Faculty

The UTSA Fact Book

Office of Institutional Research

Fall 2019

All Faculty Members

This section contains all faculty members at UTSA excluding Teaching Assistants and faculty who only taught online cyber security courses. This section includes faculty members who are not teaching courses. There are also sections for Tenure/Tenure Track, Teaching Assistants and Instructional Faculty members.

Race/Ethnicity Reporting Changes

As of Summer 2010 a new Race/Ethnicity reporting schema has been adopted based on Federal requirements. Faculty now have the choice to identify multiple races on the forms collected by the University of Texas at San Antonio. This information is stored as the faculty member has selected, however for reporting purposes a single category has been used. If a faculty member was an International faculty member they would be assigned the International category. If a faculty member is Hispanic, regardless of race indicated, they were assigned to the Hispanic category. Faculty members who chose multiple races were assigned to the Two or more races category. Finally faculty members who chose only one race were assigned to the race category they had chosen. If a faculty member was not International, not Hispanic and did not chose any Race category they were assigned to the Unknown category. In addition to this update the former Asian/Pacific Islander category has now been separated into two categories, one is Asian and the other is Native Hawaiian or Pacific Islander.

New Category	Old Category
White	White Non-Hispanic
Black or African American	Black Non-Hispanic
Hispanic	Hispanic
Asian	Asian or Pacific Islander
Native Hawaiian or Other Pacific Islander	Asian or Pacific Islander
American Indian or Alaskan Native	American Indian or Alaskan Native
Two or More races	N/A
International	International
Unknown or Not Reported	Unknown or Not Reported

Faculty Members by Ethnicity

	Fa. 2015	Fa. 2016	Fa. 2017	Fa. 2018	Fa. 2019
White	790 57%	751 54%	697 52%	730 52%	703 49%
Black or African-American	49 4%	54 4%	50 4%	56 4%	53 4%
Hispanic	252 18%	258 18%	263 19%	278 20%	277 19%
Asian	151 11%	154 11%	155 11%	159 11%	164 12%
American Indian or Alaskan Native	15 1%	8 1%	6 0%	5 0%	4 0%
Two or More Races	0 0%	7 1%	11 1%	15 1%	13 1%
International	65 5%	59 4%	69 5%	69 5%	69 5%
Unknown or Not Reported	61 4%	105 8%	99 7%	97 7%	142 10%
Total	1,383 100%	1,396 100%	1,350 100%	1,409 100%	1,425 100%

For details on new Race/Ethnicity categories please see page one of this document

Faculty Members by Ethnicity
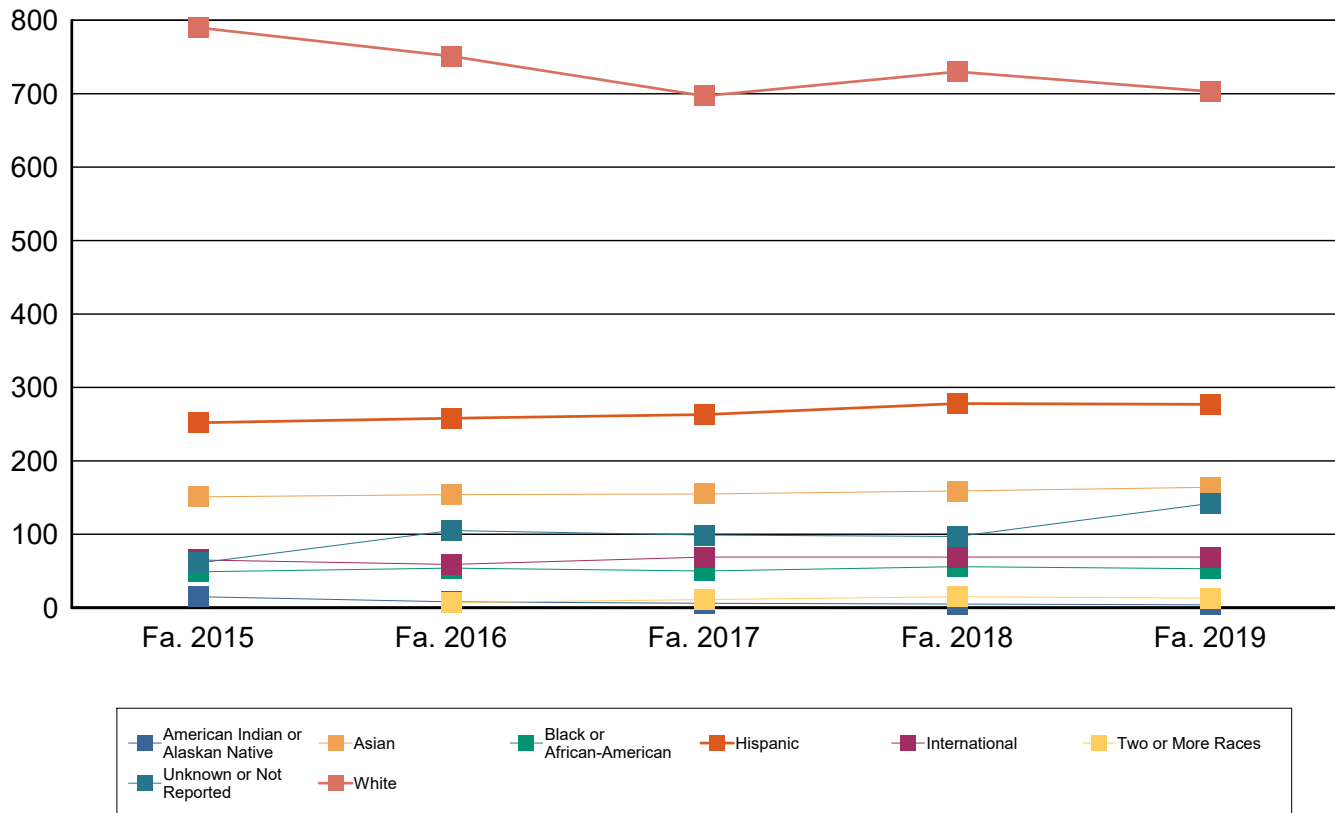
FTE of Faculty Members by Ethnicity

	Fa. 2015	Fa. 2016	Fa. 2017	Fa. 2018	Fa. 2019
White	652.5 58%	622.1 55%	585.9 53%	612.5 53%	588.2 50%
Black or African-American	41.6 4%	45.0 4%	40.9 4%	43.5 4%	41.8 4%
Hispanic	198.1 17%	205.9 18%	202.4 18%	217.6 19%	224.1 19%
Asian	137.5 12%	139.3 12%	140.3 13%	146.7 13%	154.9 13%
American Indian or Alaskan Native	12.3 1%	7.3 1%	5.5 0%	5.0 0%	4.0 0%
Two or More Races	0.0 0%	5.5 0%	8.3 1%	11.3 1%	12.0 1%
International	58.2 5%	55.2 5%	63.4 6%	62.6 5%	64.2 6%
Unknown or Not Reported	34.2 3%	61.1 5%	58.3 5%	58.7 5%	75.9 7%
Total	1,134.2 100%	1,141.3 100%	1,104.9 100%	1,157.8 100%	1,165.0 100%

For details on new Race/Ethnicity categories please see page one of this document

Faculty Members by Ethnicity
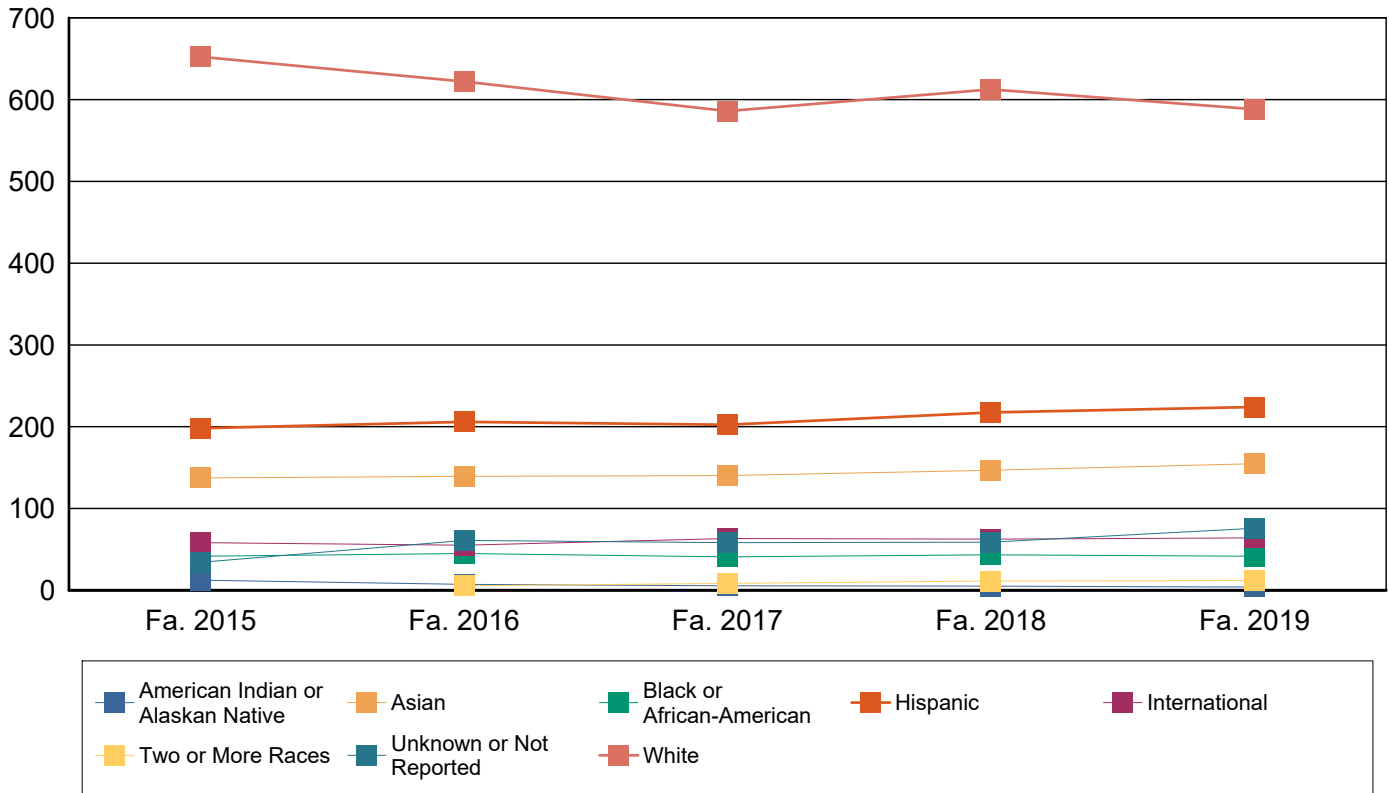
Faculty Members by Gender

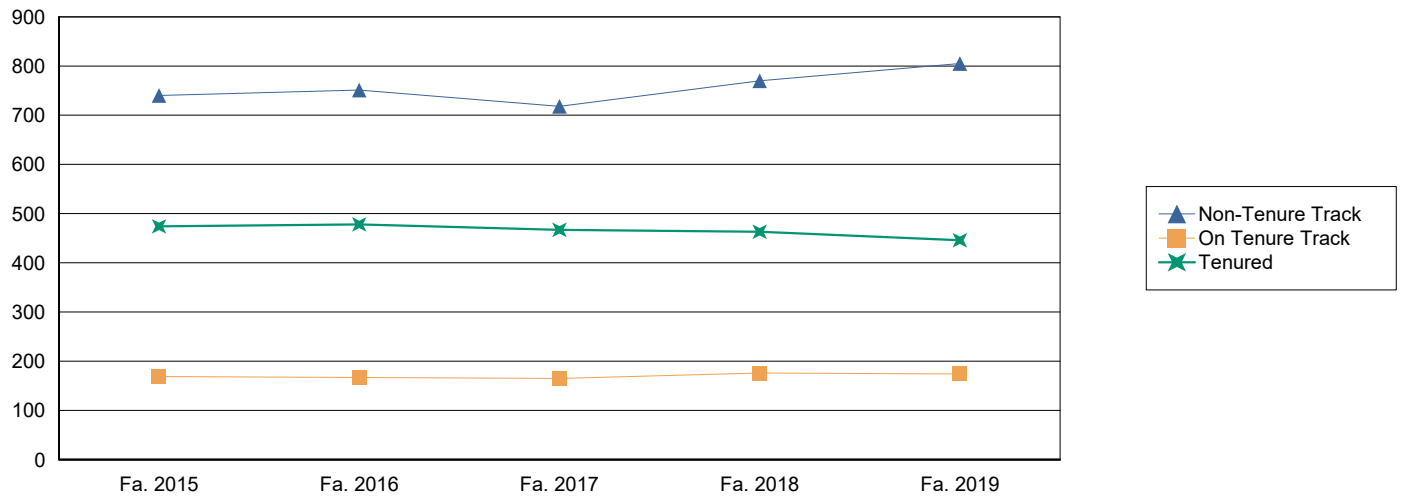|	Fa. 2015	Fa. 2016	Fa. 2017	Fa. 2018	Fa. 2019
Female	576 42%	568 41%	552 41%	599 43%	603 42%
Male	807 58%	828 59%	798 59%	810 57%	822 58%
Total	1,383 100%	1,396 100%	1,350 100%	1,409 100%	1,425 100%

FTE Faculty Members by Gender

	Fa. 2015	Fa. 2016	Fa. 2017	Fa. 2018	Fa. 2019
Female	465.1 41%	454.0 40%	443.9 40%	482.0 42%	484.4 42%
Male	669.1 59%	687.3 60%	661.0 60%	675.8 58%	680.6 58%
Total	1,134.2 100%	1,141.3 100%	1,104.9 100%	1,157.8 100%	1,165.0 100%

Faculty Members by Tenure Status

	Fa. 2015	Fa. 2016	Fa. 2017	Fa. 2018	Fa. 2019
Tenured	474 34%	478 34%	467 35%	463 33%	446 31%
On Tenure Track	169 12%	167 12%	165 12%	176 12%	174 12%
Non-Tenure Track	740 54%	751 54%	718 53%	770 55%	805 56%
Total	1,383 100%	1,396 100%	1,350 100%	1,409 100%	1,425 100%

Faculty Members by Tenure Status

FTE of Faculty Members by Tenure Status

	Fa. 2015	Fa. 2016	Fa. 2017	Fa. 2018	Fa. 2019
Tenured	471.8 42%	471.8 41%	458.7 42%	457.6 40%	436.3 37%
On Tenure Track	168.7 15%	166.1 15%	164.0 15%	173.9 15%	172.7 15%
Non-Tenure Track	493.7 44%	503.4 44%	482.2 44%	526.3 45%	555.9 48%
Total	1,134.2 100%	1,141.3 100%	1,104.9 100%	1,157.8 100%	1,165.0 100%

Faculty Members by Rank

	Fa. 2015	Fa. 2016	Fa. 2017	Fa. 2018	Fa. 2019
Professor	239 17%	250 18%	265 20%	266 19%	253 18%
Associate Professor	242 17%	237 17%	211 16%	205 15%	206 14%
Assistant Professor	162 12%	158 11%	156 12%	168 12%	161 11%
Other Faculty	740 54%	751 54%	718 53%	770 55%	805 56%
Total	1,383 100%	1,396 100%	1,350 100%	1,409 100%	1,425 100%

FTE of Faculty Members by Rank

	Fa. 2015	Fa. 2016	Fa. 2017	Fa. 2018	Fa. 2019
Professor	237.5 21%	246.3 22%	259.7 24%	262.6 23%	244.9 21%
Associate Professor	241.3 21%	234.5 21%	208.0 19%	203.1 18%	204.2 18%
Assistant Professor	161.7 14%	157.1 14%	155.0 14%	165.9 14%	160.0 14%
Other Faculty	493.7 44%	503.4 44%	482.2 44%	526.3 45%	555.9 48%
Total	1,134.2 100%	1,141.3 100%	1,104.9 100%	1,157.8 100%	1,165.0 100%

Faculty Members by Rank and Ethnicity

		Fa. 2015	Fa. 2016	Fa. 2017	Fa. 2018	Fa. 2019
Professor	White	140 59%	138 55%	146 55%	144 54%	135 53%
	Black or African-American	11 5%	12 5%	9 3%	8 3%	8 3%
	Hispanic	30 13%	35 14%	41 15%	43 16%	38 15%
	Asian	50 21%	57 23%	59 22%	62 23%	66 26%
	American Indian or Alaskan Native	2 1%	2 1%	2 1%	2 1%	1 0%
	International	2 1%	0 0%	0 0%	0 0%	0 0%
	Unknown or Not Reported	4 2%	6 2%	8 3%	7 3%	5 2%
	Total	239 100%	250 100%	265 100%	266 100%	253 100%
Associate Professor	White	134 55%	131 55%	113 54%	113 55%	113 55%
	Black or African-American	10 4%	11 5%	10 5%	7 3%	6 3%
	Hispanic	49 20%	49 21%	44 21%	39 19%	33 16%
	Asian	39 16%	36 15%	33 16%	29 14%	28 14%
	American Indian or Alaskan Native	4 2%	2 1%	2 1%	2 1%	2 1%
	Two or More Races	0 0%	1 0%	1 0%	1 0%	1 0%
	International	5 2%	5 2%	6 3%	11 5%	17 8%
	Unknown or Not Reported	1 0%	2 1%	2 1%	3 1%	6 3%
	Total	242 100%	237 100%	211 100%	205 100%	206 100%
Assistant Professor	White	71 44%	67 42%	63 40%	66 39%	59 37%
	Black or African-American	7 4%	4 3%	4 3%	4 2%	3 2%
	Hispanic	18 11%	17 11%	16 10%	19 11%	27 17%
	Asian	19 12%	18 11%	18 12%	25 15%	28 17%

		Fa. 2015	Fa. 2016	Fa. 2017	Fa. 2018	Fa. 2019
Assistant Professor	**American Indian or Alaskan Native**	2 1%	0 0%	0 0%	0 0%	0 0%
	Two or More Races	0 0%	0 0%	0 0%	2 1%	3 2%
	International	30 19%	36 23%	38 24%	33 20%	22 14%
	Unknown or Not Reported	15 9%	16 10%	17 11%	19 11%	19 12%
	Total	162 100%	158 100%	156 100%	168 100%	161 100%
Other Faculty	**White**	445 60%	415 55%	375 52%	407 53%	396 49%
	Black or African-American	21 3%	27 4%	27 4%	37 5%	36 4%
	Hispanic	155 21%	157 21%	162 23%	177 23%	179 22%
	Asian	43 6%	43 6%	45 6%	43 6%	42 5%
	American Indian or Alaskan Native	7 1%	4 1%	2 0%	1 0%	1 0%
	Two or More Races	0 0%	6 1%	10 1%	12 2%	9 1%
	International	28 4%	18 2%	25 3%	25 3%	30 4%
	Unknown or Not Reported	41 6%	81 11%	72 10%	68 9%	112 14%
	Total	740 100%	751 100%	718 100%	770 100%	805 100%
Total		1,383 100%	1,396 100%	1,350 100%	1,409 100%	1,425 100%

For details on new Race/Ethnicity categories please see page one of this document

Faculty Members by Rank and Gender

|		Fa. 2015	Fa. 2016	Fa. 2017	Fa. 2018	Fa. 2019
Professor	**Female**	53 22%	53 21%	64 24%	66 25%	61 24%
	Male	186 78%	197 79%	201 76%	200 75%	192 76%
	Total	239.0 100%	250.0 100%	265.0 100%	266.0 100%	253.0 100%
Associate Professor	**Female**	92 38%	90 38%	78 37%	76 37%	75 36%
	Male	150 62%	147 62%	133 63%	129 63%	131 64%
	Total	242.0 100%	237.0 100%	211.0 100%	205.0 100%	206.0 100%
Assistant Professor	**Female**	70 43%	62 39%	62 40%	69 41%	76 47%
	Male	92 57%	96 61%	94 60%	99 59%	85 53%
	Total	162.0 100%	158.0 100%	156.0 100%	168.0 100%	161.0 100%
Other Faculty	**Female**	361 49%	363 48%	348 48%	388 50%	391 49%
	Male	379 51%	388 52%	370 52%	382 50%	414 51%
	Total	740.0 100%	751.0 100%	718.0 100%	770.0 100%	805.0 100%
Total		1,383 100%	1,396 100%	1,350 100%	1,409 100%	1,425 100%

Tenured/Tenure Track Members

This section contains all faculty members who are Tenured or On Tenure Track at UTSA, excluding those who only taught online cyber security courses. This section includes faculty members who are not teaching courses. There are also sections for All Faculty, Teaching Assistants and Instructional Faculty members.

Tenured/Tenure Track Faculty Members by Ethnicity

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
White	345 54%	336 52%	322 51%	323 51%	307 50%
Black or African-American	28 4%	27 4%	23 4%	19 3%	17 3%
Hispanic	97 15%	101 16%	101 16%	101 16%	98 16%
Asian	108 17%	111 17%	110 17%	116 18%	122 20%
American Indian or Alaskan Native	8 1%	4 1%	4 1%	4 1%	3 0%
Two or More Races	0 0%	1 0%	1 0%	3 0%	4 1%
International	37 6%	41 6%	44 7%	44 7%	39 6%
Unknown or Not Reported	20 3%	24 4%	27 4%	29 5%	30 5%
Total	643 100%	645 100%	632 100%	639 100%	620 100%

For details on new Race/Ethnicity categories please see page one of this document
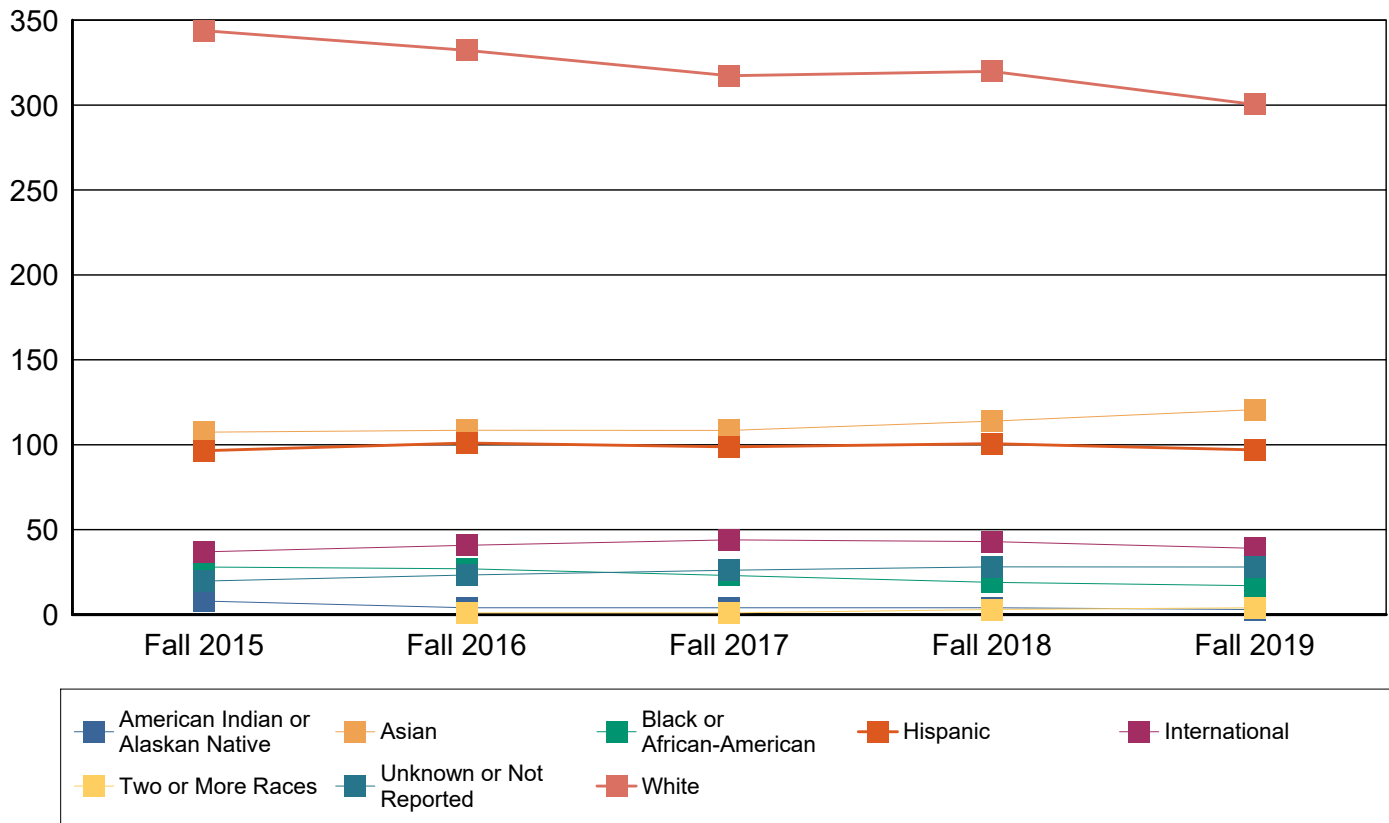

Faculty Members by Ethnicity
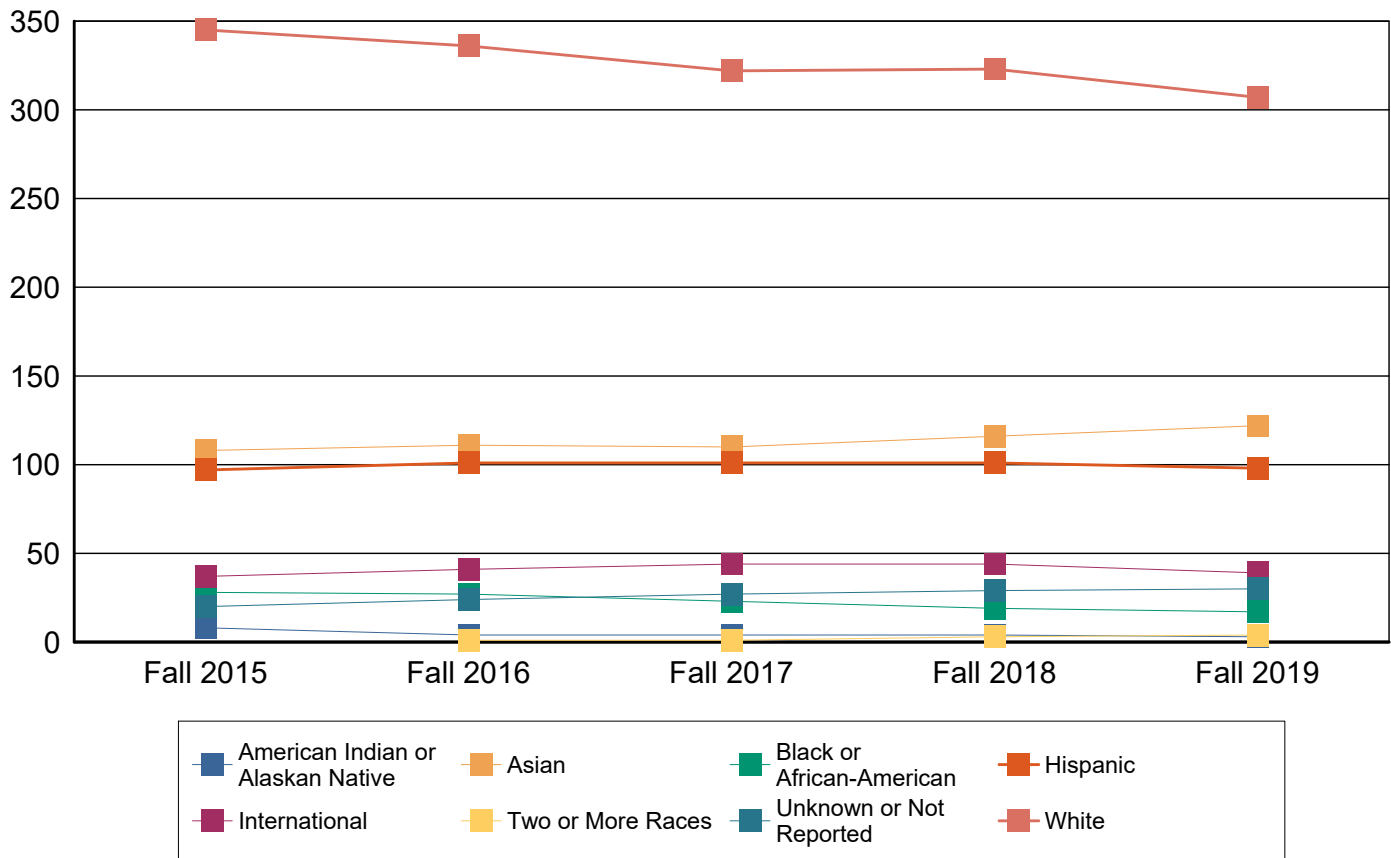
FTE of Tenured/Tenure Track Faculty Members by Ethnicity

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
White	343.8 54%	332.3 52%	317.3 51%	319.9 51%	300.3 49%
Black or African-American	28.0 4%	27.0 4%	23.0 4%	19.0 3%	17.0 3%
Hispanic	96.5 15%	101.0 16%	98.8 16%	100.7 16%	97.0 16%
Asian	107.4 17%	108.5 17%	108.5 17%	113.9 18%	120.7 20%
American Indian or Alaskan Native	8.0 1%	4.0 1%	4.0 1%	4.0 1%	3.0 0%
Two or More Races	0.0 0%	1.0 0%	1.0 0%	3.0 0%	4.0 1%
International	37.0 6%	40.8 6%	44.0 7%	43.0 7%	39.0 6%
Unknown or Not Reported	19.8 3%	23.3 4%	26.1 4%	28.1 4%	28.1 5%
Total	640.5 100%	637.9 100%	622.7 100%	631.5 100%	609.1 100%

For details on new Race/Ethnicity categories please see page one of this document

Tenured/Tenure Track Faculty Members by Ethnicity

Tenured/Tenure Track Faculty Members by Gender

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Female	215 33%	205 32%	204 32%	211 33%	212 34%
Male	428 67%	440 68%	428 68%	428 67%	408 66%
Total	643 100%	645 100%	632 100%	639 100%	620 100%

FTE of Tenured/Tenure Track Faculty Members by Gender

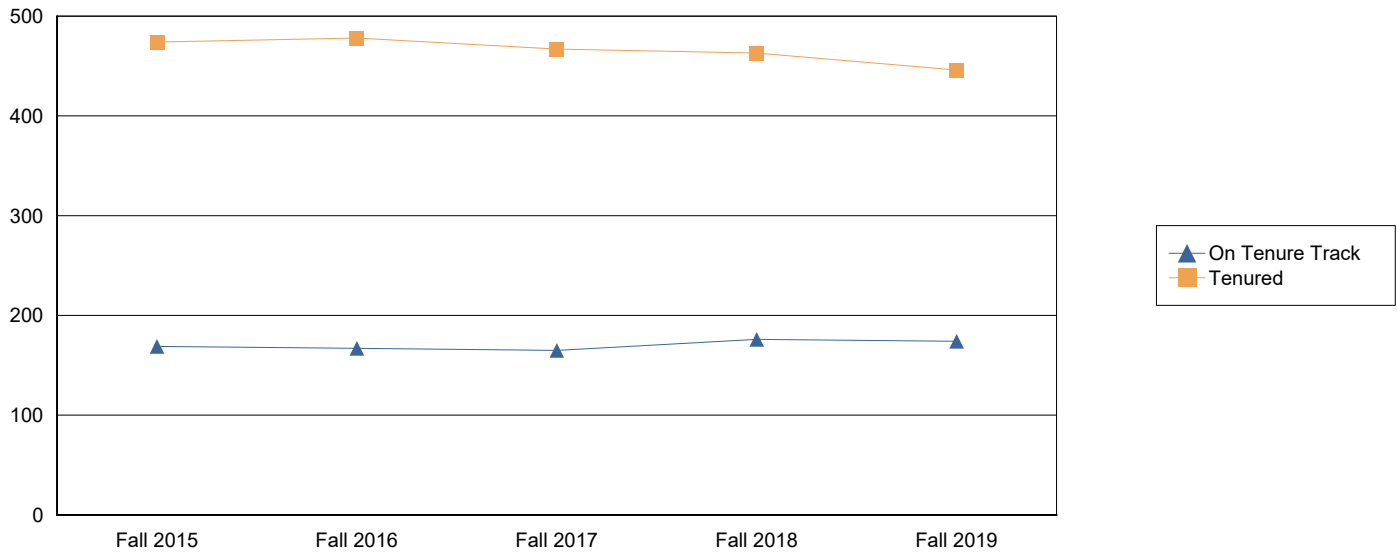|	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Female	214.1 33%	203.6 32%	200.8 32%	208.9 33%	206.2 34%
Male	426.4 67%	434.3 68%	421.9 68%	422.7 67%	402.9 66%
Total	640.5 100%	637.9 100%	622.7 100%	631.5 100%	609.1 100%

Tenured/Tenure Track Faculty Members by Tenure Status

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Tenured	474 74%	478 74%	467 74%	463 72%	446 72%
On Tenure Track	169 26%	167 26%	165 26%	176 28%	174 28%
Total	643 100%	645 100%	632 100%	639 100%	620 100%

FTE of Tenured/Tenure Track Faculty Members by Tenure Status

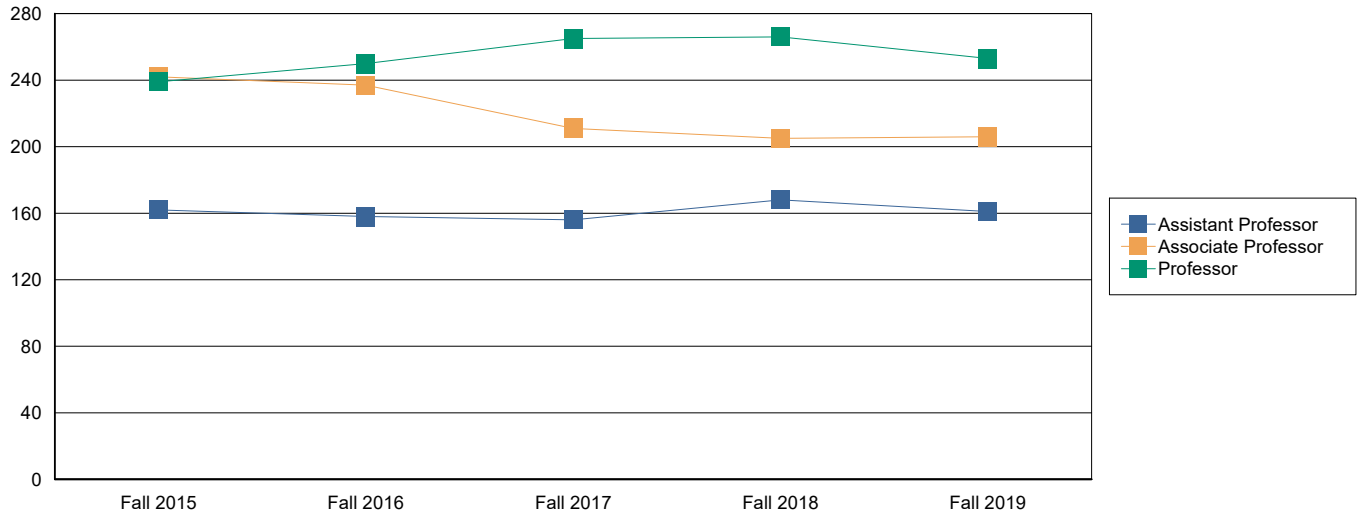|	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Tenured	471.8 74%	471.8 74%	458.7 74%	457.6 72%	436.3 72%
On Tenure Track	168.7 26%	166.1 26%	164.0 26%	173.9 28%	172.7 28%
Total	640.5 100%	637.9 100%	622.7 100%	631.5 100%	609.1 100%

Tenured/Tenure Track Faculty Members by Tenure Status

Tenured/Tenure Track Faculty Members by Rank

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Professor	239 37%	250 39%	265 42%	266 42%	253 41%
Associate Professor	242 38%	237 37%	211 33%	205 32%	206 33%
Assistant Professor	162 25%	158 24%	156 25%	168 26%	161 26%
Total	643 100%	645 100%	632 100%	639 100%	620 100%

FTE of Tenured/Tenure Track Faculty Members by Rank

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Professor	237.5 37%	246.3 39%	259.7 42%	262.6 42%	244.9 40%
Associate Professor	241.3 38%	234.5 37%	208.0 33%	203.1 32%	204.2 34%
Assistant Professor	161.7 25%	157.1 25%	155.0 25%	165.9 26%	160.0 26%
Total	640.5 100%	637.9 100%	622.7 100%	631.5 100%	609.1 100%

Faculty Ranks by Year

Tenured/Tenure Track Faculty Members by Rank and Ethnicity

		Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Professor	**White**	140 59%	138 55%	146 55%	144 54%	135 53%
	Black or African-America	11 5%	12 5%	9 3%	8 3%	8 3%
	Hispanic	30 13%	35 14%	41 15%	43 16%	38 15%
	Asian	50 21%	57 23%	59 22%	62 23%	66 26%
	American Indian or Alaskan	2 1%	2 1%	2 1%	2 1%	1 0%
	International	2 1%	0 0%	0 0%	0 0%	0 0%
	Unknown or Not Reported	4 2%	6 2%	8 3%	7 3%	5 2%
	Total	239 100%	250 100%	265 100%	266 100%	253 100%
Associate Professor	**White**	134 55%	131 55%	113 54%	113 55%	113 55%
	Black or African-America	10 4%	11 5%	10 5%	7 3%	6 3%
	Hispanic	49 20%	49 21%	44 21%	39 19%	33 16%
	Asian	39 16%	36 15%	33 16%	29 14%	28 14%
	American Indian or Alaskan	4 2%	2 1%	2 1%	2 1%	2 1%
	Two or More Races	0 0%	1 0%	1 0%	1 0%	1 0%

		Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Associate Professor	**International**	5 2%	5 2%	6 3%	11 5%	17 8%
	Unknown or Not Reported	1 0%	2 1%	2 1%	3 1%	6 3%
	Total	242 100%	237 100%	211 100%	205 100%	206 100%
Assistant Professor	**White**	71 44%	67 42%	63 40%	66 39%	59 37%
	Black or African-America	7 4%	4 3%	4 3%	4 2%	3 2%
	Hispanic	18 11%	17 11%	16 10%	19 11%	27 17%
	Asian	19 12%	18 11%	18 12%	25 15%	28 17%
	American Indian or Alaskan	2 1%	0 0%	0 0%	0 0%	0 0%
	Two or More Races	0 0%	0 0%	0 0%	2 1%	3 2%
	International	30 19%	36 23%	38 24%	33 20%	22 14%
	Unknown or Not Reported	15 9%	16 10%	17 11%	19 11%	19 12%
	Total	162 100%	158 100%	156 100%	168 100%	161 100%
Total		643 100%	645 100%	632 100%	639 100%	620 100%

For details on new Race/Ethnicity categories please see page one of this document

Tenured/Tenure Track Faculty Members by Rank and Gender

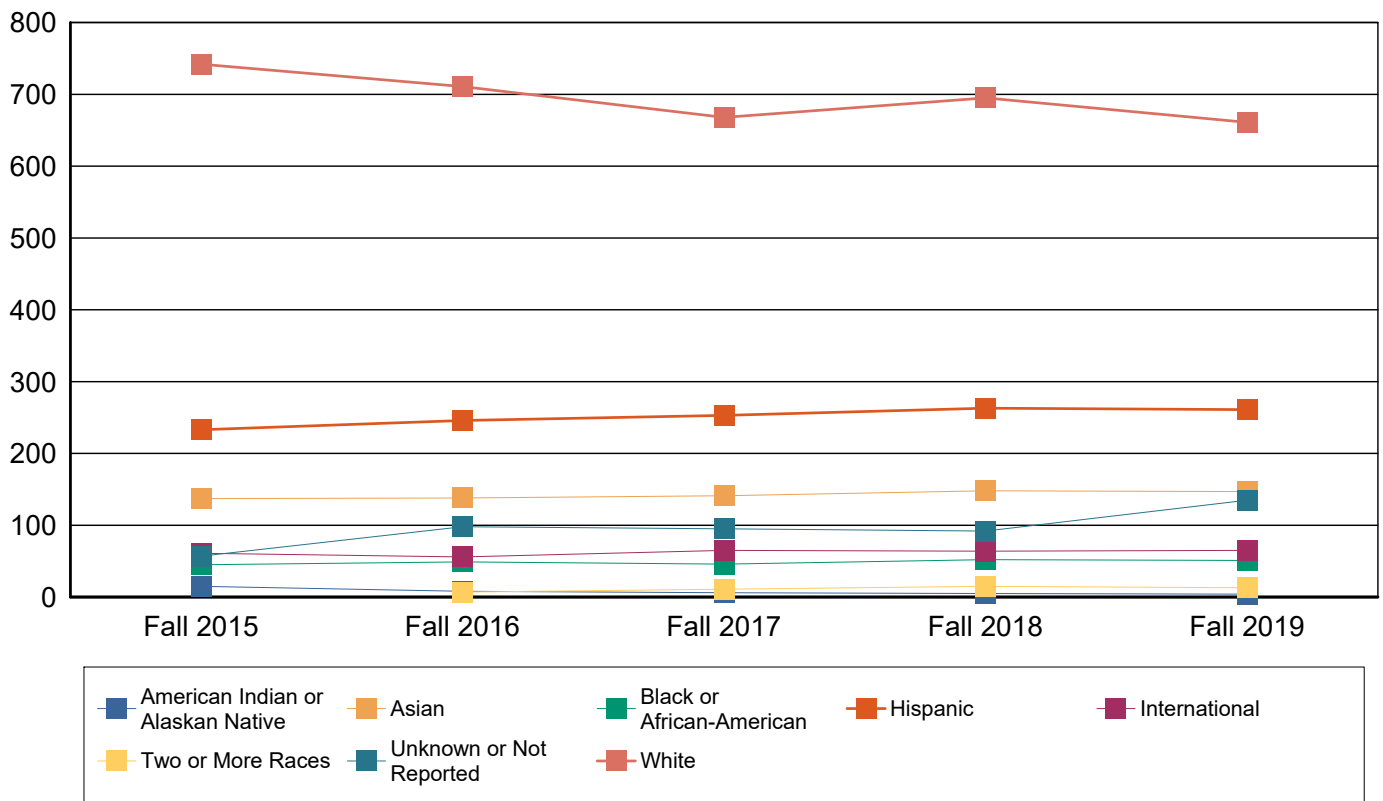|		Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Professor	**Female**	53 22%	53 21%	64 24%	66 25%	61 24%
	Male	186 78%	197 79%	201 76%	200 75%	192 76%
	Total	239 100%	250 100%	265 100%	266 100%	253 100%
Associate Professor	**Female**	92 38%	90 38%	78 37%	76 37%	75 36%
	Male	150 62%	147 62%	133 63%	129 63%	131 64%
	Total	242 100%	237 100%	211 100%	205 100%	206 100%
Assistant Professor	**Female**	70 43%	62 39%	62 40%	69 41%	76 47%
	Male	92 57%	96 61%	94 60%	99 59%	85 53%
	Total	162 100%	158 100%	156 100%	168 100%	161 100%
Total		643 100%	645 100%	632 100%	639 100%	620 100%

Instructional Faculty Members

This section contains all faculty members at UTSA who teach at least one course including Teaching Assistants. It excludes faculty members who only teach online cyber security courses. The Full Time Equivalent in this section only includes those appointments relating to teaching. There are other sections for All Faculty Members, Tenure/Tenure Track, and Teaching Assistants.

Instructional Faculty Members by Ethnicity

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
White	742 58%	711 54%	668 52%	695 52%	661 49%
Black or African-American	45 3%	49 4%	46 4%	52 4%	51 4%
Hispanic	233 18%	246 19%	253 20%	263 20%	261 20%
Asian	137 11%	138 11%	141 11%	148 11%	147 11%
American Indian or Alaskan Native	15 1%	8 1%	6 0%	5 0%	4 0%
Two or More Races	0 0%	7 1%	11 1%	15 1%	13 1%
International	61 5%	56 4%	65 5%	64 5%	65 5%
Unknown or Not Reported	57 4%	98 7%	95 7%	92 7%	135 10%
Total	1,290 100%	1,313 100%	1,285 100%	1,334 100%	1,337 100%

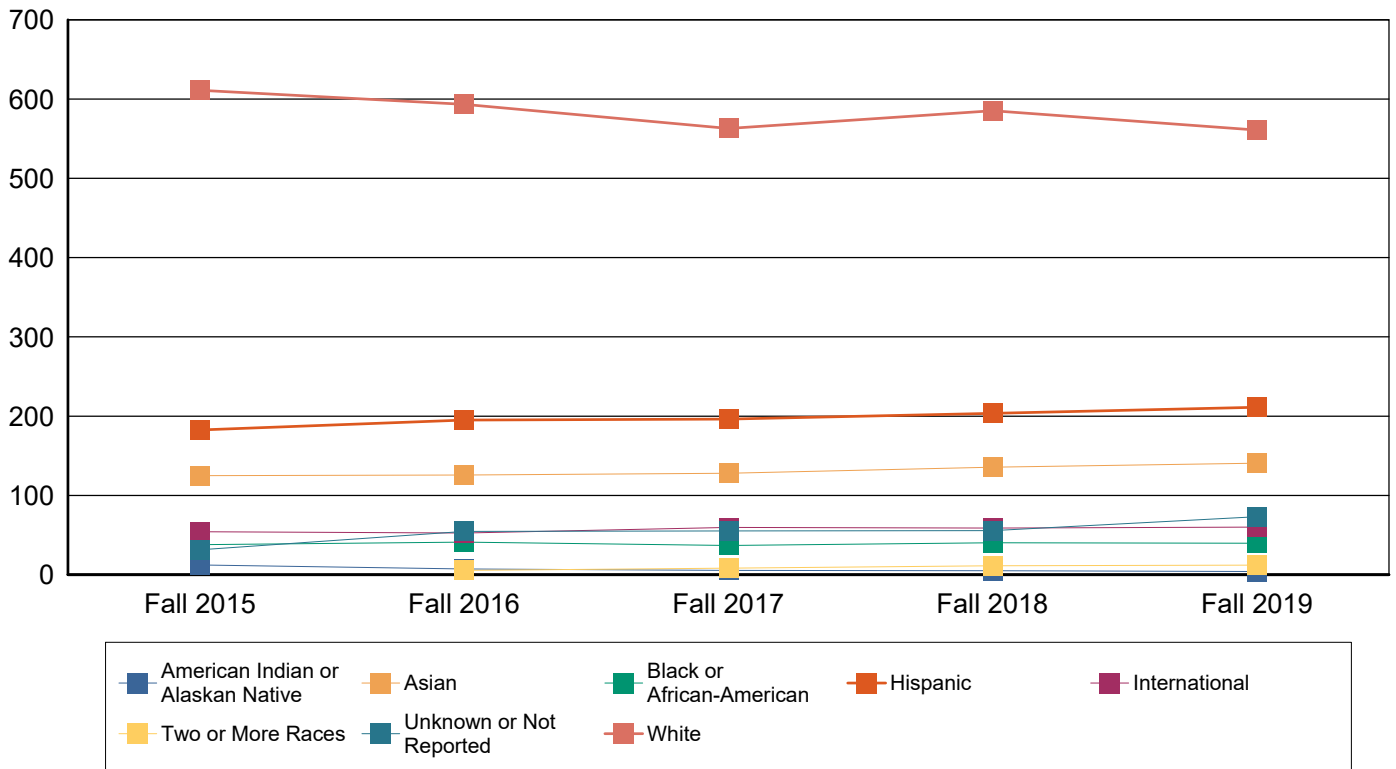## Instructional Faculty Members by Ethnicity

For details on new Race/Ethnicity categories please see page one of this document

Instructional FTE of Faculty Members by Ethnicity

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
White	584.6 58%	565.1 55%	546.5 54%	559.4 54%	544.8 51%
Black or African-American	34.7 3%	38.8 4%	35.7 4%	36.4 3%	36.8 3%
Hispanic	172.9 17%	183.7 18%	184.0 18%	190.8 18%	205.3 19%
Asian	121.3 12%	122.2 12%	125.1 12%	131.4 13%	137.7 13%
American Indian or Alaskan Native	12.3 1%	7.3 1%	5.5 1%	5.0 0%	4.0 0%
Two or More Races	0.0 0%	5.5 1%	7.4 1%	10.4 1%	12.0 1%
International	51.1 5%	50.3 5%	54.5 5%	55.5 5%	55.4 5%
Unknown or Not Reported	30.4 3%	52.6 5%	54.3 5%	53.3 5%	71.1 7%
Total	1,007.3 100%	1,025.4 100%	1,013.1 100%	1,042.1 100%	1,067.1 100%

For details on new Race/Ethnicity categories please see page one of this document

Instructional Faculty Members by Gender

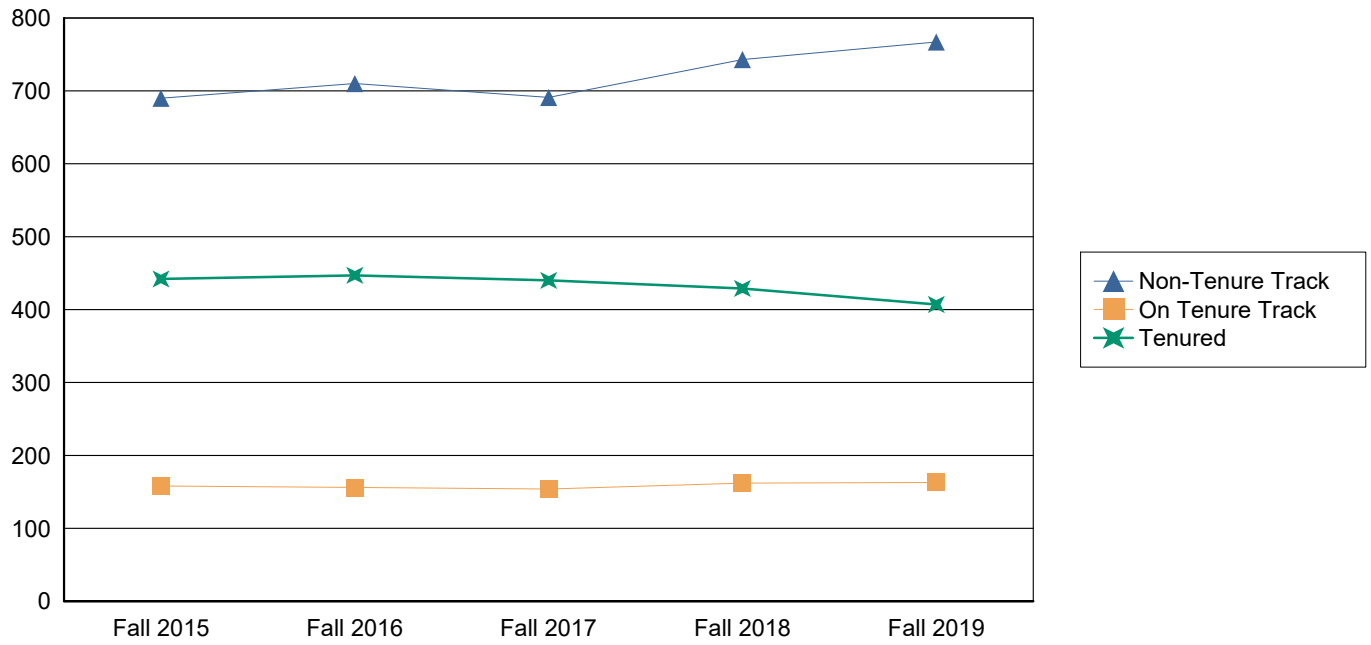|	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Female	531 41%	529 40%	522 41%	566 42%	559 42%
Male	759 59%	784 60%	763 59%	768 58%	778 58%
Total	1,290 100%	1,313 100%	1,285 100%	1,334 100%	1,337 100%

Instructional FTE of Faculty Members by Gender

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Female	407.4 40%	403.5 39%	401.5 40%	426.4 41%	436.8 41%
Male	599.8 60%	621.9 61%	611.6 60%	615.7 59%	630.3 59%
Total	1,007.3 100%	1,025.4 100%	1,013.1 100%	1,042.1 100%	1,067.1 100%

Instructional Faculty Members by Tenure Status

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Tenured	442 34%	447 34%	440 34%	429 32%	407 30%
On Tenure Track	158 12%	156 12%	154 12%	162 12%	163 12%
Non-Tenure Track	690 53%	710 54%	691 54%	743 56%	767 57%
Total	1,290 100%	1,313 100%	1,285 100%	1,334 100%	1,337 100%

Instructional Faculty Members by Tenure Status

Instructional FTE of Faculty Members by Tenure Status

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Tenured	417.8 41%	420.1 41%	419.7 41%	404.5 39%	403.5 38%
On Tenure Track	156.3 16%	154.1 15%	153.1 15%	160.4 15%	162.7 15%
Non-Tenure Track	433.2 43%	451.2 44%	440.3 43%	477.2 46%	500.9 47%
Total	1,007.3 100%	1,025.4 100%	1,013.1 100%	1,042.1 100%	1,067.1 100%

Instructional Faculty Members by Rank

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Professor	217 17%	226 17%	246 19%	242 18%	228 17%
Associate Professor	231 18%	229 17%	202 16%	195 15%	191 14%
Assistant Professor	152 12%	148 11%	146 11%	154 12%	151 11%
Other Faculty	690 53%	710 54%	691 54%	743 56%	767 57%
Total	1,290 100%	1,313 100%	1,285 100%	1,334 100%	1,337 100%

Instructional FTE of Faculty Members by Rank

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Professor	198.3 20%	209.2 20%	232.0 23%	227.6 22%	224.8 21%
Associate Professor	224.8 22%	218.6 21%	195.7 19%	184.6 18%	190.4 18%
Assistant Professor	150.9 15%	146.5 14%	145.1 14%	152.6 15%	151.0 14%
Other Faculty	433.2 43%	451.2 44%	440.3 43%	477.2 46%	500.9 47%
Total	1,007.3 100%	1,025.4 100%	1,013.1 100%	1,042.1 100%	1,067.1 100%

Instructional Faculty Members by Rank and Ethnicity

		Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Professor	**White**	126.0 58%	125.0 55%	137.0 56%	134.0 55%	124.0 54%
	Black or African-American	10.0 5%	10.0 4%	7.0 3%	7.0 3%	8.0 4%
	Hispanic	26.0 12%	29.0 13%	38.0 15%	35.0 14%	31.0 14%
	Asian	49.0 23%	56.0 25%	57.0 23%	59.0 24%	61.0 27%
	American Indian or Alaskan Native	2.0 1%	2.0 1%	2.0 1%	2.0 1%	1.0 0%
	International	2.0 1%	0.0 0%	0.0 0%	0.0 0%	0.0 0%
	Unknown or Not Reported	2.0 1%	4.0 2%	5.0 2%	5.0 2%	3.0 1%
	Total	217.0 100%	226.0 100%	246.0 100%	242.0 100%	228.0 100%
Associate Professor	**White**	128.0 55%	127.0 55%	108.0 53%	108.0 55%	105.0 55%
	Black or African-American	9.0 4%	10.0 4%	9.0 4%	6.0 3%	5.0 3%
	Hispanic	45.0 19%	48.0 21%	42.0 21%	37.0 19%	29.0 15%
	Asian	39.0 17%	35.0 15%	32.0 16%	28.0 14%	27.0 14%
	American Indian or Alaskan Native	4.0 2%	2.0 1%	2.0 1%	2.0 1%	2.0 1%
	Two or More Races	0.0 0%	1.0 0%	1.0 0%	1.0 1%	1.0 1%
	International	5.0 2%	5.0 2%	6.0 3%	10.0 5%	17.0 9%
	Unknown or Not Reported	1.0 0%	1.0 0%	2.0 1%	3.0 2%	5.0 3%
	Total	231.0 100%	229.0 100%	202.0 100%	195.0 100%	191.0 100%
Assistant Professor	**White**	68.0 45%	64.0 43%	58.0 40%	61.0 40%	56.0 37%
	Black or African-American	7.0 5%	4.0 3%	4.0 3%	4.0 3%	3.0 2%
	Hispanic	16.0 11%	17.0 11%	15.0 10%	15.0 10%	25.0 17%

		Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Assistant Professor	**Asian**	16.0 11%	15.0 10%	16.0 11%	23.0 15%	25.0 17%
	American Indian or Alaskan Native	2.0 1%	0.0 0%	0.0 0%	0.0 0%	0.0 0%
	Two or More Races	0.0 0%	0.0 0%	0.0 0%	2.0 1%	3.0 2%
	International	29.0 19%	35.0 24%	37.0 25%	31.0 20%	21.0 14%
	Unknown or Not Reported	14.0 9%	13.0 9%	16.0 11%	18.0 12%	18.0 12%
	Total	152.0 100%	148.0 100%	146.0 100%	154.0 100%	151.0 100%
Other Faculty	**White**	420.0 61%	395.0 56%	365.0 53%	392.0 53%	376.0 49%
	Black or African-American	19.0 3%	25.0 4%	26.0 4%	35.0 5%	35.0 5%
	Hispanic	146.0 21%	152.0 21%	158.0 23%	176.0 24%	176.0 23%
	Asian	33.0 5%	32.0 5%	36.0 5%	38.0 5%	34.0 4%
	American Indian or Alaskan Native	7.0 1%	4.0 1%	2.0 0%	1.0 0%	1.0 0%
	Two or More Races	0.0 0%	6.0 1%	10.0 1%	12.0 2%	9.0 1%
	International	25.0 4%	16.0 2%	22.0 3%	23.0 3%	27.0 4%
	Unknown or Not Reported	40.0 6%	80.0 11%	72.0 10%	66.0 9%	109.0 14%
	Total	690.0 100%	710.0 100%	691.0 100%	743.0 100%	767.0 100%
Total		1,290.0 100%	1,313.0 100%	1,285.0 100%	1,334.0 100%	1,337.0 100%

For details on new Race/Ethnicity categories please see page one of this document

Instructional Faculty Members by Rank and Gender

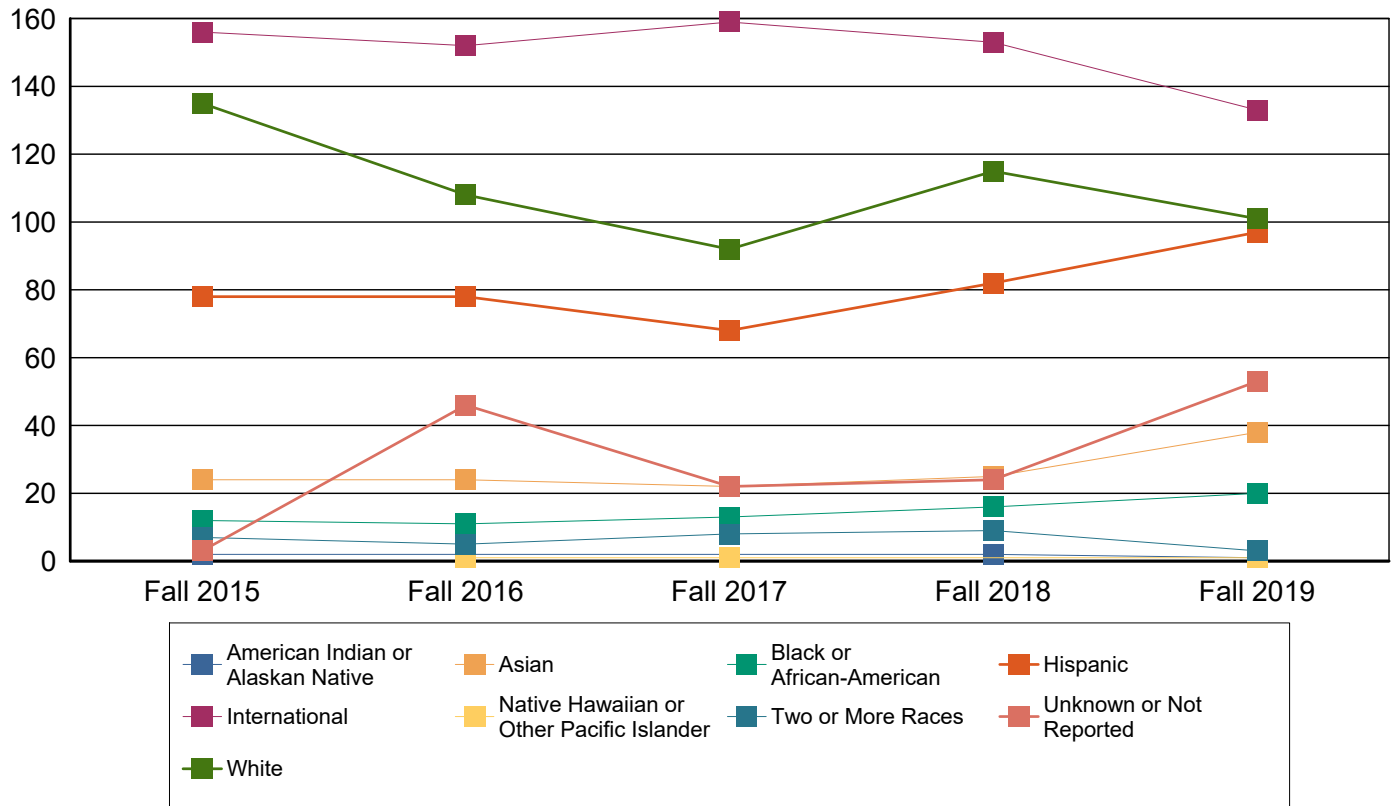|		Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Professor	**Female**	47 22%	43 19%	57 23%	58 24%	51 22%
	Male	170 78%	183 81%	189 77%	184 76%	177 78%
	Total	217 100%	226 100%	246 100%	242 100%	228 100%
Associate Professor	**Female**	86 37%	87 38%	76 38%	71 36%	64 34%
	Male	145 63%	142 62%	126 62%	124 64%	127 66%
	Total	231 100%	229 100%	202 100%	195 100%	191 100%
Assistant Professor	**Female**	66 43%	59 40%	54 37%	61 40%	68 45%
	Male	86 57%	89 60%	92 63%	93 60%	83 55%
	Total	152 100%	148 100%	146 100%	154 100%	151 100%
Other Faculty	**Female**	332 48%	340 48%	335 48%	376 51%	376 49%
	Male	358 52%	370 52%	356 52%	367 49%	391 51%
	Total	690 100%	710 100%	691 100%	743 100%	767 100%
Total		1,290 100%	1,313 100%	1,285 100%	1,334 100%	1,337 100%

Teaching Assistants

This section contains all Teaching Assistants at UTSA excluding those who only taught online cyber security courses. This includes teaching assistants who are not teaching courses. There are also sections for All Faculty, Tenured and Tenure Track Faculty and Instructional Faculty members.

Teaching Assistants by Ethnicity

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
White	135 32%	108 25%	92 24%	115 27%	101 23%
Black or African-American	12 3%	11 3%	13 3%	16 4%	20 4%
Hispanic	78 19%	78 18%	68 18%	82 19%	97 22%
Asian	24 6%	24 6%	22 6%	25 6%	38 9%
Native Hawaiian or Other Pacific Islander	0 0%	1 0%	1 0%	0 0%	1 0%
American Indian or Alaskan Native	2 0%	0 0%	0 0%	2 0%	1 0%
Two or More Races	7 2%	5 1%	8 2%	9 2%	3 1%
International	156 37%	152 36%	159 41%	153 36%	133 30%
Unknown or Not Reported	3 1%	46 11%	22 6%	24 6%	53 12%
Total	417 100%	425 100%	385 100%	426 100%	447 100%

For details on new Race/Ethnicity categories please see page one of this document
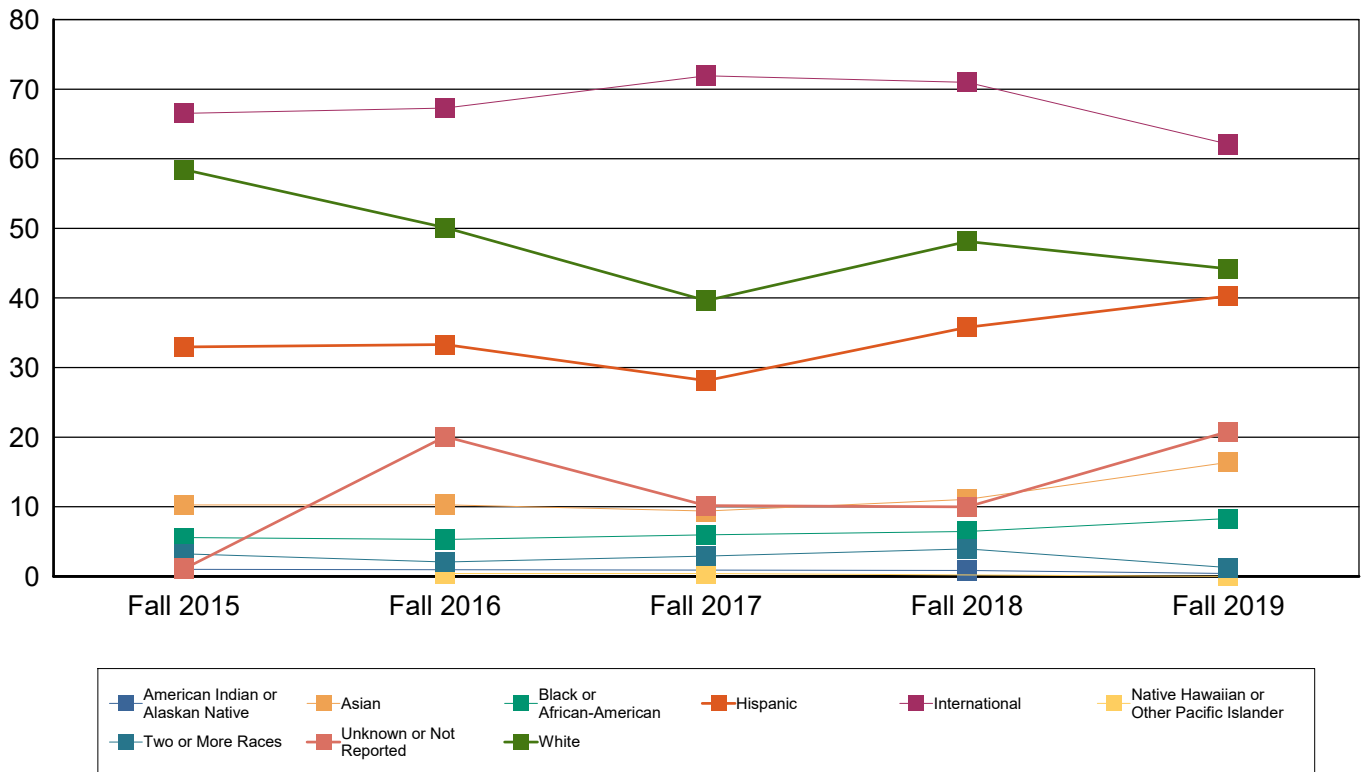
Teaching Assistants by Ethnicity

FTE of Teaching Assistants by Ethnicity

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
White	58.4 33%	50.1 27%	39.6 24%	48.1 26%	44.2 23%
Black or African-American	5.6 3%	5.3 3%	6.0 4%	6.5 3%	8.3 4%
Hispanic	33.0 18%	33.3 18%	28.1 17%	35.8 19%	40.3 21%
Asian	10.3 6%	10.3 5%	9.4 6%	11.1 6%	16.4 8%
Native Hawaiian or Other Pacific Islander	0.0 0%	0.4 0%	0.4 0%	0.0 0%	0.0 0%
American Indian or Alaskan Native	1.0 1%	0.0 0%	0.0 0%	0.9 0%	0.4 0%
Two or More Races	3.2 2%	2.1 1%	2.9 2%	3.9 2%	1.3 1%
International	66.5 37%	67.3 36%	71.9 43%	71.0 38%	62.1 32%
Unknown or Not Reported	1.1 1%	20.1 11%	10.2 6%	10.0 5%	20.8 11%
Total	179.1 100%	188.8 100%	168.5 100%	187.2 100%	193.7 100%

For details on new Race/Ethnicity categories please see page one of this document

Teaching Assistants by Ethnicity

Teaching Assistants by Gender

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Female	193 46%	175 41%	165 43%	189 44%	207 46%
Male	224 54%	250 59%	220 57%	237 56%	240 54%
Total	417 100%	425 100%	385 100%	426 100%	447 100%

FTE of Teaching Assistants by Gender

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Female	83.0 46%	78.4 42%	70.7 42%	81.7 44%	86.9 45%
Male	96.1 54%	110.4 58%	97.8 58%	105.5 56%	106.8 55%
Total	179.1 100%	188.8 100%	168.5 100%	187.2 100%	193.7 100%