Dawn’s Point of View

We continue to get ready for our May 5th go-live. Many issues have been identified and resolved as part of our parallel testing and conversion validation testing. We are in the process of preparing for another round of payroll parallel testing.

Our main focus now is to ensure we are ready for our go-live. Continued efforts on training and change management should be underway on each campus. Centrally we are focusing on processes and procedures. Each campus should be working on cut-over planning and help desk procedures. Communication will be key as we move to the new system.

The next few months we need to be sure we are finalizing all parts of the system, completing testing, and ensuring we can support the users at each campus and centrally. We appreciate everyone’s assistance and hard work as we push toward our go-live date.

Conversion

FMS

This week (March 3, 2014), will include a conversion run for FMS and any data needed for Hyperion

HCM

The most recent conversion run was only for HCM. Payroll balances will be loaded as they become available.

For additional information, please contact Derinda Williams (Derinda@uta.edu).

Interfaces

- The “deep dive” focused effort on TRS produced excellent results last week. There were two issues that surfaced as a result of testing that had not been considered before. These are being analyzed this week and resolution is expected by the end of the week.
- Testing continues and we are focused on quick resolutions.

Integration Testing

- ZHRQA will be refreshed the week of March 10, 2014.
- Please note that when one issue is reported, it might require multiple passes before that issue is cleared. Also, the resolution of one issue might create another issue downstream. We continue to prioritize and resolve tickets entered in STAT, so please continue to open STAT tickets as needed during your testing.
Load Testing

Load testing scripts have been finalized and small scale volume testing has begun. Test accounts are being provisioned and all data requirements are complete. Full volume testing is planned for early next week.

For additional information, please contact Marcos Veloz (mveloz@utsystem.edu).

Blocks and Sweeps

We have been working with UT Austin to develop a Q&A that defines what it means to block transactions and sweep data in HRMS and includes some detail on continuing access to DEFINE.

Below are a few highlights from this document. The first block occurs on April 17, 2014 for Recruiting. The document will be shared after a final review by your Campus Project Manager.

DEFINE Access

Any benefits eligible employee will retain current “active employee” authorizations by using OEB’s SGLEG application as a validation source. Benefits eligible employees will continue to have all existing view and update access through the April monthly financial close on May 7, 2014. On May 8, 2014 UT Austin will run a sweep to lower ALL employee (including benefits eligible employees) access to view only.

What is a Block?

A block stops the ability to enter transactions into the DEFINE legacy system beyond a certain date, the "stop date". Blocks can be set on specific functions like Recruiting, Benefits, etc., or they can be more global. Transactions with a start date beyond May 1, 2014 will NOT be converted to PeopleSoft and a block reduces the risk that data will be lost as a result of staff assuming the data will be in the new system.

What is a Sweep?

A sweep is a mass cancellation of data that meets specific requirements. It also may be used to ensure that access to the DEFINE legacy system is limited after May 1, 2014. It does not delete data so end users will still be able to view data previously entered into DEFINE.