



50 Ways to Create Good Members Without Hazing

1. Participate in a ropes course.
2. Facilitate teambuilding activities.
3. Participate in and/or plan a community service project.
4. Members host a new member surprise party.
5. Have a resume writing Workshop presented by Career Development Center.
6. Start a leadership book-of-the-month/semester club.
7. Invite Faculty Advisor to lunch with new members.
8. Have a discussion about the relevance of The Creed today.
9. Ask the Learning Center to present a study skills workshop.
10. Ask a successful alumna speaker to talk about how ZTA gave skills to succeed.
11. Do arts and crafts for a cause.
12. Participate in a recruitment workshop.
13. Invite Panhellenic officers to speak about community governance.
14. Invite Coordinator of Greek Affairs to speak about lifetime membership.
15. Go to dinner and a movie.
16. Shadow an officer and assist in planning of a program/event.
17. Create a vision and goals for the organization.
18. Include new members in chapter meetings and regularly scheduled activities.
19. Discuss fraternal values and how they apply to your chapter today.
20. Plan and present a speaker on a health/wellness topic, like body image, eating disorders, diet fads, or depression.
21. Require active membership in at least one organization outside of ZTA.
22. Host a strawberry social and discuss the significance of that ZTA symbol.
23. Have National Officer talk about national programs.
24. Participate in all-Greek events (e.g. Fall Fiesta, Up 'til Dawn, etc.).
25. Ask leadership experts to discuss issues such as motivation and group dynamics.
26. Have new members take a personality inventory (like "What Color is Your Crown?") and discuss.
27. Ask a faculty member discuss ethical decision making.
28. Ask university police to discuss the prevention of violence against women.
29. Members and new members make "secret sisters/brothers" gifts for each other.
30. Discuss risk management and liability with the university counsel.
31. Have an all-campus or all-fraternity/sorority community "Meet Our New Members" gathering.
32. Ask new members play on the chapter intramural team.
33. Plant a new member class tree.
34. Sponsor a big/little academic challenge.
35. Have a candlelight/pass the gavel ceremony about what fraternity means to me.
36. Have a senior Student Affairs administrator talk about history of fraternities/sororities at the college.
37. Attend theatrical production or athletic event of the new members choosing.
38. Attend a program or event another organization is sponsoring.
39. Have a discussion about membership standards, expectations and chapter goals.
40. Write a "letter to the founders" to thank them for the opportunity (not to be shared).
41. Have new members help Executive Committee develop an icebreaker for each meeting.
42. Ask the Mayor to discuss city issues and how the group can help.
43. Require members to register to vote. Give an incentive to those who do.
44. Require members below a 3.0 to attend a study skills program.
45. Attend a diversity program on campus or in the community.
46. Ask Convention attendees to speak about what they learned.
47. Have a weekly forum for the new members to discuss their feelings.
48. Ask each member to list the offices/chairs they would be interested in. Have them list five things they would do differently about each. Compile results without names attached and have a constructive conversation.
49. Eliminate the creation of pledge class "paddles", no matter their use. They're symbolic of hazing. Come up with an alternative.
50. Have lunch together once a week in a dining hall with the entire chapter.

This material brought to you by:



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