

Goals

1. Recruit Great People

Seek remarkable individuals from all backgrounds to be cadets.

- 1.1 Hire cadre members of the highest caliber.
- 1.2 Seek out remarkable individuals.
- 1.3 Increase visibility and understanding of AFROTC in the community.

2. Develop Ownership

Develop cadets to take responsibility for their lives and missions.

- 2.1 Instill a culture of responsibility.
- 2.2 Encourage objective self-criticism.
- 2.3 Increase ambitions for life and career.

3. Develop Partnership

Develop cadets to partner with others for success.

- 3.1 Create a culture of support and mentorship within the detachment.
- 3.2 Create strategic partnerships with industry, government, community partners, alumni, and within UTSA, that strengthen the well-being of our community and our detachment.
- 3.3 Enhance cadets' ability to engage in meaningful partnerships through training on effective communication, relationships, and conflict resolution.

4. Develop Leaders

Develop cadets to be servant-leaders of character and excellence.

- 4.1 Create a culture of integrity and excellence where cadre and cadets are recognized servant-leaders throughout the university and community.
- 4.2 Inspire cadets to have vision, develop a plan for executing the vision, and team with others to take action to get there.
- 4.3 Exude professionalism in all situations.
- 4.4 Understand the importance of balance in life

5. Develop Scholars

Develop cadets to continually grow in wisdom and understanding.

- 5.1 Develop an environment of curiosity, learning, and growth.
- 5.2 Improve cadets' global awareness.
- 5.3 Strengthen academic aptitude of cadets.
- 5.4 Increase quantity and amount of scholarships that cadets receive.

6. Develop Warriors

Develop cadets to act, adapt, and endure in the face of adversity.

- 6.1 Embolden cadets to try new things, face their fears, and not be afraid to fail.
- 6.2 Conduct training scenarios that develop grit and endurance.
- 6.3 Empower cadets to value discipline in their lives.
- 6.4 Strengthen physical aptitude of cadets.

7. Commission Exceptional Officers

Send cadets into the Air Force and Space Force, superior in their ability to lead.

- 7.1 Increase retention rates without lowering standards.
- 7.2 Expose cadets to life in the Air Force and Space Force in order to enable a seamless transition.
- 7.3 Finalize officer building process through a celebratory commissioning.
- 7.4 Strengthen ties between alumni and detachment.



Vision 2020

Our Strategy for Building Exceptional Officers

Air Force ROTC Detachment 842
The University of Texas at San Antonio



Who we are: We We are Detachment 842 at The University of Texas at San Antonio — the Nation’s premier detachment. We represent the best of Air Force ROTC. We are Roadrunners.

What we do: We Build Exceptional Officers.

How we do it: We recruit great people, develop them into scholar-warrior leaders who take ownership and engage in partnership, then commission them as exceptional officers.

Why we do it: The United States has been blessed with liberty, opportunity, prosperity, security, and so much more. The extraordinary qualities of the United States are not universal to all countries, so we must recognize the value of those qualities and cherish them. Because the United States is a government of the people and by the people, we the people must be self-governing. We must individually govern ourselves and live honorably—because if we fail in this endeavor, then we will be governed by someone else. We also understand that there are some people who will stop at nothing to take these qualities away from us, so we must preserve these qualities by defending them with our lives. The world needs leaders, great leaders, leaders of character who excel in their endeavors. We will be these leaders.

At Detachment 842, we recognize that:

The lives of our fellow service members and the security of our Nation will depend on our ability to live honorably, lead effectively, and excel at our mission in an agile, dynamic, and violent environment every day, without fail.



#	Line of Effort		Strategic Goal
1	Recruit Great People		<i>Seek <u>remarkable individuals from all backgrounds</u> to be cadets.</i>
2	Develop	Ownership	<i>Develop cadets to <u>take responsibility</u> for their lives and missions.</i>
3		Partnership	<i>Develop cadets to <u>partner with others</u> for success.</i>
4		Leaders	<i>Develop cadets to be <u>servant-leaders of character and excellence</u>.</i>
5		Scholars	<i>Develop cadets to <u>continually grow in wisdom and understanding</u>.</i>
6		Warriors	<i>Develop cadets to <u>act, adapt, and endure</u> in the face of adversity.</i>
7	Commission Exceptional Officers		<i>Send cadets into the Air Force, <u>superior in their ability to lead</u>.</i>

