members who are Tenured or On Tenure Track at UTSA, excluding those who only taught online cyber security courses. This section includes faculty members who are not teaching courses. There are also sections for All Faculty, Teaching Assistants and Instructional Faculty members.

Tenured/Tenure Track Faculty Members by Ethnicity

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
White	349 55%	345 54%	336 52%	322 51%	323 51%
Black or African-American	25 4%	28 4%	27 4%	23 4%	19 3%
Hispanic	95 15%	97 15%	101 16%	101 16%	101 16%
Asian	107 17%	108 17%	111 17%	110 17%	116 18%
American Indian or Alaskan Native	8 1%	8 1%	4 1%	4 1%	4 1%
Two or More Races	0 0%	0 0%	1 0%	1 0%	3 0%
International	37 6%	37 6%	41 6%	44 7%	44 7%
Unknown or Not Reported	17 3%	20 3%	24 4%	27 4%	29 5%
Total	638 100%	643 100%	645 100%	632 100%	639 100%

For details on new Race/Ethnicity categories please see page one of this document


Faculty Members by Ethnicity

Legend: American Indian or Alaskan Native; Asian; Black or African-American; Hispanic; International; Two or More Races; Unknown or Not Reported; White
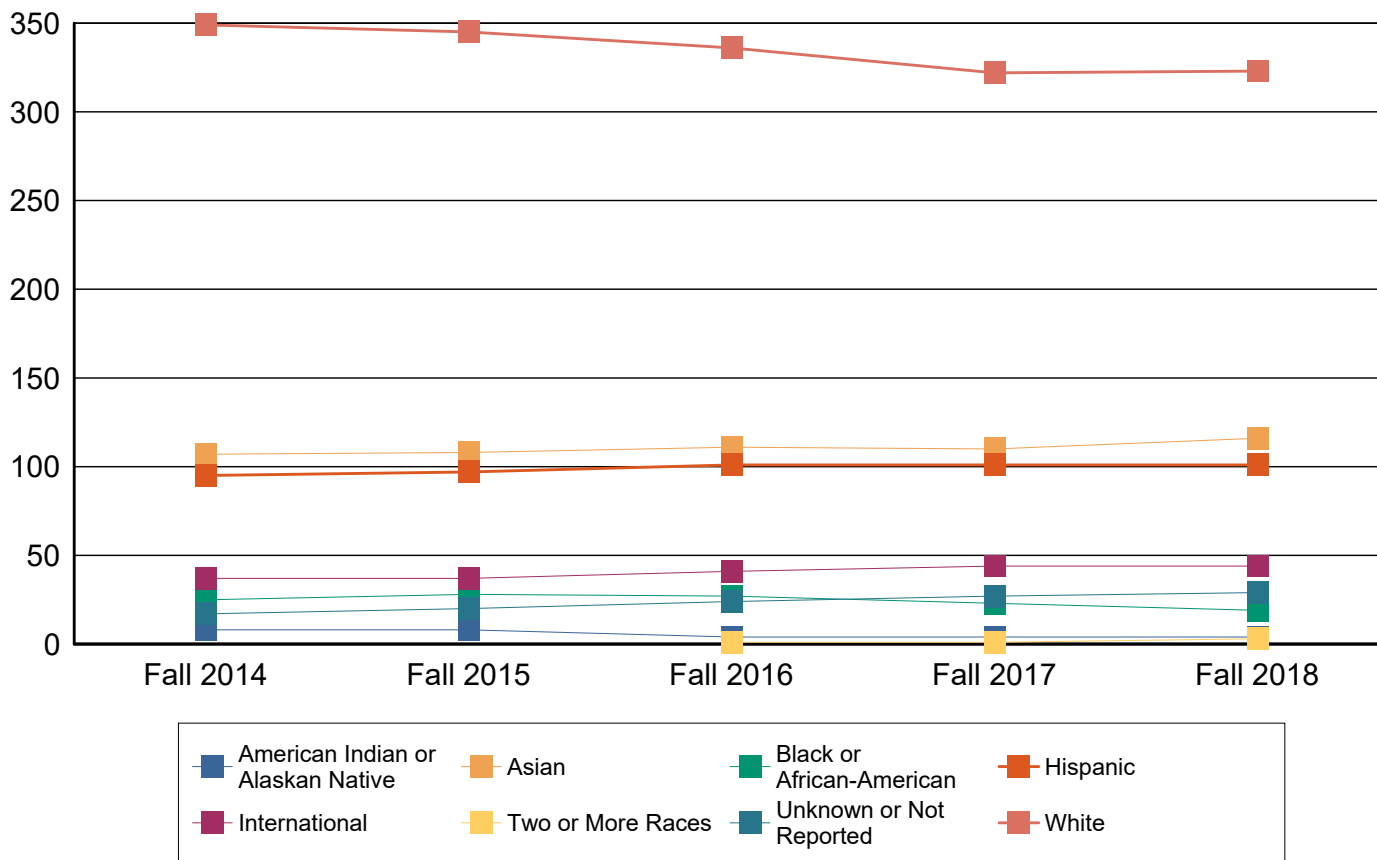
FTE of Tenured/Tenure Track Faculty Members by Ethnicity

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
White	346.2 55%	343.8 54%	332.3 52%	317.3 51%	319.9 51%
Black or African-American	25.0 4%	28.0 4%	27.0 4%	23.0 4%	19.0 3%
Hispanic	94.0 15%	96.5 15%	101.0 16%	98.8 16%	100.7 16%
Asian	107.0 17%	107.4 17%	108.5 17%	108.5 17%	113.9 18%
American Indian or Alaskan Native	8.0 1%	8.0 1%	4.0 1%	4.0 1%	4.0 1%
Two or More Races	0.0 0%	0.0 0%	1.0 0%	1.0 0%	3.0 0%
International	37.0 6%	37.0 6%	40.8 6%	44.0 7%	43.0 7%
Unknown or Not Reported	17.0 3%	19.8 3%	23.3 4%	26.1 4%	28.1 4%
Total	634.2 100%	640.5 100%	637.9 100%	622.7 100%	631.5 100%

For details on new Race/Ethnicity categories please see page one of this document

Tenured/Tenure Track Faculty Members by Ethnicity
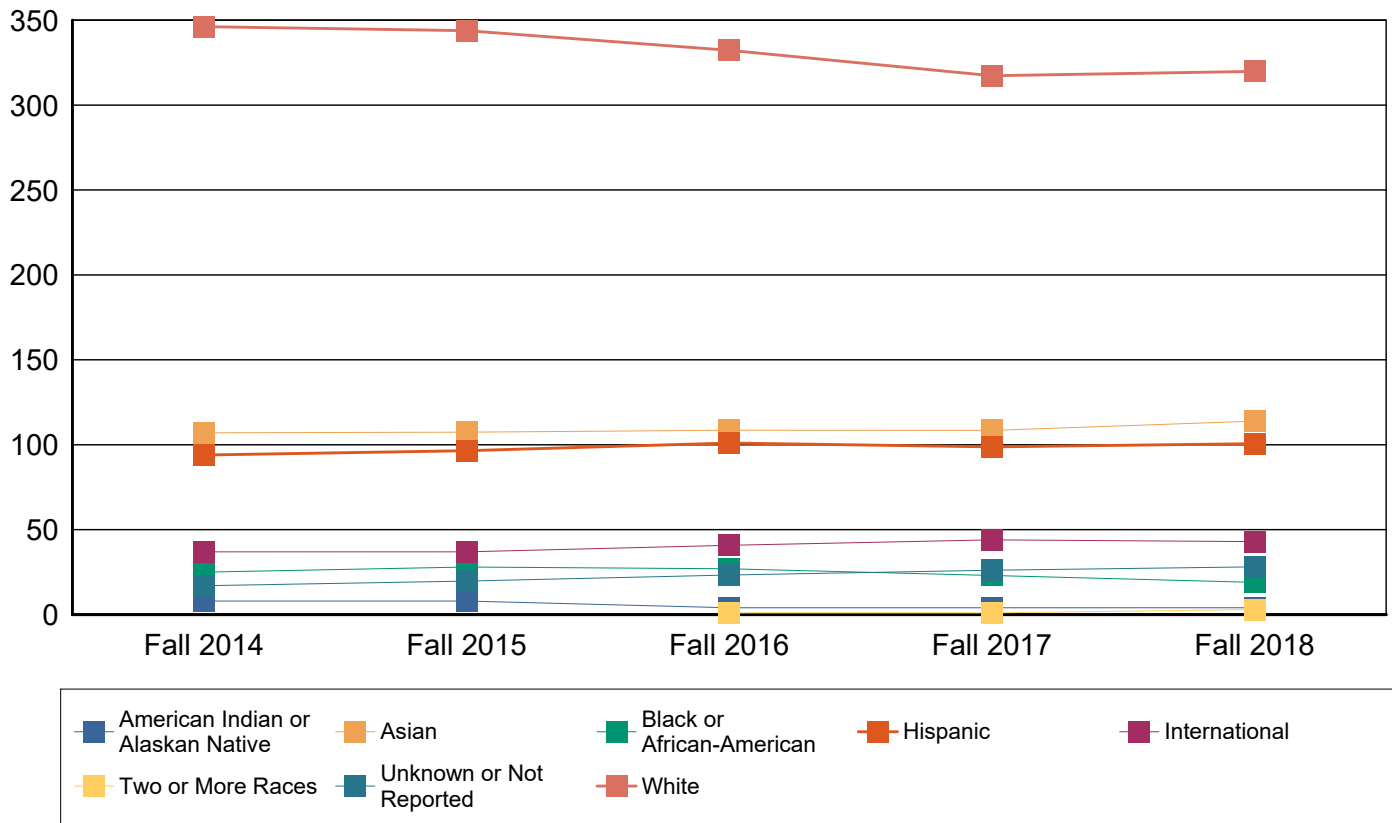
Tenured/Tenure Track Faculty Members by Gender

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Female	214 34%	215 33%	205 32%	204 32%	211 33%
Male	424 66%	428 67%	440 68%	428 68%	428 67%
Total	638 100%	643 100%	645 100%	632 100%	639 100%

FTE of Tenured/Tenure Track Faculty Members by Gender

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Female	212.1 33%	214.1 33%	203.6 32%	200.8 32%	208.9 33%
Male	422.1 67%	426.4 67%	434.3 68%	421.9 68%	422.7 67%
Total	634.2 100%	640.5 100%	637.9 100%	622.7 100%	631.5 100%

Tenured/Tenure Track Faculty Members by Tenure Status

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Tenured	459 72%	474 74%	478 74%	467 74%	463 72%
On Tenure Track	179 28%	169 26%	167 26%	165 26%	176 28%
Total	638 100%	643 100%	645 100%	632 100%	639 100%

FTE of Tenured/Tenure Track Faculty Members by Tenure Status

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Tenured	456.2 72%	471.8 74%	471.8 74%	458.7 74%	457.6 72%
On Tenure Track	178.0 28%	168.7 26%	166.1 26%	164.0 26%	173.9 28%
Total	634.2 100%	640.5 100%	637.9 100%	622.7 100%	631.5 100%

Tenured/Tenure Track Faculty Members by Tenure Status
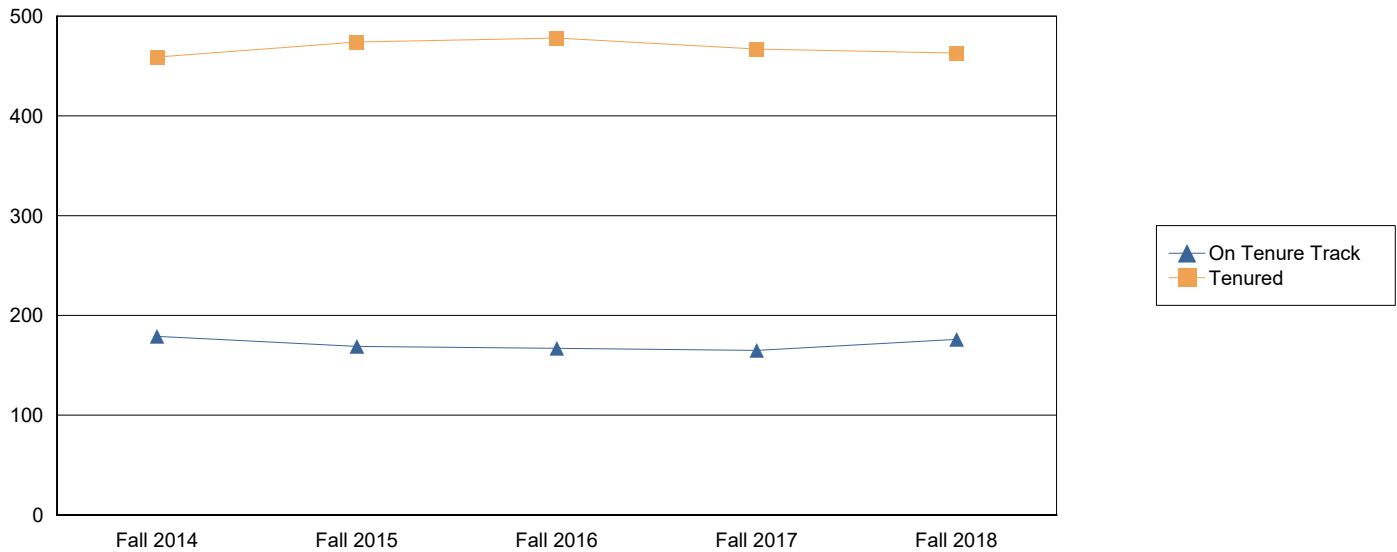
Tenured/Tenure Track Faculty Members by Rank

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Professor	233 37%	239 37%	250 39%	265 42%	266 42%
Associate Professor	234 37%	242 38%	237 37%	211 33%	205 32%
Assistant Professor	171 27%	162 25%	158 24%	156 25%	168 26%
Total	638 100%	643 100%	645 100%	632 100%	639 100%

FTE of Tenured/Tenure Track Faculty Members by Rank

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Professor	231.2 36%	237.5 37%	246.3 39%	259.7 42%	262.6 42%
Associate Professor	233.0 37%	241.3 38%	234.5 37%	208.0 33%	203.1 32%
Assistant Professor	170.0 27%	161.7 25%	157.1 25%	155.0 25%	165.9 26%
Total	634.2 100%	640.5 100%	637.9 100%	622.7 100%	631.5 100%

Faculty Ranks by Year
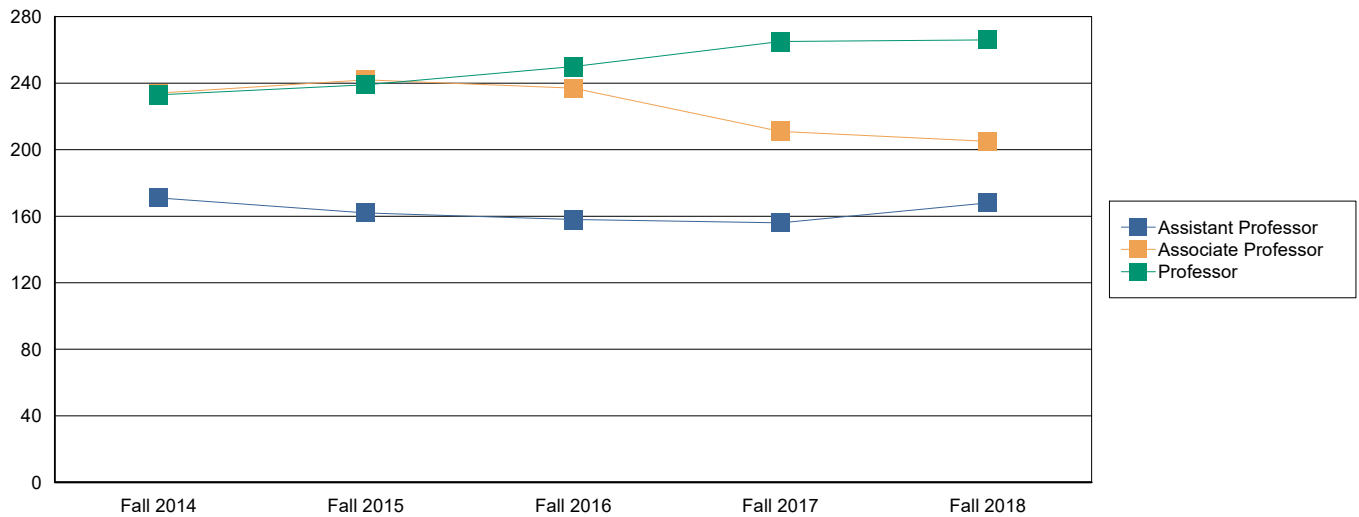
Tenured/Tenure Track Faculty Members by Rank and Ethnicity

		Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Professor	**White**	142 61%	140 59%	138 55%	146 55%	144 54%
	Black or African-America	8 3%	11 5%	12 5%	9 3%	8 3%
	Hispanic	27 12%	30 13%	35 14%	41 15%	43 16%
	Asian	48 21%	50 21%	57 23%	59 22%	62 23%
	American Indian or Alaskan	2 1%	2 1%	2 1%	2 1%	2 1%
	International	3 1%	2 1%	0 0%	0 0%	0 0%
	Unknown or Not Reported	3 1%	4 2%	6 2%	8 3%	7 3%
	Total	233 100%	239 100%	250 100%	265 100%	266 100%
Associate Professor	**White**	135 58%	134 55%	131 55%	113 54%	113 55%
	Black or African-America	11 5%	10 4%	11 5%	10 5%	7 3%
	Hispanic	42 18%	49 20%	49 21%	44 21%	39 19%
	Asian	38 16%	39 16%	36 15%	33 16%	29 14%
	American Indian or Alaskan	4 2%	4 2%	2 1%	2 1%	2 1%
	Two or More Races	0 0%	0 0%	1 0%	1 0%	1 0%

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		Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Associate Professor	**International**	4 2%	5 2%	5 2%	6 3%	11 5%
	Unknown or Not Reported	0 0%	1 0%	2 1%	2 1%	3 1%
	Total	234 100%	242 100%	237 100%	211 100%	205 100%
Assistant Professor	**White**	72 42%	71 44%	67 42%	63 40%	66 39%
	Black or African-America	6 4%	7 4%	4 3%	4 3%	4 2%
	Hispanic	26 15%	18 11%	17 11%	16 10%	19 11%
	Asian	21 12%	19 12%	18 11%	18 12%	25 15%
	American Indian or Alaskan	2 1%	2 1%	0 0%	0 0%	0 0%
	Two or More Races	0 0%	0 0%	0 0%	0 0%	2 1%
	International	30 18%	30 19%	36 23%	38 24%	33 20%
	Unknown or Not Reported	14 8%	15 9%	16 10%	17 11%	19 11%
	Total	171 100%	162 100%	158 100%	156 100%	168 100%
Total		638 100%	643 100%	645 100%	632 100%	639 100%

For details on new Race/Ethnicity categories please see page one of this document

Tenured/Tenure Track Faculty Members by Rank and Gender

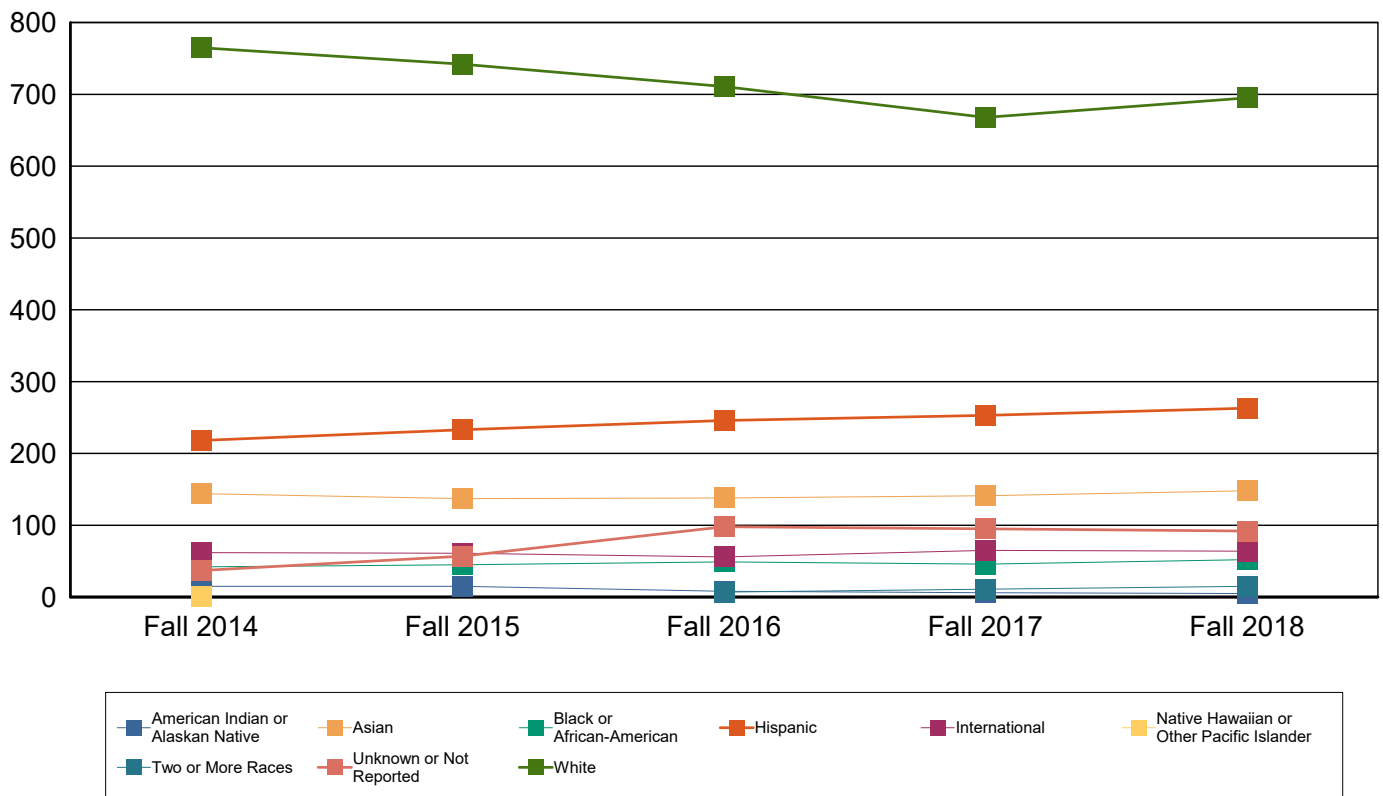|		Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Professor	**Female**	54 23%	53 22%	53 21%	64 24%	66 25%
	Male	179 77%	186 78%	197 79%	201 76%	200 75%
	Total	233 100%	239 100%	250 100%	265 100%	266 100%
Associate Professor	**Female**	83 35%	92 38%	90 38%	78 37%	76 37%
	Male	151 65%	150 62%	147 62%	133 63%	129 63%
	Total	234 100%	242 100%	237 100%	211 100%	205 100%
Assistant Professor	**Female**	77 45%	70 43%	62 39%	62 40%	69 41%
	Male	94 55%	92 57%	96 61%	94 60%	99 59%
	Total	171 100%	162 100%	158 100%	156 100%	168 100%
Total		638 100%	643 100%	645 100%	632 100%	639 100%

Instructional Faculty Members

This section contains all faculty members at UTSA who teach at least one course including Teaching Assistants. It excludes faculty members who only teach online cyber security courses. The Full Time Equivalent in this section only includes those appointments relating to teaching. There are other sections for All Faculty Members, Tenure/Tenure Track, and Teaching Assistants.

Instructional Faculty Members by Ethnicity

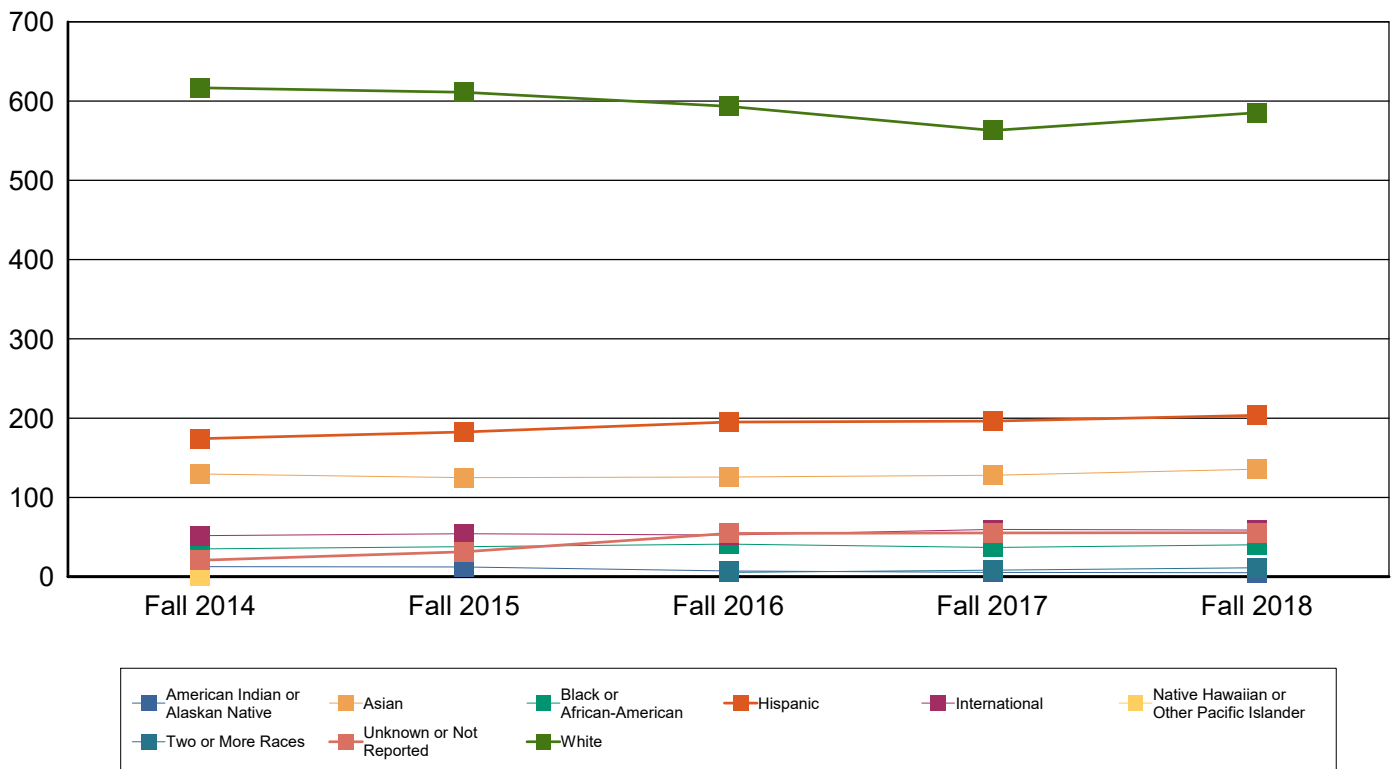|	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
White	765 60%	742 58%	711 54%	668 52%	695 52%
Black or African-American	42 3%	45 3%	49 4%	46 4%	52 4%
Hispanic	218 17%	233 18%	246 19%	253 20%	263 20%
Asian	144 11%	137 11%	138 11%	141 11%	148 11%
Native Hawaiian or Other Pacific Islander	1 0%	0 0%	0 0%	0 0%	0 0%
American Indian or Alaskan Native	15 1%	15 1%	8 1%	6 0%	5 0%
Two or More Races	0 0%	0 0%	7 1%	11 1%	15 1%
International	62 5%	61 5%	56 4%	65 5%	64 5%
Unknown or Not Reported	37 3%	57 4%	98 7%	95 7%	92 7%
Total	1,284 100%	1,290 100%	1,313 100%	1,285 100%	1,334 100%

Instructional Faculty Members by Ethnicity

For details on new Race/Ethnicity categories please see page one of this document

Instructional FTE of Faculty Members by Ethnicity

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
White	593.8 59%	584.6 58%	565.1 55%	546.5 54%	559.4 54%
Black or African-American	33.0 3%	34.7 3%	38.8 4%	35.7 4%	36.4 3%
Hispanic	168.2 17%	172.9 17%	183.7 18%	184.0 18%	190.8 18%
Asian	123.6 12%	121.3 12%	122.2 12%	125.1 12%	131.4 13%
Native Hawaiian or Other Pacific Islander	0.5 0%	0.0 0%	0.0 0%	0.0 0%	0.0 0%
American Indian or Alaskan Native	12.4 1%	12.3 1%	7.3 1%	5.5 1%	5.0 0%
Two or More Races	0.0 0%	0.0 0%	5.5 1%	7.4 1%	10.4 1%
International	48.3 5%	51.1 5%	50.3 5%	54.5 5%	55.5 5%
Unknown or Not Reported	20.7 2%	30.4 3%	52.6 5%	54.3 5%	53.3 5%
Total	1,000.6 100%	1,007.3 100%	1,025.4 100%	1,013.1 100%	1,042.1 100%

Instructional Faculty Members by Ethnicity

For details on new Race/Ethnicity categories please see page one of this document

Instructional Faculty Members by Gender

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Female	519 40%	531 41%	529 40%	522 41%	566 42%
Male	765 60%	759 59%	784 60%	763 59%	768 58%
Total	1,284 100%	1,290 100%	1,313 100%	1,285 100%	1,334 100%

Instructional FTE of Faculty Members by Gender

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Female	397.9 40%	407.4 40%	403.5 39%	401.5 40%	426.4 41%
Male	602.7 60%	599.8 60%	621.9 61%	611.6 60%	615.7 59%
Total	1,000.6 100%	1,007.3 100%	1,025.4 100%	1,013.1 100%	1,042.1 100%

Instructional Faculty Members by Tenure Status

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Tenured	417 32%	442 34%	447 34%	440 34%	429 32%
On Tenure Track	170 13%	158 12%	156 12%	154 12%	162 12%
Non-Tenure Track	697 54%	690 53%	710 54%	691 54%	743 56%
Total	1,284 100%	1,290 100%	1,313 100%	1,285 100%	1,334 100%

Instructional Faculty Members by Tenure Status

Legend:
- Non-Tenure Track
- On Tenure Track
- Tenured
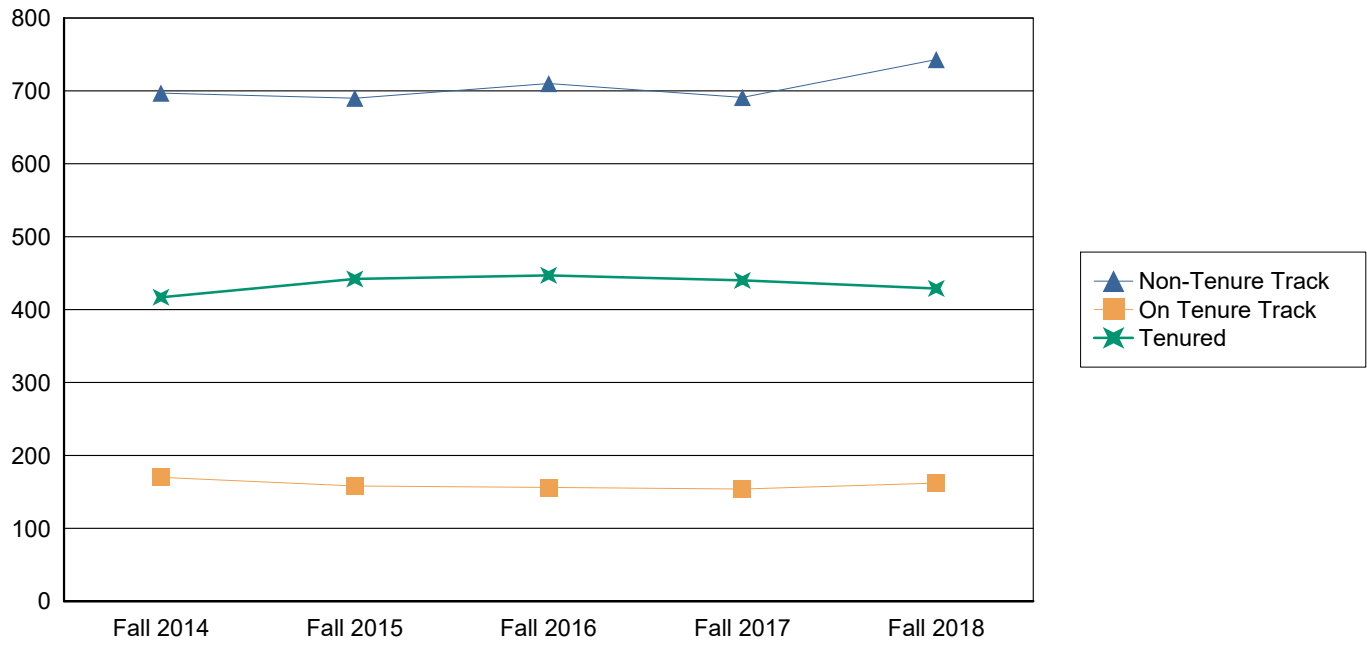
Instructional FTE of Faculty Members by Tenure Status

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Tenured	396.9 40%	417.8 41%	420.1 41%	419.7 41%	404.5 39%
On Tenure Track	166.9 17%	156.3 16%	154.1 15%	153.1 15%	160.4 15%
Non-Tenure Track	436.8 44%	433.2 43%	451.2 44%	440.3 43%	477.2 46%
Total	1,000.6 100%	1,007.3 100%	1,025.4 100%	1,013.1 100%	1,042.1 100%

Instructional Faculty Members by Rank

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Professor	202 16%	217 17%	226 17%	246 19%	242 18%
Associate Professor	223 17%	231 18%	229 17%	202 16%	195 15%
Assistant Professor	162 13%	152 12%	148 11%	146 11%	154 12%
Other Faculty	697 54%	690 53%	710 54%	691 54%	743 56%
Total	1,284 100%	1,290 100%	1,313 100%	1,285 100%	1,334 100%

Instructional FTE of Faculty Members by Rank

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Professor	187.9 19%	198.3 20%	209.2 20%	232.0 23%	227.6 22%
Associate Professor	216.3 22%	224.8 22%	218.6 21%	195.7 19%	184.6 18%
Assistant Professor	159.5 16%	150.9 15%	146.5 14%	145.1 14%	152.6 15%
Other Faculty	436.8 44%	433.2 43%	451.2 44%	440.3 43%	477.2 46%
Total	1,000.6 100%	1,007.3 100%	1,025.4 100%	1,013.1 100%	1,042.1 100%

Instructional Faculty Members by Rank and Ethnicity

		Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Professor	**White**	121.0 60%	126.0 58%	125.0 55%	137.0 56%	134.0 55%
	Black or African-American	6.0 3%	10.0 5%	10.0 4%	7.0 3%	7.0 3%
	Hispanic	20.0 10%	26.0 12%	29.0 13%	38.0 15%	35.0 14%
	Asian	48.0 24%	49.0 23%	56.0 25%	57.0 23%	59.0 24%
	American Indian or Alaskan Native	2.0 1%	2.0 1%	2.0 1%	2.0 1%	2.0 1%
	International	3.0 1%	2.0 1%	0.0 0%	0.0 0%	0.0 0%
	Unknown or Not Reported	2.0 1%	2.0 1%	4.0 2%	5.0 2%	5.0 2%
	Total	202.0 100%	217.0 100%	226.0 100%	246.0 100%	242.0 100%
Associate Professor	**White**	129.0 58%	128.0 55%	127.0 55%	108.0 53%	108.0 55%
	Black or African-American	10.0 4%	9.0 4%	10.0 4%	9.0 4%	6.0 3%
	Hispanic	39.0 17%	45.0 19%	48.0 21%	42.0 21%	37.0 19%
	Asian	38.0 17%	39.0 17%	35.0 15%	32.0 16%	28.0 14%
	American Indian or Alaskan Native	3.0 1%	4.0 2%	2.0 1%	2.0 1%	2.0 1%
	Two or More Races	0.0 0%	0.0 0%	1.0 0%	1.0 0%	1.0 1%
	International	4.0 2%	5.0 2%	5.0 2%	6.0 3%	10.0 5%
	Unknown or Not Reported	0.0 0%	1.0 0%	1.0 0%	2.0 1%	3.0 2%
	Total	223.0 100%	231.0 100%	229.0 100%	202.0 100%	195.0 100%
Assistant Professor	**White**	70.0 43%	68.0 45%	64.0 43%	58.0 40%	61.0 40%
	Black or African-American	6.0 4%	7.0 5%	4.0 3%	4.0 3%	4.0 3%
	Hispanic	26.0 16%	16.0 11%	17.0 11%	15.0 10%	15.0 10%

		Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Assistant Professor	**Asian**	18.0 11%	16.0 11%	15.0 10%	16.0 11%	23.0 15%
	American Indian or Alaskan Native	2.0 1%	2.0 1%	0.0 0%	0.0 0%	0.0 0%
	Two or More Races	0.0 0%	0.0 0%	0.0 0%	0.0 0%	2.0 1%
	International	27.0 17%	29.0 19%	35.0 24%	37.0 25%	31.0 20%
	Unknown or Not Reported	13.0 8%	14.0 9%	13.0 9%	16.0 11%	18.0 12%
	Total	162.0 100%	152.0 100%	148.0 100%	146.0 100%	154.0 100%
Other Faculty	**White**	445.0 64%	420.0 61%	395.0 56%	365.0 53%	392.0 53%
	Black or African-American	20.0 3%	19.0 3%	25.0 4%	26.0 4%	35.0 5%
	Hispanic	133.0 19%	146.0 21%	152.0 21%	158.0 23%	176.0 24%
	Asian	40.0 6%	33.0 5%	32.0 5%	36.0 5%	38.0 5%
	Native Hawaiian or Other Pacific	1.0 0%	0.0 0%	0.0 0%	0.0 0%	0.0 0%
	American Indian or Alaskan Native	8.0 1%	7.0 1%	4.0 1%	2.0 0%	1.0 0%
	Two or More Races	0.0 0%	0.0 0%	6.0 1%	10.0 1%	12.0 2%
	International	28.0 4%	25.0 4%	16.0 2%	22.0 3%	23.0 3%
	Unknown or Not Reported	22.0 3%	40.0 6%	80.0 11%	72.0 10%	66.0 9%
	Total	697.0 100%	690.0 100%	710.0 100%	691.0 100%	743.0 100%
Total		1,284.0 100%	1,290.0 100%	1,313.0 100%	1,285.0 100%	1,334.0 100%

For details on new Race/Ethnicity categories please see page one of this document

Instructional Faculty Members by Rank and Gender

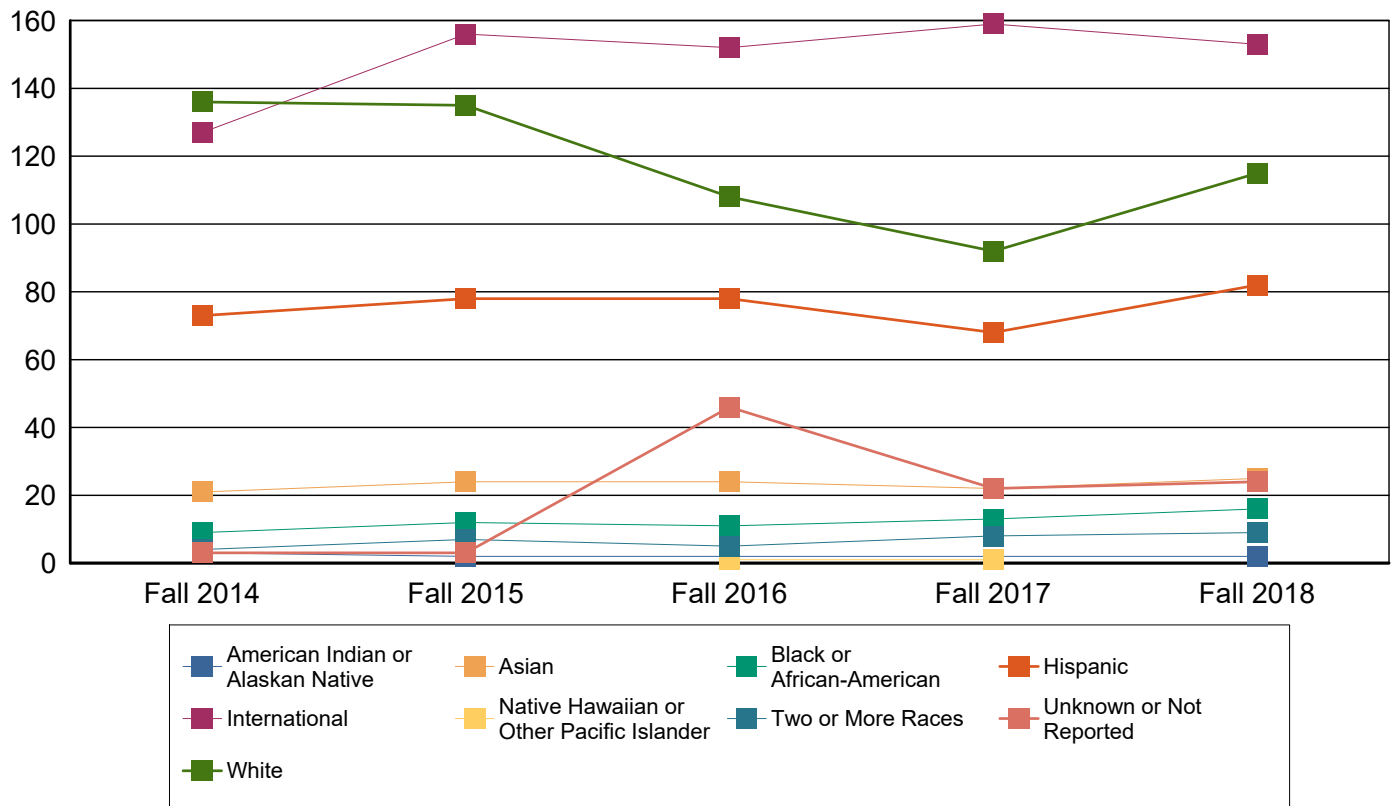|		Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Professor	**Female**	45 22%	47 22%	43 19%	57 23%	58 24%
	Male	157 78%	170 78%	183 81%	189 77%	184 76%
	Total	202 100%	217 100%	226 100%	246 100%	242 100%
Associate Professor	**Female**	76 34%	86 37%	87 38%	76 38%	71 36%
	Male	147 66%	145 63%	142 62%	126 62%	124 64%
	Total	223 100%	231 100%	229 100%	202 100%	195 100%
Assistant Professor	**Female**	73 45%	66 43%	59 40%	54 37%	61 40%
	Male	89 55%	86 57%	89 60%	92 63%	93 60%
	Total	162 100%	152 100%	148 100%	146 100%	154 100%
Other Faculty	**Female**	325 47%	332 48%	340 48%	335 48%	376 51%
	Male	372 53%	358 52%	370 52%	356 52%	367 49%
	Total	697 100%	690 100%	710 100%	691 100%	743 100%
Total		1,284 100%	1,290 100%	1,313 100%	1,285 100%	1,334 100%

Teaching Assistants

This section contains all Teaching Assistants at UTSA excluding those who only taught online cyber security courses. This includes teaching assistants who are not teaching courses. There are also sections for All Faculty, Tenured and Tenure Track Faculty and Instructional Faculty members.

Teaching Assistants by Ethnicity

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
White	136 36%	135 32%	108 25%	92 24%	115 27%
Black or African-American	9 2%	12 3%	11 3%	13 3%	16 4%
Hispanic	73 19%	78 19%	78 18%	68 18%	82 19%
Asian	21 6%	24 6%	24 6%	22 6%	25 6%
Native Hawaiian or Other Pacific Islander	0 0%	0 0%	1 0%	1 0%	0 0%
American Indian or Alaskan Native	3 1%	2 0%	0 0%	0 0%	2 0%
Two or More Races	4 1%	7 2%	5 1%	8 2%	9 2%
International	127 34%	156 37%	152 36%	159 41%	153 36%
Unknown or Not Reported	3 1%	3 1%	46 11%	22 6%	24 6%
Total	376 100%	417 100%	425 100%	385 100%	426 100%

For details on new Race/Ethnicity categories please see page one of this document
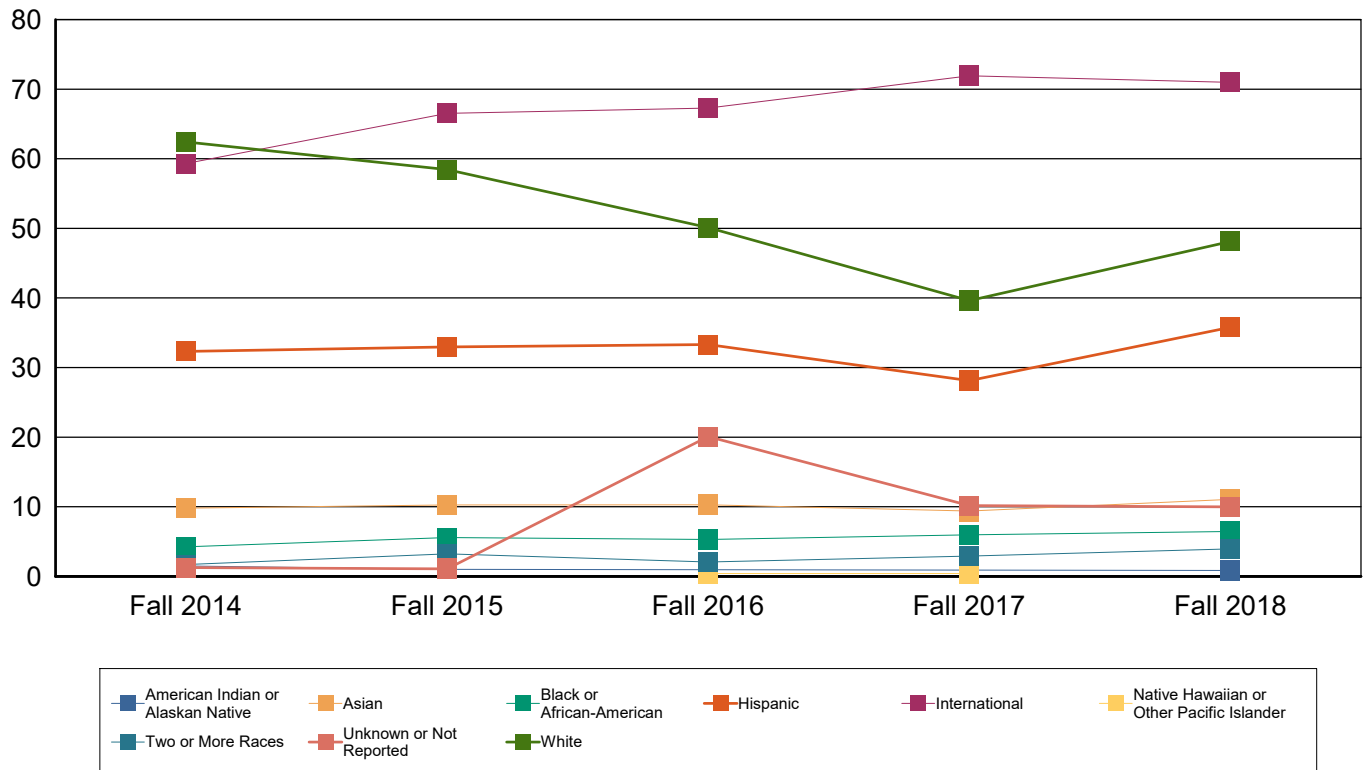

Teaching Assistants by Ethnicity

FTE of Teaching Assistants by Ethnicity

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
White	62.4 36%	58.4 33%	50.1 27%	39.6 24%	48.1 26%
Black or African-American	4.3 2%	5.6 3%	5.3 3%	6.0 4%	6.5 3%
Hispanic	32.3 19%	33.0 18%	33.3 18%	28.1 17%	35.8 19%
Asian	9.8 6%	10.3 6%	10.3 5%	9.4 6%	11.1 6%
Native Hawaiian or Other Pacific Islander	0.0 0%	0.0 0%	0.4 0%	0.4 0%	0.0 0%
American Indian or Alaskan Native	1.5 1%	1.0 1%	0.0 0%	0.0 0%	0.9 0%
Two or More Races	1.7 1%	3.2 2%	2.1 1%	2.9 2%	3.9 2%
International	59.3 34%	66.5 37%	67.3 36%	71.9 43%	71.0 38%
Unknown or Not Reported	1.3 1%	1.1 1%	20.1 11%	10.2 6%	10.0 5%
Total	172.5 100%	179.1 100%	188.8 100%	168.5 100%	187.2 100%

For details on new Race/Ethnicity categories please see page one of this document

Teaching Assistants by Ethnicity

Legend: American Indian or Alaskan Native, Asian, Black or African-American, Hispanic, International, Native Hawaiian or Other Pacific Islander, Two or More Races, Unknown or Not Reported, White

Teaching Assistants by Gender

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Female	183 49%	193 46%	175 41%	165 43%	189 44%
Male	193 51%	224 54%	250 59%	220 57%	237 56%
Total	376 100%	417 100%	425 100%	385 100%	426 100%

FTE of Teaching Assistants by Gender

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Female	83.1 48%	83.0 46%	78.4 42%	70.7 42%	81.7 44%
Male	89.5 52%	96.1 54%	110.4 58%	97.8 58%	105.5 56%
Total	172.5 100%	179.1 100%	188.8 100%	168.5 100%	187.2 100%