The University of Texas System

2023 Benefits Presentation
An overview of the University of Texas Vision Plan
Two options for 2023

Basic Plan or Plus Plan

Both vision plans include:
• Eye Examination
• Prescription lenses
• Frames
• Contacts lenses (in lieu of glasses)
• Contacts fitting exam fee
• Value – extending discounts for insured pair, LASIK and additional services

Choosing the Right Plan
What to look for:
• Allowances
• Copays
• Lens Options

Click here to learn more about The University of Texas Vision Plan
The Basic Plan

Co-pay
- Eye Exam $35
- Materials $0
- Contact Lens Fitting $35

Frames
- $140 retail allowance

Lens Benefits
- Standard lenses covered
- Progressive lenses covered at provider’s in-office retail trifocal amount

Contact Lens Benefits
- $125 elective
- Medical Necessary – covered

Plan Frequency
- All services: 1 per plan year

Contact lenses are in lieu of eyeglass lens and frames benefit
The Plus Plan

Co-pays
- Eye Exam $35
- Materials $0
- Contact Lens Fitting $35

Frames
- $165 retail allowance

Lens Benefits
- Standard lenses covered
- Progressive lenses - $120 retail allowance

Contact Lens Benefits
- $150 elective
- Medical Necessary – covered

Plan Frequency
- All services: 1 per plan year

Covered Lens Options
- Scratch coat
- Polycarbonates for dependents to age 25
- Ultraviolet coat

Contact lenses are in lieu of eyeglass lens and frames benefit

Vision Plan Benefits for The University of Texas System

Monthly Premiums

<table>
<thead>
<tr>
<th>Plan</th>
<th>Employee Only</th>
<th>Employee + Spouse</th>
<th>Employee + Children</th>
<th>Employee + Family</th>
</tr>
</thead>
<tbody>
<tr>
<td>Superior Basic Plan</td>
<td>$5.62</td>
<td>$11.98</td>
<td>$12.64</td>
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<tr>
<td>Superior Plus Plan</td>
<td>$7.64</td>
<td>$14.92</td>
<td>$15.56</td>
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</table>

Co-pays
- Exams $35
- Materials $0
- Contact Lens Fitting $35

Services/Frequency
- Exams 1 per plan year
- Frames 1 per plan year
- Contact Lens Fitting 1 per plan year
- Lenses 1 allowance per plan year

Benefits

- Exam (Ophthalmologist)/Optometrist
- Frames
- Contact Lens Fitting (Standard)/Specialty
- Single Vision
- Bilateral
- Trifocal
- Polycarbonate for dependent (children only up to age 25)
- Scratch coat (factory)
- Ultraviolet coat
- Progressives
- Contact lenses

1. After co-pays, Co-pays apply as in-network benefits only
2. Specially coated lenses up to the limitation of the applicable plan contact lens allowance and a member who wears tints, gas permeable, or multifocal lenses
3. Covered at the provider’s in-office retail price for a standard, single-vision, bilateral, or trifocal lens
4. 20% discount on the average applicable co-pay applies
5. Not covered
7. See description

Coverage for Progressive lenses
- $120 retail allowance
- $150 retail allowance

Coverage for Standard lenses
- $651 retail allowance
- $100 retail allowance

Coverage for Bilateral lenses
- $651 retail allowance
- $100 retail allowance

Coverage for Trifocal lenses
- $651 retail allowance
- $100 retail allowance

Coverage for Scratch coat
- $651 retail allowance
- $100 retail allowance

Coverage for Ultraviolet coat
- $651 retail allowance
- $100 retail allowance

Coverage for Progressives
- $651 retail allowance
- $100 retail allowance

Coverage for Contact lenses
- $651 retail allowance
- $100 retail allowance

11690 White Rock Road, Suite 175, Rancho Cordova, CA 95670
SuperiorVision.com | (844) 549-1003
Progressives
How they are covered

**Basic Plan**
Covers progressive lenses at the provider’s in-office retail price for a standard lined trifocal.
Members pay the difference between their chosen progressive lens and that provider’s price for a lined trifocal.

**Plus Plan**
Premium progressive: members receive a $120 retail allowance toward the provider’s retail cost for a standard progressive.
If applicable, the member is responsible for anything over the $120 retail allowance.
Contact Lens Fitting Benefit

Stand-alone benefit; separate from eye exam. Great value for a small co-pay

- Two types of fittings
  - Standard: Covered in full
  - Specialty: $50 allowance

- Contact lens allowance is not reduced by the contact lens fitting costs

Example
Assume: Annual contact lenses purchase = $150; annual contact lens allowance = $125 (Basic), $150 (Plus); contact lens fitting exam = $70

<table>
<thead>
<tr>
<th>Basic Plan</th>
<th></th>
<th>Plus Plan</th>
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</thead>
<tbody>
<tr>
<td>Apply contacts allowance</td>
<td>$25</td>
<td>Apply contacts allowance</td>
<td>$0</td>
</tr>
<tr>
<td>CL fitting (covered in full)</td>
<td>$0</td>
<td>CL fitting (covered in full)</td>
<td>$0</td>
</tr>
<tr>
<td>CL fitting co-pay</td>
<td>$35</td>
<td>CL fitting co-pay</td>
<td>$35</td>
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<tr>
<td>Member out – of – pocket</td>
<td>$60</td>
<td>Member out – of – pocket</td>
<td>$35</td>
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</table>

Based on average national pricing, prices may vary by provider and geographic region
An in-depth look at Superior Vision Discounts

<table>
<thead>
<tr>
<th>Lens Add-On Discounts</th>
<th>Your Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ultraviolet coating</td>
<td>$12</td>
</tr>
<tr>
<td>Tints - solid / gradient</td>
<td>$15 / $18</td>
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<tr>
<td>Polycarbonate lenses</td>
<td>$40</td>
</tr>
<tr>
<td>Blue light filtering</td>
<td>$15</td>
</tr>
<tr>
<td>Digital single vision</td>
<td>$30</td>
</tr>
<tr>
<td>Progressive lenses (premium / ultra / ultimate)</td>
<td>$110 / $150 / $225</td>
</tr>
<tr>
<td>Anti-reflective coating (standard / premium / ultra / ultimate)</td>
<td>$50 / $70 / $85 / $120</td>
</tr>
<tr>
<td>Polarized lenses</td>
<td>$75</td>
</tr>
<tr>
<td>Plastic photochromic lenses</td>
<td>$80</td>
</tr>
<tr>
<td>Hi-index (1.67 / 1.75)</td>
<td>$80 / $120</td>
</tr>
</tbody>
</table>

**Overage Discounts**

- Frames: 20% off amount over allowance
- Conventional contacts: 20% off amount over allowance
- Disposable contacts: 10% off amount over allowance

**Non-Covered Services Discounts**

- Exams, frames, prescription lenses: 30% off retail
- Contacts, miscellaneous options: 20% off retail
- Disposable contact lenses: 10% off retail
- Retinal Imaging: $39 cost

**LASIK Discounts**

Multiple discounts on laser vision correction procedures may be available to you. To learn more, visit superiorvision.com or contact your benefits coordinator.

**Hearing Aid Discounts**

Through Your Hearing Network, you have access to discounts on hearing services, devices, and accessories. To learn more, visit superiorvision.com or contact your benefits coordinator.

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1Not all providers participate in Superior Vision Discounts, including the member out-of-pocket features. Call your provider prior to scheduling an appointment to confirm if he/she offers the discount and member out-of-pocket features. The discount and member out-of-pocket features are not insurance. Discounts and member out-of-pocket are subject to change without notice and do not apply if prohibited by the manufacturer. Lens options may not be available from all Superior Vision providers/all locations.
Flexibility and Choice

• In- and out-of-network benefits available
  – Greater value using in-network eye care providers
• No restrictions/limitations on choice of frames
• Flexibility to go to one provider for exam, another for materials
• Out-of-pocket costs can be pre-tax if enrolled in the UT FLEX Health Care Reimbursement Account
Our Network is Built to Support Members
We Make it Easy to Use In-Network Benefits

### Superior Vision Network Highlights

- **Largest network** with 132,000+ national points of access\(^2\) (11,533 in Texas)
- **All 50 of the Top 50** retail chains
- **Network includes:**
  - Optometrists (ODs)
  - Ophthalmologists (MDs)
  - Opticians / Optical Retail Chains

### Online Retailers

- 1800 contacts
- contactsdirect
- befitting
- GLASSES.COM

### National & Regional Retailers

- Walmart Vision Center
- Sam's Club Optical
- America's Best Contacts & Eyeglasses
- Costco Optical
- Visionworks
- PEARLE VISION
- LensCrafters
- Target
- JCPenney Optical

### Additional Retailers Include:

- Target Optical
- Optical
- Pearle Vision
- For Eyes
- Nationwide Vision
- Houston Eye
- Standard Optical
- All About Eyes
- Rx Optical
- LensCrafters
- MyEyeDr
- Midwest Vision
- Site For Sore Eyes
- SEE Optical

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\(^2\)Internal Reporting, April 2023
UT Member ID Cards

Custom ID card improves service

- Mailed to each family
- Valid for entire family
- Not required for service
- Can print replacements at SuperiorVision.com/UT
Superior Vision Website
SuperiorVision.com

Why Superior Vision?
Not all vision care is the same. Visit our virtual experience to learn more about the advantages of being a Superior Vision member.

Create an Account
If you’re new to Superior Vision, welcome! Click the button below to create your member portal account.

Shop Online
Interested in ordering eyewear online? We’ve got you covered! Multiple in-network online retailers are available.

New Special Offers
As a Superior Vision member, you can receive additional discounts on LASIK procedures, hearing aids, and eyewear.

Member Portal

Find an Eye Care Professional

COVID-19 Response

We encourage you to call your eye care professional to confirm they are open before you seek care.

LASIK Discounts

Locate a Provider

Shop Online Vendors
Locate a Superior Vision Provider
SuperiorVision.com

Find an in-network eye care professional

It’s easy to find an in-network eye care professional. Follow the simple instructions below to get started.

Here’s how to find an eye care professional near you

1. Visit superiorvision.com and click “Find an eye care professional.”
2. Enter your location information.
3. Select the “Insurance Through Your Employer” option.
4. Pick your plan’s network from the drop-down list.
5. Choose your desired distance.
6. Select the “Search” button.

Your network is Superior National
Member Portal

- Benefits and plan design details
- Print duplicate ID cards
- Verify member and family coverage
- Search provider listings and print maps
- Download forms
- Email link for requests and messages

For more info, visit
https://microsite.superiorvision.com/utsystem/
Superior Vision mobile app is also ready to help
It’s easy to use and highly rated

Create an online account
Log in with the same username and password as superiorvision.com, or create a new account in the app.

View vision benefits
Review your vision benefits and eligibility information for yourself and for any dependents.

Locate a vision provider
Find a vision provider in your network, call the provider, visit their website and even get directions.

Display member ID card
View your member ID card full screen, print and email it.
Have Questions?

We have answers!

- Benefit information
- Eligibility Status
- Claims information
- Provider listings
- Assistance with issues and special requests

Join us online

Visit: superiorvision.com

Or, give us a call

1 (844) 549 - 2603

Live support (Central Time):

Monday – Friday  8 am – 9 pm
Saturday        10 am – 3:30 pm