

# Staff Council Accomplishments / Initiatives



## 2010 - 2011 Staff Council Accomplishments

- The “Staff Council Blast” was published every quarter.
- The Staff Council Appreciation Award was conceived by Cié → presented to one individual / team / office per month → HUGELY successful!
- At the request of the UTHSC Staff Advisory Council, the Staff Council Officers met with the UTHSC Staff Advisory Council Officers in an effort to trade ideas and make the UTHSC Staff Advisory Council more successful as an official university organization. Officers of the UTHSC Staff Advisory Council also attended one of the UTSA Staff Council’s monthly meetings to get a feel for our processes and influences.
- Cindy Orth represented UTSA @ the Statewide Insurance Advisory Council (SWIAC).
- Tammy Fernandez from President Romo’s Office was our SECC Donation Contact.
- Venetta Williams and Shirley Rowe served UTSA as representatives to the UT System Employee Advisory Council. Joleen Reynolds is assuming Shirley’s expiring seat for a three-year term beginning September 2011.
- The Staff Council helped plan and staff the University Excellence Awards Program.
- The Staff Council created the Ad-Hoc Smoking Committee, chaired by Joleen Reynolds, in our effort to make UTSA a smoke-free campus, combining our cause with the identical cause of Faculty Senate and the Student Government Association.
- Cié Gee and Christopher Goldsberry utilized their respective roles as Chair and Vice-Chair of the Staff Council to attend the monthly Handbook of Operating Procedures (HOP) Meetings and the quarterly Strategic Resource Planning Council Committee.
- Christopher Goldsberry represented the Staff Council in meetings with Human Resources and the Faculty Senate regarding Criminal Background Checks for employees who had never undergone one; no negative outcomes were received!
- Cindy Orth, in conjunction with other Staff Council members and Kerry Kennedy in Business Affairs, spearheaded our annual fundraiser “Strikes for Scholarships.” This event helps us to raise funds for the Staff Council Scholarship, which is available for application by eligible Staff members, both of Undergraduate and Graduate ranking. Due to amazing advertisement, the event culminated in 32 full lanes of teams consisting of five to six members, as well as a wildly successful Silent Auction supported primarily by university, outside business, and community donations. Once income minus expenses was calculated, the Staff Council netted **\$2713.00** in profit!
- The Staff Council voted to increase both the number of Staff Council Scholarships and the amount awarded to each recipient. The amount of scholarships awarded was raised from one to an Undergraduate student in the amount of \$250 and one to a Graduate student in the amount of \$250 to two to Undergraduate students for \$500 and two to Graduate students for \$500. In 2009-2010, the Staff Council Scholarship had a total of three applications. Due to the advertisement and championing by the Staff Council for its scholarship in 2010-2011, there were 167 applications! Next year, we need to highly push the essay component of the application.
- Christopher Goldsberry championed the Employee Educational Benefit Program, which was initiated by Staff Council and allows current Staff members who are admitted to the university to take courses at a significant financial discount.
- The Staff Council Officers met with the UT System Chancellors in order to discuss the issues of state funding, smoking, and guns on campus.
- Cindy Orth again spearheaded the Elections process for Staff Council.
- Christi Fish served as our liaison to Public Affairs and posted stories on UTSA Today pertinent to Staff Council.
- Cié Gee and Christopher Goldsberry remained in contact with the Faculty Senate regarding merit raises and other issues that would cohesively affect both Staff and Faculty.
- Gregory Frieden served and did an outstanding job as the Webmaster over our Staff Council website @ [www.utsa.edu/sc](http://www.utsa.edu/sc).

### 2011 - 2012 Staff Council Initiatives

- Christopher Goldsberry and the future Staff Council Vice-Chair will remain in contact with the Faculty Senate in regards to merit raises and other recognition issues.
- The Staff Council is very interested in donating a garden / sitting area to the university. An area immediately outside Testing Services (thanks, Joleen!) would serve very well for this purpose. We would like to take this eyesore of an area and create a nice garden with a tree and a couple of benches dedicated to specific individuals. Is this something we can fundraise for in addition to scholarship fundraising?
- Future fundraising opportunities include Bowling "Strikes for Scholarships," Alamo Drafthouse Movie Night for Staff and their families, Orientation fundraiser focusing on Graduation Year or Cohort (perhaps on a product to sale to parents / 250 parents per week!), and a craft sale.
- Discussions with Human Resources regarding the Staff's concern about the lack of a career ladder and pertinent merit increases should be addressed.

ANY OTHER THOUGHTS? Don't hesitate - please send an e-mail to:

- *Christopher Goldsberry*  
UTSA Staff Council Chair 2011-2012  
(210) 458-2802  
[christopher.goldsberry@utsa.edu](mailto:christopher.goldsberry@utsa.edu)