



The University of Texas at San Antonio

Office of the Provost and Vice President for Academic Affairs
Office of the Vice President for Business Affairs

November 27, 2012

Dear Colleague,

As you may be aware, UTSA is currently in the process of implementing Oracle PeopleSoft under a UT System Shared Services project initiative with six other UT academic institutions. It will replace our DEFINE, HRMS, Point Plus and other business applications. A globally recognized industry standard, PeopleSoft helps institutions improve efficiency and productivity through better data management and reporting capabilities. Additionally, we are hoping to capitalize on cost efficiencies by teaming with other UT System institutions to implement the new system.

PeopleSoft is a key in UTSA's efforts to improve research and business functions supporting our efforts towards premier research university status. The state-of-the-art system will provide new ways for employees to access and update their personal information, and provide enhanced changes for processing UTSA's business transactions.

Due to the complexity of simultaneously converting seven free-standing institutions to PeopleSoft, we have recently established a "go-live" date of September 1st, 2013. While there is much work ahead, we believe that the new software will greatly benefit UTSA in the long term and that this benefit will outweigh the implementation challenges we expect from a project of this magnitude and complexity.

Over the next few months, we look forward to your active participation in the transition process. If you have questions or comments for the UTSA PeopleSoft project team, please visit <http://www.utsa.edu/utshare> or call Henry Barrera, Change Management Lead, at 210-458-8600.

We appreciate your support as we move forward to implement this new business system, and enter a new era of data management at UTSA.

Sincerely,

John H. Frederick
Provost and
Vice President for Academic Affairs

Kerry L. Kennedy
Vice President for Business Affairs