



Faculty and Staff Information

The UTSA Fact Book
Office of Institutional Research
Fall 2015

All Faculty Members

This section contains all faculty members at UTSA excluding Teaching Assistants. This includes faculty members who are not teaching courses. There are also sections for Tenure/Tenure Track, Teaching Assistants and Instructional Faculty members.

Race/Ethnicity Reporting Changes

As of Summer 2010 a new Race/Ethnicity reporting schema has been adopted based on Federal requirements. Faculty now have the choice to identify multiple races on the forms collected by the University of Texas at San Antonio. This information is stored as the faculty member has selected, however for reporting purposes a single category has been used. If a faculty member was an International faculty member they would be assigned the International category. If a faculty member is Hispanic, regardless of race indicated, they were assigned to the Hispanic category. Faculty members who chose multiple races were assigned to the Two or more races category. Finally faculty members who chose only one race were assigned to the race category they had chosen. If a faculty member was not International, not Hispanic and did not chose any Race category they were assigned to the Unknown category. In addition to this update the former Asian/Pacific Islander category has now been separated into two categories, one is Asian and the other is Native Hawaiian or Pacific Islander.

New Category

White

Black or African American

Hispanic

Asian

Native Hawaiian or Other Pacific Islander

American Indian or Alaskan Native

Two or More races

International

Unknown or Not Reported

Old Category

White Non-Hispanic

Black Non-Hispanic

Hispanic

Asian or Pacific Islander

Asian or Pacific Islander

American Indian or Alaskan Native

N/A

International

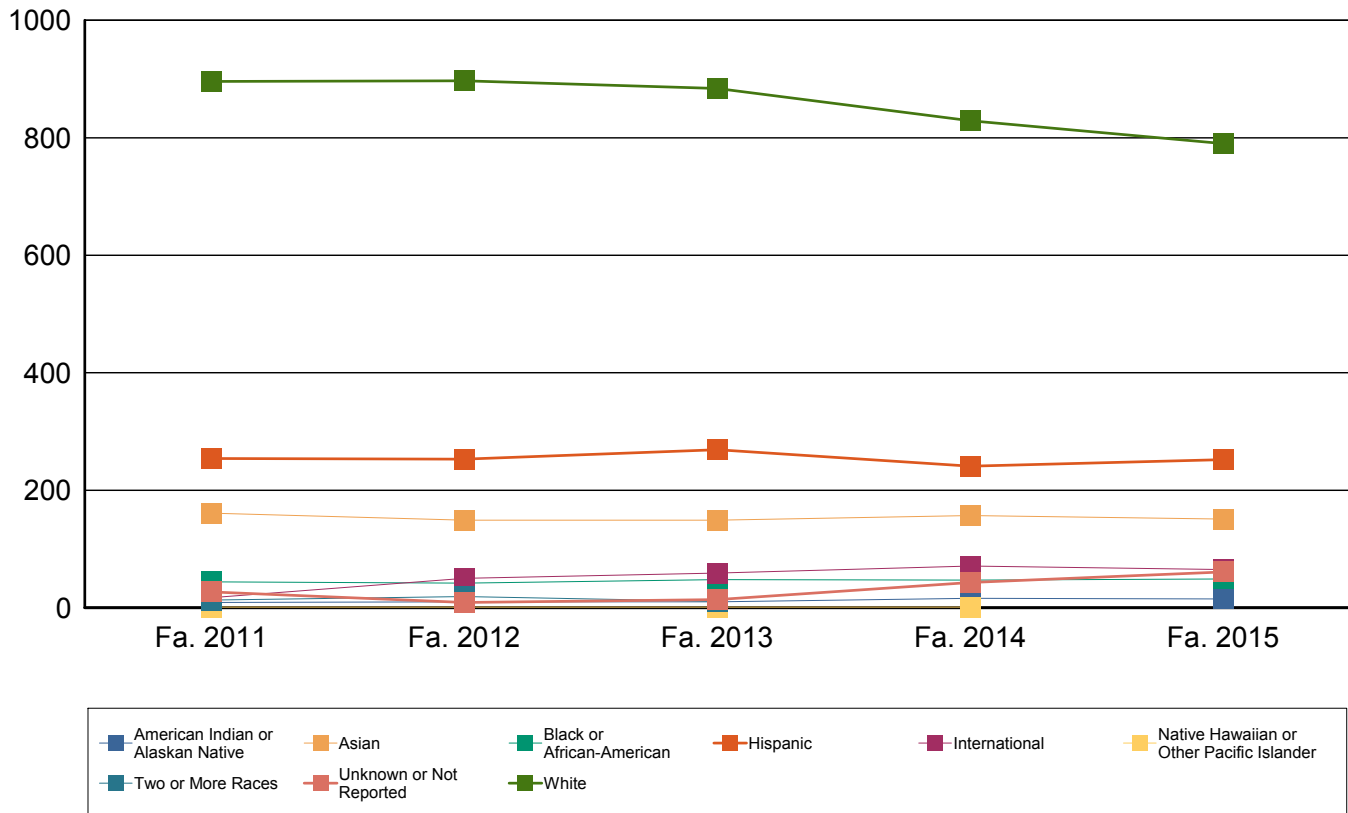
Unknown or Not Reported

Faculty Members by Ethnicity

	Fa. 2011	Fa. 2012	Fa. 2013	Fa. 2014	Fa. 2015
White	896 63%	897 63%	884 61%	829 59%	790 57%
Black or African-American	44 3%	42 3%	48 3%	47 3%	49 4%
Hispanic	254 18%	253 18%	269 19%	241 17%	252 18%
Asian	161 11%	149 10%	149 10%	157 11%	151 11%
Native Hawaiian or Other Pacific Islander	1 0%	0 0%	1 0%	1 0%	0 0%
American Indian or Alaskan Native	9 1%	10 1%	10 1%	16 1%	15 1%
Two or More Races	13 1%	19 1%	11 1%	0 0%	0 0%
International	17 1%	50 3%	59 4%	71 5%	65 5%
Unknown or Not Reported	27 2%	9 1%	14 1%	43 3%	61 4%
Total	1,422 100%	1,429 100%	1,445 100%	1,405 100%	1,383 100%

For details on new Race/Ethnicity categories please see page one of this document

Faculty Members by Ethnicity

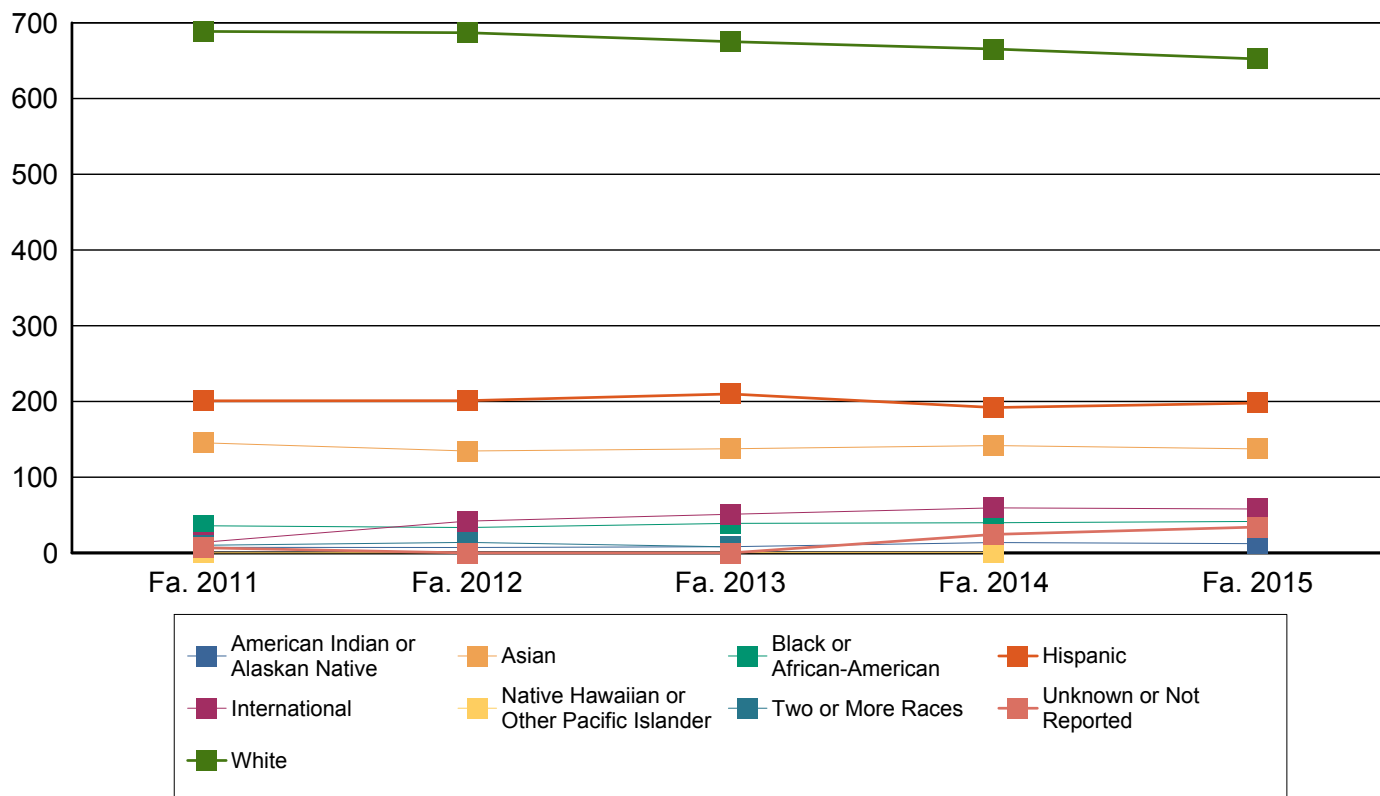


FTE of Faculty Members by Ethnicity

	Fa. 2011	Fa. 2012	Fa. 2013	Fa. 2014	Fa. 2015
White	688.7 62%	687.0 61%	675.2 60%	665.4 58%	652.5 58%
Black or African-American	36.0 3%	33.7 3%	39.1 3%	40.0 4%	41.6 4%
Hispanic	201.0 18%	201.1 18%	210.1 19%	192.1 17%	198.1 17%
Asian	145.5 13%	134.6 12%	137.7 12%	141.8 12%	137.5 12%
Native Hawaiian or Other Pacific Islander	0.3 0%	0.0 0%	0.5 0%	0.5 0%	0.0 0%
American Indian or Alaskan Native	7.5 1%	7.3 1%	8.3 1%	13.8 1%	12.3 1%
Two or More Races	10.3 1%	14.1 1%	8.1 1%	0.0 0%	0.0 0%
International	14.2 1%	42.2 4%	51.1 5%	59.6 5%	58.2 5%
Unknown or Not Reported	6.8 1%	0.0 0%	0.0 0%	24.5 2%	34.2 3%
Total	1,110.2 100%	1,119.8 100%	1,129.9 100%	1,137.6 100%	1,134.2 100%

For details on new Race/Ethnicity categories please see page one of this document

Faculty Members by Ethnicity



Faculty Members by Gender

	Fa. 2011	Fa. 2012	Fa. 2013	Fa. 2014	Fa. 2015
Female	601 42%	607 42%	604 42%	573 41%	576 42%
Male	821 58%	822 58%	841 58%	832 59%	807 58%
Total	1,422 100%	1,429 100%	1,445 100%	1,405 100%	1,383 100%

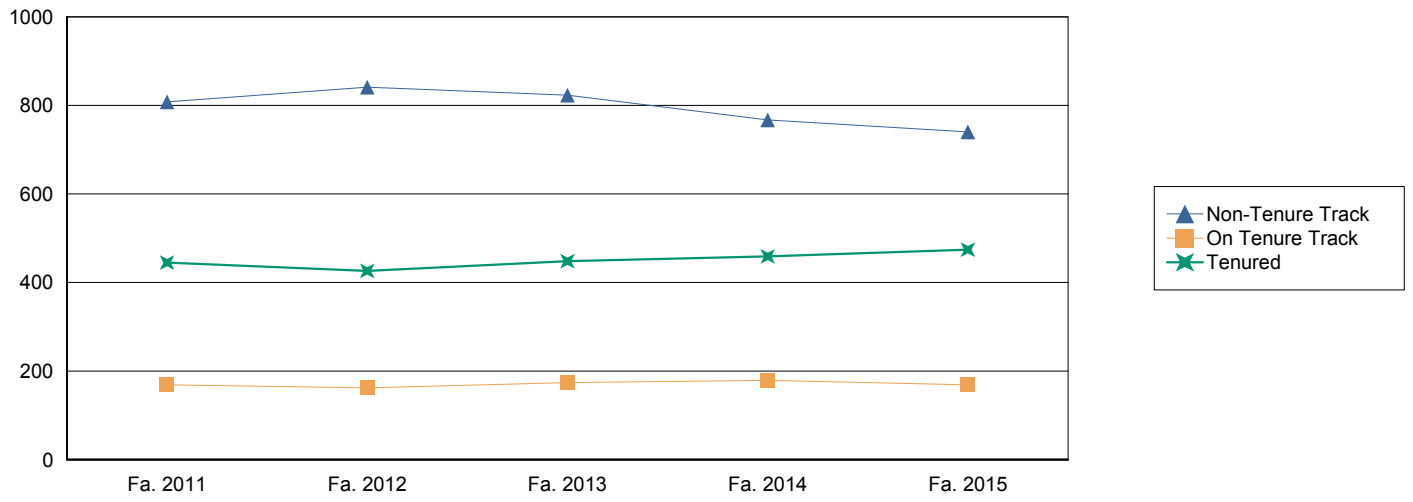
FTE Faculty Members by Gender

	Fa. 2011	Fa. 2012	Fa. 2013	Fa. 2014	Fa. 2015
Female	471.3 42%	470.1 42%	462.4 41%	458.0 40%	465.1 41%
Male	638.8 58%	649.7 58%	667.6 59%	679.6 60%	669.1 59%
Total	1,110.2 100%	1,119.8 100%	1,129.9 100%	1,137.6 100%	1,134.2 100%

Faculty Members by Tenure Status

	Fa. 2011	Fa. 2012	Fa. 2013	Fa. 2014	Fa. 2015
Tenured	445 31%	426 30%	448 31%	459 33%	474 34%
On Tenure Track	169 12%	162 11%	174 12%	179 13%	169 12%
Non-Tenure Track	808 57%	841 59%	823 57%	767 55%	740 54%
Total	1,422 100%	1,429 100%	1,445 100%	1,405 100%	1,383 100%

Faculty Members by Tenure Status



FTE of Faculty Members by Tenure Status

	Fa. 2011	Fa. 2012	Fa. 2013	Fa. 2014	Fa. 2015
Tenured	435.4 39%	420.2 38%	437.7 39%	456.2 40%	471.8 42%
On Tenure Track	165.4 15%	160.0 14%	171.7 15%	178.0 16%	168.7 15%
Non-Tenure Track	509.3 46%	539.6 48%	520.6 46%	503.4 44%	493.7 44%
Total	1,110.2 100%	1,119.8 100%	1,129.9 100%	1,137.6 100%	1,134.2 100%

Faculty Members by Rank

	Fa. 2011	Fa. 2012	Fa. 2013	Fa. 2014	Fa. 2015
Professor	229 16%	222 16%	225 16%	233 17%	239 17%
Associate Professor	222 16%	209 15%	231 16%	234 17%	242 17%
Assistant Professor	163 11%	157 11%	166 11%	171 12%	162 12%
Other Faculty	808 57%	841 59%	823 57%	767 55%	740 54%
Total	1,422 100%	1,429 100%	1,445 100%	1,405 100%	1,383 100%

FTE of Faculty Members by Rank

	Fa. 2011	Fa. 2012	Fa. 2013	Fa. 2014	Fa. 2015
Professor	222.4 20%	217.7 19%	215.7 19%	231.2 20%	237.5 21%
Associate Professor	219.1 20%	207.6 19%	230.0 20%	233.0 20%	241.3 21%
Assistant Professor	159.4 14%	155.0 14%	163.7 14%	170.0 15%	161.7 14%
Other Faculty	509.3 46%	539.6 48%	520.6 46%	503.4 44%	493.7 44%
Total	1,110.2 100%	1,119.8 100%	1,129.9 100%	1,137.6 100%	1,134.2 100%

Faculty Members by Rank and Ethnicity

		Fa. 2011	Fa. 2012	Fa. 2013	Fa. 2014	Fa. 2015
Professor	White	144 63%	139 63%	141 63%	142 61%	140 59%
	Black or African-American	7 3%	8 4%	8 4%	8 3%	11 5%
	Hispanic	31 14%	27 12%	27 12%	27 12%	30 13%
	Asian	42 18%	43 19%	45 20%	48 21%	50 21%
	American Indian or Alaskan Native	3 1%	3 1%	2 1%	2 1%	2 1%
	Two or More Races	1 0%	1 0%	0 0%	0 0%	0 0%
	International	1 0%	1 0%	2 1%	3 1%	2 1%
	Unknown or Not Reported	0 0%	0 0%	0 0%	3 1%	4 2%
	Total	229 100%	222 100%	225 100%	233 100%	239 100%
Associate Professor	White	130 59%	118 56%	135 58%	135 58%	134 55%
	Black or African-American	9 4%	8 4%	11 5%	11 5%	10 4%
	Hispanic	40 18%	40 19%	41 18%	42 18%	49 20%
	Asian	33 15%	33 16%	37 16%	38 16%	39 16%
	American Indian or Alaskan Native	2 1%	2 1%	2 1%	4 2%	4 2%
	Two or More Races	2 1%	2 1%	1 0%	0 0%	0 0%
	International	6 3%	6 3%	4 2%	4 2%	5 2%
	Unknown or Not Reported	0 0%	0 0%	0 0%	0 0%	1 0%
	Total	222 100%	209 100%	231 100%	234 100%	242 100%
Assistant Professor	White	86 53%	80 51%	81 49%	72 42%	71 44%
	Black or African-American	7 4%	5 3%	5 3%	6 4%	7 4%
	Hispanic	30 18%	27 17%	31 19%	26 15%	18 11%

		Fa. 2011	Fa. 2012	Fa. 2013	Fa. 2014	Fa. 2015
Assistant Professor	Asian	37 23%	27 17%	22 13%	21 12%	19 12%
	American Indian or Alaskan Native	0 0%	0 0%	0 0%	2 1%	2 1%
	Two or More Races	1 1%	0 0%	0 0%	0 0%	0 0%
	International	2 1%	18 11%	26 16%	30 18%	30 19%
	Unknown or Not Reported	0 0%	0 0%	1 1%	14 8%	15 9%
	Total	163 100%	157 100%	166 100%	171 100%	162 100%
Other Faculty	White	536 66%	560 67%	527 64%	480 63%	445 60%
	Black or African-American	21 3%	21 2%	24 3%	22 3%	21 3%
	Hispanic	153 19%	159 19%	170 21%	146 19%	155 21%
	Asian	49 6%	46 5%	45 5%	50 7%	43 6%
	Native Hawaiian or Other Pacific	1 0%	0 0%	1 0%	1 0%	0 0%
	American Indian or Alaskan Native	4 0%	5 1%	6 1%	8 1%	7 1%
	Two or More Races	9 1%	16 2%	10 1%	0 0%	0 0%
	International	8 1%	25 3%	27 3%	34 4%	28 4%
	Unknown or Not Reported	27 3%	9 1%	13 2%	26 3%	41 6%
	Total	808 100%	841 100%	823 100%	767 100%	740 100%
Total	1,422 100%	1,429 100%	1,445 100%	1,405 100%	1,383 100%	

For details on new Race/Ethnicity categories please see page one of this document

Faculty Members by Rank and Gender

		Fa. 2011	Fa. 2012	Fa. 2013	Fa. 2014	Fa. 2015
Professor	Female	56 24%	53 24%	54 24%	54 23%	53 22%
	Male	173 76%	169 76%	171 76%	179 77%	186 78%
	Total	229.0 100%	222.0 100%	225.0 100%	233.0 100%	239.0 100%
Associate Professor	Female	84 38%	78 37%	80 35%	83 35%	92 38%
	Male	138 62%	131 63%	151 65%	151 65%	150 62%
	Total	222.0 100%	209.0 100%	231.0 100%	234.0 100%	242.0 100%
Assistant Professor	Female	65 40%	60 38%	69 42%	77 45%	70 43%
	Male	98 60%	97 62%	97 58%	94 55%	92 57%
	Total	163.0 100%	157.0 100%	166.0 100%	171.0 100%	162.0 100%
Other Faculty	Female	396 49%	416 49%	401 49%	359 47%	361 49%
	Male	412 51%	425 51%	422 51%	408 53%	379 51%
	Total	808.0 100%	841.0 100%	823.0 100%	767.0 100%	740.0 100%
Total		1,422 100%	1,429 100%	1,445 100%	1,405 100%	1,383 100%

Tenured/Tenure Track Members

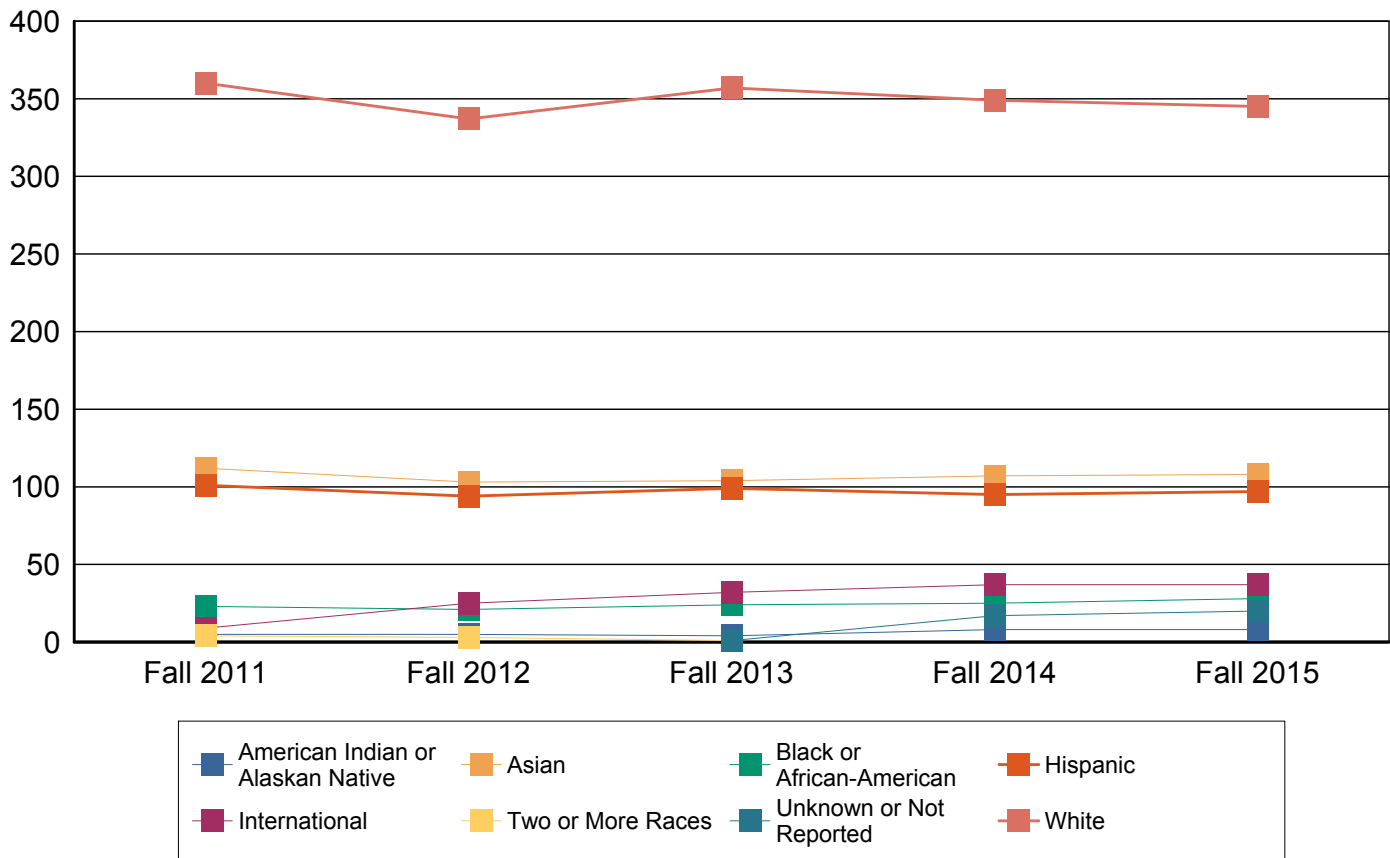
This section contains all faculty members who are Tenured or On Tenure Track at UTSA. This includes faculty members who are not teaching courses. There are also sections for All Faculty, Teaching Assistants and Instructional Faculty members.

Tenured/Tenure Track Faculty Members by Ethnicity

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
White	360 59%	337 57%	357 57%	349 55%	345 54%
Black or African-American	23 4%	21 4%	24 4%	25 4%	28 4%
Hispanic	101 16%	94 16%	99 16%	95 15%	97 15%
Asian	112 18%	103 18%	104 17%	107 17%	108 17%
American Indian or Alaskan Native	5 1%	5 1%	4 1%	8 1%	8 1%
Two or More Races	4 1%	3 1%	1 0%	0 0%	0 0%
International	9 1%	25 4%	32 5%	37 6%	37 6%
Unknown or Not Reported	0 0%	0 0%	1 0%	17 3%	20 3%
Total	614 100%	588 100%	622 100%	638 100%	643 100%

For details on new Race/Ethnicity categories please see page one of this document

Faculty Members by Ethnicity

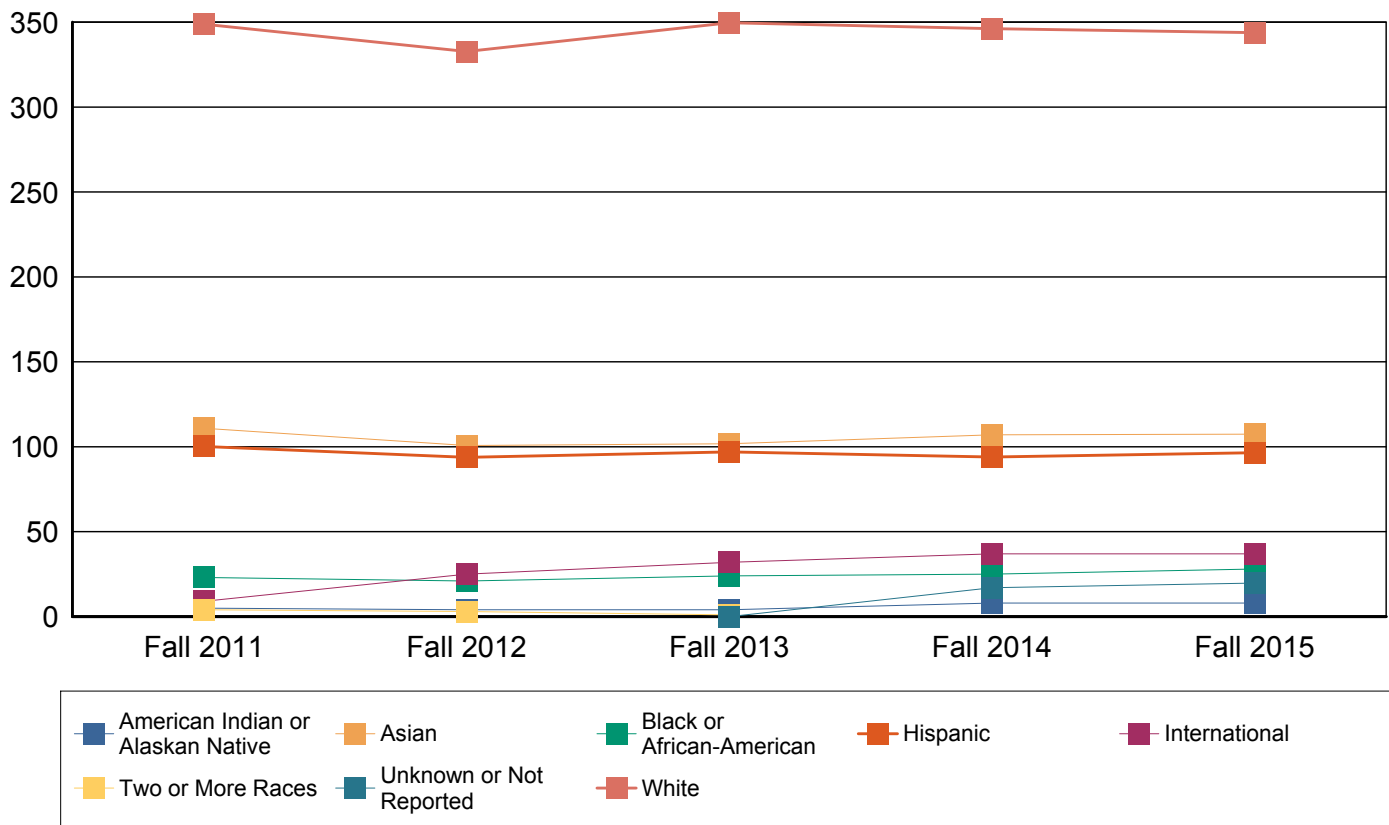


FTE of Tenured/Tenure Track Faculty Members by Ethnicity

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
White	348.8 58%	332.7 57%	349.6 57%	346.2 55%	343.8 54%
Black or African-American	23.0 4%	21.0 4%	24.0 4%	25.0 4%	28.0 4%
Hispanic	100.2 17%	93.8 16%	97.0 16%	94.0 15%	96.5 15%
Asian	110.9 18%	100.7 17%	101.8 17%	107.0 17%	107.4 17%
American Indian or Alaskan Native	5.0 1%	4.0 1%	4.0 1%	8.0 1%	8.0 1%
Two or More Races	4.0 1%	3.0 1%	1.0 0%	0.0 0%	0.0 0%
International	9.0 1%	25.0 4%	32.0 5%	37.0 6%	37.0 6%
Unknown or Not Reported	0.0 0%	0.0 0%	0.0 0%	17.0 3%	19.8 3%
Total	600.8 100%	580.2 100%	609.4 100%	634.2 100%	640.5 100%

For details on new Race/Ethnicity categories please see page one of this document

Tenured/Tenure Track Faculty Members by Ethnicity



Tenured/Tenure Track Faculty Members by Gender

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Female	205 33%	191 32%	203 33%	214 34%	215 33%
Male	409 67%	397 68%	419 67%	424 66%	428 67%
Total	614 100%	588 100%	622 100%	638 100%	643 100%

FTE of Tenured/Tenure Track Faculty Members by Gender

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Female	200.1 33%	188.8 33%	196.7 32%	212.1 33%	214.1 33%
Male	400.7 67%	391.5 67%	412.7 68%	422.1 67%	426.4 67%
Total	600.8 100%	580.2 100%	609.4 100%	634.2 100%	640.5 100%

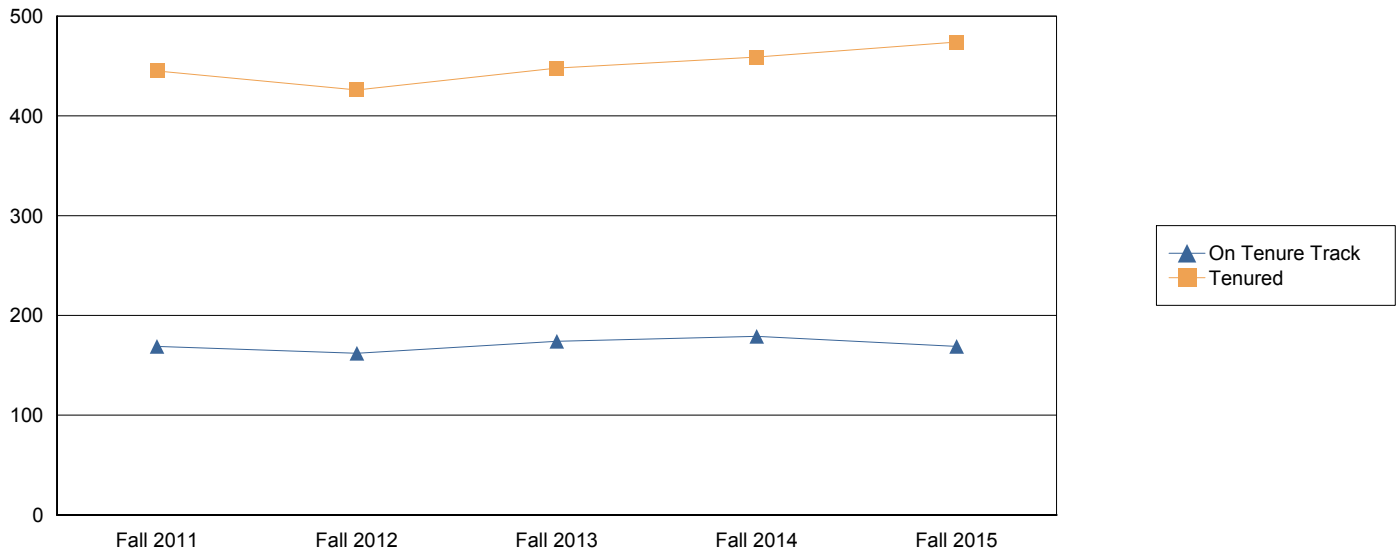
Tenured/Tenure Track Faculty Members by Tenure Status

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Tenured	445 72%	426 72%	448 72%	459 72%	474 74%
On Tenure Track	169 28%	162 28%	174 28%	179 28%	169 26%
Total	614 100%	588 100%	622 100%	638 100%	643 100%

FTE of Tenured/Tenure Track Faculty Members by Tenure Status

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Tenured	435.4 72%	420.2 72%	437.7 72%	456.2 72%	471.8 74%
On Tenure Track	165.4 28%	160.0 28%	171.7 28%	178.0 28%	168.7 26%
Total	600.8 100%	580.2 100%	609.4 100%	634.2 100%	640.5 100%

Tenured/Tenure Track Faculty Members by Tenure Status



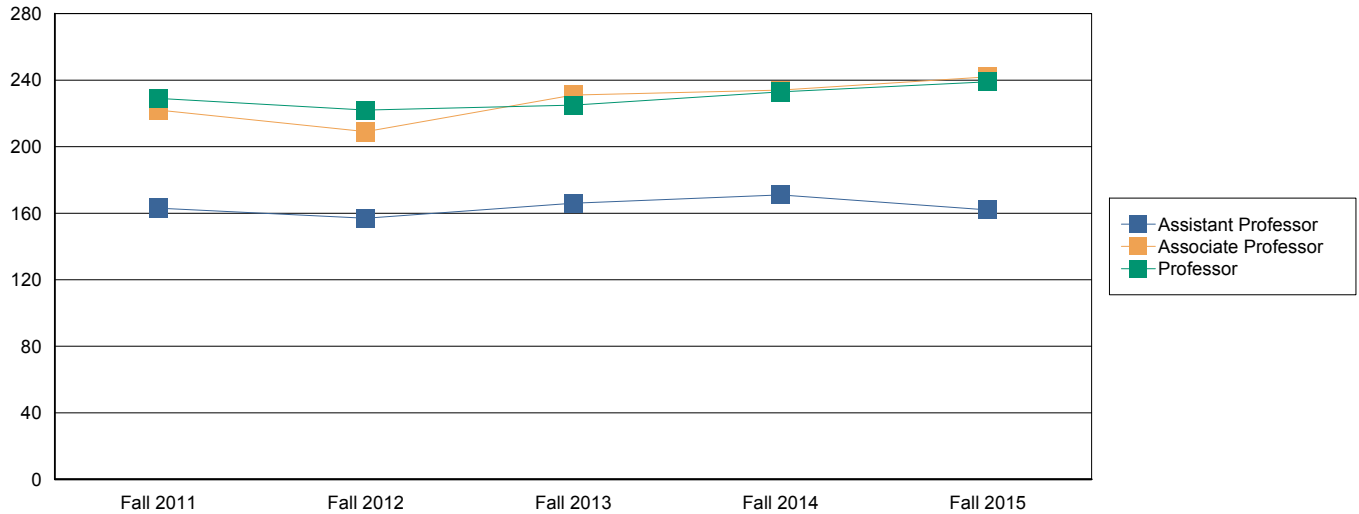
Tenured/Tenure Track Faculty Members by Rank

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Professor	229 37%	222 38%	225 36%	233 37%	239 37%
Associate Professor	222 36%	209 36%	231 37%	234 37%	242 38%
Assistant Professor	163 27%	157 27%	166 27%	171 27%	162 25%
Total	614 100%	588 100%	622 100%	638 100%	643 100%

FTE of Tenured/Tenure Track Faculty Members by Rank

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Professor	222.4 37%	217.7 38%	215.7 35%	231.2 36%	237.5 37%
Associate Professor	219.1 36%	207.6 36%	230.0 38%	233.0 37%	241.3 38%
Assistant Professor	159.4 27%	155.0 27%	163.7 27%	170.0 27%	161.7 25%
Total	600.8 100%	580.2 100%	609.4 100%	634.2 100%	640.5 100%

Faculty Ranks by Year



Tenured/Tenure Track Faculty Members by Rank and Ethnicity

		Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Professor	White	144 63%	139 63%	141 63%	142 61%	140 59%
	Black or African-America	7 3%	8 4%	8 4%	8 3%	11 5%
	Hispanic	31 14%	27 12%	27 12%	27 12%	30 13%
	Asian	42 18%	43 19%	45 20%	48 21%	50 21%
	American Indian or Alaskan	3 1%	3 1%	2 1%	2 1%	2 1%
	Two or More Races	1 0%	1 0%	0 0%	0 0%	0 0%
	International	1 0%	1 0%	2 1%	3 1%	2 1%
	Unknown or Not Reported	0 0%	0 0%	0 0%	3 1%	4 2%
	Total	229 100%	222 100%	225 100%	233 100%	239 100%
Associate Professor	White	130 59%	118 56%	135 58%	135 58%	134 55%
	Black or African-America	9 4%	8 4%	11 5%	11 5%	10 4%
	Hispanic	40 18%	40 19%	41 18%	42 18%	49 20%
	Asian	33 15%	33 16%	37 16%	38 16%	39 16%
	American Indian or Alaskan	2 1%	2 1%	2 1%	4 2%	4 2%

		Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Associate Professor	Two or More Races	2 1%	2 1%	1 0%	0 0%	0 0%
	International	6 3%	6 3%	4 2%	4 2%	5 2%
	Unknown or Not Reported	0 0%	0 0%	0 0%	0 0%	1 0%
	Total	222 100%	209 100%	231 100%	234 100%	242 100%
Assistant Professor	White	86 53%	80 51%	81 49%	72 42%	71 44%
	Black or African-America	7 4%	5 3%	5 3%	6 4%	7 4%
	Hispanic	30 18%	27 17%	31 19%	26 15%	18 11%
	Asian	37 23%	27 17%	22 13%	21 12%	19 12%
	American Indian or Alaskan	0 0%	0 0%	0 0%	2 1%	2 1%
	Two or More Races	1 1%	0 0%	0 0%	0 0%	0 0%
	International	2 1%	18 11%	26 16%	30 18%	30 19%
	Unknown or Not Reported	0 0%	0 0%	1 1%	14 8%	15 9%
	Total	163 100%	157 100%	166 100%	171 100%	162 100%
Total		614 100%	588 100%	622 100%	638 100%	643 100%

For details on new Race/Ethnicity categories please see page one of this document

Tenured/Tenure Track Faculty Members by Rank and Gender

		Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Professor	Female	56 24%	53 24%	54 24%	54 23%	53 22%
	Male	173 76%	169 76%	171 76%	179 77%	186 78%
	Total	229 100%	222 100%	225 100%	233 100%	239 100%
Associate Professor	Female	84 38%	78 37%	80 35%	83 35%	92 38%
	Male	138 62%	131 63%	151 65%	151 65%	150 62%
	Total	222 100%	209 100%	231 100%	234 100%	242 100%
Assistant Professor	Female	65 40%	60 38%	69 42%	77 45%	70 43%
	Male	98 60%	97 62%	97 58%	94 55%	92 57%
	Total	163 100%	157 100%	166 100%	171 100%	162 100%
Total		614 100%	588 100%	622 100%	638 100%	643 100%

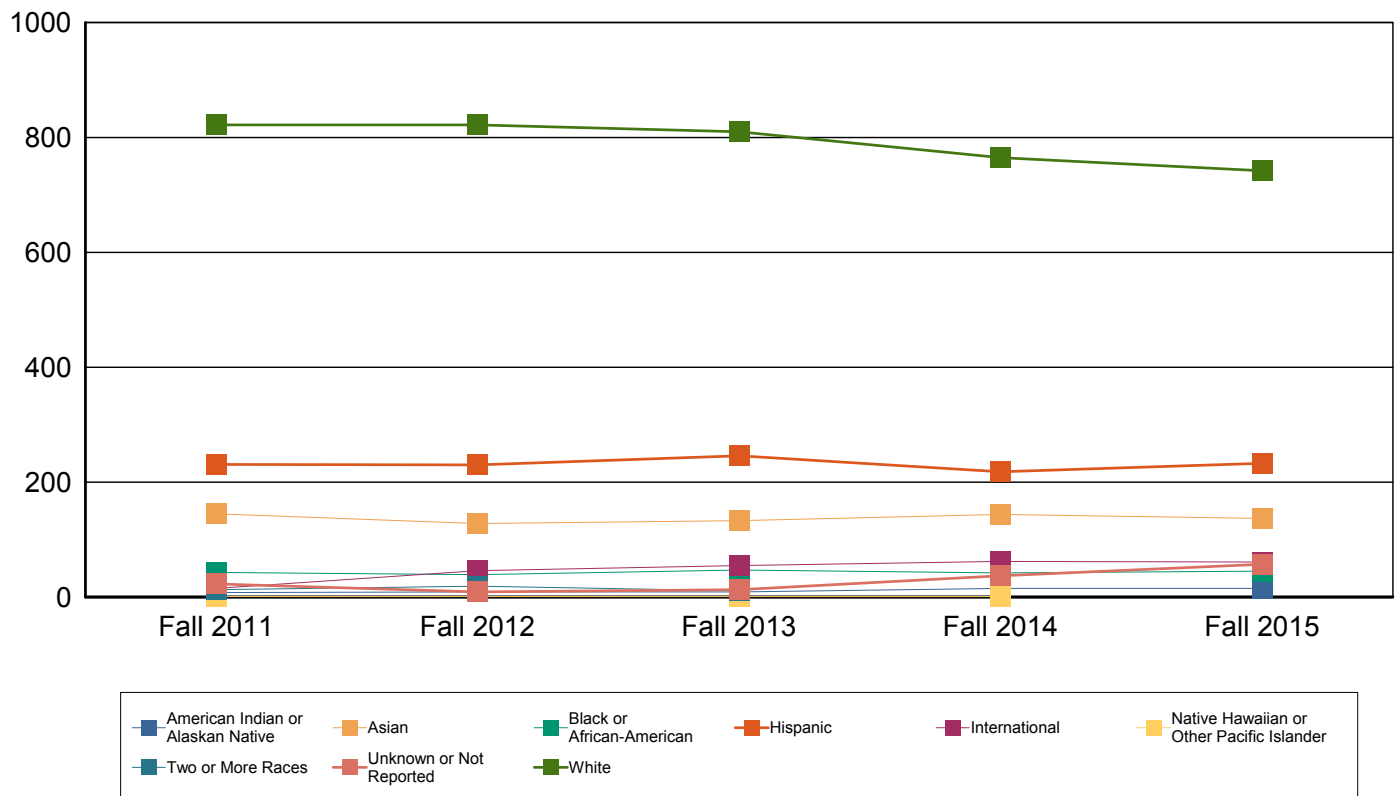
Instructional Faculty Members

This section contains all faculty members at UTSA who teach at least one course including Teaching Assistants. The Full Time Equivalent in this section only includes those appointments relating to teaching. There are other sections for All Faculty Members, Tenure/Tenure Track, and Teaching Assistants.

Instructional Faculty Members by Ethnicity

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
White	822 63%	822 63%	810 61%	765 60%	742 58%
Black or African-American	43 3%	39 3%	47 4%	42 3%	45 3%
Hispanic	231 18%	230 18%	246 19%	218 17%	233 18%
Asian	145 11%	128 10%	133 10%	144 11%	137 11%
Native Hawaiian or Other Pacific Islander	1 0%	0 0%	1 0%	1 0%	0 0%
American Indian or Alaskan Native	8 1%	9 1%	9 1%	15 1%	15 1%
Two or More Races	13 1%	19 1%	11 1%	0 0%	0 0%
International	15 1%	46 4%	55 4%	62 5%	61 5%
Unknown or Not Reported	23 2%	9 1%	13 1%	37 3%	57 4%
Total	1,301 100%	1,302 100%	1,325 100%	1,284 100%	1,290 100%

Instructional Faculty Members by Ethnicity

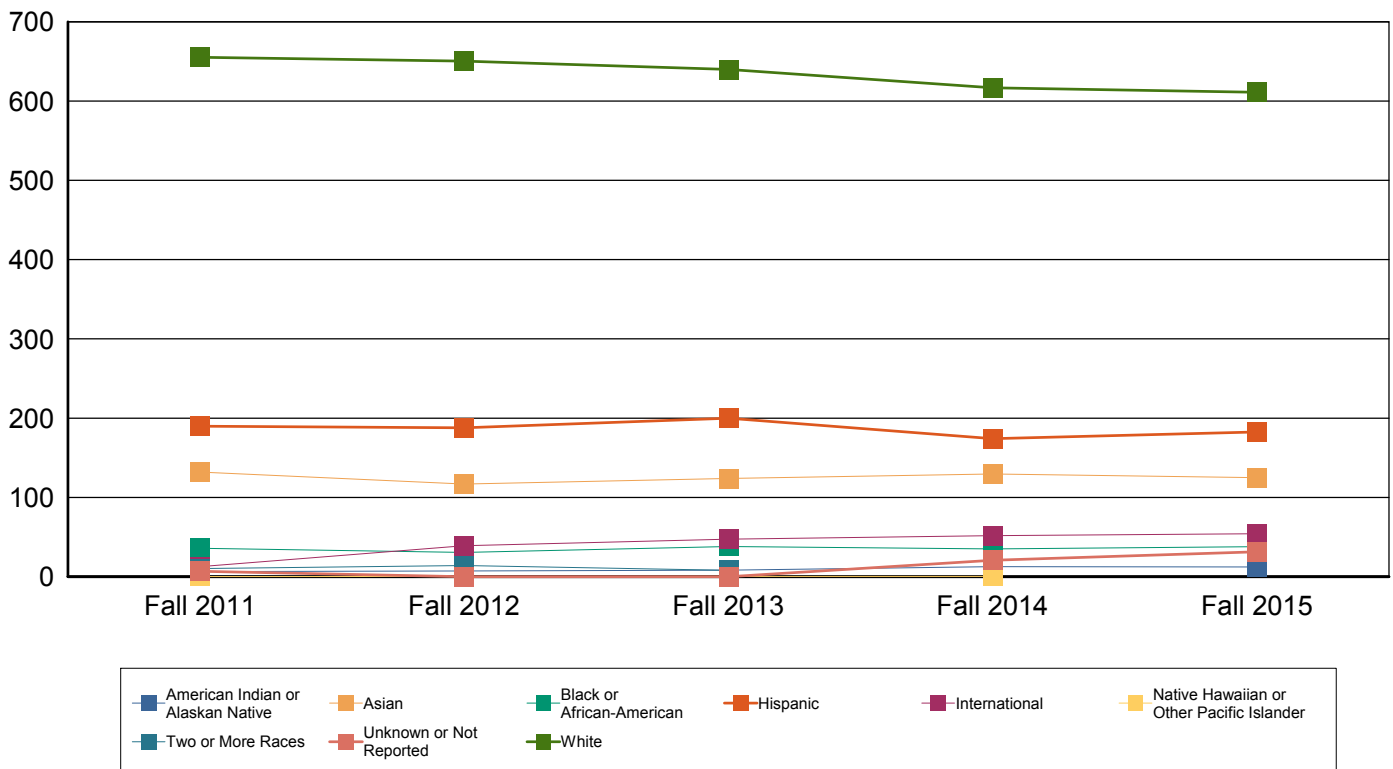


For details on new Race/Ethnicity categories please see page one of this document

Instructional FTE of Faculty Members by Ethnicity

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
White	587.7 63%	610.0 62%	605.6 60%	593.8 59%	584.6 58%
Black or African-American	31.0 3%	28.3 3%	34.9 3%	33.0 3%	34.7 3%
Hispanic	166.0 18%	172.7 18%	181.2 18%	168.2 17%	172.9 17%
Asian	111.5 12%	110.7 11%	117.3 12%	123.6 12%	121.3 12%
Native Hawaiian or Other Pacific Islander	0.3 0%	0.0 0%	0.5 0%	0.5 0%	0.0 0%
American Indian or Alaskan Native	6.5 1%	7.3 1%	8.3 1%	12.4 1%	12.3 1%
Two or More Races	9.7 1%	13.9 1%	8.1 1%	0.0 0%	0.0 0%
International	11.5 1%	35.9 4%	46.1 5%	48.3 5%	51.1 5%
Unknown or Not Reported	6.7 1%	0.0 0%	0.0 0%	20.7 2%	30.4 3%
Total	930.7 100%	978.7 100%	1,001.8 100%	1,000.6 100%	1,007.3 100%

Instructional Faculty Members by Ethnicity



For details on new Race/Ethnicity categories please see page one of this document

Instructional Faculty Members by Gender

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Female	554 43%	555 43%	555 42%	519 40%	531 41%
Male	747 57%	747 57%	770 58%	765 60%	759 59%
Total	1,301 100%	1,302 100%	1,325 100%	1,284 100%	1,290 100%

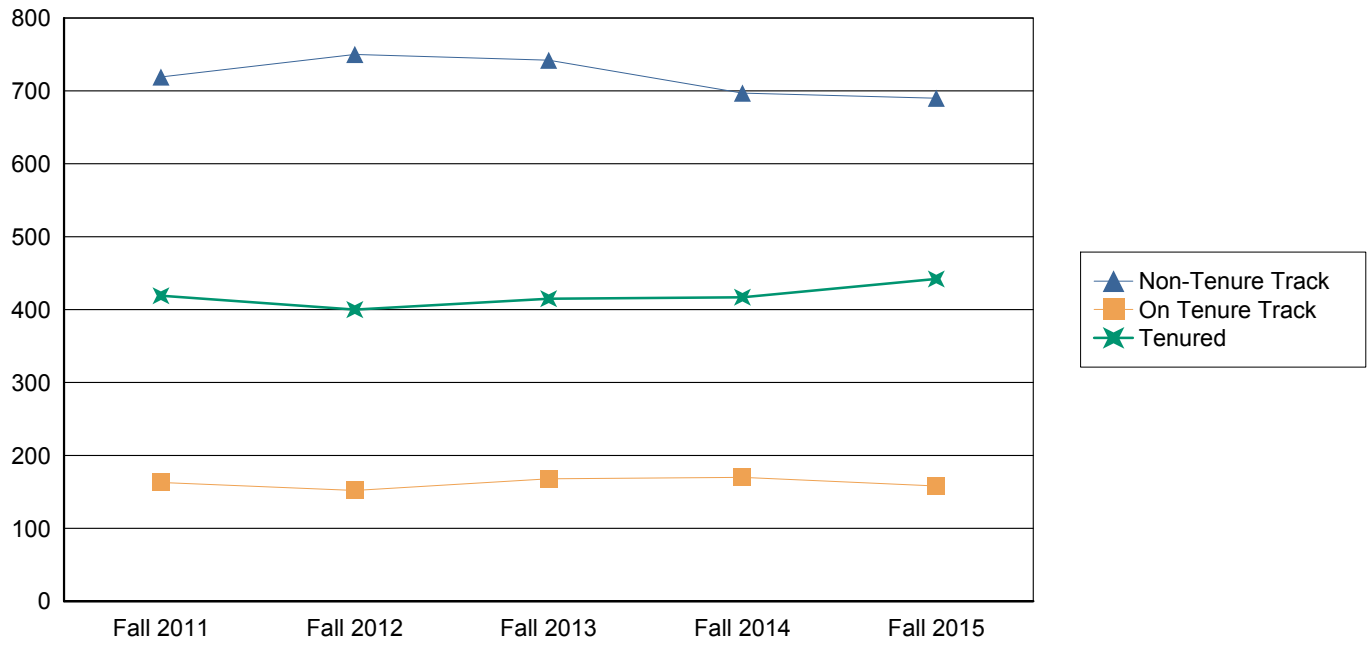
Instructional FTE of Faculty Members by Gender

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Female	386.8 42%	401.9 41%	401.6 40%	397.9 40%	407.4 40%
Male	543.9 58%	576.9 59%	600.2 60%	602.7 60%	599.8 60%
Total	930.7 100%	978.7 100%	1,001.8 100%	1,000.6 100%	1,007.3 100%

Instructional Faculty Members by Tenure Status

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Tenured	419 32%	400 31%	415 31%	417 32%	442 34%
On Tenure Track	163 13%	152 12%	168 13%	170 13%	158 12%
Non-Tenure Track	719 55%	750 58%	742 56%	697 54%	690 53%
Total	1,301 100%	1,302 100%	1,325 100%	1,284 100%	1,290 100%

Instructional Faculty Members by Tenure Status



Instructional FTE of Faculty Members by Tenure Status

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Tenured	368.9 40%	379.0 39%	394.7 39%	396.9 40%	417.8 41%
On Tenure Track	141.8 15%	149.8 15%	165.8 17%	166.9 17%	156.3 16%
Non-Tenure Track	420.1 45%	449.9 46%	441.3 44%	436.8 44%	433.2 43%
Total	930.7 100%	978.7 100%	1,001.8 100%	1,000.6 100%	1,007.3 100%

Instructional Faculty Members by Rank

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Professor	207 16%	203 16%	197 15%	202 16%	217 17%
Associate Professor	217 17%	202 16%	226 17%	223 17%	231 18%
Assistant Professor	158 12%	147 11%	160 12%	162 13%	152 12%
Other Faculty	719 55%	750 58%	742 56%	697 54%	690 53%
Total	1,301 100%	1,302 100%	1,325 100%	1,284 100%	1,290 100%

Instructional FTE of Faculty Members by Rank

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Professor	178.0 19%	187.4 19%	183.1 18%	187.9 19%	198.3 20%
Associate Professor	195.0 21%	196.6 20%	219.6 22%	216.3 22%	224.8 22%
Assistant Professor	137.7 15%	144.8 15%	157.8 16%	159.5 16%	150.9 15%
Other Faculty	420.1 45%	449.9 46%	441.3 44%	436.8 44%	433.2 43%
Total	930.7 100%	978.7 100%	1,001.8 100%	1,000.6 100%	1,007.3 100%

Instructional Faculty Members by Rank and Ethnicity

		Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Professor	White	129.0 62%	127.0 63%	118.0 60%	121.0 60%	126.0 58%
	Black or African-American	7.0 3%	7.0 3%	8.0 4%	6.0 3%	10.0 5%
	Hispanic	25.0 12%	22.0 11%	23.0 12%	20.0 10%	26.0 12%
	Asian	42.0 20%	42.0 21%	44.0 22%	48.0 24%	49.0 23%
	American Indian or Alaskan Native	2.0 1%	3.0 1%	2.0 1%	2.0 1%	2.0 1%
	Two or More Races	1.0 0%	1.0 0%	0.0 0%	0.0 0%	0.0 0%
	International	1.0 0%	1.0 0%	2.0 1%	3.0 1%	2.0 1%
	Unknown or Not Reported	0.0 0%	0.0 0%	0.0 0%	2.0 1%	2.0 1%
	Total	207.0 100%	203.0 100%	197.0 100%	202.0 100%	217.0 100%
Associate Professor	White	127.0 59%	117.0 58%	133.0 59%	129.0 58%	128.0 55%
	Black or African-American	9.0 4%	8.0 4%	11.0 5%	10.0 4%	9.0 4%
	Hispanic	38.0 18%	37.0 18%	39.0 17%	39.0 17%	45.0 19%
	Asian	33.0 15%	30.0 15%	36.0 16%	38.0 17%	39.0 17%
	American Indian or Alaskan Native	2.0 1%	2.0 1%	2.0 1%	3.0 1%	4.0 2%
	Two or More Races	2.0 1%	2.0 1%	1.0 0%	0.0 0%	0.0 0%
	International	6.0 3%	6.0 3%	4.0 2%	4.0 2%	5.0 2%
	Unknown or Not Reported	0.0 0%	0.0 0%	0.0 0%	0.0 0%	1.0 0%
	Total	217.0 100%	202.0 100%	226.0 100%	223.0 100%	231.0 100%
Assistant Professor	White	82.0 52%	75.0 51%	79.0 49%	70.0 43%	68.0 45%
	Black or African-American	7.0 4%	3.0 2%	5.0 3%	6.0 4%	7.0 5%

		Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Assistant Professor	Hispanic	30.0 19%	27.0 18%	31.0 19%	26.0 16%	16.0 11%
	Asian	36.0 23%	25.0 17%	19.0 12%	18.0 11%	16.0 11%
	American Indian or Alaskan Native	0.0 0%	0.0 0%	0.0 0%	2.0 1%	2.0 1%
	Two or More Races	1.0 1%	0.0 0%	0.0 0%	0.0 0%	0.0 0%
	International	2.0 1%	17.0 12%	26.0 16%	27.0 17%	29.0 19%
	Unknown or Not Reported	0.0 0%	0.0 0%	0.0 0%	13.0 8%	14.0 9%
	Total	158.0 100%	147.0 100%	160.0 100%	162.0 100%	152.0 100%
Other Faculty	White	484.0 67%	503.0 67%	480.0 65%	445.0 64%	420.0 61%
	Black or African-American	20.0 3%	21.0 3%	23.0 3%	20.0 3%	19.0 3%
	Hispanic	138.0 19%	144.0 19%	153.0 21%	133.0 19%	146.0 21%
	Asian	34.0 5%	31.0 4%	34.0 5%	40.0 6%	33.0 5%
	Native Hawaiian or Other Pacific	1.0 0%	0.0 0%	1.0 0%	1.0 0%	0.0 0%
	American Indian or Alaskan Native	4.0 1%	4.0 1%	5.0 1%	8.0 1%	7.0 1%
	Two or More Races	9.0 1%	16.0 2%	10.0 1%	0.0 0%	0.0 0%
	International	6.0 1%	22.0 3%	23.0 3%	28.0 4%	25.0 4%
	Unknown or Not Reported	23.0 3%	9.0 1%	13.0 2%	22.0 3%	40.0 6%
	Total	719.0 100%	750.0 100%	742.0 100%	697.0 100%	690.0 100%
Total	1,301.0 100%	1,302.0 100%	1,325.0 100%	1,284.0 100%	1,290.0 100%	

For details on new Race/Ethnicity categories please see page one of this document

Instructional Faculty Members by Rank and Gender

		Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Professor	Female	48 23%	46 23%	45 23%	45 22%	47 22%
	Male	159 77%	157 77%	152 77%	157 78%	170 78%
	Total	207 100%	203 100%	197 100%	202 100%	217 100%
Associate Professor	Female	83 38%	74 37%	75 33%	76 34%	86 37%
	Male	134 62%	128 63%	151 67%	147 66%	145 63%
	Total	217 100%	202 100%	226 100%	223 100%	231 100%
Assistant Professor	Female	64 41%	58 39%	68 43%	73 45%	66 43%
	Male	94 59%	89 61%	92 58%	89 55%	86 57%
	Total	158 100%	147 100%	160 100%	162 100%	152 100%
Other Faculty	Female	359 50%	377 50%	367 49%	325 47%	332 48%
	Male	360 50%	373 50%	375 51%	372 53%	358 52%
	Total	719 100%	750 100%	742 100%	697 100%	690 100%
Total		1,301 100%	1,302 100%	1,325 100%	1,284 100%	1,290 100%

Teaching Assistants

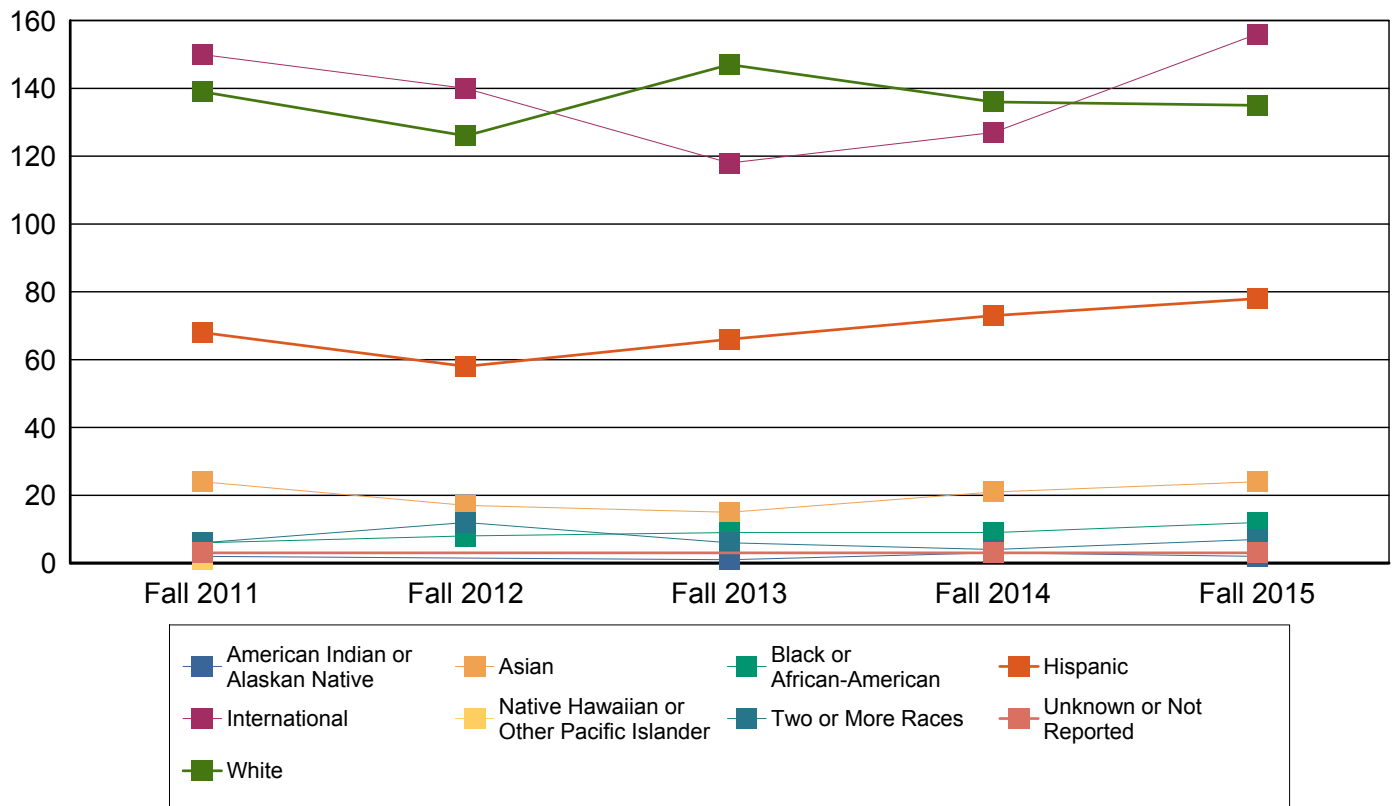
This section contains all Teaching Assistants at UTSA. This includes teaching assistants who are not teaching courses. There are also sections for All Faculty, Tenured and Tenure Track Faculty and Instructional Faculty members.

Teaching Assistants by Ethnicity

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
White	139 35%	126 35%	147 41%	136 36%	135 32%
Black or African-American	6 2%	8 2%	9 2%	9 2%	12 3%
Hispanic	68 17%	58 16%	66 18%	73 19%	78 19%
Asian	24 6%	17 5%	15 4%	21 6%	24 6%
Native Hawaiian or Other Pacific Islander	1 0%	0 0%	0 0%	0 0%	0 0%
American Indian or Alaskan Native	2 1%	0 0%	1 0%	3 1%	2 0%
Two or More Races	6 2%	12 3%	6 2%	4 1%	7 2%
International	150 38%	140 39%	118 33%	127 34%	156 37%
Unknown or Not Reported	3 1%	0 0%	0 0%	3 1%	3 1%
Total	399 100%	361 100%	362 100%	376 100%	417 100%

For details on new Race/Ethnicity categories please see page one of this document

Teaching Assistants by Ethnicity

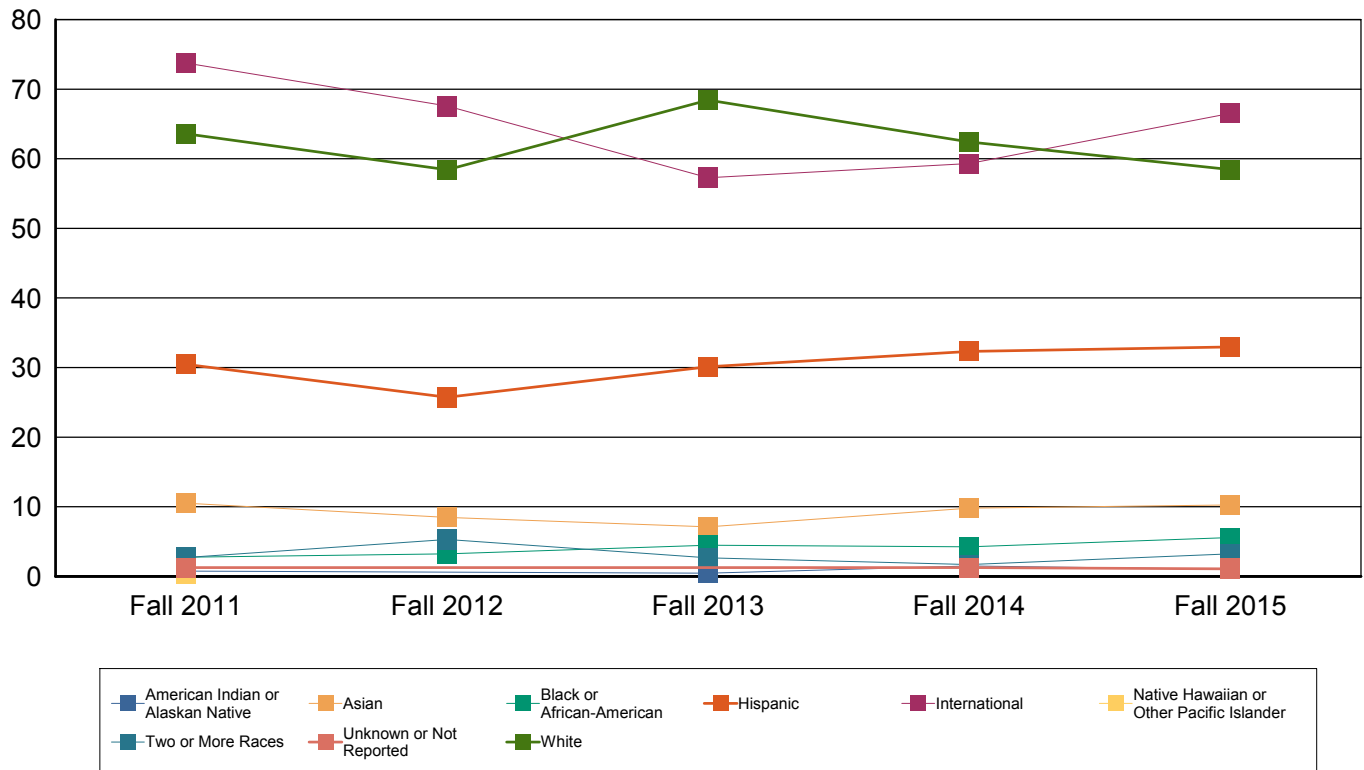


FTE of Teaching Assistants by Ethnicity

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
White	63.6 34%	58.4 35%	68.4 40%	62.4 36%	58.4 33%
Black or African-American	2.8 1%	3.2 2%	4.5 3%	4.3 2%	5.6 3%
Hispanic	30.5 16%	25.7 15%	30.1 18%	32.3 19%	33.0 18%
Asian	10.5 6%	8.5 5%	7.1 4%	9.8 6%	10.3 6%
Native Hawaiian or Other Pacific Islander	0.3 0%	0.0 0%	0.0 0%	0.0 0%	0.0 0%
American Indian or Alaskan Native	0.8 0%	0.0 0%	0.5 0%	1.5 1%	1.0 1%
Two or More Races	2.7 1%	5.3 3%	2.7 2%	1.7 1%	3.2 2%
International	73.8 40%	67.6 40%	57.3 34%	59.3 34%	66.5 37%
Unknown or Not Reported	1.3 1%	0.0 0%	0.0 0%	1.3 1%	1.1 1%
Total	186.1 100%	168.8 100%	170.6 100%	172.5 100%	179.1 100%

For details on new Race/Ethnicity categories please see page one of this document

Teaching Assistants by Ethnicity



Teaching Assistants by Gender

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Female	169 42%	158 44%	155 43%	183 49%	193 46%
Male	230 58%	203 56%	207 57%	193 51%	224 54%
Total	399 100%	361 100%	362 100%	376 100%	417 100%

FTE of Teaching Assistants by Gender

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Female	77.7 42%	71.5 42%	71.9 42%	83.1 48%	83.0 46%
Male	108.3 58%	97.2 58%	98.6 58%	89.5 52%	96.1 54%
Total	186.1 100%	168.8 100%	170.6 100%	172.5 100%	179.1 100%

UTSA Staff Information

The Staff Information below comes from the Human Resources Equal Employment Opportunity report, for more information on staff data please contact Human Resources at (210) 458-4259.

Employee Count* by EEO Code and Gender

EEO Classification	Fall 2014		Fall 2015	
	#	% of EEO	#	% of EEO
Executive	502	100%	423	100%
Female	239	48%	229	54%
Male	263	52%	194	46%
Not identified	0	0%	0	0%
Faculty	1,357	100%	1,296	100%
Female	562	41%	544	42%
Male	793	58%	752	58%
Not identified	2	0%	0	0%
Professional	1,130	100%	1,160	100%
Female	677	60%	712	61%
Male	451	40%	448	39%
Not identified	2	0%	0	0%
Secretarial/Clerical	1,271	100%	1,321	100%
Female	765	60%	789	60%
Male	503	40%	531	40%
Not identified	3	0%	1	0%
Service/Maint	385	100%	332	100%
Female	144	37%	137	41%
Male	241	63%	195	59%
Not identified	0	0%	0	0%
Skilled Crafts	102	100%	105	100%
Female	1	1%	0	0%
Male	101	99%	105	100%
Not identified	0	0%	0	0%
Technical	184	100%	176	100%
Female	65	35%	63	36%
Male	118	64%	113	64%
Not identified	1	1%	0	0%
Unduplicated Total	4,765	100%	4,813	100%
Female	2,400	50%	2,474	51%
Male	2,357	49%	2,338	49%
Not identified	8	0%	1	0%

*Staff who have multiple positions across EEO categories will be counted in each EEO category and one time in the unduplicated total.

Employee Count* by EEO Code and Ethnicity

EEO Code	Fall 2014		Fall 2015	
	#	% of EEO	#	% of EEO
Executive	502	100%	423	100%
<i>White</i>	279	56%	218	52%
<i>Black</i>	26	5%	23	5%
<i>Hispanic</i>	75	15%	78	18%
<i>Asian</i>	30	6%	12	3%
<i>Hawaiian</i>	1	0%	0	0%
<i>American Indian/AK Native</i>	2	0%	3	1%
<i>Two or More Races</i>	80	16%	79	19%
<i>Unknown</i>	9	2%	10	2%
Faculty	1,357	100%	1,296	100%
<i>White</i>	819	60%	762	59%
<i>Black</i>	47	3%	43	3%
<i>Hispanic</i>	148	11%	137	11%
<i>Asian</i>	179	13%	165	13%
<i>Hawaiian</i>	1	0%	0	0%
<i>American Indian/AK Native</i>	8	1%	7	1%
<i>Two or More Races</i>	105	8%	111	9%
<i>Unknown</i>	50	4%	71	5%
Professional	1,130	100%	1,160	100%
<i>White</i>	460	41%	467	40%
<i>Black</i>	73	6%	72	6%
<i>Hispanic</i>	257	23%	253	22%
<i>Asian</i>	96	8%	91	8%
<i>Hawaiian</i>	0	0%	0	0%
<i>American Indian/AK Native</i>	5	0%	4	0%
<i>Two or More Races</i>	204	18%	218	19%
<i>Unknown</i>	35	3%	55	5%
Secretarial/Clerical	1,271	100%	1,321	100%
<i>White</i>	457	36%	447	34%
<i>Black</i>	50	4%	57	4%
<i>Hispanic</i>	248	20%	222	17%
<i>Asian</i>	201	16%	216	16%
<i>Hawaiian</i>	3	0%	2	0%
<i>American Indian/AK Native</i>	1	0%	0	0%
<i>Two or More Races</i>	199	16%	222	17%
<i>Unknown</i>	112	9%	155	12%

EEO Code	Fall 2014		Fall 2015	
	#	% of EEO	#	% of EEO
Service/Maint	385	100%	332	100%
<i>White</i>	109	28%	88	27%
<i>Black</i>	17	4%	19	6%
<i>Hispanic</i>	174	45%	141	42%
<i>Asian</i>	9	2%	7	2%
<i>Hawaiian</i>	0	0%	0	0%
<i>American Indian/AK Native</i>	1	0%	1	0%
<i>Two or More Races</i>	55	14%	57	17%
<i>Unknown</i>	20	5%	19	6%
Skilled Crafts	102	100%	105	100%
<i>White</i>	34	33%	31	30%
<i>Black</i>	4	4%	4	4%
<i>Hispanic</i>	47	46%	47	45%
<i>Asian</i>	0	0%	0	0%
<i>Hawaiian</i>	0	0%	0	0%
<i>American Indian/AK Native</i>	1	1%	1	1%
<i>Two or More Races</i>	15	15%	17	16%
<i>Unknown</i>	1	1%	5	5%
Technical	184	100%	176	100%
<i>White</i>	62	34%	50	28%
<i>Black</i>	13	7%	11	6%
<i>Hispanic</i>	47	26%	46	26%
<i>Asian</i>	12	7%	10	6%
<i>Hawaiian</i>	0	0%	0	0%
<i>American Indian/AK Native</i>	1	1%	2	1%
<i>Two or More Races</i>	37	20%	41	23%
<i>Unknown</i>	12	7%	16	9%
Unduplicated Total	4,765	100%	4,813	100%
<i>White</i>	2,119	44%	2,063	43%
<i>Black</i>	223	5%	229	5%
<i>Hispanic</i>	980	21%	924	19%
<i>Asian</i>	501	11%	501	10%
<i>Hawaiian</i>	5	0%	2	0%
<i>American Indian/AK Native</i>	19	0%	18	0%
<i>Two or More Races</i>	681	14%	745	15%
<i>Unknown</i>	237	5%	331	7%

*Staff who have multiple positions across EEO categories will be counted in each EEO category and one time in the unduplicated total.