



Year-End Financial Results & Budget Update

FY2024/FY2025 Edition

Sheri Hardison

Chief Financial Officer & Vice President for Financial Affairs

Greg Yturralde

Controller & Associate Vice President for Financial Affairs

Brian McNamara

Assistant Vice President for Academic Resource Management

Other Presentations

- ➔ Dec. 9 - Cabinet
- ➔ Dec. 12 – Academic Council + Deans
- ➔ Jan. 17 - Faculty Senate Budget Committee (all senators invited)
- ➔ Jan. 21 – Chairs Council
- ➔ Jan. 30 – Student Government Association
- ➔ Feb. 19 – Staff Senate
- ➔ Spring – Financial Area Representatives

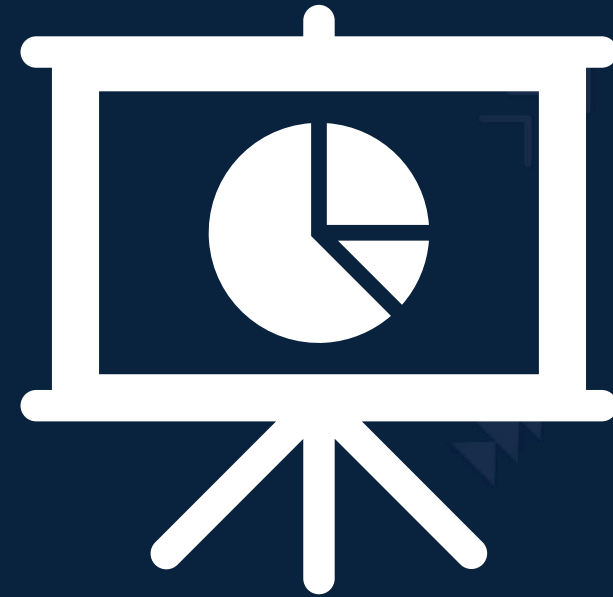


Today's Topics

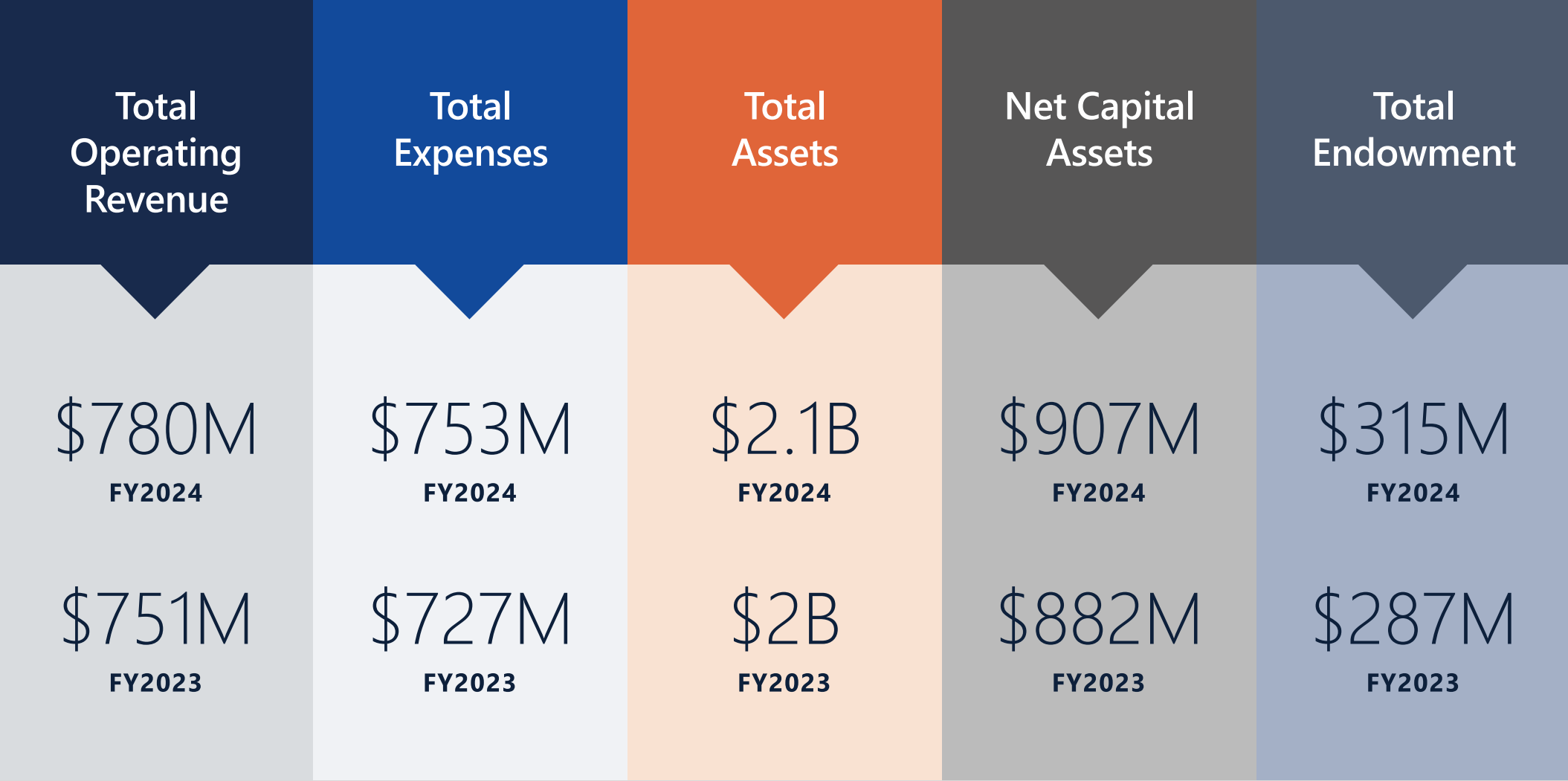
- ➔ Annual Financial Report (AFR)
- ➔ Financial Highlights
- ➔ Financial Condition
- ➔ Administrative Costs
- ➔ FY2025 Budget/IRMY25



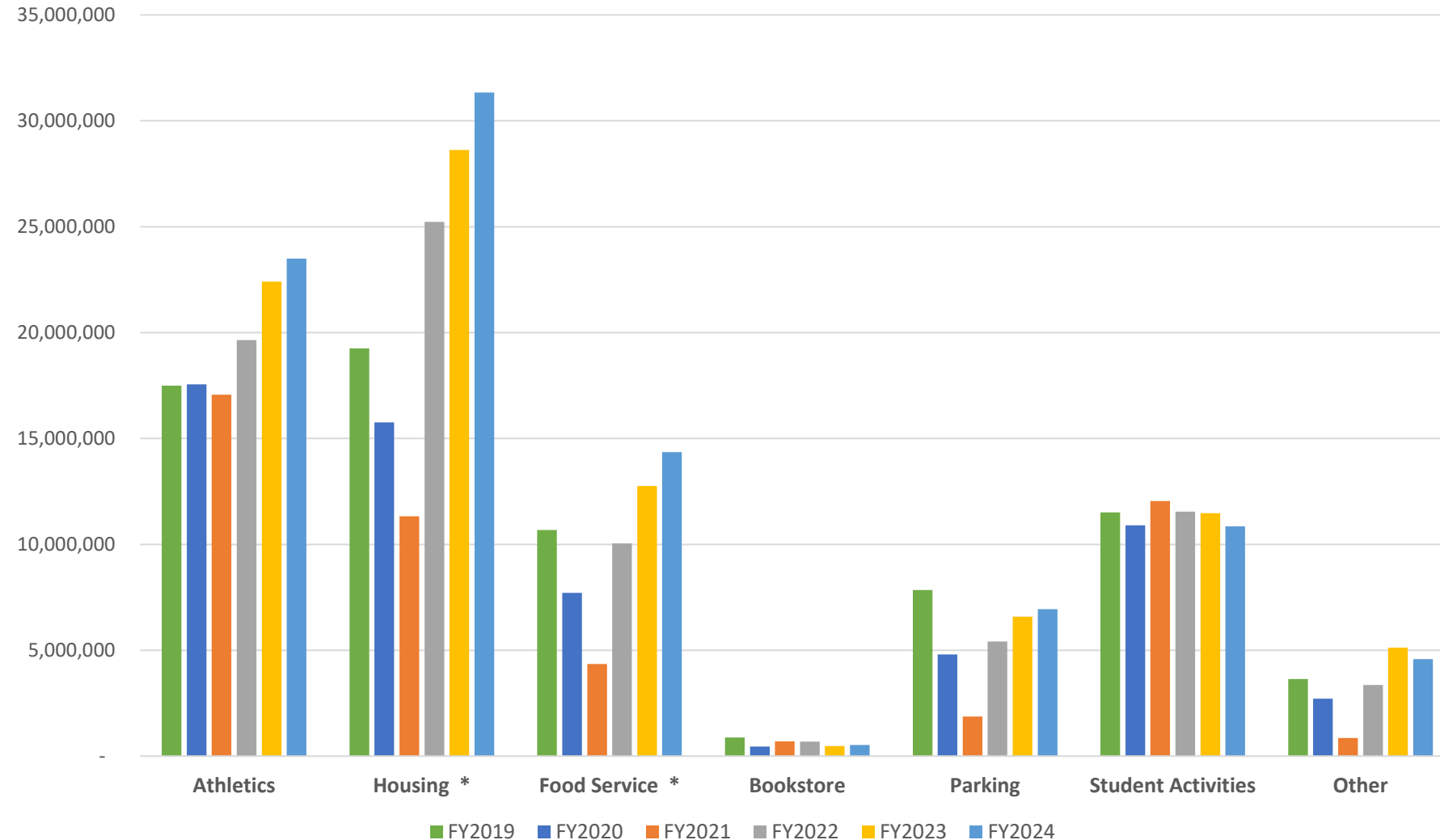
Annual Financial Report (AFR) Highlights



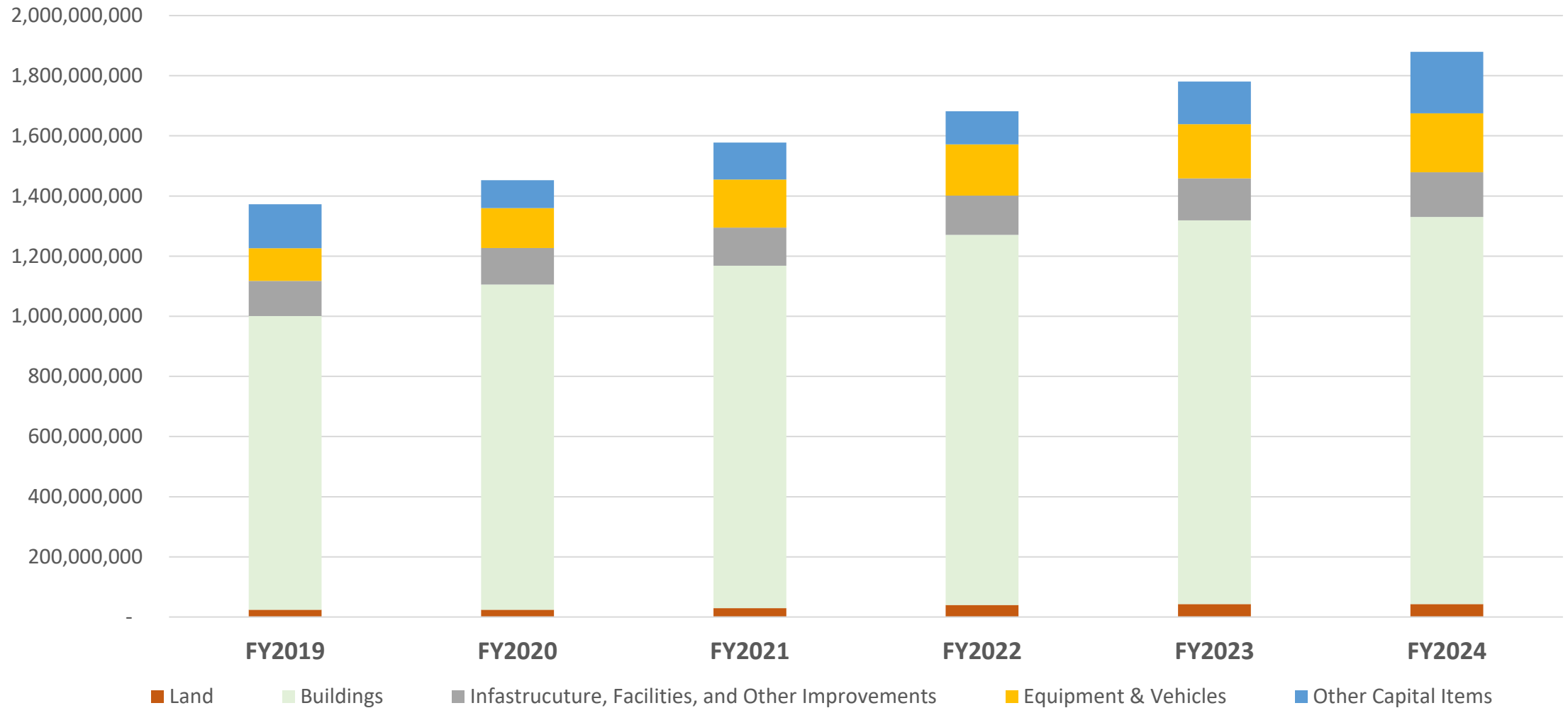
AFR at a Glance



FY24 Auxiliary Revenues



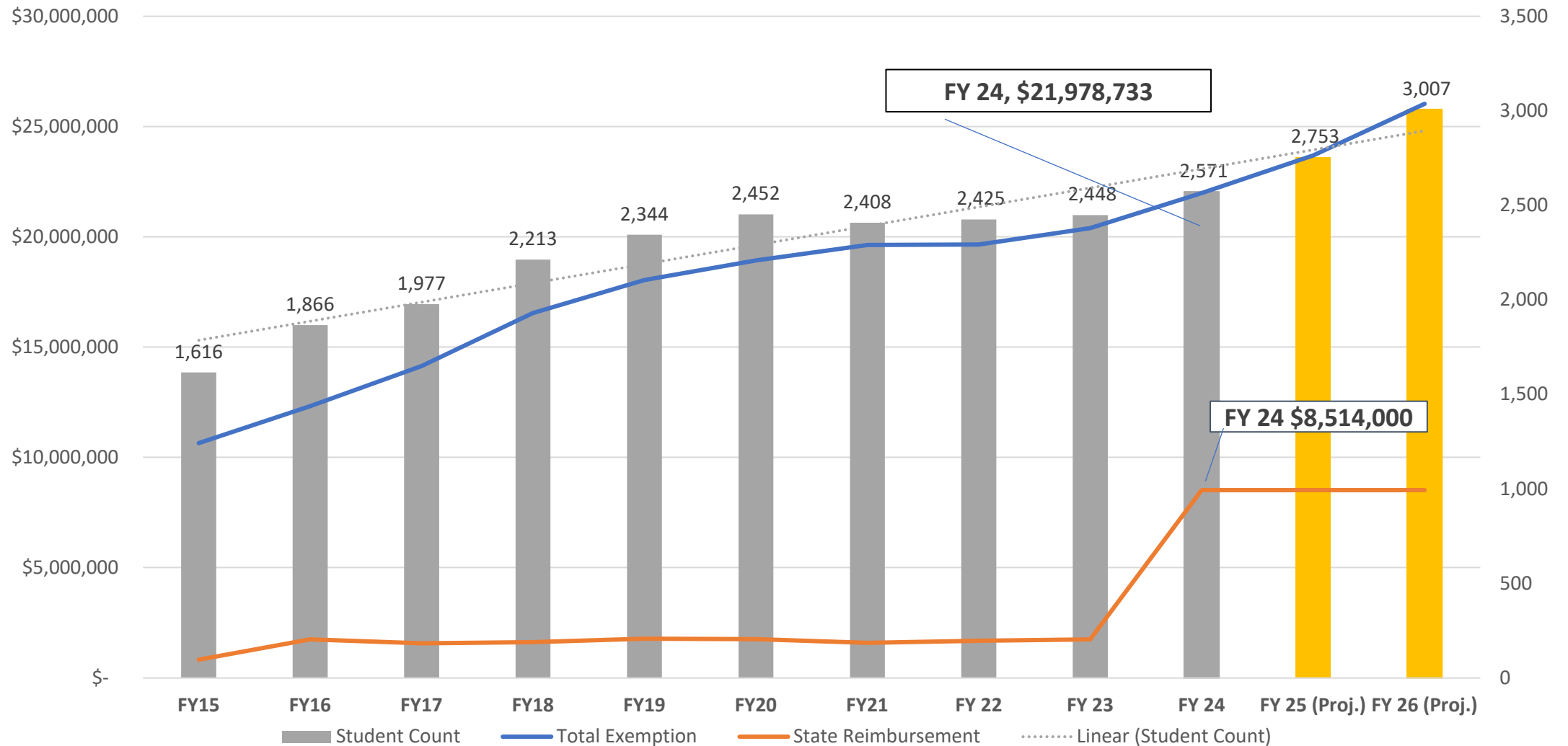
FY24 Capital Assets Carrying Value



Financial Highlights: Tuition Exemptions

	2024	2023	Difference
Hazlewood Legacy	\$ 11,620,094	\$ 11,638,137	\$ (18,043)
Hazlewood Spouse	618,631	506,807	111,823
Hazlewood Exemption	1,569,410	1,736,265	(166,855)
Hazlewood Dependents	8,170,598	6,496,031	1,674,566
Adopted	2,214,272	1,853,074	361,198
Dual Enrollment	831,530	560,597	270,933
Blind or Deaf	549,232	659,089	(109,857)
Foster Care	753,439	675,712	77,727
Governing Board Waivers	285,555	286,939	(1,384)
Highest Ranking HS Scholar	146,623	179,099	(32,476)
Other Various	148,170	205,886	(57,716)
Total Exemptions	26,907,553	24,797,636	2,109,917

Financial Highlights: Tuition Exemptions



Financial Highlights: Salary & Wage Expenses

	FY2024	FY2023	Difference	
Faculty	\$ 126,246,740	\$ 121,240,615	\$ 5,006,125	% 4.1
Graduate Assistants	18,227,805	16,503,499	1,724,306	10.4
Staff	172,396,783	162,018,009	10,378,774	6.4
Students - Regular and Work Study	13,006,549	11,601,958	1,404,590	12.1
Other Salaries and Wages	5,302,953	5,177,496	125,457	2.4
Vacation Payout	1,578,010	1,072,679	505,330	47.1
Longevity Pay	2,300,470	2,228,341	72,129	3.2
Other Payments	1,836,791	1,510,116	326,675	21.6
Total Salaries and Wages	\$340,896,101	\$ 321,352,714	\$19,543,387	6.1%

Financial Condition



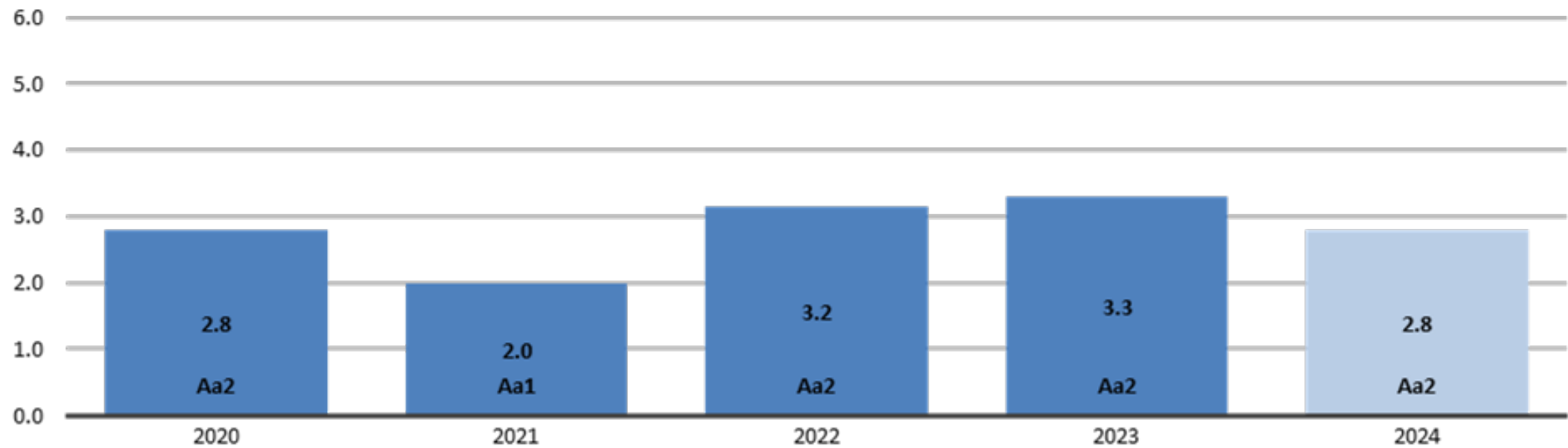
Why the Ratios Matter

- ➔ UT System uses them to evaluate financial condition.
 - Satisfactory/Watch/Unsatisfactory
 - FY2024 rating not yet finalized
- ➔ Ratios are used to evaluate UTSA's financial performance and debt capacity.



Annual Financial Condition Ratios

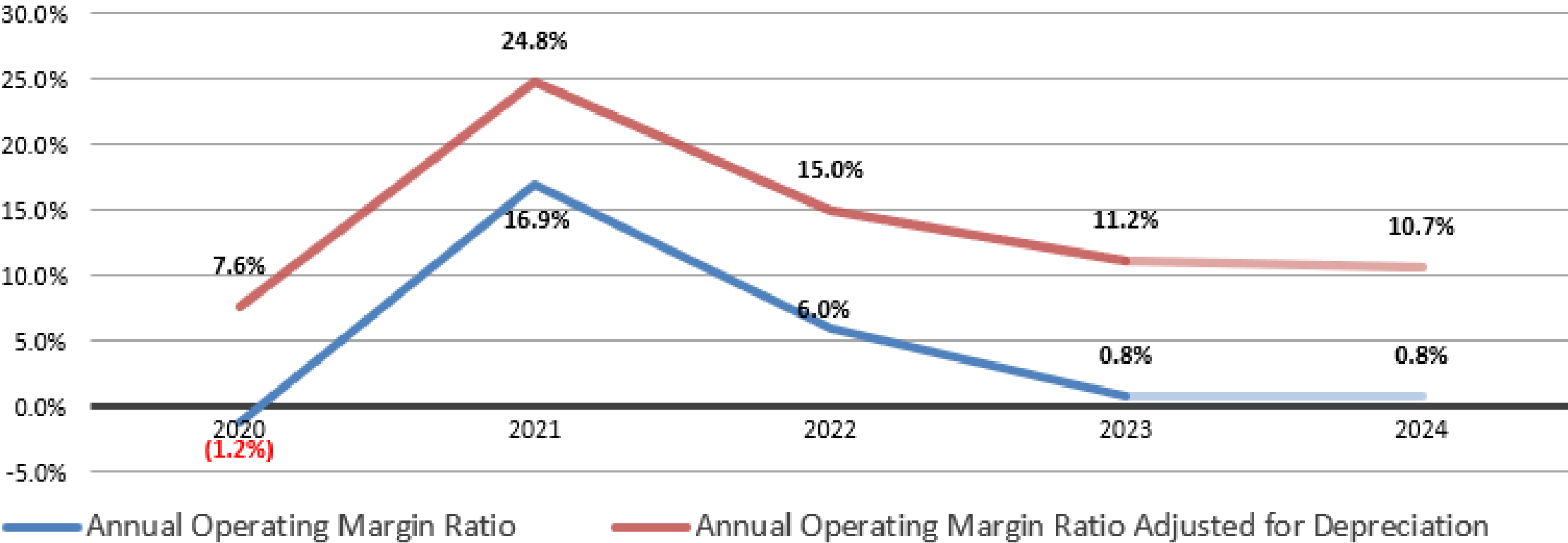
Moody's Ratio



Note – The FY2024 ratio is preliminary and has not yet been finalized by UT System.

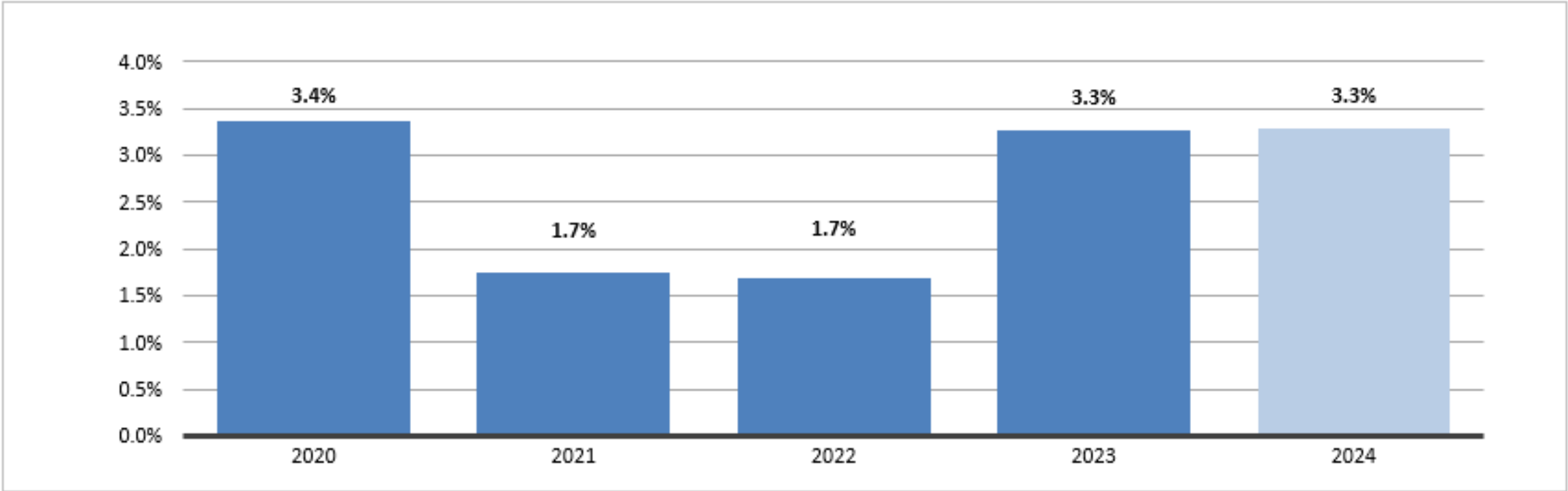
Annual Financial Condition Ratios

Operating Performance



Annual Financial Condition Ratios

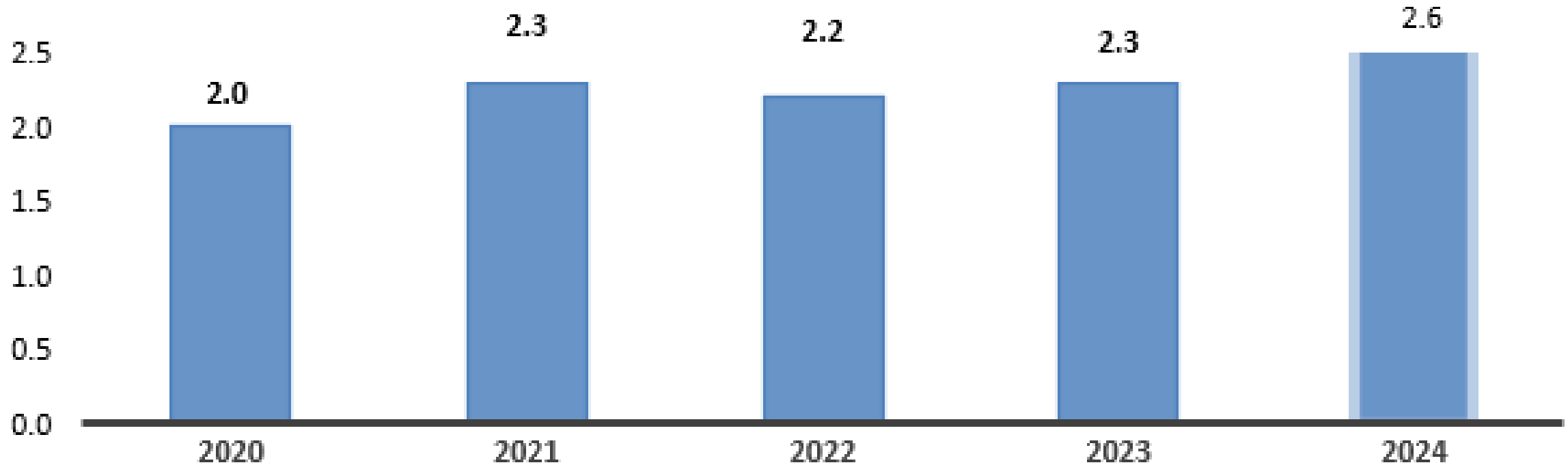
Debt Service to Operations



Note – The FY2024 ratio is preliminary and has not yet been finalized by UT System.

Annual Financial Condition Ratios

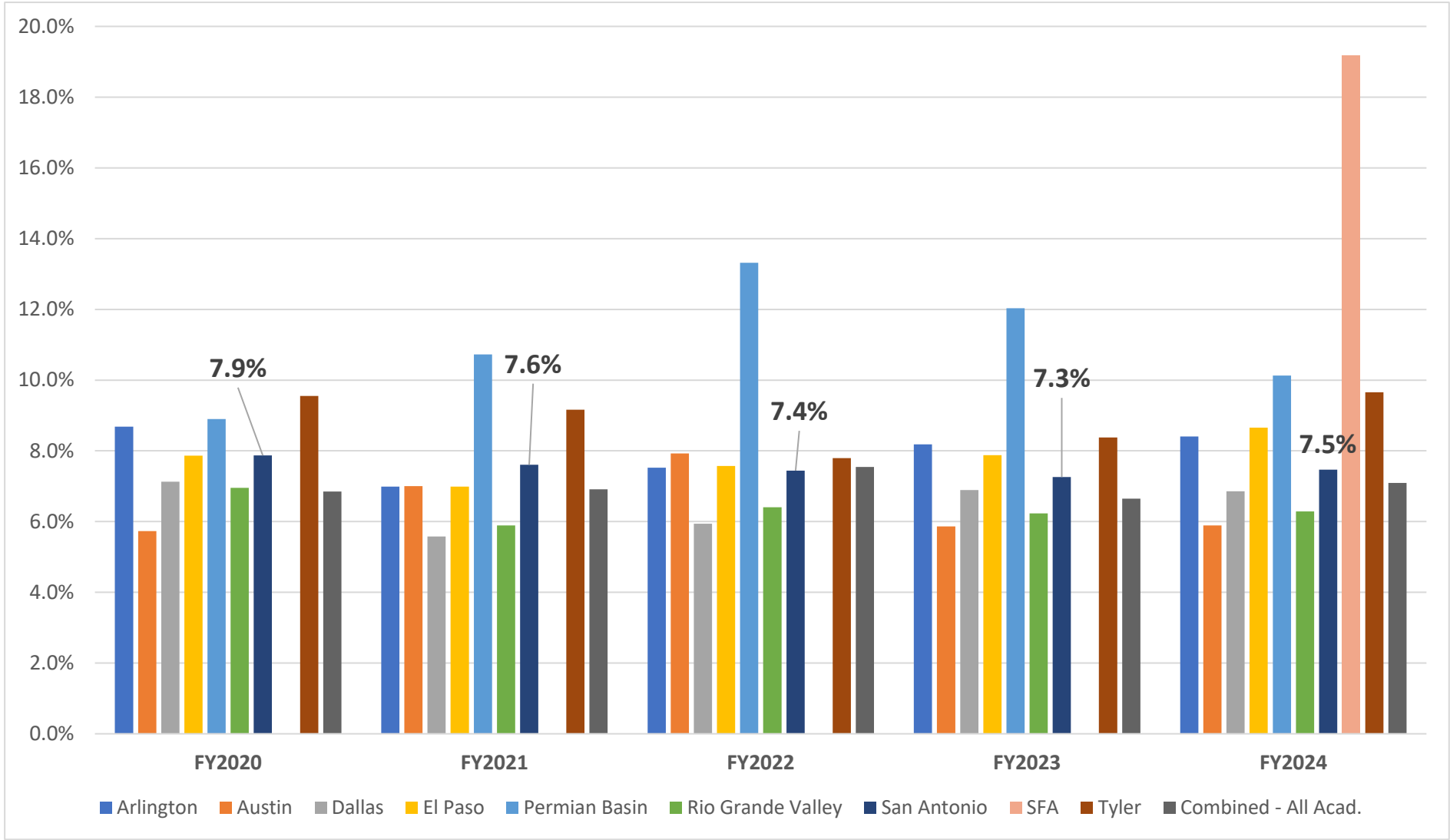
Spendable Cash & Investments to Total Debt



Administrative Costs



Administrative Cost Measure: UT System



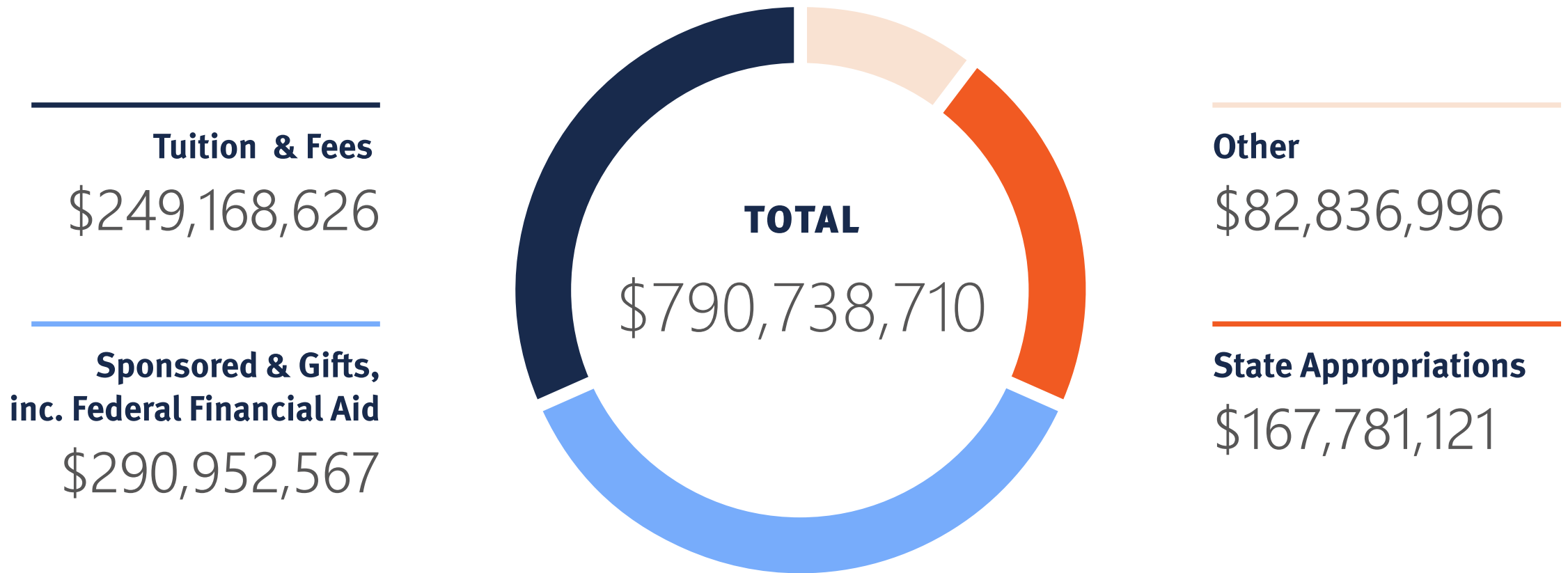
UTSA below UTEP, Arlington, UTPB, UT Tyler and SFA

Austin is not comparable in size
--Hospital/ clinic activity
--Research 6x larger
--Plant 5x larger

Fiscal Year 2025 UTSA Budget & IRMY25 Highlights



FY2025 Budgeted Revenue



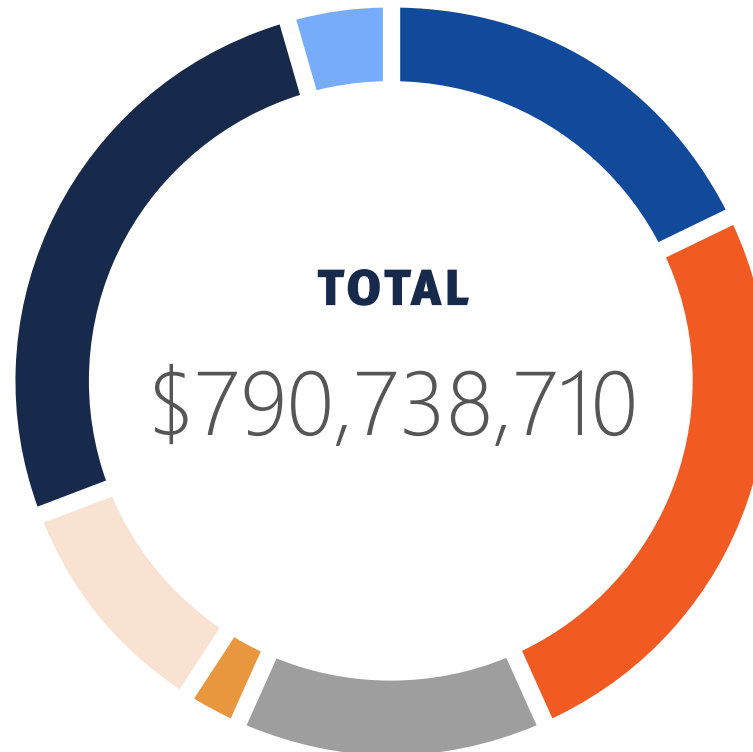
FY2025 Budgeted Expenses by Type

**Debt Service
(Principal & Interest)**
\$35,496,509

Operations & Maintenance
\$207,961,430

Scholarships & Fellowships
\$79,608,438

Utilities
\$18,993,231

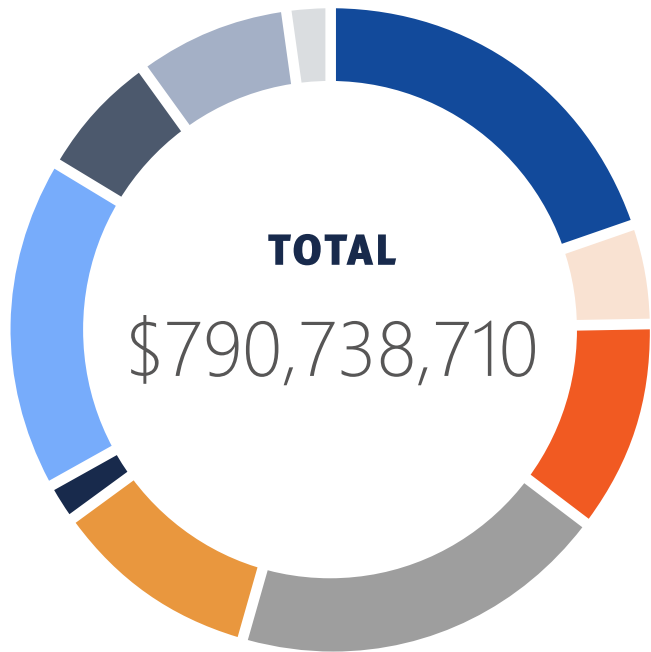


**Compensation
(Faculty)**
\$141,663,440

**Compensation
(Staff & Students)**
\$201,650,979

Employee Benefits
\$105,364,683

FY2025 Functional Budgeted Expense



Instruction

\$156,528,870

Research

\$151,141,770

Academic Support

\$131,244,357

Public Service

\$16,012,797

Student Services

\$38,623,491

Auxiliary Enterprises

\$83,682,815

Institutional Support

\$52,049,886

Scholarships & Fellowships

\$85,354,167

Debt Service Interest

\$15,028,409

Operations & Maintenance of Plant

\$61,072,148

UTSA's Expenses

- ➔ 56% of budget is salary and benefits
- ➔ Benefits increased \$2.5M for FY25, \$2.3M for FY23 and FY24 (7.5% each year)
- ➔ Faculty start-up expenses - \$5.6M committed
- ➔ *No UG tuition or academic fee increases for FY2023, FY2024, FY2025*
- ➔ *No tuition increases for FY2026, or FY2027*

Faculty Compensation Strategies: FY25

81 FACULTY RECEIVING
ADJUSTMENTS

COMPENSATION ADJUSTMENT
INCREASES RANGED FROM
\$400 TO \$30,000

Assistant
Professors

12

Associate
Professors

30

Professors

39

Adjustment
> \$10,000

20

Adjustment
\$5,000 - \$9,999

36

Adjustment
< \$5,000

25

ACROSS THE
FOLLOWING COLLEGES

ACOB
8

KCEID
29

COEHD
11

COLFA
11

HCaP
16

COS
6

Faculty Compensation Strategies: FY25

44 FACULTY PROMOTIONS
AND TENURE SALARY
ACTIONS

SALARY ADJUSTMENTS

Assistant
to Assoc.
25

Assoc. to Full
Professors
19

Assoc. Professors
receiving tenure
0

Assistant to
Associate
\$5,000

Associate to
Full Professor
\$7,000

**ACROSS THE
FOLLOWING COLLEGES**

ACOB
2

KCEID
9

COEHD
7

COLFA
12

HCaP
9

COS
5

Faculty Compensation Strategies: FY25

92 FIXED TERM TRACK (FTT) FACULTY PROMOTIONS

5 Promoted to Assistant
Professor of Instruction

4 Promoted to Associate
Professor of Instruction

20 Promoted to
Professor of Instruction

14 Promoted to Assistant
Professor of Practice

4 Promoted to Associate
Professor of Practice

20 Promoted to
Professor of Practice

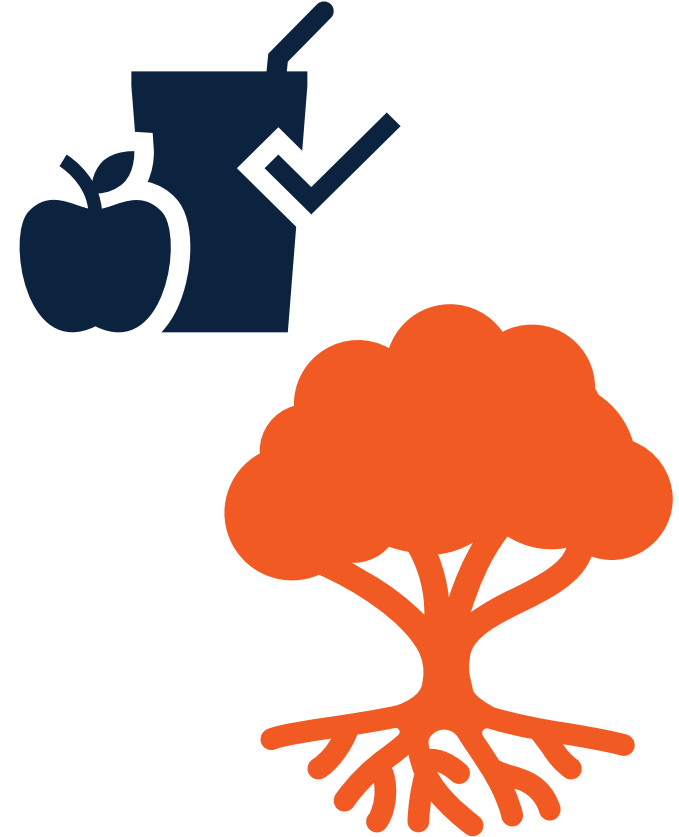
1 Promoted to Associate
Professor of Research

-- Promoted to
Professor of Research

24 Promoted to Sr. Lecturer

UTSA's Expenses

- ➔ Large service contracts increase every year and are also affected by labor cost increases
 - ➔ Food service
 - ➔ Housekeeping and grounds maintenance
 - ➔ Repairs and maintenance
- ➔ Other mandatory increases
 - ➔ Utilities
 - ➔ Insurance



Expenses: Capital vs. Operating Funds

- ➔ Annual operating budget dollars are not used for capital purposes except:
 - ➔ Modest annual budget for deferred maintenance/repair projects
 - ➔ Deferred maintenance backlog* is \$125M
- ➔ Departmental budgets used for renovations or equipment/technology replacement



*As reported in 2024 to UT System

How are Capital Projects Funded?

Examples	Type of Funding
San Pedro II	Capital Construction Assistance Project bonds (state program) Permanent University Funds (PUF) (UT System)
San Pedro I	PUF Gifts
Residence Halls	Debt (UT System's Revenue Financing System lending program)
Housing or food service renovations	Auxiliary funds
Department renovations	Institutional funds

Operational Review Units

2022-2023	2023-2024	2024-2025
➡ Advancement & Alumni Engagement ➡ Library ➡ Student Union	➡ Public Safety ➡ Student Affairs ➡ University Relations	➡ Academic Innovations ➡ Research ➡ Transportation
2020-2021	2021-2022	
➡ Facilities ➡ Campus Recreation ➡ Student Success	➡ Strategic Enrollment ➡ University Technology Solutions	



<http://utsa.edu/budget/irm/operational-review-committee.html>

IRM Assessment

Five Year Assessment in Summer/Fall 2024

Focus group interviews
on a variety of related
areas, including incentive
alignment, transparency,
communication and
related committees

Preparing presentation of
resulting
recommendations

FOCUS GROUPS

- President
- Vice Presidents
- Deans
- Vice Provosts
- Auxiliary leaders
- Faculty
 - Dept Chairs
 - Faculty Senate
- Staff
 - Staff Senate
- Financial leads
 - Colleges
 - Auxiliaries
 - Support Units



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CREATING
BOLD
FUTURES[®]