



UTSA[®]

The University of Texas at San Antonio[™]

**Process, Principles, and Priorities for
FY21 Expense Reduction**

President's Division
(President's Office, Audit, Compliance, and Legal)

June 17, 2020

Core Mission and Services

The President's Division is focused on institutional matters involving external stakeholder advocacy; partnership building; fundraising; issues impacting the university's reputation, brand or relationships; and risk management including legal, audit, compliance (including EOS), and information security. Total budget for the office is \$5.3M. Services offered by the offices within division include:

- President's Administrative Office (6 people, \$1.5M)
- Office of Auditing and Consulting Services (8 people, \$0.8M)
- Office of Legal Affairs (9 people, \$0.9M)
- Office of Institutional Compliance and Risk Services (21 people, \$2.1M, includes Information Security and Title IX/EOS)

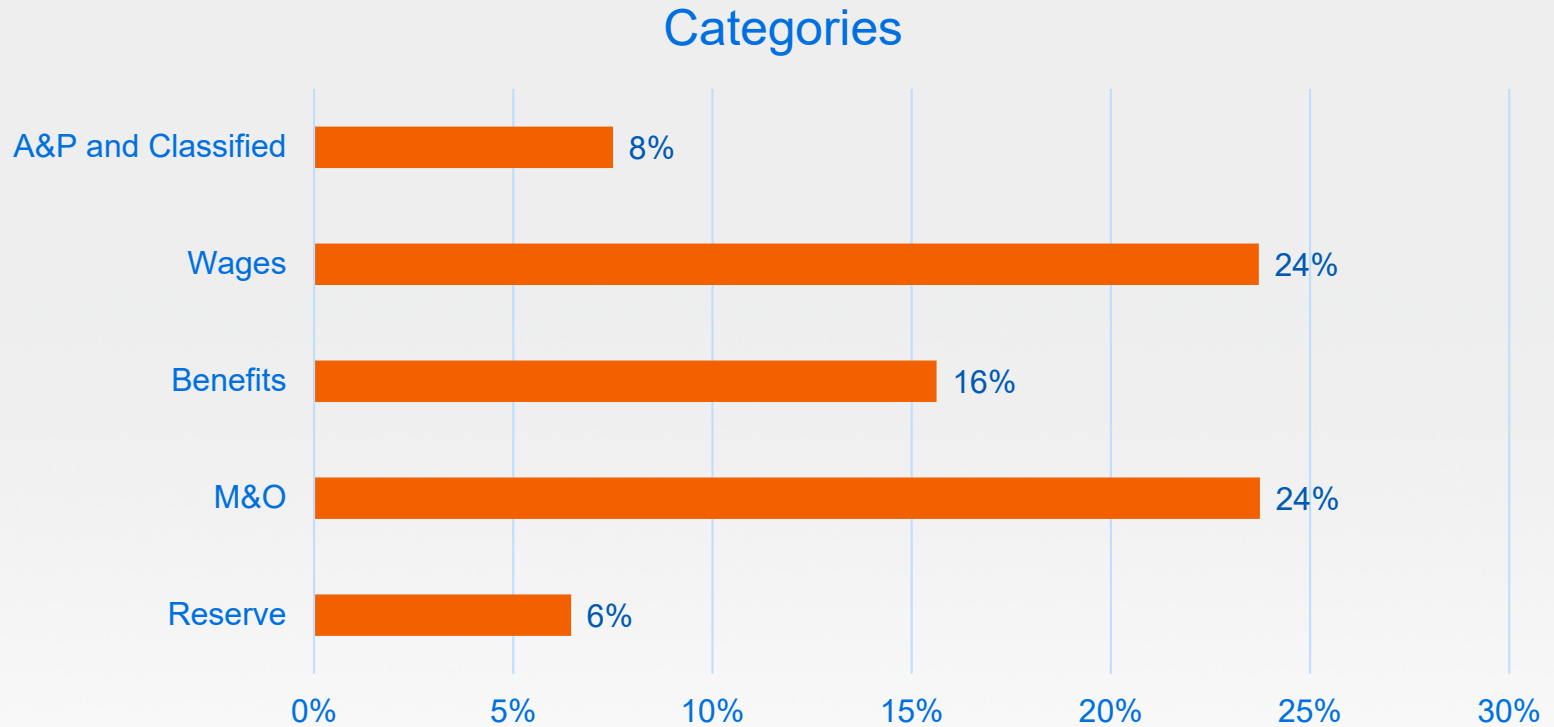
Principles and/or Framework

- Synergies and efficiencies
- Restructuring opportunities (shared services)
- Maintenance of risk management function

Participatory Process

1. VPBA support
2. HR and restructuring
3. Sub-division heads (Audit, Compliance, Legal) and administrative efficiencies
4. UT System coordination regarding 3

Budget Reduction



The Division of the President met the 10% budget reduction target.

Expense Reduction Priorities

- Operational cost reductions
- Wages
- Benefits
- Vacant positions
- Reserves
- Full to part time
- Administrative personnel**

** Shared services and restructuring.

Impact to Core Mission and Services

- No significant mission and service impacts, but significant reductions in M&O
- Administrative efficiencies found in Audit, Legal, Compliance
- Functional restructuring opportunities
- Further coordination with System