Cluster Facilitator Invitation Letter

I would like to invite you to consider being a part of this amazing experience by serving as a Cluster Facilitator for The LeaderShape® Institute at UTSA being held May 19-25, 2012 at the John Newcombe Tennis Ranch in New Braunfels, Texas.

To help explain the responsibilities of a Cluster Facilitator, the following information addresses the most commonly heard concerns:

**What exactly is LeaderShape®, Inc. and The LeaderShape Institute?**
LeaderShape®, Inc. is a not-for-profit organization committed creating a just, caring, thriving world where all lead with integrity and a healthy disregard for the impossible. The LeaderShape Institute is the flagship program of LeaderShape, Inc.

The LeaderShape® Institute, now in its twenty-sixth year, has made a difference in the lives of more than 41,000 young men and women. Each session is comprised of approximately 45-60 participants sponsored by various organizations representing diverse ethnic, religious, and cultural backgrounds. The LeaderShape Institute® challenges participants to lead with integrity while working towards a vision grounded in their deepest values. Participants explore not only what they want to do, but who they want to be. Dynamic, challenging, and exciting, the week is intended to produce a breakthrough in the leadership capacity of participants — benefiting them individually, as well as their respective communities and the organizations they will go on to lead and serve in the future.

**What role will I play as a Cluster Facilitator at The LeaderShape® Institute?**
As a Cluster Facilitator, you will work closely with a group of 8-12 young men and women during the session. This group is called your "Family Cluster" and as the name implies, this group becomes one of the primary supports for the growth and leadership development of our participants. There are 5 Cluster Facilitators and 2 Lead Facilitators for each session of The LeaderShape® Institute.

You will personally facilitate several segments of the curriculum with your group as well as discuss many of the curriculum components that are presented to the entire assembly of participants (called "The Learning Community.") Your role is one of facilitator and coach, not "expert." The philosophy of The LeaderShape® Institute is that everyone is a teacher and everyone is a learner.

**What is the time commitment?**
The LeaderShape® Institute runs for six days, with students arriving Sunday, May 20, 2012. Faculty Training takes place on Saturday, May 19, 2012. All faculty and students depart on Friday, May 25, 2012 after our Commencement program at noon. Know that you will be in group sessions from approximately 8:00 a.m. - 11:00 p.m. daily, so keep this in mind as you consider the position.

**Do I need an extensive background in leadership training?**
You do not need to be a specialist in leadership theory to be a Cluster Facilitator. In fact, many of our facilitators are not. Rather, Cluster Facilitators possess excellent interpersonal and group process skills and a real interest in young adults. Professionally, Cluster Facilitators have come from very diverse backgrounds.
including student personnel administration, non-profit organizations, and private business. To account for the wide array of faculty experience, we send you an extensive training manual well in advance of The LeaderShape® Institute, in addition to organizing the Faculty Training session.

What will I gain from the LeaderShape® experience?
You will be simultaneously exhilarated, exhausted, challenged and moved by the energy and creativity of approximately 60 young leaders from UTSA. You will work with a team forming relationships that, in many cases, will be lifelong friendships. When you leave The LeaderShape Institute, the materials and insights gained will serve you both personally and professionally.

Our selection process for Cluster Facilitators will include applications reviewed by a selection committee, followed by notification of acceptance or denial for this year’s session.

If you are interested in being considered, please click the following link to register and apply:


Sincerely,

Student Leadership Center
University of Texas at San Antonio