

**CONSTITUTION OF
THE INTERFRATERNITY COUNCIL
UNIVERSITY OF TEXAS AT SAN ANTONIO**

PREAMBLE

We, the members of all Greek general fraternities of the University of Texas at San Antonio, in order to facilitate agreement and coordination; to formulate common objectives; to work for the welfare of our University and our group; and to provide for a better understanding and formulation of policies; do ordain and establish this Constitution for the Interfraternity Council.

BASIC EXPECTATIONS

The Interfraternity Council further recognizes the *Basic Expectations of Fraternity Membership*, as published by the National Interfraternity Conference, and includes these as expectations for conduct of every Fraternity member at the University of Texas at San Antonio. Member Fraternities of the Interfraternity Council will be held accountable for the conduct of their individual members, pledges, and associates.

In an effort to lessen the disparity between fraternity ideals and individual behavior and to personalize these ideals in the daily undergraduate experience, the following Basic Expectations of fraternity membership have been established:

1. I will know and understand the ideals expressed in my fraternity ritual and will incorporate them in my life.
2. I will strive for academic achievement and practice academic integrity.
3. I will respect the dignity and worth of all persons. I will not physically, mentally, psychologically, or sexually abuse or haze any human being.
4. I will protect the health and safety of all human beings.
5. I will respect my property and the property of others; therefore, I will neither abuse nor tolerate the abuse of property.
6. I will meet my financial obligations in a timely manner.
7. I will neither use nor support the use of illegal drugs; I will neither abuse nor support the abuse of alcohol.
8. I acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore I will do all in my power to see that the chapter property is safe, properly cleaned and maintained.
9. I will challenge my members to abide by these fraternal expectations and confront those who violate them.

ARTICLE I. NAME

This organization shall be known as the Interfraternity Council hereafter referred to as the IFC at the University of Texas at San Antonio.

ARTICLE II. PURPOSE AND OBJECTIVES

The objectives of the IFC shall be:

- A. To promote the interests of the University, which include scholarship, leadership and citizenship
- B. To act as the representative government of all IFC member fraternities
- C. To promote the interests of college fraternities in general, which includes the consideration that they are viable and valuable collegiate experiences
- D. To facilitate communication and cooperation between member fraternities and the University administration, faculty, student body, other student organizations, and the greater San Antonio community.
- E. To provide a Judiciary Board called the Fraternity Review Board for matters concerning one or more Men's General Fraternities, which involve other member fraternities.
- F. To refer actions as a judicial body for fraternity violations of IFC regulations and actions detrimental to the Greek Community to the Fraternity Review Board.
- G. To provide programs to foster personal, scholastic, social, leadership, and brotherhood development among member fraternities and their members.

- H. To act as a forum for discussion of ideas and questions of mutual interest, and to present to the member fraternities such recommendations as the IFC deems fit.
- I. To promote the Greek Community by informing the University, non-Greek students and the San Antonio community of the merits and accomplishments of the Greek Community.
- J. To work collaboratively with other social Greek governing bodies at the University of Texas at San Antonio.

ARTICLE III. MEMBERSHIP

The Interfraternity Council will not deny membership on any basis prohibited by law, including but not limited to race, color, national origin, age, religion, disability, veteran's status, or sexual orientation. However, the Interfraternity Council is closed to men's fraternities only.

Section 1. Regular Membership.

The Regular membership of IFC shall be composed of all member chapters in good standing, of any general fraternity, which is recognized by the University and which:

- A. Has received a charter for formation and operation from a national/international fraternal organization; and,
- B. Have a membership total above 15 and continue to maintain a membership of 15; and,
- C. Has been in existence at UTSA for at least one year; and
- D. Is recognized by the University; and
- E. Whose charter has not been revoked.

Section 2. Associate Membership.

The Associate membership of the IFC shall be composed of all member chapters in good standing of any general fraternity which has received an invitation to colonize at UTSA, is recognized by the University. Associate members will have no vote; Associate members may serve as assistants of the IFC. When a chapter fails to maintain the minimum membership requirements for Regular Membership for two consecutive semesters, then the chapter will be placed into an Associate Membership status.

Section 3. Good Standing.

To remain in good standing with the IFC, member fraternities must:

- A. **Maintain a minimum All Chapter, Active, and New Member GPA of 2.5 each semester. IF two out of three of the above mentioned requirements are not met then the fraternity in question will be placed on Academic Probation Level 1 which consists of monthly meeting with the VP Judicial and IFC Advisor to create an academic program for the chapter to adhere to. If the chapter does not meet the academic requirements for a second semester the fraternity in question will be placed on Academic Probation Level 2 which consists of all the obligations required by Level 1 probation plus removal of Intramural participation, Social privileges and the inability to participate in any non-mandatory Homecoming or Greek Week Events. If the chapter fails to meet the academic requirements for a third semester they will lose recognition from the Interfraternity Council pending a filed appeal. Appeals must be submitted with 10 business days of given probation letter. Appeals will be reviewed by the Office of Student Activities.**
- B. This standard will not prohibit a chapter from holding office in the Interfraternity Council.
- C. Pay all dues, fees, and fines to the IFC.
- D. Attend all meetings called and scheduled by the IFC and participate in all events and activities sponsored by the IFC which require Fraternity representation.
- E. Maintain recognition as a Registered Student Organization at UTSA.

Section 4. The IFC shall work in conjunction with the UTSA Administration over all matters concerning expansion.

Section 5. A two-thirds (2/3) vote of all chapters in good standing is necessary for admission or re-admission (after an absence of a minimum of one long semester) to the IFC, for any chapter or colony to gain regular or associate member status, or for a chapter to be removed from the IFC.

ARTICLE IV. ORGANIZATION

The IFC will be composed of the following three sub-units: Executive Officers, The General Assembly, and the Fraternity Review Board.

- Section 1. Executive Officers will be responsible for the day-to-day operations of the IFC, and will be mostly responsible for gathering and disseminating information pertinent to the Greek Community. They will oversee the operations of all other sub-units of the IFC and will coordinate activities such as IFC meetings, rush, interfraternal programs and faculty/administration programs. It will be their duty to set direction and promote improvements in community policy and practices.
- Section 2. The Interfraternity is made up of all the sub-units named above. This is the forum for the discussion of issues and ideas concerning the Greek Community, and acts as the legislative and elected body of the IFC. Changes to community-wide policy, this Constitution, the By-laws and other issues that may affect the entire fraternity community must pass through this body.
- Section 3. The Fraternity Review Board is the disciplinary body composed of current chapter presidents. It is their duty to meet when called upon, and to hear cases, which involve chapters and possible violations of IFC policies.

ARTICLE V. IFC ADVISOR

The University Administration with input and consideration from the IFC shall choose the IFC Advisor. He/She shall serve in an advisory capacity to the IFC and its Council, but will have no vote on any issue.

ARTICLE VI. OFFICERS

The elected officers of the IFC shall be the President, Vice President-Internal Affairs, Vice President-External Affairs, Secretary, Treasurer, and Rush Coordinator. They shall hereafter be referred to as the Executive Officers. The IFC President may not be the President of his fraternity, or hold any other office in his fraternity or Sponsored Student Organization, which would restrict his ability to perform his required duties. Only elected officers are allowed to vote in Executive Board meetings.

- Section 1. Tenure of Office.
The officers shall serve for a term of one year. They shall be elected by an election administered by the outgoing IFC President and IFC Advisor in November and the term of office shall be from January 1st through December 31st.
- Section 2. Appointed Officers.
The IFC Executive Board shall appoint, within two weeks of the election the following officers:
A. Internal Assistant
B. External Assistant
- Section 3. Eligibility.
A. Possess a minimum UTSA cumulative GPA of 2.5, on the date of election and maintain that minimum throughout their tenure of office.
B. Members of associate member fraternities are not eligible to hold an elected office, but are entitled to hold an appointed office.
C. Be registered with UTSA for at least 12 hours of class.
D. Candidates for office shall be from fraternities, in good standing, holding regular membership in IFC.
E. Must be in good standing with their fraternity.
F. Officers may not continue to hold office if their fraternity is suspended from operations within the IFC or as a Registered Student Organization at UTSA.
- Section 4. Vacancies.
In the event of a vacancy in any elected office except President, nominations will be held immediately, and elections will take place at the next regular meeting, following the election procedures in the By-laws. In the case of President, the Vice-President for Internal Affairs shall

assume office for the remainder of the term. If the Vice-President for Internal Affairs is the president of his fraternity, the next officer in succession will move into the position of President.

Section 5. Removal and Replacement of Officers.

- A. Any officer may be removed from office administratively by the IFC advisor for failure to maintain his minimum GPA requirement or a violation of the student code of conduct, or failure to execute his duties in a timely fashion.
- B. Any officer may be removed from office by the General Assembly for a breach of duty or failure to represent the IFC in a positive manner.
- C. Removal from office by the General Assembly will require a three-fourths (3/4) vote of the chapters in good standing.
- D. If any office is vacated, a person will be nominated for that office and elected at a time determined by a majority of the voting representatives.

ARTICLE VII. THE GENERAL ASSEMBLY

The legislative body of the IFC shall be The General Assembly. It shall be the duty of The General Assembly to administer all business related to the overall welfare of the IFC and the UTSA Fraternity Community, including rushing and pledging/associating.

Section 1. Membership.

The General Assembly shall be composed of chapter President/Executive Officer, the Elected and Appointed Officers. One member, who shall be the current President/Executive Officer of his chapter, shall represent each fraternity. If the President/Executive Officer is unable to serve, the chapter must seek approval from the IFC Executive Board for its representative. The President/Executive Officer or the approved representative shall hereafter be referred to as the IFC Representative. Each chapter is responsible for having its representative at each meeting.

Section 2. Quorum.

Two-thirds of the Regular Member fraternities, in good standing, shall constitute a quorum for the transaction of business. The fraternity can only be counted towards quorum if the President/Executive Officer or the approved representative is in attendance.

Section 3. Voting.

- A. Each fraternity in good standing shall be entitled one vote, to be cast by the IFC Representative. If absent, his vote is lost.
- B. The IFC President will vote in case of a tie. No other elected or appointed officer shall have a vote.
- C. Associate member chapters in good standing will have a vote on all issues that directly affect the association member chapters.
- D. Voting shall be by roll call except where the President shall rule otherwise.
- E. Any chapter not good standing will have the ability to speak on any issue, but will not have a vote.
- F. Voting by proxy is prohibited.

Section 4. Attire

- A. Officers will be required to wear slacks, dress shoes, belt, and a buttoned down shirt with tie.
- B. Delegates will be required to wear long pants, closed toe shoes, belt, and the minimum of a collared shirt.
- C. Those in attendance in violation of meeting attire will have their respective chapters fined \$10 per violation.

ARTICLE VIII. MEETINGS

Section 1. Regular Meetings.

There shall be regular meetings of the IFC held during the academic year, the dates, time and location of which shall be designated by the IFC Executive Board.

Section 2. Special Meetings.

A special meeting may be called by the President when necessary, and shall be called by him upon the written request of any three regular or associate member fraternities at UTSA. Notice of special meetings shall be given to the IFC Representative of each fraternity twenty-four (24) hours before the meeting is to be held.

- Section 3. Roundtables.
Roundtables are used as a forum to discuss specific programming areas of IFC. Roundtables will be held once a semester. The officer positions, date, time and locations will be published a minimum of two weeks prior to the date.
- Section 4. Attendance.
Each chapter IFC Representative and IFC elected or appointed officer is expected to attend scheduled meetings and elections. Fines will be given for tardiness and absence.
- Section 5. The IFC Representative from each regular or associate member fraternity shall be responsible for notifying his chapter members of all regular and special meetings.
- Section 6. Member chapters must attend at least one IFC sponsored function, as determined by the Executive Board of IFC, with at least 30% of the current chapter roster in attendance per year.

ARTICLE IX. FRATERNITY REVIEW BOARD

The judiciary body of the IFC shall be the Fraternity Review Board. It shall be governed by the Fraternity Review Board By-Laws.

ARTICLE X. STANDING COMMITTEES

Such Standing Committees and special officers may be necessary to carry out the work of the IFC and shall be appointed by its President and Executive Board to serve during the tenure in office of the Board that appoints them.

ARTICLE XI. AGREEMENTS, RULES, POLICIES

- Section 1. The IFC Constitution, IFC Bylaws, Recruitment Bylaws, Fraternity Review Board and Internal Operations are all official documents of the Interfraternity Council. All member chapters must follow the guidelines, policies, procedures and obligations outlined in and according to these documents.
- Section 2 All UTSA IFC rules and policies should not conflict with the UTSA Student Code of Conduct, the specific policies of the individual national/international organizations, or federal, state, or municipal laws, which govern the University.

ARTICLE XII. VIOLATIONS

In the case of violations of this Constitution, By-laws, Rush By-laws, or polices of the IFC the policies of the Fraternity Review Board shall be followed.

ARTICLE XIII. AMENDMENTS

- Section 1. Proposed amendments to the constitution or its by-laws must be presented in writing to the Executive Board before coming to the General Assembly.
- Section 2. They must be tabled for one week and voted upon at the next regular meeting.
- Section 3. A two-thirds (2/3) vote from the chapters in good standing shall be required for passage.
- Section 4. All Amendments to the constitution and by-laws take effect only after approval by the Assistant Director for Greek Life and the Director of Student Activities.

INTERFRATERNITY COUNCIL BYLAWS

ARTICLE I - RULES

All meetings and business of the organization shall be conducted according to Parliamentary Procedure as outlined in the most current edition of Robert's Rules of Order, Revised.

ARTICLE II—ACADEMICS

Section 1. New Members

Before a prospective member can receive a bid or be entered onto a chapter roster, they must possess a cumulative college grade point average of 2.5. This only applies to those men with college credit. Those without college credit must have at least a 2.5 high school grade point average. All prospective members must be in good academic standing with the University and must be enrolled in at least 12 hours of college credit..

Section 2. Intramurals and Greek Week

All fraternity member that does not hold a 2.5 cumulative grade point average shall not participate in intramural events. Any chapter that plays a member with a below a 2.5 cumulative grade point average will be disqualified from intramurals for the entire semester.

Section 3. Probation Plan for Members

All chapters must have on file a current plan of action for probation terms for members that do not maintain a 2.5 term grade point average.

ARTICLE III – FINANCE

Section 1. Calendar Year.

The fiscal year of the IFC shall be from January 1 to December 31.

Section 2. Contracts.

The signature of the President and Treasurer shall be required to bind the UTSA IFC. The IFC Advisor may sign in the absence of the Treasurer. All contracts must be reviewed before signing by students or University representatives. Any contracts involving university funds must be routed through the authorized approval process and signed by the Vice President for Business Affairs.

Section 3. Checks.

All checks issued on behalf of the IFC shall be written by the Treasurer and signed by the President and the Treasurer. The IFC Advisor may sign in absence of the President or Treasurer. Expenditures must be requested and approved by the IFC Treasurer and IFC Advisor before a check will be written. Failure to follow appropriate procedure may result in the IFC refusing payment or reimbursement.

Section 4. Payments.

All payments to the IFC shall be made to the Treasurer who shall record and deposit them within three days. Checks for payments shall be made payable to the Interfraternity Council at UTSA.

Section 5. Membership Dues.

Each regular and associate member fraternity shall pay dues each Fall and Spring semester. Semester dues are \$175.00 for Regular Members and \$100.00 for Associate Members. Starting Spring 2011, dues for Regular Members will increase \$25 per semester, not to exceed \$250.

Section 6. Rosters and Billing. Each IFC member fraternity shall receive a roster twice per semester. Rosters are due no later than two weeks following their distribution. If the rosters are late, a \$10 fine will be imposed for each week they are late. Rosters will be used for dues, scholarship, and intramurals.

A. The dues of each IFC member fraternity shall be distributed at a General Assembly meeting and are due by the next General Assembly meeting. There will be a \$10 fine for each week they are late.

- B. A service charge of \$25 will be added to all returned checks.
- C. Any chapter that fails to pay dues within 30 days will not be represented in rush publications, intramurals, activities, events, or contracts until its account is paid in full. Additionally, any fraternity failing to pay any account owed will lose room reservations, voting privileges, and status in IFC.

Section 7. Attendance.

Each IFC Representative is expected to attend scheduled meetings and elections. Fines will be given for tardiness and absence.

- A. The IFC Representative will be considered tardy after five minutes from the opening of the meeting. A tardy will result in a fine of \$10.
- B. The IFC Representative will be considered absent after ten minutes from the opening of the meeting. An absence will result in a \$15 fine and loss of a vote for that meeting.
- C. Three tardies will count as an absence; three absences will result in a loss of a vote for the remainder of the semester
- D. Failure to pay tardy fines the following week will result in an additional \$5.00 charge until the fine is paid.
- E. Any IFC elected or appointed officer absent from Executive and General Assembly meetings shall be levied a fine of \$5.00.
- F. Any officer that plans on missing a meeting must contact either another officer or IFC advisor before the meeting.
- G. Failure to attend mandatory roundtables shall result in a \$15.00 fine.
- H. Failure to have 30% member attendance at the mandatory IFC sponsored function shall result in a fine, determined by the IFC Executive Board, not to exceed \$50.

Section 8. Reimbursement/Payment for Expenses

- A. Officers and Appointed Officers conducting business for the IFC may request a reimbursement or payment for their expenses from the IFC Treasurer.
- B. A detailed original receipt showing the actual dollar amount spent, and including a list of all items purchased and all persons present, is required for all reimbursement or payment requests.
- C. Requests must be submitted within five (5) working days of purchase.
- D. No alcoholic beverages will be purchased by the IFC nor will IFC Officers and Appointed Officers give reimbursements for such purchases.

Section 9. Disbursement of IFC Funds

Should the Interfraternity Council cease to exist at UTSA all funds will revert to the general Greek Life budget to be used for programming for the Greek community.

Section 10. Greek Life Scholarship

As of Fall 2010 the Interfraternity Council shall contribute \$300 per semester to the All Greek Scholarship.

ARTICLE IV – OFFICER ELECTIONS

Section 1. Application and Slating.

All IFC Elected Officer candidates must go through this process. Each IFC chapter will receive applications; the deadline for applications will be at least three weeks before elections. The Executive Board will determine election schedule.

- A. The slating committee will be composed of the outgoing IFC Executive Officers who are not seeking another office, the IFC Advisor, and two staff members appointed by the outgoing IFC President.
- B. The slating committee will meet with all candidates and present the official slate.
- C. The IFC President will represent the slating process to the General Assembly during the elections.
- D. All candidates who are not slated will be automatically moved onto a general list of nominations.

Section 2. Format and Procedure.

The IFC President and Secretary will preside over the election process unless one or both are seeking election to any IFC office, in which case the next lower officer will take their place; others present who have no vote in the election may sit during the speeches, but must leave the room during voting. The election order will be as follows:

1. President
2. Vice President Internal Affairs
3. Vice President External Affairs
4. Vice President Judicial Affairs
5. Secretary
6. Treasurer
7. Recruitment Coordinator

Section 3. Speeches and Presentations.

- A. This section is only used if the slate presented is not passed.
- B. Candidates for each office will have a maximum of three (3) minutes.
- C. The speaking order will have general candidates speaking first in alphabetical order, and then slated candidates speaking in reverse slating order.
- D. Immediately following speeches, the Presidents/Executive Officers and IFC Representatives may give a maximum of 3 'pros' and 3 'cons' for each candidate.

Section 4. Voting.

- A. Voting will be conducted by secret ballot.
- B. The IFC President, IFC Advisor, and Secretary will count the votes and the IFC President will announce the outcome, but not the vote. In the event that no candidate has a majority, the floor will open once again for 'pros' and 'cons'.

ARTICLE V – THE EXECUTIVE BOARD

The Executive Board shall:

- A. Approve all special committees and their chairs and, in making these appointments, attempt to recognize representation from all member fraternities.
- B. Administer routine business between meetings of The General Assembly when advisable, and such other business as has been approved for action by Council vote.
- C. Revise and update the Constitution and By-laws as appropriate each academic year. Changes must be approved by a two-thirds (2/3) majority vote of The General Assembly.
- D. Sign an officer agreement, stating that they understand and will perform all duties outlined in the IFC Constitution and By-laws. This contract shall be signed no later than twenty-four (24) hours after Officer Installation.

ARTICLE VI – OFFICER DUTIES

Section 1. General Duties

- A. To support the philosophy that fraternities are a positive contribution to the development and education of college students;
- B. To honestly endeavor to fulfill the expectations of their office while working within the structure of an IFC "team";
- C. To work together to promote the best interest of the Greek Community, its member chapters, the other social Greek governing bodies and the University;
- D. To be familiar with and uphold the Constitution and Bylaws of the IFC;
- E. To attend all Executive and Council meetings;
- F. To attend special programs and events which IFC may sponsor, organize, co-sponsor, or see specific benefit to attending;
- G. To keep a notebook of program ideas, positions duties, and resource materials;
- H. To serve at least one hour per week in the Greek Life Office, and;
- I. To perform all other duties as may be appropriate to their office.

Section 2. Elected Officers

- A. The President shall:
 1. Have overall responsibility for the operation of the IFC.

2. Preside over all regular meetings of the General Assembly and call and preside at its special meetings.
 3. Call and preside at all meetings of the IFC Executive Board.
 4. Delegate responsibilities to the IFC and Executive Board, Officers, Appointed Officers, and to see that these responsibilities are being carried out.
 5. Sign IFC checks and all contracts involving the IFC, if and when necessary.
 6. Serve as the liaison between member fraternities and the University.
 7. Meet regularly with the IFC Advisor.
 8. To serve as ex-officio member of all committees.
 9. To act as the official Representative of the IFC.
- B. The Vice President-Internal Affairs shall:
1. Perform the duties of the President in his absence, his inability to serve, or at his call.
 2. Be responsible for programming.
 3. Oversee the activities of the Internal Assistant.
 4. Assist the IFC Advisor in the planning and development of a semesterly retreat for IFC Executive Officers.
- D. The Vice President-External Affairs shall:
1. Manage and develop programs and activities that affect the external structure and/or functions of The General Assembly, which includes coordination of participation at university, regional, and national leadership conferences.
 2. Oversee the activities of the External Assistant.
 3. Assume all public relations duties concerning the IFC including the Greek Life newsletter, advertising and promotional activities of The General Assembly and its committees.
 4. Announce and record events of IFC member fraternities.
 5. Act as the official liaison to the Sponsored Student Organizations (i.e. Panhellenic, Multicultural Greek Council, Student Government, CAB, VOICES, Student Organization Council, etc). In the absence of the Vice President-External Affairs, a representative of the IFC Executive Board or IFC Assistant shall act as the substitute liaison to the Sponsored Student Organizations.
- C. The Vice President Judicial Affairs
1. Maintain the UTSA Interfraternity Council Constitution and all by-laws
 2. Plan & implement a by-law review each semester.
 3. Serve as Chairman of the Fraternity Review Board.
 4. Select and train Recruitment Monitors.
 5. Assist in the selection of judicial board members.
- D. The Secretary shall:
1. Keep an up-to-date roll of the member chapters of IFC and their representatives and conduct roll call at all Council meetings.
 2. Record and preserve attendance and full minutes of all meetings of the IFC, Executive Officers and a record of all action taken by the Executive Board.
 3. Maintain a complete and up-to-date file, which will include the minutes of the meetings of the IFC and its Council, copies of all contracts made by the IFC and all current correspondence.
 4. Be responsible for the official correspondence of the General Assembly unless provided otherwise.
 5. Send each year, by the first meeting of September an up-to-date copy of the Constitution and By-laws to each member chapter.
 6. To handle all correspondence of the IFC and to maintain accurate information of all activities and correspondence of The General Assembly.
- E. The Treasurer shall:
1. Be responsible for the general supervision of the finances of the IFC.
 2. Be responsible for the preparation of an annual budget and, following its approval by the Executive Board, for providing a copy for each IFC member fraternity.
 3. Receive all payments due to the IFC, collect all dues, and give receipts.
 4. Send statements to the IFC Representative of each member chapter for each semester's IFC dues.
 5. Be responsible for the prompt payment of all bills of the IFC.

6. Maintain up-to-date financial records, give a financial report at each regular meeting, when necessary, and an annual report at the close of his term in office.
- F. The Rush Coordinator shall:
 1. Be the chairperson of the IFC Rush Committee, comprised of all chapter rush chairs, whose duties shall include rush evaluation, rush orientation, and Rush By-Laws enforcement.
 2. Work with the Office of Admissions to provide incoming/current students with information on the Greek Community.
 3. Establish a set of rules and guidelines, which will be implemented each year as approved by The General Assembly.
 4. Create and distribute a rush calendar and all relevant deadline and dates.
 5. Distribute information on rush registration, rules, eligibility, etc.
 6. Coordinate and be responsible for the production of all IFC rush Publications.

Section 3. Appointed Officers:

There shall be two IFC Assistants. Their duty shall be to aid the Interfraternity Council and the Executive Board in accomplishing its objectives.

ARTICLE VII – DUTIES OF IFC REPRESENTATIVES

Representative Duties:

- A. Attend all regular and special meetings, roundtables, and functions of the Executive Board and Council.
- B. Competently voice the vote of his chapter in elections and matters of community policy. The IFC Representative carries the chapter's one vote and should be in constant communication with the interest of his chapter.
- C. Be the liaison between IFC and his fraternity; he shall report all IFC business to his chapter and report back to IFC with his chapter's response and concerns.
- D. Bring issues of concern to his chapter or to the attention of the IFC for its consideration and discussion.
- E. Be responsible for insuring the chapter rosters, grade reports, and financial obligations to the IFC are up-to-date.
- F. Check the chapter's mailbox in the Student Activities Office at least twice per week, and insure that all correspondence is delivered to the appropriate chapter officer.

Article VIII - HAZING

That hazing be defined as any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule and any other activities which are not consistent with the regulations and policies of the University or the statutes of the State of Texas.

ARTICLE IX - EXPANSION

Procedure for expansion of the Greek Community at UTSA is articulated in the Student Affairs Relationship Statement Policy of the University of Texas at San Antonio and is available through the Greek Life Office or the IFC Advisor.

ARTICLE X - LITTLE SISTER POLICY

- Section 1. Member Fraternities shall be prohibited from recruiting new members for, continuing support of, and recognizing little sister-type auxiliary organizations.
- Section 2. Women who have joined such organizations in the past may continue to be recognized as having made significant contributions to the fraternity.
- Section 3. However, no women shall be extended direct affiliation with the fraternity, nor may they be granted any specific privileges of the membership.
- Section 4. Indicative signs of the continued support of an auxiliary or little sister Organization include:
 - A. A photo composite of the group, either with the chapter or separate.

- B. Dues or other financial obligations.
- C. A phone list of the group.
- D. Meetings of the group, planned by the chapter or the auxiliary.
- E. Officers or other leadership systems for the group.
- F. A chapter's direct solicitation for women to be rushed, interviewed, or recruited.
- G. Women required to perform services for the chapter or any individual member.
- H. Assigning members as a "big brother" or "little sister" to a little sister, or the assignment of little sisters as "big sister" or "little sister" to a member.

Section 5. Member fraternities violating this policy will be reviewed by the Fraternity Review Board and will face punitive sanctions.

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