

**18 Characteristics of Texas Public Doctoral Programs**  
**University of Texas at San Antonio**  
**Doctor of Philosophy (PhD) in Business Administration – Organization and Management Studies**

Date Program Established - 1/25/2002

**For specific information about this Degree Program go to:**

<http://business.utsa.edu/phd/mgt/index.aspx>.

## **Degree Information**

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### **1. Number of Degrees per Year**

For the three most recent years, average of the number of degrees awarded per academic year.

| <b>Number of Degrees per Academic Year</b> |
|--|
| 2.67                                       |

### **2. Graduation Rates**

For the three most recent years, average of the percent of first-year doctoral students<sup>1</sup> who graduated within ten years.

| <b>Academic Year of Entry into Program</b> | <b>Percent who graduated within 10 years</b> |
|--|--|
| 2002-2003 to 2004-2005                     | 90%  |

<sup>1</sup> First-year doctoral students: Those students who have matriculated as doctoral students with a doctoral degree objective.

### **3. Average Time to Degree**

For each of the three most recent years, average of the graduates' time to degree<sup>2</sup>.

| <b>Academic Year</b> | <b>Average time to degree</b> |
|----------------------|-------------------------------|
| 2012-2013            | 6.2                           |
| 2013-2014            | 6.3                           |
| 2014-2015            | 5.9                           |

<sup>2</sup> For each academic year, the time to degree is defined as beginning the year students matriculated with a doctoral degree objective until the year they graduated.

**4. Employment Profile (in field within one year of graduation)**

For each of the three most recent years, the percent of graduates by year employed, those still seeking employment, and unknown.

| Employment Field | Employed | Seeking employment | Unknown |
|------------------|----------|--------------------|---------|
| 2011-2012        | 100%     |                    |         |
| 2012-2013        | 67%      | 33%                |         |
| 2013-2014        | 100%     |                    |         |

**5. Admissions Criteria**

See <http://graduateschool.utsa.edu/future-students/academic-programs/business-administration-ph.d.-organization-and-management-studies/> for admissions requirements.

**6. Percentage Full-time Students**

FTS<sup>3</sup>/number students enrolled (headcount) for last three fall semesters.

| Fall Semester | Percent Full-time Students |
|---------------|----------------------------|
| Fall 2012     | 66.7%                      |
| Fall 2013     | 70.6%                      |
| Fall 2014     | 68.8%                      |

<sup>3</sup> Definition of Full Time Student (FTS) is nine hours or more per semester.

**7. Average Institutional Financial Support Provided**

For those receiving financial support, the average monetary institutional support provided per full-time graduate student for the prior year from assistantships, scholarships, stipends, grants, and fellowships (does not include tuition or benefits).

| Academic Year | FTS Average Financial Support |
|---------------|-------------------------------|
| 2014-2015     | \$25,000                      |

**8. Percentage Full-time Students (FTS) with Institutional Financial Support**

In the prior year, the number of FTS with at least \$1000 of annual support/the number of FTS.

| Academic Year | Percent of FTS Financial Support |
|---------------|----------------------------------|
| 2014-2015     | 90.9%                            |

**9. Number of Core Faculty**

Number of core faculty in the prior year.

| Academic Year | Number of Core Faculty |
|---------------|------------------------|
| 2014-2015     | 11                     |

**10. Core Faculty Ratio**

For each of the three most recent years, average of full-time student equivalent (FTSE)/average of full-time faculty equivalent (FTFE) of core faculty.

| Academic Year | Student-Core Faculty Ratio |
|---------------|----------------------------|
| 2012-2013     | 1.2                        |
| 2013-2014     | 1.9                        |
| 2014-2015     | 1.1                        |

**11. Core Faculty Publications**

For each of the three most recent years, average of the number of discipline-related refereed papers/publications, books/book chapters, juried creative/performance accomplishments, and notices of discoveries filed/patents issued per core faculty member.

| Academic Year | Average Number of Publications per Core Faculty |
|---------------|---|
| 2012-2013     | 1.8   |
| 2013-2014     | 4.5   |
| 2014-2015     | 1.5   |

**12. Core Faculty External Grants**

For each of the three most recent years, the number of core faculty receiving external funds, average external funds per faculty, and total external funds per program per academic year<sup>4</sup>.

| Academic Year | Number of Core Faculty Receiving External Funds | Average External Grants \$ per Core Faculty | Total External Grants \$ |
|---------------|---|---|--------------------------|
| 2013-2014     |   |   |                          |
| 2014-2015     | TBD   |   |                          |

<sup>4</sup> All external funds received by core faculty from any source including research grants, training grants, gifts from foundations, etc., reported as expenditures.

**13. Faculty Teaching Load**

Total number of semester credit hours in organized teaching courses taught per academic year by core faculty divided by the number of core faculty.

| Academic Year | Faculty Teaching Load |
|---------------|-----------------------|
| 2014-2015     | 12.1                  |

**14. Faculty Diversity**

Core faculty by ethnicity (White, Black, Hispanic, Other) and gender.

| 2014-2015 | White | Black | Hispanic | Other | Total |
|-----------|-------|-------|----------|-------|-------|
| Female    | 2     | 0     | 0        | 2     | 4     |
| Male      | 5     | 0     | 1        | 1     | 7     |
| Total     | 7     | 0     | 1        | 3     | 11    |

**15. Student Diversity**

Enrollment headcount by diversity (White, Black, Hispanic, Other) and gender in program during the prior year.

| 2014-2015 | White | Black | Hispanic | Other | Total |
|-----------|-------|-------|----------|-------|-------|
| Female    | 2     | 0     | 0        | 2     | 4     |
| Male      | 8     | 2     | 0        | 2     | 12    |
| Total     | 10    | 2     | 0        | 4     | 16    |

**16. Date of Last External Review**

Date of last formal external review, updated when changed.

| Date        |
|-------------|
| Spring 2012 |

**17. Accreditation**

AACSB International—The Association to Advance Collegiate Schools of Business

**18. Student Publications/Presentations**

For the three most recent years, the number of discipline-related refereed papers/publications, juried creative/performance accomplishments, book chapters, books, and external presentations per year.

| Academic Year | Number of Student Publications/Presentations |
|---------------|--|
| 2012-2013     | 12   |
| 2013-2014     | 19   |
| 2014-2015     | 12   |