“Change has a bad reputation in our society. But it isn’t all bad – not by any means. In fact, change is necessary in life – to keep us moving...to keep us growing...to keep us interested. Imagine life without change. It would be static...boring...dull.”

– Dr. Dennis O’Grady, Founder, New Insights Communication

**SPECIAL NOTE on Business Process Guides:** Since the announcement of the sequencing plan, we have received questions about how to document the changes in the BPGs. **Please do not modify the Business Process Guides.** Instead, each campus needs to document their specific alternative(s) for each sequence separately so that our final BPGs remain intact. Please address any concerns about this with your Campus Project Manager.

**Dawn’s Point of View**

Some network issues at the ARDC gave us a bumpy start to this week, but we are moving forward with security validation efforts in preparation for integration testing. We’ll continue to validate security through the third week of August to ensure it is working properly before integration testing begins. Please check with your Campus Project Manager for the schedule and updates.

We are finalizing all development, configuration, and conversion work necessary for integration testing. Please continue to work with your business analysts and CCI consultants to ensure these items are fully tested and ready to go.

**Tools Upgrade and Bundles**

The upgrade of PeopleTools and bundle updates are on schedule. All environments that are critical to the migration path were upgraded as of Monday, August 5. There is a scheduled refresh of all the production environments this Thursday, August 8, in preparation for the next conversion run that starts Friday, August 9.

**Conversion**

The next FMS and HCM conversion runs start this Friday, August 9th. The data from this run will be used in QA for integration testing beginning August 26th.

Conversion for both FMS and HCM continues in CNV and IDP. An updated schedule with related details will be outlined in next week’s edition of Straight Talk.

**HCM** - Campus resources involved with data validation will begin data cleanup efforts in DEFINE and DataTel. More details regarding the schedule and opportunities for cleanup will be covered in an upcoming conference call being planned for each campus.

*For additional information, please contact Derinda Williams ([Derinda@uta.edu](mailto:Derinda@uta.edu)).*
Interfaces

We continue to make progress on interface testing in preparation for integration testing. Please contact your Campus Project Manager for access to the Interface Project Plan Tasks spreadsheet, if needed.

For additional information, please contact Marcos Veloz (mveloz@utsystem.edu).

Readiness for Integration Testing

- We are preparing an “Entrance Criteria” summary report to reflect our progress toward entering integration testing. This report will be reviewed at the PMO and Executive Committee meetings the week of April 12th.

- Two webinars are being planned with the campus project teams this month to a) discuss our plan and approach for integration testing, and b) conduct a walkthrough of the deployment and sequence plan so that each campus team understands how testing will be approached at each sequence deployment. More details will be shared by the end of this week.

For additional information, please contact Derinda Williams (Derinda@uta.edu).

Change Management Update

At one of our Change Management planning meetings, Henry Barrera with UT San Antonio shared that his grandmother used to say “without change, there would be no butterflies.”

We know that change can be both exciting and frustrating so your Campus Change Management Leads are here to help. Here are just a few of the ways they can support you through this change:

- Open forums and info fairs starting again this month
- Change Ambassador program
- Assessments and coaching to guide you through the change
- Hosting project Town Hall meetings

For additional information, please contact your Campus Change Management Lead or Susan Franzen (sfranzen@utsystem.edu).