



Faculty Information

The UTSA Fact Book
Office of Institutional Research and Analysis
Fall 2023

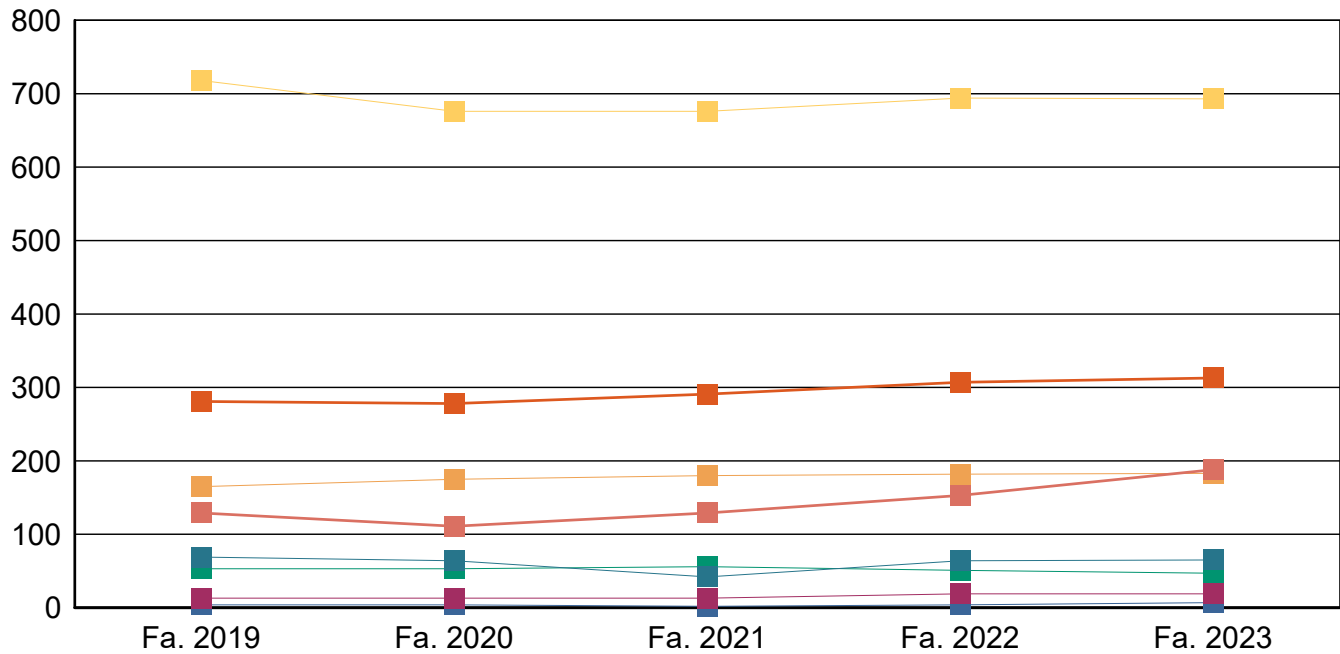
All Faculty Members

Faculty data come from Banner and PeopleSoft faculty files. The data exclude teaching assistants, and include faculty who are not teaching courses. Subsequent sections disaggregate by Tenure/Tenure Track status, Teaching Assistants and Instructional Faculty members.

Faculty Members by Ethnicity

	Fa. 2019	Fa. 2020	Fa. 2021	Fa. 2022	Fa. 2023
American Indian or Alaska Native	4 0%	4 0%	2 0%	4 0%	7 0%
Asian	165 12%	175 13%	180 13%	182 12%	183 12%
Black or African-American	53 4%	53 4%	56 4%	51 3%	47 3%
Hispanic	281 20%	278 20%	291 21%	307 21%	313 21%
Two or More Races	13 1%	13 1%	13 1%	19 1%	19 1%
White	718 50%	676 49%	676 49%	694 47%	693 46%
International	69 5%	64 5%	42 3%	64 4%	65 4%
Unknown or Not Reported	129 9%	111 8%	129 9%	153 10%	188 12%
Total	1,432 100%	1,374 100%	1,389 100%	1,474 100%	1,515 100%

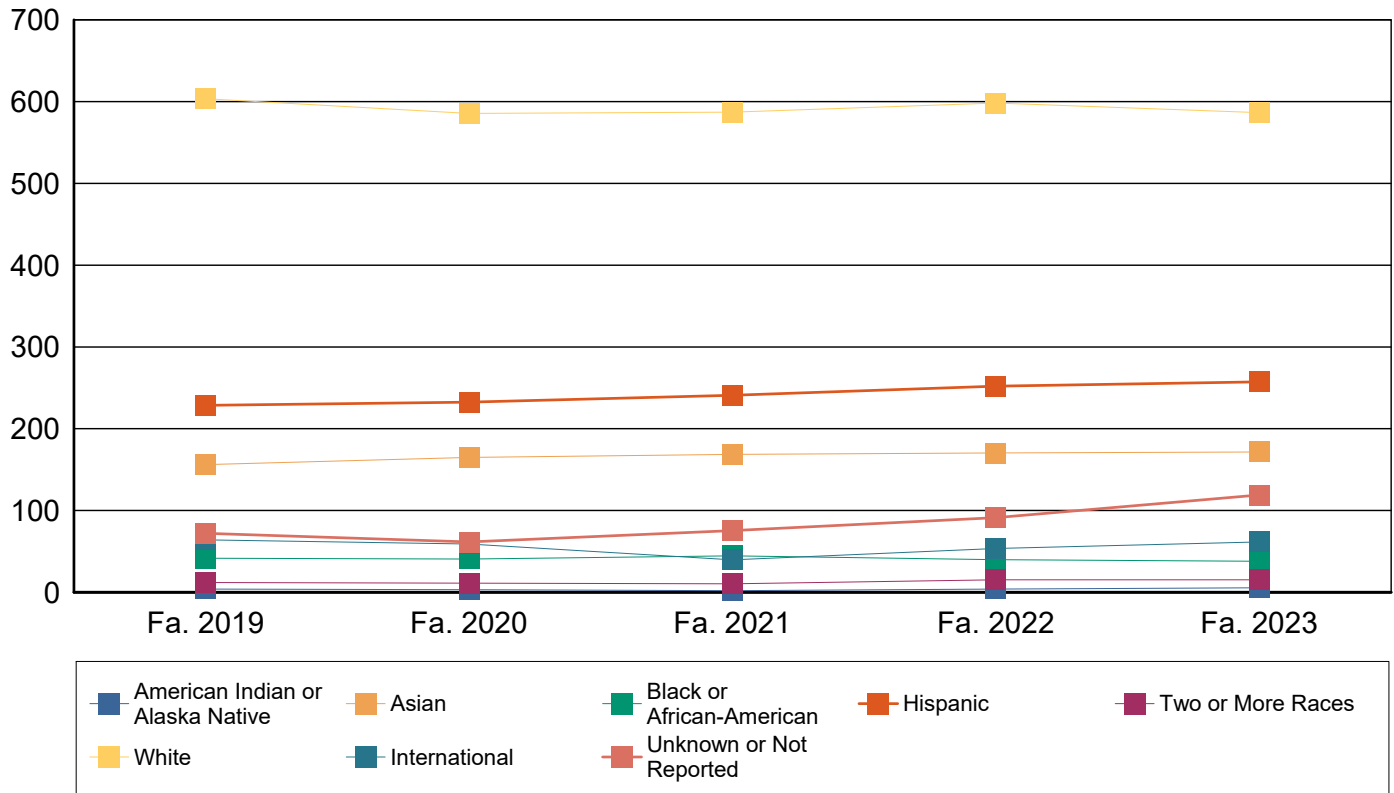
Faculty Members by Ethnicity



FTE of Faculty Members by Ethnicity

	Fa. 2019	Fa. 2020	Fa. 2021	Fa. 2022	Fa. 2023
American Indian or Alaska Native	4.0 0%	3.2 0%	2.0 0%	4.0 0%	5.5 0%
Asian	156.2 13%	164.9 14%	168.7 14%	170.4 14%	171.6 14%
Black or African-American	41.8 4%	40.7 4%	44.6 4%	39.9 3%	38.0 3%
Hispanic	228.7 19%	232.6 20%	241.0 21%	252.2 21%	257.4 21%
Two or More Races	12.0 1%	11.1 1%	10.4 1%	15.3 1%	15.2 1%
White	603.6 51%	585.7 51%	587.2 50%	598.3 49%	586.5 47%
International	64.2 5%	59.1 5%	39.7 3%	53.6 4%	61.6 5%
Unknown or Not Reported	72.1 6%	61.5 5%	75.5 6%	91.3 7%	119.0 9%
Total	1,182.4 100%	1,158.9 100%	1,169.0 100%	1,224.8 100%	1,254.7 100%

Faculty Members by Ethnicity



Faculty Members by Gender

	Fa. 2019	Fa. 2020	Fa. 2021	Fa. 2022	Fa. 2023
Female	607 42%	595 43%	592 43%	622 42%	650 43%
Male	825 58%	779 57%	797 57%	852 58%	865 57%
Total	1,432 100%	1,374 100%	1,389 100%	1,474 100%	1,515 100%

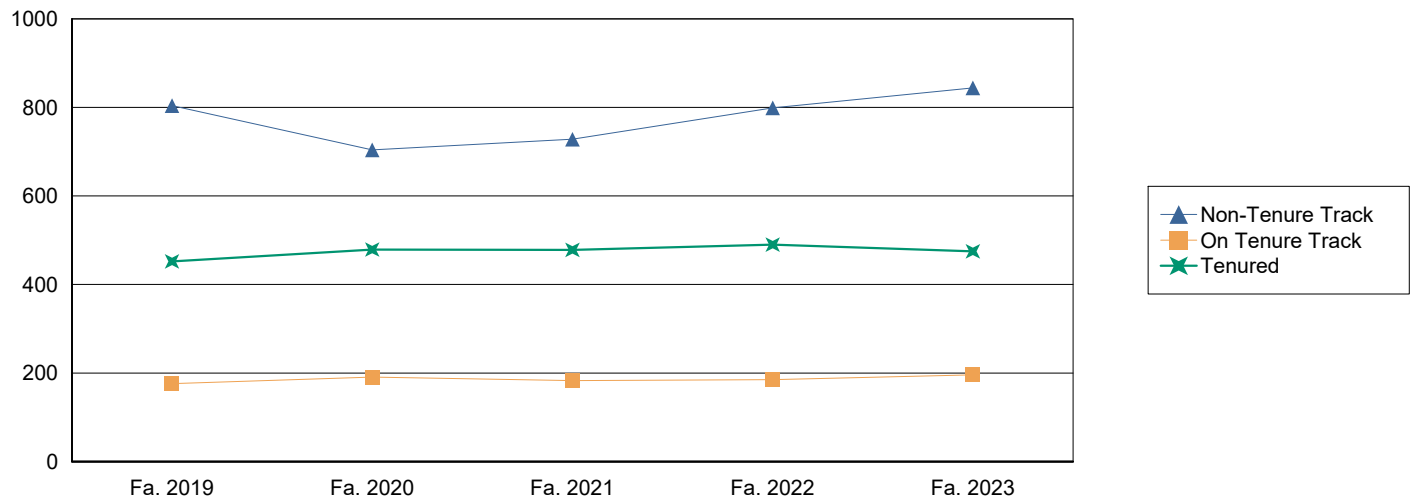
FTE Faculty Members by Gender

	Fa. 2019	Fa. 2020	Fa. 2021	Fa. 2022	Fa. 2023
Female	496.3 42%	495.9 43%	495.6 42%	519.7 42%	529.2 42%
Male	686.1 58%	663.0 57%	673.4 58%	705.1 58%	725.5 58%
Total	1,182.4 100%	1,158.9 100%	1,169.0 100%	1,224.8 100%	1,254.7 100%

Faculty Members by Tenure Status

	Fa. 2019	Fa. 2020	Fa. 2021	Fa. 2022	Fa. 2023
Tenured	452 32%	479 35%	478 34%	490 33%	475 31%
On Tenure Track	176 12%	191 14%	183 13%	185 13%	196 13%
Non-Tenure Track	804 56%	704 51%	728 52%	799 54%	844 56%
Total	1,432 100%	1,374 100%	1,389 100%	1,474 100%	1,515 100%

Faculty Members by Tenure Status



FTE of Faculty Members by Tenure Status

	Fa. 2019	Fa. 2020	Fa. 2021	Fa. 2022	Fa. 2023
Tenured	448.6 38%	471.2 41%	472.4 40%	480.8 39%	469.3 37%
On Tenure Track	174.7 15%	189.4 16%	182.1 16%	179.0 15%	191.7 15%
Non-Tenure Track	559.1 47%	498.3 43%	514.5 44%	565.0 46%	593.7 47%
Total	1,182.4 100%	1,158.9 100%	1,169.0 100%	1,224.8 100%	1,254.7 100%

Faculty Members by Rank

	Fa. 2019	Fa. 2020	Fa. 2021	Fa. 2022	Fa. 2023
Professor	257 18%	271 20%	278 20%	282 19%	284 19%
Associate Professor	206 14%	216 16%	207 15%	213 14%	196 13%
Assistant Professor	165 12%	183 13%	176 13%	180 12%	191 13%
Other Faculty	804 56%	704 51%	728 52%	799 54%	844 56%
Total	1,432 100%	1,374 100%	1,389 100%	1,474 100%	1,515 100%

FTE of Faculty Members by Rank

	Fa. 2019	Fa. 2020	Fa. 2021	Fa. 2022	Fa. 2023
Professor	253.8 21%	264.9 23%	272.9 23%	275.6 23%	278.3 22%
Associate Professor	205.5 17%	214.3 18%	206.5 18%	210.2 17%	196.0 16%
Assistant Professor	164.0 14%	181.4 16%	175.1 15%	174.0 14%	186.7 15%
Other Faculty	559.1 47%	498.3 43%	514.5 44%	565.0 46%	593.7 47%
Total	1,182.4 100%	1,158.9 100%	1,169.0 100%	1,224.8 100%	1,254.7 100%

Faculty Members by Rank and Ethnicity

		Fa. 2019	Fa. 2020	Fa. 2021	Fa. 2022	Fa. 2023
Professor	American Indian or Alaska Native	1 0%	1 0%	1 0%	1 0%	1 0%
	Asian	67 26%	66 24%	66 24%	65 23%	64 23%
	Black or African-American	8 3%	10 4%	9 3%	9 3%	8 3%
	Hispanic	38 15%	42 15%	47 17%	49 17%	57 20%
	Two or More Races	0 0%	0 0%	1 0%	1 0%	2 1%
	White	138 54%	144 53%	144 52%	149 53%	145 51%
	Unknown or Not Reported	5 2%	8 3%	10 4%	8 3%	7 2%
	Total	257 100%	271 100%	278 100%	282 100%	284 100%
Associate Professor	American Indian or Alaska Native	2 1%	2 1%	1 0%	1 0%	1 1%
	Asian	28 14%	30 14%	39 19%	42 20%	38 19%
	Black or African-American	6 3%	6 3%	8 4%	8 4%	7 4%
	Hispanic	32 16%	30 14%	26 13%	26 12%	23 12%
	Two or More Races	1 0%	1 0%	1 0%	1 0%	0 0%
	White	113 55%	120 56%	121 58%	120 56%	113 58%
	International	18 9%	20 9%	3 1%	2 1%	2 1%
	Unknown or Not Reported	6 3%	7 3%	8 4%	13 6%	12 6%
	Total	206 100%	216 100%	207 100%	213 100%	196 100%
Assistant Professor	American Indian or Alaska Native	0 0%	0 0%	0 0%	1 1%	1 1%
	Asian	28 17%	32 17%	23 13%	24 13%	28 15%
	Black or African-American	3 2%	4 2%	3 2%	3 2%	4 2%
	Hispanic	29 18%	40 22%	45 26%	49 27%	44 23%

		Fa. 2019	Fa. 2020	Fa. 2021	Fa. 2022	Fa. 2023
Assistant Professor	Two or More Races	3 2%	2 1%	2 1%	3 2%	2 1%
	White	60 36%	67 37%	66 38%	58 32%	54 28%
	International	22 13%	21 11%	23 13%	26 14%	32 17%
	Unknown or Not Reported	20 12%	17 9%	14 8%	16 9%	26 14%
	Total	165 100%	183 100%	176 100%	180 100%	191 100%
Other Faculty	American Indian or Alaska Native	1 0%	1 0%	0 0%	1 0%	4 0%
	Asian	42 5%	47 7%	52 7%	51 6%	53 6%
	Black or African-American	36 4%	33 5%	36 5%	31 4%	28 3%
	Hispanic	182 23%	166 24%	173 24%	183 23%	189 22%
	Two or More Races	9 1%	10 1%	9 1%	14 2%	15 2%
	White	407 51%	345 49%	345 47%	367 46%	381 45%
	International	29 4%	23 3%	16 2%	36 5%	31 4%
	Unknown or Not Reported	98 12%	79 11%	97 13%	116 15%	143 17%
	Total	804 100%	704 100%	728 100%	799 100%	844 100%
Total	1,432 100%	1,374 100%	1,389 100%	1,474 100%	1,515 100%	

Faculty Members by Rank and Gender

		Fa. 2019	Fa. 2020	Fa. 2021	Fa. 2022	Fa. 2023
Professor	Female	63 25%	71 26%	79 28%	78 28%	78 27%
	Male	194 75%	200 74%	199 72%	204 72%	206 73%
	Total	257.0 100%	271.0 100%	278.0 100%	282.0 100%	284.0 100%
Associate Professor	Female	75 36%	82 38%	76 37%	80 38%	74 38%
	Male	131 64%	134 62%	131 63%	133 62%	122 62%
	Total	206.0 100%	216.0 100%	207.0 100%	213.0 100%	196.0 100%
Assistant Professor	Female	80 48%	87 48%	84 48%	85 47%	88 46%
	Male	85 52%	96 52%	92 52%	95 53%	103 54%
	Total	165.0 100%	183.0 100%	176.0 100%	180.0 100%	191.0 100%
Other Faculty	Female	389 48%	355 50%	353 48%	379 47%	410 49%
	Male	415 52%	349 50%	375 52%	420 53%	434 51%
	Total	804.0 100%	704.0 100%	728.0 100%	799.0 100%	844.0 100%
Total		1,432 100%	1,374 100%	1,389 100%	1,474 100%	1,515 100%

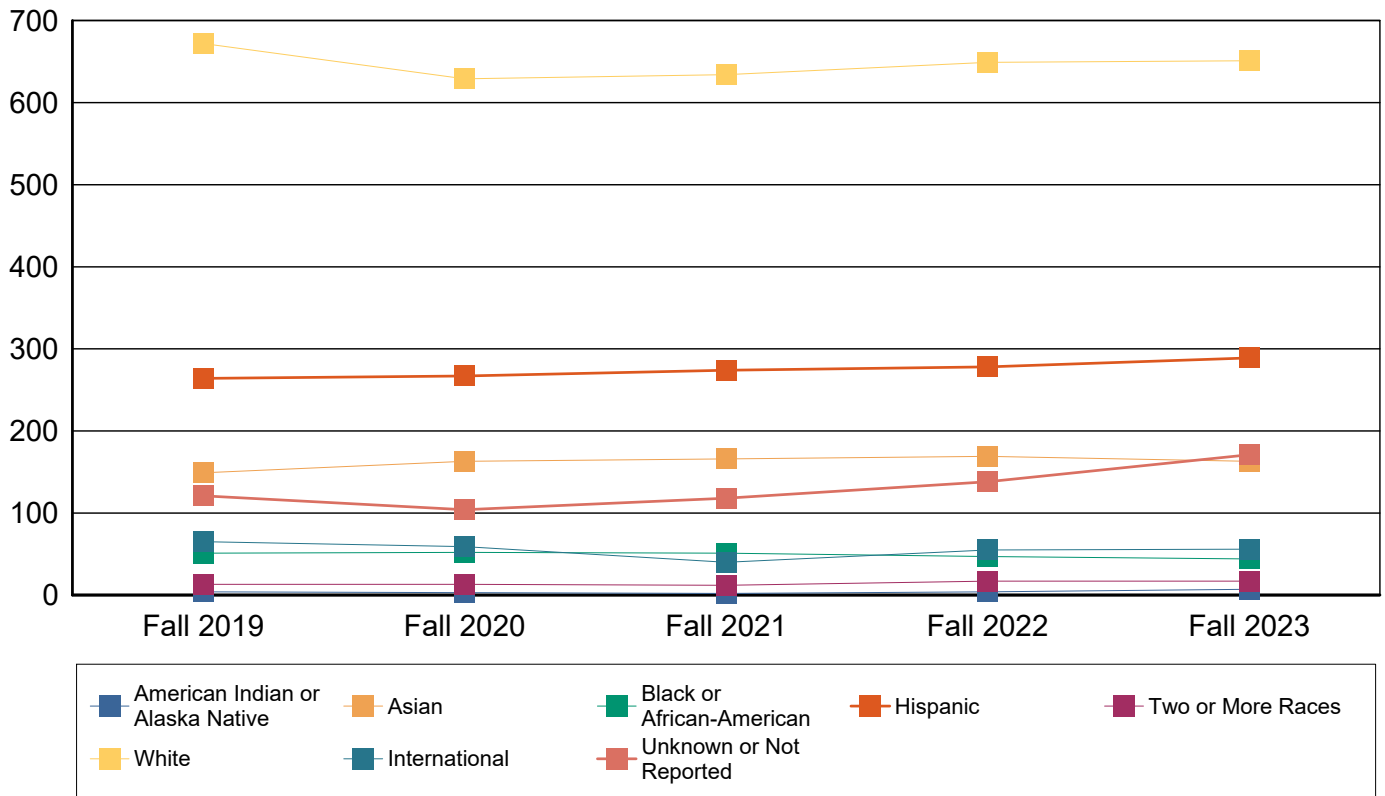
Instructional Faculty Members

This section contains information about faculty who teach at least one course. The full-time equivalent (FTE) in this section includes only teaching appointments.

Instructional Faculty Members by Ethnicity

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
American Indian or Alaska Native	4 0%	3 0%	2 0%	4 0%	7 1%
Asian	149 11%	163 13%	166 13%	169 12%	163 12%
Black or African-American	51 4%	52 4%	51 4%	47 3%	44 3%
Hispanic	264 20%	267 21%	274 21%	278 20%	289 21%
Two or More Races	13 1%	13 1%	12 1%	17 1%	17 1%
White	672 50%	629 49%	634 49%	649 48%	651 47%
International	65 5%	59 5%	40 3%	55 4%	56 4%
Unknown or Not Reported	121 9%	104 8%	118 9%	138 10%	171 12%
Total	1,339 100%	1,290 100%	1,297 100%	1,357 100%	1,398 100%

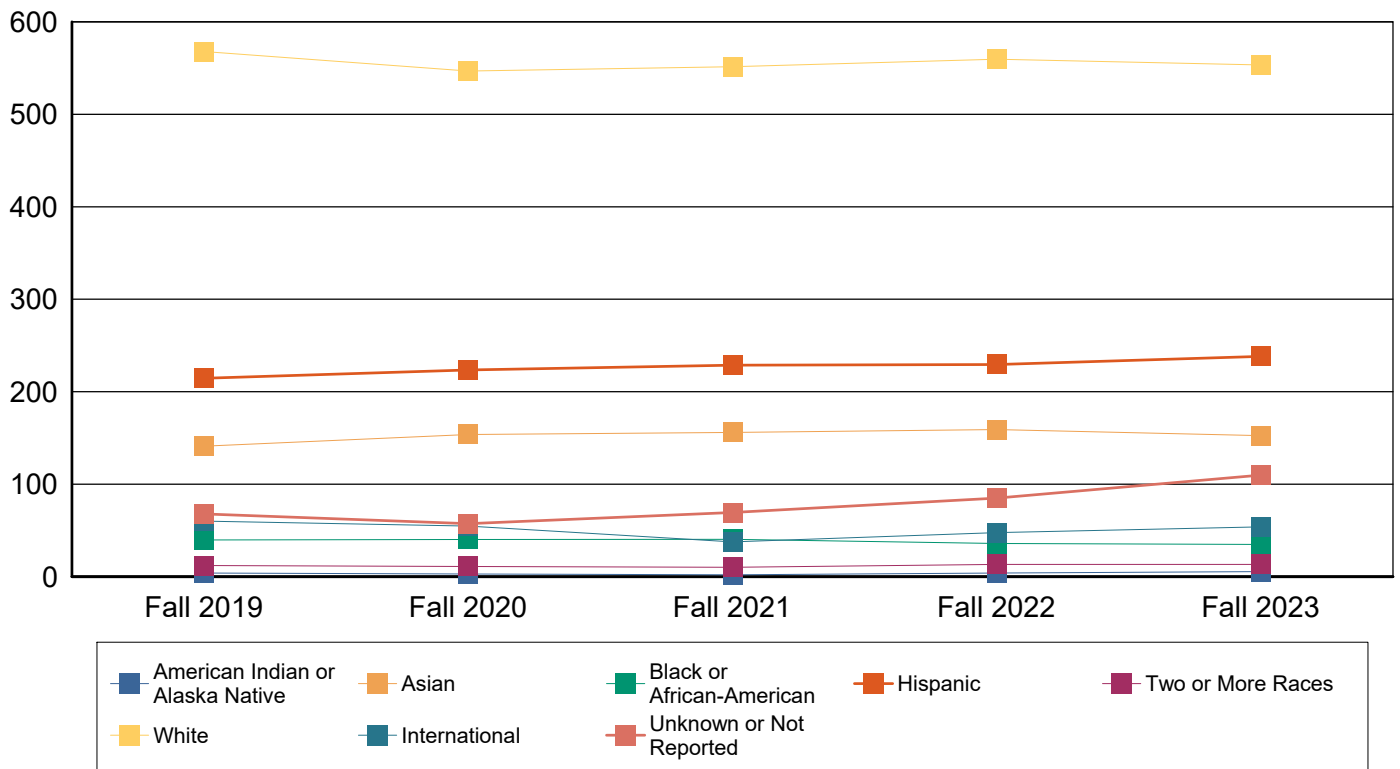
Instructional Faculty Members by Ethnicity



Instructional FTE of Faculty Members by Ethnicity

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
American Indian or Alaska Native	4.0 0%	3.0 0%	2.0 0%	3.7 0%	4.6 0%
Asian	136.3 13%	149.5 14%	151.5 14%	153.5 14%	149.8 13%
Black or African-American	37.5 4%	38.6 4%	38.6 4%	35.5 3%	32.4 3%
Hispanic	202.4 19%	209.4 20%	216.6 20%	216.1 20%	221.5 20%
Two or More Races	12.0 1%	10.4 1%	10.3 1%	12.7 1%	12.0 1%
White	542.5 51%	532.3 51%	533.8 51%	542.3 50%	535.5 48%
International	57.2 5%	52.2 5%	36.9 3%	46.3 4%	52.3 5%
Unknown or Not Reported	66.4 6%	56.2 5%	67.2 6%	82.0 8%	104.2 9%
Total	1,058.3 100%	1,051.4 100%	1,056.9 100%	1,092.2 100%	1,112.3 100%

Instructional Faculty Members by Ethnicity



Instructional Faculty Members by Gender

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Female	561 42%	560 43%	551 42%	574 42%	598 43%
Male	778 58%	730 57%	746 58%	783 58%	800 57%
Total	1,339 100%	1,290 100%	1,297 100%	1,357 100%	1,398 100%

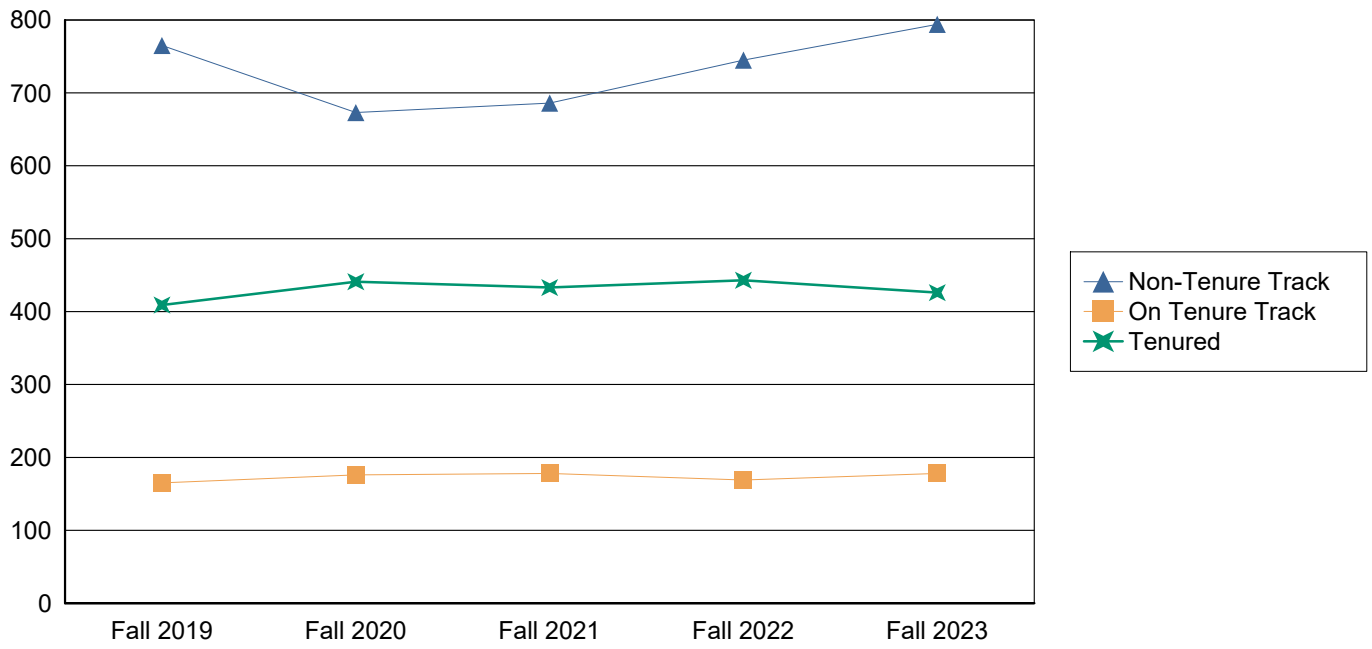
Instructional FTE of Faculty Members by Gender

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Female	436.9 41%	445.4 42%	445.6 42%	455.4 42%	459.7 41%
Male	621.4 59%	606.1 58%	611.3 58%	636.8 58%	652.6 59%
Total	1,058.3 100%	1,051.4 100%	1,056.9 100%	1,092.2 100%	1,112.3 100%

Instructional Faculty Members by Tenure Status

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Tenured	409 31%	441 34%	433 33%	443 33%	426 30%
On Tenure Track	165 12%	176 14%	178 14%	169 12%	178 13%
Non-Tenure Track	765 57%	673 52%	686 53%	745 55%	794 57%
Total	1,339 100%	1,290 100%	1,297 100%	1,357 100%	1,398 100%

Instructional Faculty Members by Tenure Status



Instructional FTE of Faculty Members by Tenure Status

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Tenured	389.8 37%	428.3 41%	417.0 39%	421.8 39%	404.9 36%
On Tenure Track	163.5 15%	174.4 17%	176.6 17%	167.5 15%	174.9 16%
Non-Tenure Track	505.0 48%	448.7 43%	463.3 44%	502.9 46%	532.5 48%
Total	1,058.3 100%	1,051.4 100%	1,056.9 100%	1,092.2 100%	1,112.3 100%

Instructional Faculty Members by Rank

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Professor	228 17%	243 19%	245 19%	255 19%	247 18%
Associate Professor	192 14%	205 16%	195 15%	193 14%	184 13%
Assistant Professor	154 12%	169 13%	171 13%	164 12%	173 12%
Other Faculty	765 57%	673 52%	686 53%	745 55%	794 57%
Total	1,339 100%	1,290 100%	1,297 100%	1,357 100%	1,398 100%

Instructional FTE of Faculty Members by Rank

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Professor	214.3 20%	234.3 22%	235.4 22%	239.2 22%	230.6 21%
Associate Professor	186.3 18%	201.0 19%	188.3 18%	187.6 17%	179.1 16%
Assistant Professor	152.7 14%	167.4 16%	169.8 16%	162.5 15%	170.1 15%
Other Faculty	505.0 48%	448.7 43%	463.3 44%	502.9 46%	532.5 48%
Total	1,058.3 100%	1,051.4 100%	1,056.9 100%	1,092.2 100%	1,112.3 100%

Instructional Faculty Members by Rank and Ethnicity

		Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Professor	American Indian or Alaska Native	1.0 0%	1.0 0%	1.0 0%	1.0 0%	1.0 0%
	Asian	61.0 27%	62.0 26%	62.0 25%	61.0 24%	56.0 23%
	Black or African-American	8.0 4%	10.0 4%	7.0 3%	9.0 4%	7.0 3%
	Hispanic	31.0 14%	38.0 16%	41.0 17%	45.0 18%	49.0 20%
	Two or More Races	0.0 0%	0.0 0%	0.0 0%	0.0 0%	1.0 0%
	White	124.0 54%	129.0 53%	130.0 53%	135.0 53%	129.0 52%
	Unknown or Not Reported	3.0 1%	3.0 1%	4.0 2%	4.0 2%	4.0 2%
	Total	228.0 100%	243.0 100%	245.0 100%	255.0 100%	247.0 100%
Associate Professor	American Indian or Alaska Native	2.0 1%	1.0 0%	1.0 1%	1.0 1%	1.0 1%
	Asian	27.0 14%	29.0 14%	38.0 19%	40.0 21%	36.0 20%
	Black or African-American	5.0 3%	6.0 3%	8.0 4%	6.0 3%	6.0 3%
	Hispanic	29.0 15%	30.0 15%	25.0 13%	23.0 12%	23.0 13%
	Two or More Races	1.0 1%	1.0 0%	1.0 1%	1.0 1%	0.0 0%
	White	105.0 55%	111.0 54%	112.0 57%	110.0 57%	105.0 57%
	International	18.0 9%	20.0 10%	3.0 2%	1.0 1%	2.0 1%
	Unknown or Not Reported	5.0 3%	7.0 3%	7.0 4%	11.0 6%	11.0 6%
	Total	192.0 100%	205.0 100%	195.0 100%	193.0 100%	184.0 100%
Assistant Professor	American Indian or Alaska Native	0.0 0%	0.0 0%	0.0 0%	1.0 1%	1.0 1%
	Asian	25.0 16%	30.0 18%	22.0 13%	23.0 14%	26.0 15%
	Black or African-American	3.0 2%	4.0 2%	3.0 2%	3.0 2%	3.0 2%

		Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Assistant Professor	Hispanic	26.0 17%	38.0 22%	44.0 26%	41.0 25%	38.0 22%
	Two or More Races	3.0 2%	2.0 1%	2.0 1%	3.0 2%	2.0 1%
	White	57.0 37%	59.0 35%	65.0 38%	55.0 34%	53.0 31%
	International	21.0 14%	20.0 12%	22.0 13%	25.0 15%	29.0 17%
	Unknown or Not Reported	19.0 12%	16.0 9%	13.0 8%	13.0 8%	21.0 12%
	Total	154.0 100%	169.0 100%	171.0 100%	164.0 100%	173.0 100%
Other Faculty	American Indian or Alaska Native	1.0 0%	1.0 0%	0.0 0%	1.0 0%	4.0 1%
	Asian	36.0 5%	42.0 6%	44.0 6%	45.0 6%	45.0 6%
	Black or African-American	35.0 5%	32.0 5%	33.0 5%	29.0 4%	28.0 4%
	Hispanic	178.0 23%	161.0 24%	164.0 24%	169.0 23%	179.0 23%
	Two or More Races	9.0 1%	10.0 1%	9.0 1%	13.0 2%	14.0 2%
	White	386.0 50%	330.0 49%	327.0 48%	349.0 47%	364.0 46%
	International	26.0 3%	19.0 3%	15.0 2%	29.0 4%	25.0 3%
	Unknown or Not Reported	94.0 12%	78.0 12%	94.0 14%	110.0 15%	135.0 17%
	Total	765.0 100%	673.0 100%	686.0 100%	745.0 100%	794.0 100%
Total	1,339.0 100%	1,290.0 100%	1,297.0 100%	1,357.0 100%	1,398.0 100%	

For details on new Race/Ethnicity categories please see page one of this document

Instructional Faculty Members by Rank and Gender

		Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Professor	Female	51 22%	62 26%	68 28%	69 27%	65 26%
	Male	177 78%	181 74%	177 72%	186 73%	182 74%
	Total	228 100%	243 100%	245 100%	255 100%	247 100%
Associate Professor	Female	65 34%	75 37%	71 36%	71 37%	64 35%
	Male	127 66%	130 63%	124 64%	122 63%	120 65%
	Total	192 100%	205 100%	195 100%	193 100%	184 100%
Assistant Professor	Female	71 46%	78 46%	81 47%	76 46%	77 45%
	Male	83 54%	91 54%	90 53%	88 54%	96 55%
	Total	154 100%	169 100%	171 100%	164 100%	173 100%
Other Faculty	Female	374 49%	345 51%	331 48%	358 48%	392 49%
	Male	391 51%	328 49%	355 52%	387 52%	402 51%
	Total	765 100%	673 100%	686 100%	745 100%	794 100%
Total		1,339 100%	1,290 100%	1,297 100%	1,357 100%	1,398 100%

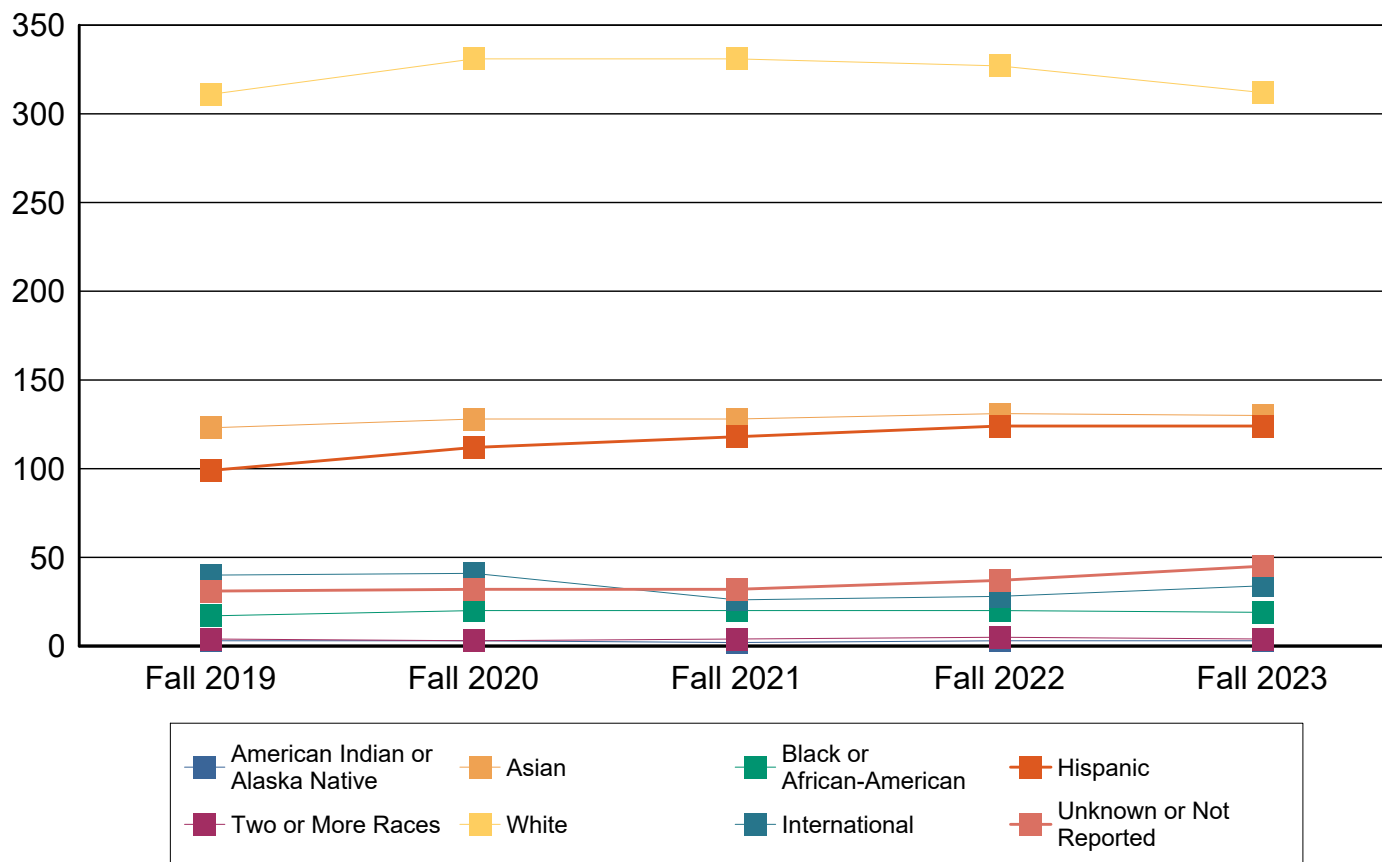
Tenured/Tenure Track Members

This section contains information about tenured and tenure-track faculty only. Faculty who are not teaching courses are included.

Tenured/Tenure Track Faculty Members by Ethnicity

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
American Indian or Alaska Native	3 0%	3 0%	2 0%	3 0%	3 0%
Asian	123 20%	128 19%	128 19%	131 19%	130 19%
Black or African-American	17 3%	20 3%	20 3%	20 3%	19 3%
Hispanic	99 16%	112 17%	118 18%	124 18%	124 18%
Two or More Races	4 1%	3 0%	4 1%	5 1%	4 1%
White	311 50%	331 49%	331 50%	327 48%	312 46%
International	40 6%	41 6%	26 4%	28 4%	34 5%
Unknown or Not Reported	31 5%	32 5%	32 5%	37 5%	45 7%
Total	628 100%	670 100%	661 100%	675 100%	671 100%

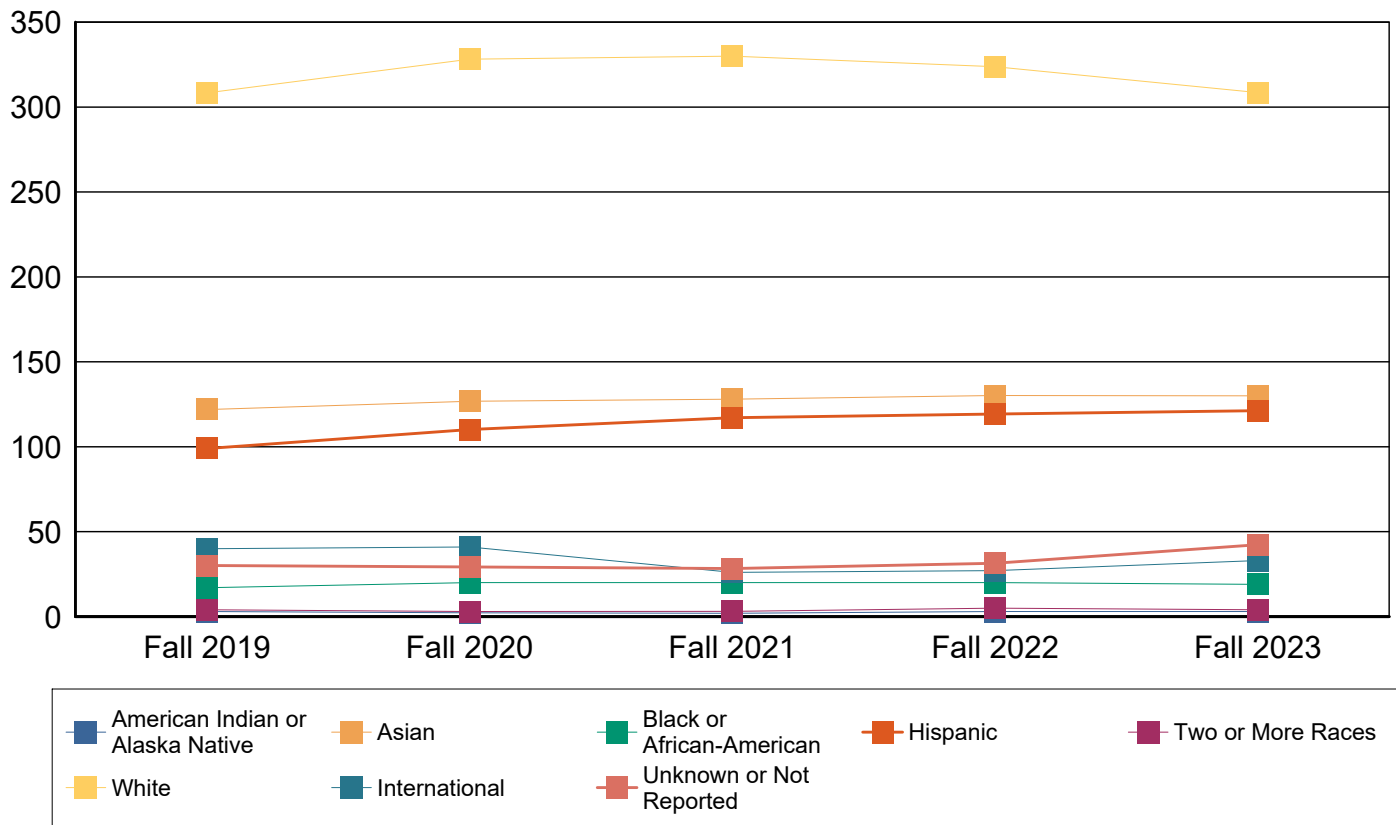
Faculty Members by Ethnicity



FTE of Tenured/Tenure Track Faculty Members by Ethnicity

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
American Indian or Alaska Native	3.0 0%	2.2 0%	2.0 0%	3.0 0%	3.0 0%
Asian	121.9 20%	126.8 19%	128.0 20%	130.2 20%	130.0 20%
Black or African-American	17.0 3%	20.0 3%	20.0 3%	20.0 3%	19.0 3%
Hispanic	99.0 16%	110.1 17%	117.1 18%	119.3 18%	121.2 18%
Two or More Races	4.0 1%	3.0 0%	3.1 0%	5.0 1%	4.0 1%
White	308.3 49%	328.2 50%	330.0 50%	323.8 49%	308.5 47%
International	40.0 6%	41.0 6%	26.0 4%	27.1 4%	33.0 5%
Unknown or Not Reported	30.1 5%	29.3 4%	28.3 4%	31.4 5%	42.3 6%
Total	623.3 100%	660.5 100%	654.5 100%	659.8 100%	661.0 100%

Tenured/Tenure Track Faculty Members by Ethnicity



Tenured/Tenure Track Faculty Members by Gender

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Female	218 35%	240 36%	239 36%	243 36%	240 36%
Male	410 65%	430 64%	422 64%	432 64%	431 64%
Total	628 100%	670 100%	661 100%	675 100%	671 100%

FTE of Tenured/Tenure Track Faculty Members by Gender

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Female	216.1 35%	237.7 36%	237.5 36%	236.5 36%	235.6 36%
Male	407.2 65%	422.8 64%	417.0 64%	423.3 64%	425.4 64%
Total	623.3 100%	660.5 100%	654.5 100%	659.8 100%	661.0 100%

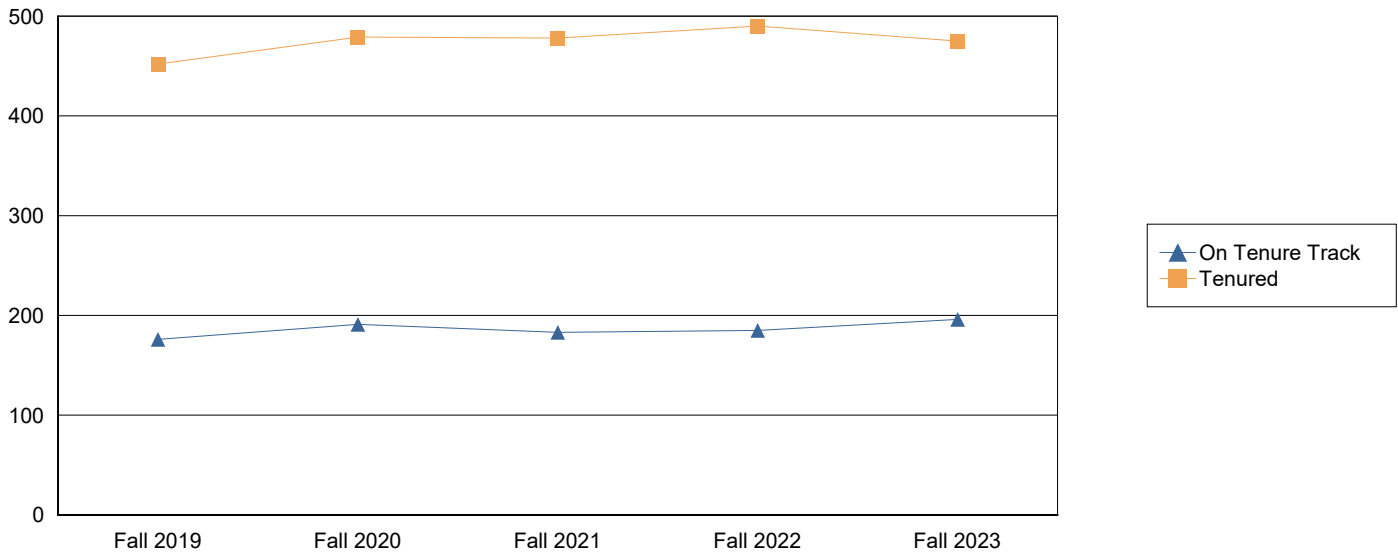
Tenured/Tenure Track Faculty Members by Tenure Status

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Tenured	452 72%	479 71%	478 72%	490 73%	475 71%
On Tenure Track	176 28%	191 29%	183 28%	185 27%	196 29%
Total	628 100%	670 100%	661 100%	675 100%	671 100%

FTE of Tenured/Tenure Track Faculty Members by Tenure Status

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Tenured	448.6 72%	471.2 71%	472.4 72%	480.8 73%	469.3 71%
On Tenure Track	174.7 28%	189.4 29%	182.1 28%	179.0 27%	191.7 29%
Total	623.3 100%	660.5 100%	654.5 100%	659.8 100%	661.0 100%

Tenured/Tenure Track Faculty Members by Tenure Status



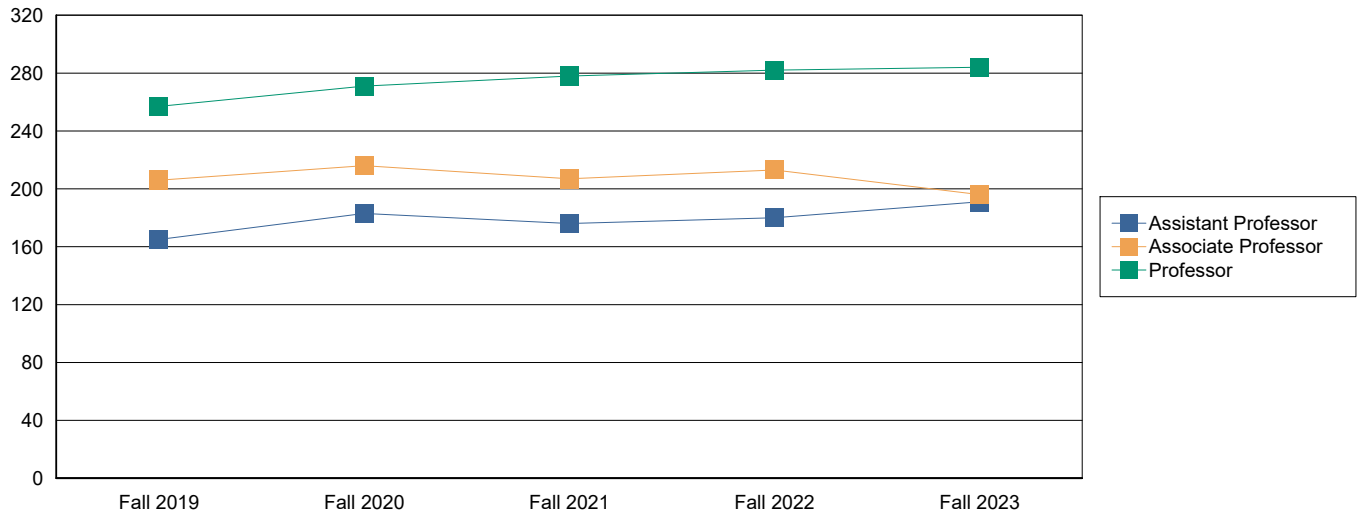
Tenured/Tenure Track Faculty Members by Rank

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Professor	257 41%	271 40%	278 42%	282 42%	284 42%
Associate Professor	206 33%	216 32%	207 31%	213 32%	196 29%
Assistant Professor	165 26%	183 27%	176 27%	180 27%	191 28%
Total	628 100%	670 100%	661 100%	675 100%	671 100%

FTE of Tenured/Tenure Track Faculty Members by Rank

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Professor	253.8 41%	264.9 40%	272.9 42%	275.6 42%	278.3 42%
Associate Professor	205.5 33%	214.3 32%	206.5 32%	210.2 32%	196.0 30%
Assistant Professor	164.0 26%	181.4 27%	175.1 27%	174.0 26%	186.7 28%
Total	623.3 100%	660.5 100%	654.5 100%	659.8 100%	661.0 100%

Faculty Ranks by Year



Tenured/Tenure Track Faculty Members by Rank and Ethnicity

		Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Professor	American Indian or Alaska Native	1 0%	1 0%	1 0%	1 0%	1 0%
	Asian	67 26%	66 24%	66 24%	65 23%	64 23%
	Black or African-America	8 3%	10 4%	9 3%	9 3%	8 3%
	Hispanic	38 15%	42 15%	47 17%	49 17%	57 20%
	Two or More Races	0 0%	0 0%	1 0%	1 0%	2 1%
	White	138 54%	144 53%	144 52%	149 53%	145 51%
	Unknown or Not Reported	5 2%	8 3%	10 4%	8 3%	7 2%
	Total	257 100%	271 100%	278 100%	282 100%	284 100%
Associate Professor	American Indian or Alaska Native	2 1%	2 1%	1 0%	1 0%	1 1%
	Asian	28 14%	30 14%	39 19%	42 20%	38 19%
	Black or African-America	6 3%	6 3%	8 4%	8 4%	7 4%
	Hispanic	32 16%	30 14%	26 13%	26 12%	23 12%
	Two or More Races	1 0%	1 0%	1 0%	1 0%	0 0%
	White	113 55%	120 56%	121 58%	120 56%	113 58%

		Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Associate Professor	International	18 9%	20 9%	3 1%	2 1%	2 1%
	Unknown or Not Reported	6 3%	7 3%	8 4%	13 6%	12 6%
	Total	206 100%	216 100%	207 100%	213 100%	196 100%
Assistant Professor	American Indian or Alaska Native	0 0%	0 0%	0 0%	1 1%	1 1%
	Asian	28 17%	32 17%	23 13%	24 13%	28 15%
	Black or African-America	3 2%	4 2%	3 2%	3 2%	4 2%
	Hispanic	29 18%	40 22%	45 26%	49 27%	44 23%
	Two or More Races	3 2%	2 1%	2 1%	3 2%	2 1%
	White	60 36%	67 37%	66 38%	58 32%	54 28%
	International	22 13%	21 11%	23 13%	26 14%	32 17%
	Unknown or Not Reported	20 12%	17 9%	14 8%	16 9%	26 14%
	Total	165 100%	183 100%	176 100%	180 100%	191 100%
Total		628 100%	670 100%	661 100%	675 100%	671 100%

Tenured/Tenure Track Faculty Members by Rank and Gender

		Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Professor	Female	63 25%	71 26%	79 28%	78 28%	78 27%
	Male	194 75%	200 74%	199 72%	204 72%	206 73%
	Total	257 100%	271 100%	278 100%	282 100%	284 100%
Associate Professor	Female	75 36%	82 38%	76 37%	80 38%	74 38%
	Male	131 64%	134 62%	131 63%	133 62%	122 62%
	Total	206 100%	216 100%	207 100%	213 100%	196 100%
Assistant Professor	Female	80 48%	87 48%	84 48%	85 47%	88 46%
	Male	85 52%	96 52%	92 52%	95 53%	103 54%
	Total	165 100%	183 100%	176 100%	180 100%	191 100%
Total		628 100%	670 100%	661 100%	675 100%	671 100%

Teaching Assistants

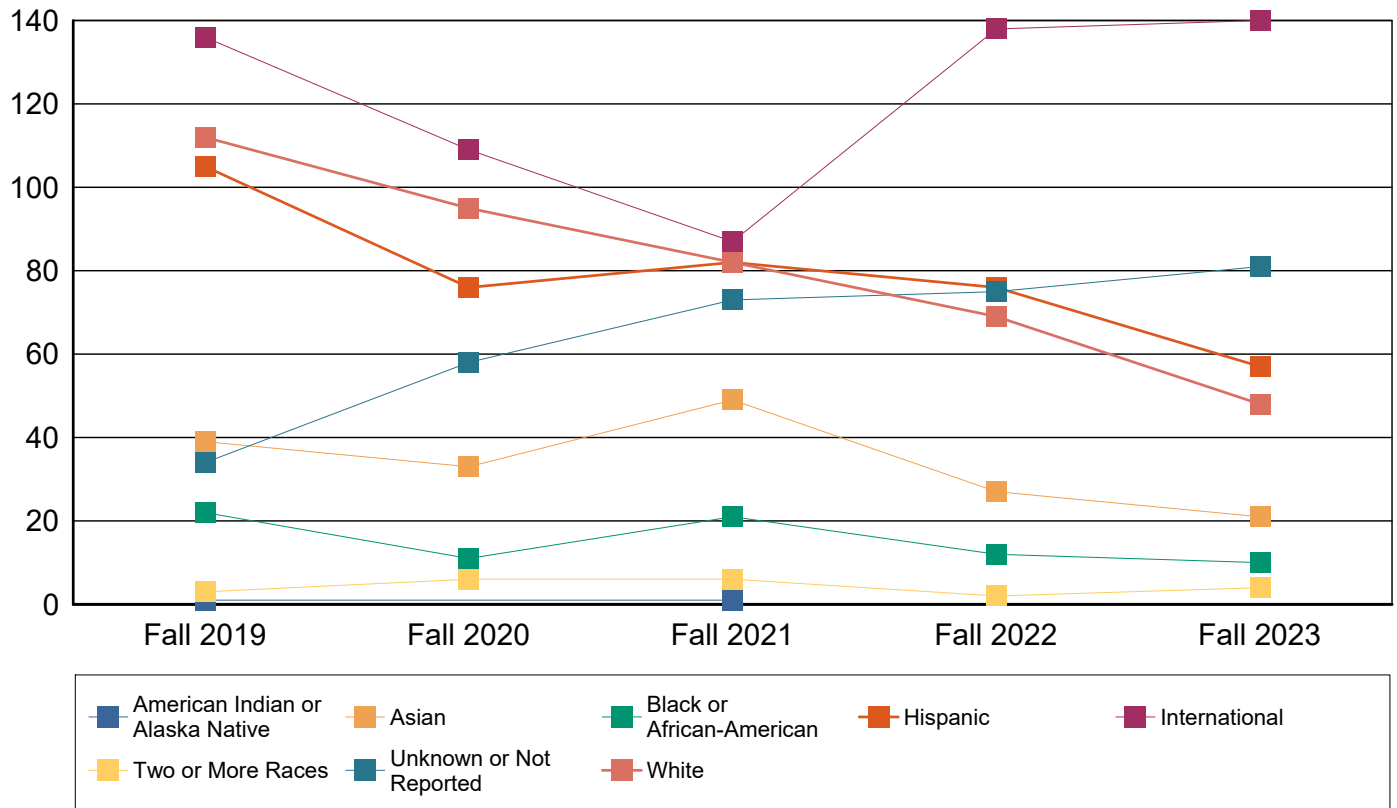
This section contains information about teaching assistants. Teaching assistants who are not teaching courses are included.

Teaching Assistants by Ethnicity

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
American Indian or Alaska Native	1 0%	0 0%	1 0%	0 0%	0 0%
Asian	39 9%	33 9%	49 12%	27 7%	21 6%
Black or African-American	22 5%	11 3%	21 5%	12 3%	10 3%
Hispanic	105 23%	76 20%	82 20%	76 19%	57 16%
International	136 30%	109 28%	87 22%	138 35%	140 39%
Two or More Races	3 1%	6 2%	6 1%	2 1%	4 1%
Unknown or Not Reported	34 8%	58 15%	73 18%	75 19%	81 22%
White	112 25%	95 24%	82 20%	69 17%	48 13%
Total	452 100%	388 100%	401 100%	399 100%	361 100%

For details on new Race/Ethnicity categories please see page one of this document

Teaching Assistants by Ethnicity

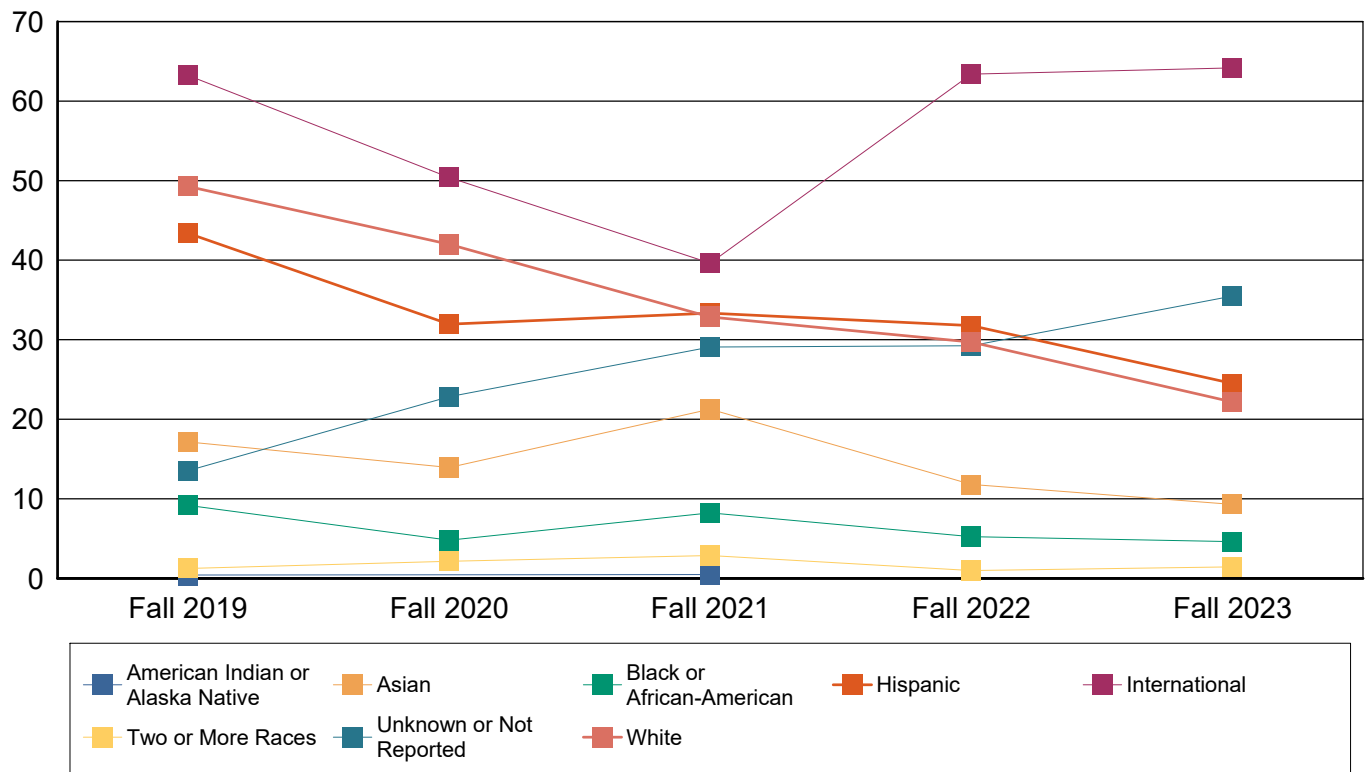


FTE of Teaching Assistants by Ethnicity

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
American Indian or Alaska Native	0.4 0%	0.0 0%	0.5 0%	0.0 0%	0.0 0%
Asian	17.2 9%	13.9 8%	21.3 13%	11.8 7%	9.3 6%
Black or African-American	9.2 5%	4.8 3%	8.2 5%	5.2 3%	4.6 3%
Hispanic	43.4 22%	32.0 19%	33.4 20%	31.8 18%	24.5 15%
International	63.2 32%	50.4 30%	39.6 24%	63.4 37%	64.2 40%
Two or More Races	1.3 1%	2.2 1%	2.9 2%	1.0 1%	1.4 1%
Unknown or Not Reported	13.5 7%	22.8 14%	29.1 17%	29.2 17%	35.5 22%
White	49.3 25%	42.0 25%	32.9 20%	29.7 17%	22.2 14%
Total	197.4 100%	168.1 100%	167.8 100%	172.1 100%	161.7 100%

For details on new Race/Ethnicity categories please see page one of this document

Teaching Assistants by Ethnicity



Teaching Assistants by Gender

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Female	209 46%	178 46%	175 44%	203 51%	174 48%
Male	243 54%	210 54%	226 56%	196 49%	187 52%
Total	452 100%	388 100%	401 100%	399 100%	361 100%

FTE of Teaching Assistants by Gender

	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Female	88.6 45%	77.3 46%	71.7 43%	86.5 50%	78.0 48%
Male	108.8 55%	90.8 54%	96.1 57%	85.6 50%	83.7 52%
Total	197.4 100%	168.1 100%	167.8 100%	172.1 100%	161.7 100%