



## THE UNIVERSITY OF TEXAS AT SAN ANTONIO

### SUMMARY MINUTES OF THE STAFF COUNCIL MEETING OF August 9, 2007

The 12<sup>th</sup> and final regular meeting of the Staff Council for the 2006-2007 academic year was held in the Recreation Center Studio Orange room at the 1604 Campus at 8:30 a.m., with Patti Dunn, Chair, presiding.

#### **Call to Order**

Members present: Paula Castillo, Allegra Castro, Brad Chandler, Sally Crouser, Gwendolyn Drake, Patti Dunn, Maria Espericueta, Roy Garza, Steve Hemphill, Sherry Lindsey, Minnie Martinez, Belinda Munoz, Cece Ortegon, Cindy Orth, Derrick Ozuna, Sharron Pacheco, Rachel Pullen, Elba Ramos, Shirley Rowe, Maria Roberts, Dee Russell-Terrell, Nina Sosa, Anne Speights, Jennifer Storm, Lisa Talcott, Brenda Tamayo, Melissa Tenberg, Cissy Thorpe, Maria Villarreal, Donna Ware, Todd Wollenzier

Members absent: Kim Brandt, Carlita Contreras (excused), Sharon Cropper (excused), Janie Garcia (excused), Laurie Gay, Sarah Gonzales (excused), Carol Gonzalez (excused), Sabina Kapoor, Brent League, Alegra Lozano, Susan Sandoval (excused), Frank Segura, Amy Strong, Velma Tristan (excused), Andrea Watts (excused)

#### **Potluck Breakfast & Introductions of Current, Continuing & New Members**

#### **Minutes of the July 26, 2007 Meeting Approved with Changes**

#### **New Business**

We voted for the 2007-'08 meetings be held at the 1604 Campus, with the exception of two meetings which would be held at the Downtown Campus. Additionally, our meetings will be changed to a 9:00am-to-11:00am timeframe.

#### **Report of the Employee Advisory Council, Presented by Cindy Orth**

Sarah Gonzales and Patti Dunn will serve on the EAC until 2009.

The Office of the General Council visited at the recent meeting to review grievance and employee benefits issues. Additionally, the chief legal officer stated that a lengthy notice need not accompany an employee's dismissal process.

The proposal to require that there be a staff ombudsperson at each campus was not passed, due to funding and resources.

There is a proposal to standardize employee tuition-assistance benefits across all System components. Each institution has submitted their policies and procedures for system-wide review. Currently, it is up to each institution to determine how their tuition benefits will be handled.

### **Report of the Issues Committee, with Shirley Rowe as Chair**

This committee has reviewed 42 different issues this year. Thirty-four have been addressed and closed. Eight are still open. This year, there were presentations from the Parking & Transportation and Human Resources offices. This committee has helped to bring awareness of the Staff Council's endeavors to University decision makers.

### **Recognition of All Outgoing Members' Outstanding Service**

### **Recognition of the Chair's Outstanding Service**

### **Next Meeting**

September 27, 2007, in the Recreation Center Studio Rowdy, at the 1604 Campus.

### **Meeting Adjourned**

*Minutes prepared by Derrick Ozuna, Secretary/Historian.*