**2020 Honors Intern Posting Opens 8/16 and Closes 9/15**

This week, HRD will post the canvass for the 2020 Honors Intern program on www.fbijobs.gov. To help streamline the intern hiring process, we have revised the program deadlines and added processing milestones to ensure candidates are adjudicated before the program begins in June 2020. Employees who know of suitable candidates should encourage them to apply at www.fbijobs.gov.

There are two significant changes to the Honors Intern posting from prior years: the posting is opening earlier, and it will only be open for four weeks. The posting will open on Friday, August 16, and close on Sunday, September 15. That closing date is one month earlier than in previous years; late applications will not be accepted. Also new this year is a broad advertising campaign that will include key social media sites and campus publications.

This posting canvasses for intern positions in all field offices and headquarters locations, including Quantico; Clarksburg, West Virginia; Pocatello, Idaho; and Winchester, Virginia. The posting is open to undergraduate and graduate students who will graduate in fall 2020 or later. Selected interns will have the opportunity to work side-by-side with FBI employees on case support, research projects, program management projects, and more. HRD expects to make conditional job offers in October and begin background investigations in November.

To ensure that all selectees are adjudicated before the program begins in June 2020, we and SecD have added key milestones/breakpoints to the background investigation process:

* Candidates who have not successfully completed the “Intake” phase of their background (i.e., SF-86, PSI, drug test, and polygraph) by January 17, 2020, will be discontinued at that time.

* Candidates who have not made it to the “Final Adjudication” stage by May 1, 2020, will be discontinued at that time.

These milestones will allow candidates who can’t be cleared for hire in time to start the program in June 2020 to find alternative summer opportunities.

**Collegiate Hiring Initiative**

The Collegiate Hiring posting—which opens September 1 and closes October 11—canvasses for college graduates with a graduation date from June 2018 to June 2020, and military veterans with a college graduation date from June 2014 to June 2020. Graduates of all degree programs are welcome; however, the FBI especially seeks those with degrees/key skills in forensic accounting, information technology, computer science, and data analytics. The postings will cover positions in all FBI offices, including many hard-to-fill resident agency locations, and major needs for the Washington, D.C. area and other HQ locations. In the application, the candidate can select multiple locations for which they want to be considered. Throughout the year, divisions with vacancies will be sent candidates from this cert list.

**IA Posting**

Given the number of IA candidates currently in the hiring pipeline, HRD will not have a fall IA posting. The next IA posting is expected to open in the spring.

For more information about the hiring process, or for any questions about the Honors Intern Program, go to www.fbijobs.gov/students/undergrad.