President Romo:

Pleased to see the caliber of good people working on behalf of UTSA represented on the new Staff Council. The work of the Council needs to be an overall team effort. Thanks on behalf of the entire University community. He will always be supportive. If assistance is needed, contact him or Tomas Larralde, Special Assistant to the President.

The University is committed to attaining flagship status as an institution and will need the support and dedication of the staff. The plan is to lift the university to new heights quickly and become the institution of first choice. Staff support is integral and makes a tremendous difference to the students. Recently he has heard very positive statements from the community and minimal complaints.

David Larson:

Will be available to assist the Council in any way. Can meet with the executive officers if requested. Is an advocate of staff organizations. Formed a staff group within the Business Affairs area when he became VPBA. Advised that the responsibilities of staff council members is two-fold - participate and discuss issues within their meetings and then communicate information to others in their areas.

David Gabler:

Explained how the terms of office would be determined and the need for the process for this year only. In order to be electing half of the members each year and not having a complete turnover every two years, members of this original council must draw for one or two year terms. Drawings were held for terms and entered into the roster.

John Poindexter pointed out that those who drew a "one-year term" would actually serve a "six-month" term. They would, therefore, not be eligible to serve as officers. During the following discussion, it was recommended the Council could amend the bylaws and change the date of the next election. This would allow everyone to run for office. This recommendation passed unanimously.

David Gabler and Anne Jimenez conducted the elections of officers:

Nominations for Chair:
Bettie Karter - declined
Fred Hample - declined
Debbie Perez - declined
Patti Cutler - accepted
Paula Vernick - declined  
John Poindexter - accepted  
Terri Reynolds - accepted  
Alven Stewart - declined  
Ursula Wheeler - accepted

John Poindexter elected as Chair

David Gabler raised the issue of whether to turn the elections over to the new chair or have the Implementation Committee conduct the remainder of the elections. It was decided unanimously to have the Implementation Committee continue with the elections.

**Eligible Nominations for Chair-Elect**

Bettie Karter - declined  
Cristina Pena - declined  
Terri Reynolds - accepted  
Debbie Riley - declined  
Paula Vernick - accepted  
Ursula Wheeler - accepted

Terri Reynolds elected as Chair-Elect

**Nominations for Secretary/Historian**

Brenda Barron - declined  
Patti Cutler - declined  
Linda Edmundson - declined  
Bettie Karter - declined  
Janice Kramer - accepted  
Rita Marquez - accepted  
Deryl Martin - declined  
Sharron Pacheco - accepted  
Debbie Riley - accepted  
Paula Vernick - declined  
Ursula Wheeler - accepted

Janice Kramer elected as Secretary/Historian

**Nominations for Parliamentarian**

Brenda Barron - accepted  
Curtis Crimiel - declined  
Linda Edmundson - declined  
Patti Cutler - declined  
Fred Hample - accepted  
Deryl Martin - declined  
Rita Marquez - accepted  
Cristina Pena - accepted
Sharron Pacheco - accepted
Debbie Riley - accepted
Brenda Stevens - declined
Alven Stewart - declined
Diana Smith - declined
Beverly Smith - declined
Paula Vernick - declined

Brenda Barron elected as Parliamentarian

David Gabler introduced the new officers of the UTSA Staff Council and presented the Parliamentarian with a copy of Robert's Rules of Order. He then turned the meeting over to John Poindexter, new Chair of the Council.

John Poindexter initiated discussion was held about scheduling the next meeting. He recommended that the Council meet in December since there was immediate business to conduct. The Council members agreed to have a meeting in December. This meeting will be on Wednesday, December 6, 2000, 3:30 p.m., location to be determined.

Meeting adjourned.