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UT San Antonio™
The University of Texas at San Antonio

Chief Executive Officer Annual Certification to THECB

The University of Texas at San Antonio
for the time period of Academic Year 2025 through 2026.
This includes information for all UT San Antonio campuses

Under Texas Education Code (TEC), Section 51.258, the institution's Chief Executive Officer is required to annually certify in writing to the Coordinating Board that the institution is in substantial compliance with TEC, Title 3, Subtitle A, Chapter 51, Subchapter E-2. Per THECB Rule 3.19, this certification is issued annually in October.

By signing this statement, I certify that The University of Texas at San Antonio is in substantial compliance with TEC, Title 3, Subtitle A, Chapter 51, Subchapter E-2.

As evidence of the institution's compliance with Subchapter E-2:

1. The annual Chief Executive Officer Report was submitted to the institution's governing board on October 7, 2026.
2. A summary data report is posted on the institution's website at https://www.utsa.edu/eos/StatisticalData.html (Academic Campus) and at https://wp.uthscsa.edu/oess/home/ceo-reports/ (Health Campus).

Signature of CEO: DocuSigned by: Taylor Eighmy F1FD7BA650F34F2...

Printed Name: Taylor Eighmy

Date: 10/02/2026 | 1:38 PM CDT

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UT San Antonio™
The University of Texas at San Antonio

2026 Chief Executive Officer Report

TO: The University of Texas System Board of Regents
FROM: Taylor Eighmy, President and Chief Executive Officer
DATE: **October 7, 2026**
RE: Chief Executive Officer Reporting Requirements Under Tex. Educ. Code § 51.253(c) for all UT San Antonio campuses on the health and academic campuses.

Texas Education Code (TEC), Section 51.253(c) and Texas Administrative Code, Title 19, Sections 3.6(c) and 3.19(a) require institutions of higher education to submit a Chief Executive Officer Report ("CEO Report") to the institution's governing body and post the report on the institution's internet website "at least once annually," by October of each year.

The CEO Report must contain (1) all reports received by employees under the TEC, Section 51.252 that constitutes "sexual harassment," "sexual assault," "dating violence," or "stalking" (as defined in the TEC, Section 51.251), and (2) any disciplinary actions taken under TEC, Section 51.255 regarding allegations of an employee's failure to report or submitting a false report to the institution for alleged incidents of sexual harassment, sexual assault, dating violence, or stalking. The reports received may be applicable in multiple reporting categories, and therefore, the CEO summary data reflected in the categories may not add up to the totals of other categories.

In compliance with the Chief Executive Officer's TEC reporting requirements, the enclosed CEO Report includes all of the required reporting to the U.T. System Board of Regents for the UT San Antonio Academic and Health Campuses for the 2025-2026 academic year (Appendix A) and status updates to the 2024-2025 academic year (Appendix B) as of **September 15, 2026**. The CEO Report is based on the reporting requirements under TEC, Section 51.253(c), along with supplemental category breakdowns, when applicable.

In accordance with the law, the CEO Report will be posted on the **UT San Antonio Academic Campus Equal Opportunity Services and Title IX (EOS) website** and the **UT Health San Antonio Office of Educational Support Services (OESS) website**, as required by TEC, Section 51.253(c), and a copy of this CEO Report (along with an annual certification of compliance) will be submitted to the Texas Higher Education Coordinating Board (THECB) by October 31, as required annually by 19 Tex. Admin. Code Section 3.19(a).

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Appendix A
UT San Antonio Academic Campus
2026 CEO Summary Data
2025-2026 Academic Year: August 25, 2025 – August 23, 2026

§51.252, Tex. Educ. Code: Employee Reporting Requirements	
Number of reports received under §51.252[i]	**400**
a. Employee submitted reports under §51.252	233
b. Confidential reports[ii] under §51.252	167
Number of investigations conducted under §51.252	**30**
a. Formal investigation ongoing	5
b. Formal investigation completed (Non-Title IX) – Preliminary Determination (Preponderance of evidence not met) and no disciplinary referral	6
c. Formal investigation completed (Non-Title IX) – Preliminary Determination (Preponderance of evidence met) and referred to a disciplinary process	5
d. Formal investigation completed – No Preliminary Determination and referred to a disciplinary process[iii]	14
Disposition of disciplinary processes for reports under §51.252:	**19**
a. Disciplinary process pending	12
b. Disciplinary process completed – No Finding of Policy Violation[iv]	1
c. Disciplinary process completed – Employee Disciplinary Sanction	1
d. Disciplinary process completed – Student Disciplinary Sanction	4
e. Disciplinary process not applicable – Employee Resigned/Retired	--
f. Institutional intent to sanction, in lieu of employee resignation during disciplinary process	1
Number of reports under §51.252 for which the institution determined not to initiate a disciplinary process	**370**
a. Confidential reports under §51.252	167
b. Respondent's identity is unknown	77
c. Administrative closure due to insufficient information to investigate	20
d. Determined matter was previously investigated or alleged conduct did not meet the definition of sexual harassment, sexual assault, dating violence or stalking	23
e. Complainant requested the institution not investigate	22
f. Respondent was identified as not affiliated with the university	47
g. Informal resolution process ongoing	3
h. Informal resolution process completed	1
i. Report Received in preliminary review status	10

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UT San Antonio Academic Campus
2026 CEO Summary Data
2025-2026 Academic Year: August 25, 2025 – August 23, 2026
Failure to Report or False Reports

§51.255, Tex. Educ. Code: Failure to Report or False Reports	
Number of reports received that include allegations of an employee's failure to report or submitting a false report to the institution under §51.255(a)	**2**
Number of reports under §51.252 for which the institution determined not to initiate a disciplinary process	**0**
a. Report Received in preliminary review status	--
b. Determined matter was previously investigated or alleged conduct did not meet the definition of failure to report to the institution	--
Number of investigations conducted regarding §51.255	**2**
a. Formal investigation ongoing	--
b. Formal investigation completed (Non-Title IX) – Preliminary Determination (Preponderance of evidence not met) and no disciplinary referral	2
c. Formal investigation completed (Non-Title IX) – Preliminary Determination (Preponderance of evidence met) and referred to a disciplinary process	--
Any disciplinary action taken, regarding failure to report or false reports to the institution under §51.255(c):	**0**
a. Disciplinary Process Pending	--
b. Employee termination	--
c. Institutional intent to termination, in lieu of employee resignation during disciplinary process	--
d. Employee not eligible for re-hire, in lieu of employee resignation prior to investigation	

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UT San Antonio Health Campus
2026 CEO Summary Data
2025-2026 Academic Year: September 1, 2025 – August 31, 2026

§51.252, Tex. Educ. Code: Employee Reporting Requirements	
Number of reports received under §51.252[v]	**57**
a. Employee submitted reports under §51.252	52
b. Confidential reports[vi] under §51.252	5
Number of investigations conducted under §51.252	**0**
a. Formal investigation ongoing	--
b. Formal investigation completed (Non-Title IX) – Preliminary Determination (Preponderance of evidence not met) and no disciplinary referral	--
c. Formal investigation completed (Non-Title IX) – Preliminary Determination (Preponderance of evidence met) and referred to a disciplinary process	--
d. Formal investigation completed – No Preliminary Determination and referred to a disciplinary process[vii]	--
Disposition of disciplinary processes for reports under §51.252:	**0**
a. Disciplinary process pending	--
b. Disciplinary process completed – No Finding of Policy Violation[viii]	--
c. Disciplinary process completed – Employee Disciplinary Sanction	--
d. Disciplinary process completed – Student Disciplinary Sanction	--
Number of reports under §51.252 for which the institution determined not to initiate a disciplinary process	**57**
a. Confidential reports under §51.252	5
b. Respondent was not University-affiliated at the time of the alleged incident	16
c. Administrative closure due to insufficient information to investigate	4
d. Determined matter was previously investigated, or alleged conduct did not meet the definition of sexual harassment, sexual assault, dating violence, or stalking	31
e. Respondent identity was unknown or not reported at this time	1

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UT San Antonio Health Campus
2026 CEO Summary Data
2025-2026 Academic Year: September 1, 2025 – August 31, 2026
Failure to Report or False Reports

§51.255, Tex. Educ. Code: Failure to Report or False Reports	
Number of reports received that include allegations of an employee's failure to report or submitting a false report to the institution under §51.255(a)	**0**
Number of investigations conducted regarding §51.255	**--**
a. Formal investigation ongoing	--
b. Formal investigation completed (Non-Title IX Regs) – Preliminary Determination (Preponderance of evidence not met) and no disciplinary referral	--
c. Formal investigation completed (Non-Title IX Regs) – Preliminary Determination (Preponderance of evidence met) and referred to a disciplinary process	--
Any disciplinary action taken, regarding failure to report or false reports to the institution under §51.255(c):	**--**
	--
a. Employee termination	--
b. Institutional intent to termination, in lieu of employee resignation during disciplinary process	--
c. Employee not eligible for re-hire, in lieu of employee resignation prior to investigation	
Number of reports under §51.255(c) for which the institution determined not to initiate a disciplinary process	**--**
a. Intake/review process ongoing	--
b. Administrative closure due to insufficient information to investigate	--
c. Determined matter was previously investigated, or the alleged conduct did not meet the definition of an employee's failure to report or submit a false report to the institution	--

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Appendix B
UT San Antonio Academic Campus
2025 CEO Report Updates[ix]
2024-2025 Academic Year: August 26, 2024 – August 24, 2025

§51.252, Tex. Educ. Code: Employee Reporting Requirements	
Number of reports received under §51.252[x]	**538**
a. Employee submitted reports under §51.252	287
b. Confidential reports[xi] under §51.252	251
Number of investigations conducted under §51.252	**20**
a. Formal investigation ongoing	0
b. Formal investigation completed (Non-Title IX) – Preliminary Determination (Preponderance of evidence not met) and no disciplinary referral	4
c. Formal investigation completed (Non-Title IX) – Preliminary Determination (Preponderance of evidence met) and referred to a disciplinary process	5
d. Formal investigation completed – No Preliminary Determination and referred to a disciplinary process[xii]	11
Disposition of disciplinary processes for reports under §51.252:	**16**
a. Disciplinary process pending	0
b. Disciplinary process completed – No Finding of Policy Violation[xiii]	4
c. Disciplinary process completed – Employee Disciplinary Sanction	2
d. Disciplinary process completed – Student Disciplinary Sanction	8
e. Disciplinary process not applicable – Employee Resigned/Retired	--
f. Institutional intent to sanction, in lieu of employee resignation during disciplinary process	2
Number of reports under §51.252 for which the institution determined not to initiate a disciplinary process	**518**
a. Confidential reports under §51.252	251
b. Respondent's identity is unknown	65
c. Administrative closure due to insufficient information to investigate	73
d. Determined matter was previously investigated, or alleged conduct did not meet the definition of sexual harassment, sexual assault, dating violence, or stalking	30
e. Complainant requested that the institution not investigate	30
f. Respondent was identified as not affiliated with the university	68
g. Informal resolution process ongoing	--
h. Informal resolution process completed	1
i. Report Received in preliminary review status	--

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UT San Antonio Health Campus

2025 CEO Summary Data Updates[xiv]

2024-2025 Academic Year: September 1, 2024 – August 31, 2025

§51.252, Tex. Educ. Code: Employee Reporting Requirements	
Number of reports received under §51.252[xv]	**75**
a. Employee submitted reports under §51.252	63
b. Confidential reports[xvi] under §51.252	12
Number of investigations conducted under §51.252	**2**
a. Formal investigation ongoing	1
b. Formal investigation completed (Non-Title IX or Pre-Title IX Regulations) – Preliminary Determination (Preponderance of evidence not met) and no disciplinary referral	--
c. Formal investigation completed (Non-Title IX or Pre-Title IX Regulations) – Preliminary Determination (Preponderance of evidence met) and referred to a disciplinary process	1
d. Formal investigation completed – No Preliminary Determination and referred to a disciplinary process[xvii]	--
Disposition of any disciplinary processes for reports under §51.252	**1**
a. Disciplinary process pending	--
b. Disciplinary process completed – No Finding of Policy Violation[xviii]	--
c. Disciplinary process completed – Employee Disciplinary Sanction	1
d. Disciplinary process completed – Student Disciplinary Sanction	--
Number of reports under §51.252 for which the institution determined not to initiate a disciplinary process	**73**
a. Confidential reports under §51.252	12
b. Respondent was not University-affiliated at the time of the alleged incident	26
c. Administrative closure due to insufficient information to investigate	11
d. Determined matter was previously investigated, or alleged conduct did not meet the definition of sexual harassment, sexual assault, dating violence, or stalking	24

[i] Not all reports of alleged sexual harassment, sexual assault, dating violence, and stalking against a student or employee are reflected in the CEO Report. Reports made by students and all other non-employees (including incidents under 19 Tex. Admin. Code Section 3.5(d)(3)) directly to the Title IX Coordinator are excluded. Additionally, if a Title IX Coordinator or Deputy Coordinator determines that the type of incident described in a report, as alleged, does not constitute "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the §51.251, Tex. Educ. Code the report is excluded. When identifiable, duplicate reports were consolidated and counted as one report in the summary data. For example, two employees may witness the same incident of sexual harassment and then report it to the Title IX Coordinator. If the Title IX Coordinator can identify the two reports as being the same incident, then the incident will be counted once. It is the responsibility of the Title IX Coordinator or Deputy Title IX Coordinator to assess each report received and determine whether it is properly included in this report, and if so, to correctly identify the type of incident.

[ii] A confidential report consists only of the "type of incident" from a confidential employee to the Title IX Coordinator; therefore, personally identifiable information is excluded under these circumstances. Examples of confidential employees may include victim advocates for students, student ombuds, or those who work in a counseling center.

[iii] Some investigation reports contain an investigator's preliminary determination regarding the respondent's responsibility. But in other instances, for example, those classified as "Title IX" investigations, the investigation report will not contain a

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preliminary determination because the Title IX regulations, effective August 14, 2020, prohibit investigator determinations regarding responsibility.

[iv] "No Finding of a Policy Violation" in this section refers to instances where there is no finding of responsibility after a hearing or an appeal process; investigations completed with a preponderance of evidence not met are excluded since it would not have moved forward into a disciplinary process.

[v] Same as Endnote i.

[vi] Same as Endnote ii.

[vii] Same as Endnote iii.

[viii] Same as Endnote iv.

[ix] The 2025 CEO Report Updates consists of the cumulative data set that originated in 2024-2025 with updated statuses of investigation or disciplinary process dispositions. For example, investigations that were ongoing or disciplinary processes that were pending as of 2025's CEO Report that have since concluded as of 2026's CEO Report will have an updated status or disposition reflected here.

[x] Same as Endnote i.

[xi] Same as Endnote ii.

[xii] Same as Endnote iii.

[xiii] Same as Endnote iv.

[xiv] Same as Endnote ix.

[xv] Same as Endnote i.

[xvi] Same as Endnote ii.

[xvii] Same as Endnote iii.

[xviii] Same as Endnote iv.

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Browsers (for SENDERS):	Internet Explorer 6.0? or above
Browsers (for SIGNERS):	Internet Explorer 6.0?, Mozilla FireFox 1.0, NetScape 7.2 (or above)
Email:	Access to a valid email account
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	•Allow per session cookies •Users accessing the internet behind a Proxy Server must enable HTTP 1.1 settings via proxy connection

** These minimum requirements are subject to change. If these requirements change, we will provide you with an email message at the email address we have on file for you at that time providing you with the revised hardware and software requirements, at which time you will have the right to withdraw your consent.

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Agent Delivery Events	Status	Timestamp

Intermediary Delivery Events	Status	Timestamp

Certified Delivery Events	Status	Timestamp

Carbon Copy Events	Status	Timestamp

Witness Events	Signature	Timestamp

Notary Events	Signature	Timestamp

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