

UTSA[®]
Academic
Affairs

Faculty Senate

Dr. Heather Shipley

Senior Vice Provost of Academic Affairs

May 2023

CREATING
BOLD FUTURES.



Achievements



END OF YEAR RECAP

Highlights to Celebrate

- MS in Environmental Science chosen as Example of *Excelencia*, Masters of Social Work also recognized as a finalist.
- Inaugural Faculty Appreciation Week (Fall) and Celebrate Teaching Week (Spring) recognized faculty for the important role you play in our students' success.
- Transition to Canvas LMS





End of Year Recap

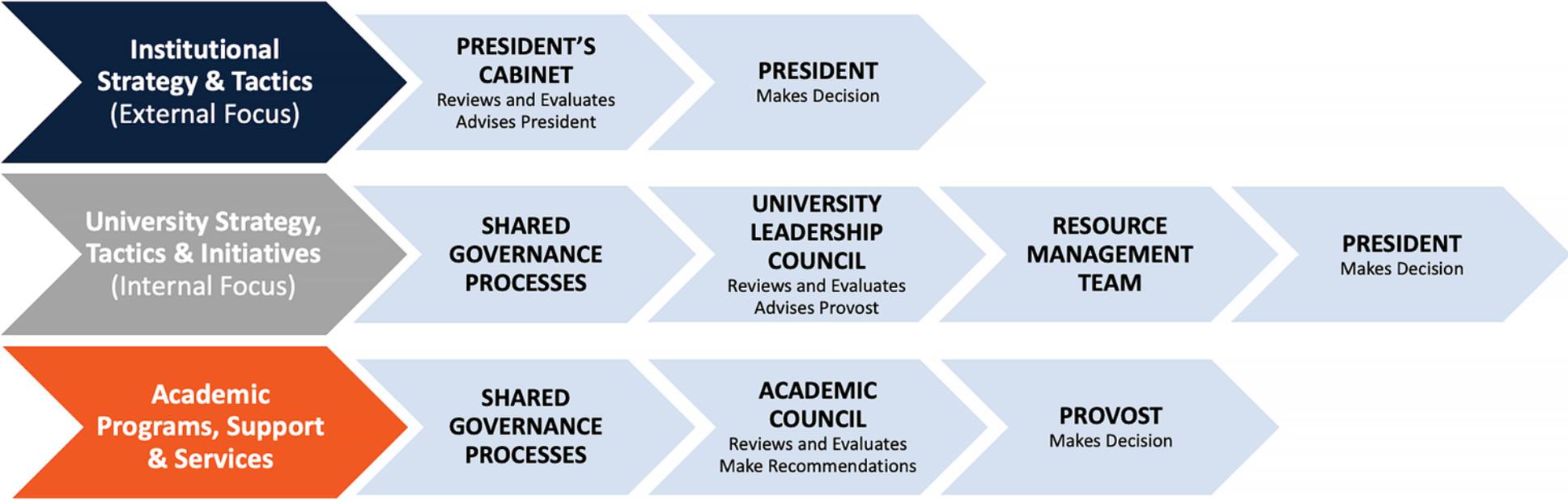
University of Texas System Board of Regents

University of Texas System

UTSA President

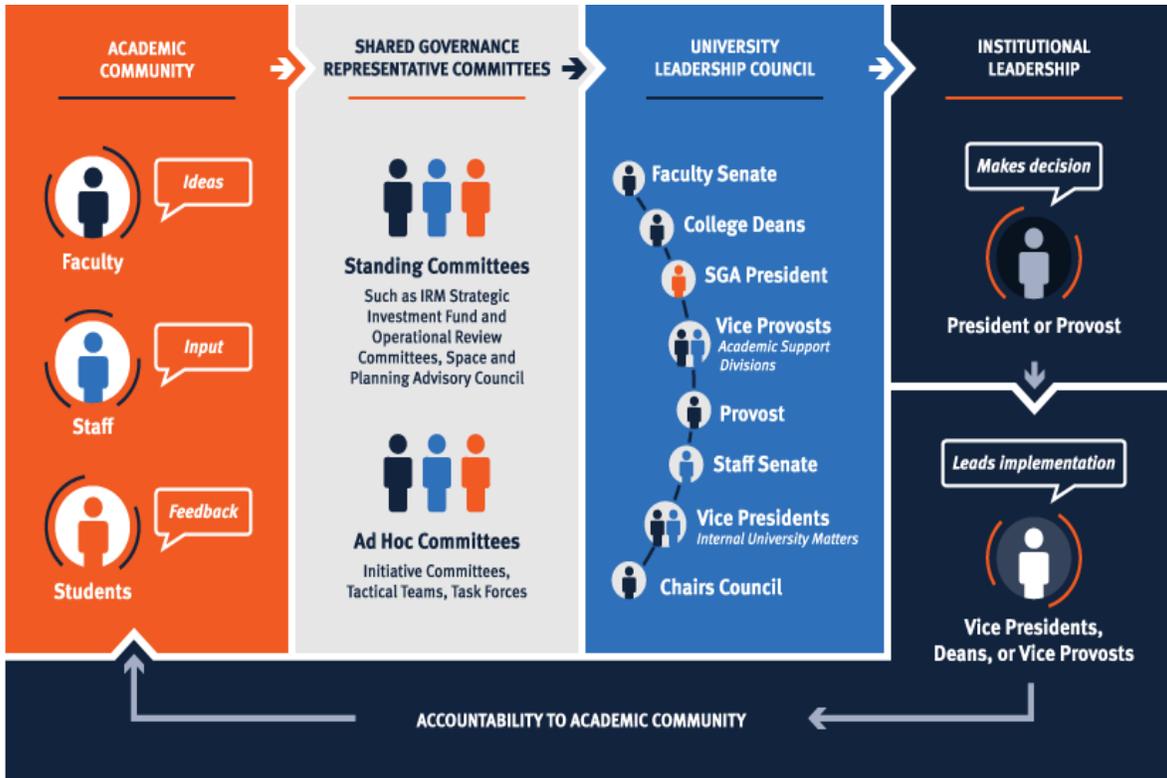
Approved UTSA Strategic Plan

Our Decision Making Framework

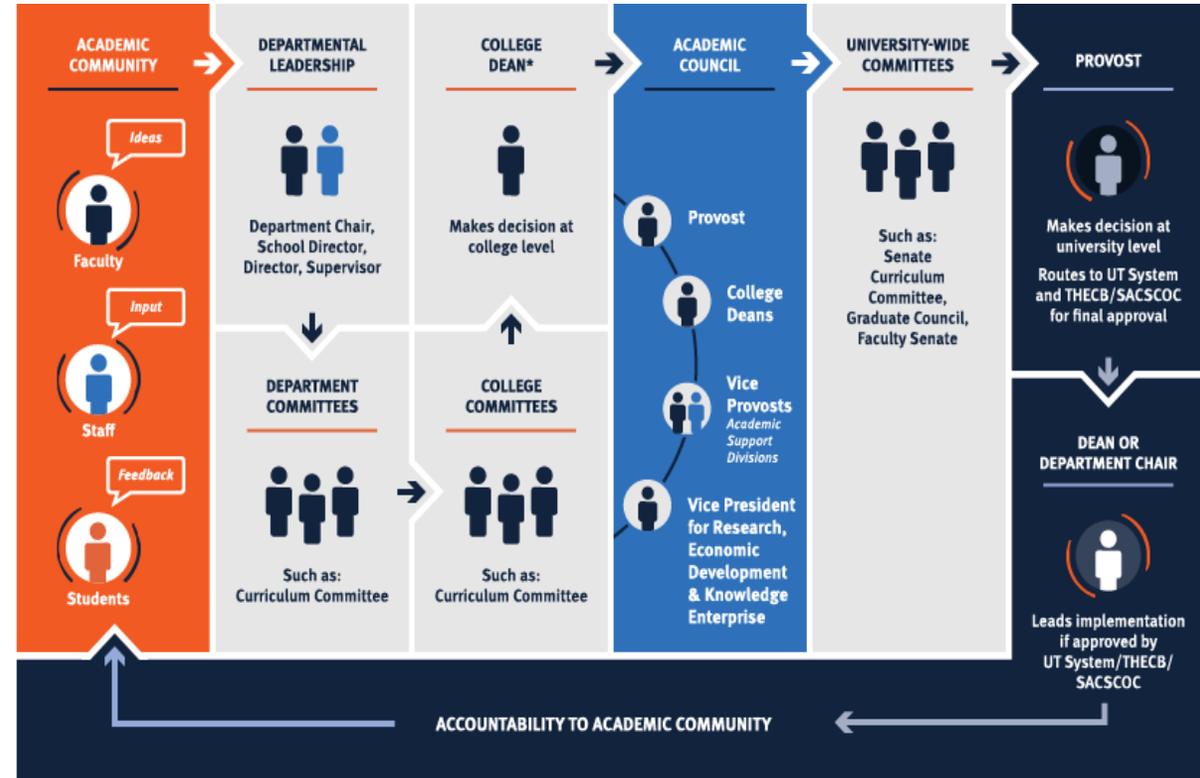


Shared Governance Input Processes

Participatory Representative Committees



Multi-level Reviews



SHARED GOVERNANCE

Educational Policy Formulation

Faculty



Advise on board policies regarding academic policy



Governance role in:

- » General academic policies & welfare
- » Student life & activities
- » Admission & graduation requirements
- » Honors & scholastic performance
- » Approval of candidates for degrees
- » Faculty rules of procedure

*UT System Board of Regents
Rules and Regulations 40101*



Provide input relating to:

- » Degree requirements
- » Hiring & promotion of faculty
- » Development of teaching & workload policies
- » Assessment of colleagues in accordance with fair procedures & processes

UTSA HOP 2.01

Faculty Senate



Has the authority to consider:

- » Academic policy
- » Academic curriculum
- » Student activity regulations
- » Requirements for admission, student performance, graduation, honors or degrees
- » Degree programs
- » Faculty Senate committees
- » Operating procedures
- » Faculty welfare

UTSA HOP 2.01



Fiscal Transparency

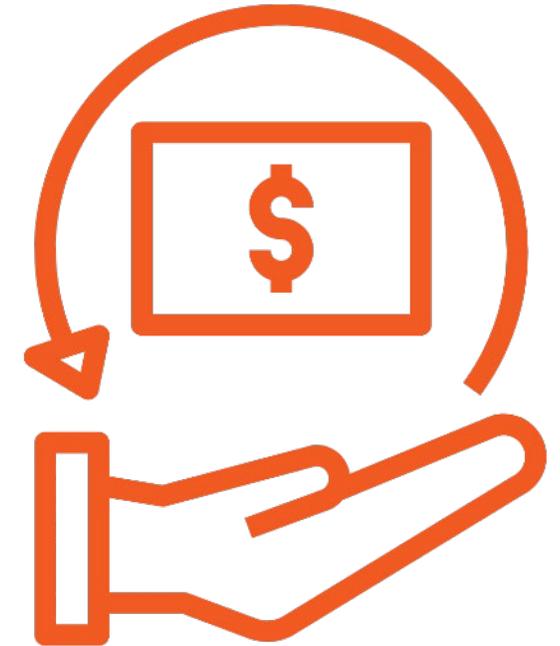
- Senate posed questions about budget process and IRM effectiveness
- Provost convened meeting with FS Exec and Academic College Deans to share information
 - =>Deans will include college IRM info in their fall college meetings
 - =>Provost will include IRM agenda item in spring College Senator meetings with the Deans
- VPBA Budget meetings = ongoing discussions with Senators & Chairs





Faculty Compensation

- The Strategic Compensation Strategy allowed us to recognize and invest in our outstanding faculty through merit & salary adjustments. We will continue to use strategies to adjust and grow our compensation to ensure we are competitive with our Carnegie R1 peers.
- A committee is conducting peer investigation of compensation practices for P&T, CPE & Chairs.
- Will share the findings with Senate
- Provost will discuss findings with Deans, consider input from FS, and formulate strategy to address findings.





Government Relations

Ongoing conversations with President Eighmy, Provost Espy and UTSA leadership leading up to and during the 88th Legislative Session

FS Chair represents FS and advises leadership through ULC membership





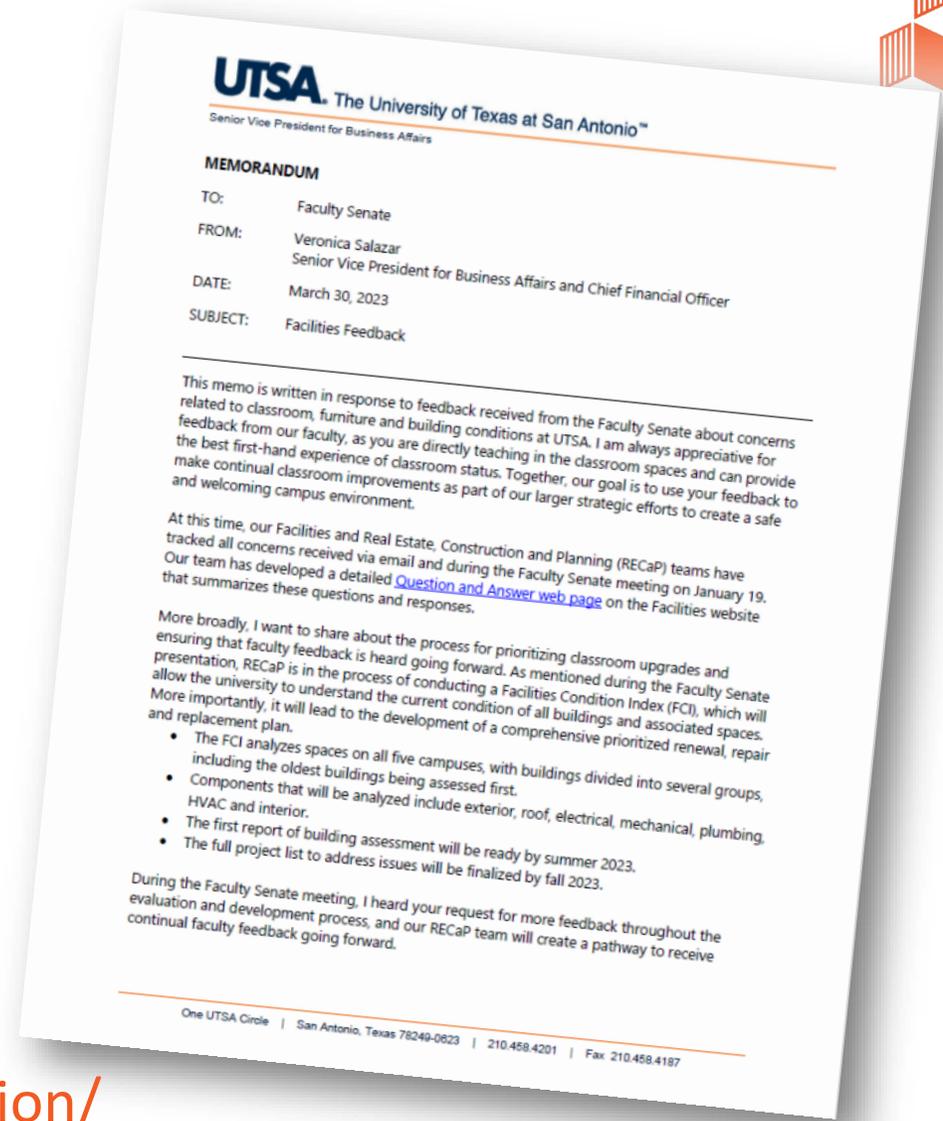
Strategic Plan Refresh

- Town Hall held in November
 - College conversations = opportunities to provide feedback
 - Special FS/Chairs session to provide additional input
- =>Stay tuned for draft Report and opportunity for further input



Facilities & Real Estate, Construction & Planning

- Concerns shared with VPBA
- VPBA addresses concerns
- Issue -> response -> address issue = shared governance



<https://facilities.utsa.edu/faculty-senate-presentation/>



END OF YEAR RECAP

FTT Update

- Updated HOP 2.02 and 2.50 with FTT faculty senators and ADTS FTT Committee
 - Aligned with revised UT System Regents Rules
 - Clarified the various titles and ranks
 - Senior lecturer being part-time or full time
 - Adding a College Review Committee
- Conducted FTT promotion workshops in the fall semester to support faculty through the process
- FTT faculty are working with Graduate Council on enabling FTT faculty to chair graduate committees
- Reviewing the following items:
 - Formal mentoring program for FTT faculty
 - Office space for FTT faculty
 - Possibility of a Developmental Leave program





END OF YEAR RECAP

Thank YOU!

- For another successful year!
- We look forward seeing you at Commencement on May 20, 2023!





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