ANNUAL ENROLLMENT 2023-24

TOPICS:

- Enrollment information
- Plan updates
- Reminders
- Resources

Annual Enrollment details: utbenefits.link/AE
ANNUAL ENROLLMENT:
July 15-31

CHANGES EFFECTIVE:
September 1*
Beginning of new plan year

*Benefit changes requiring Evidence of Insurability take effect after approval by BCBS of Texas Ancillary.
WHAT CAN YOU DO DURING ANNUAL ENROLLMENT?

- Add, update, or remove coverage
- Change coverage levels
- Add or remove dependents and beneficiaries
- Enroll or update your UTSaver voluntary retirement programs contributions
If you want a UT FLEX Healthcare or Dependent Care Reimbursement Account for 2023-24, you must elect it.

All other current benefits will roll over to the next Plan Year if you don’t change them.
MY UT BENEFITS
Electronic portal

Information and links:
utbenefits.link/manage
MEDICAL PLAN UPDATES
UT CONNECT ACO

Pilot program ends on August 31, 2023.

Current UT CONNECT members automatically transition to UT SELECT on September 1, 2024.
PREMIUM RATES

UT SELECT is self-funded and relies on monthly premiums to pay the cost of all claims.

There will be a premium rate increase for UT SELECT for Plan Year 2023-24.
PREMIUM RATES

Full-time benefits-eligible employees:
Premium sharing covers 100% of your medical plan premium.

Part-time benefits-eligible employees:
Premium sharing covers 50% of your UT SELECT premium.

All premiums on the Annual Enrollment webpage: utbenefits.link/AE
PLAN DESIGN

Out-of-Pocket Maximum increases:

- $9,100/individual
- $18,200/family

No change to deductibles, coinsurance, or copays
PREScription DRUGS

- No change to prescription deductible or copays
- Wegovy and Saxenda no longer covered
New! HEADWAY BEHAVIORAL HEALTH

Get mental health care that works for you
Effective and high-quality mental health care from providers who are in-network with Blue Cross and Blue Shield of Texas.
- Availability within 48 hours
- Virtual or in-person appointments
- Personalized matching support
- Instant booking

Find a therapist

Here's how it works
1. Tell us what you're looking for
   Choose your concerns and/or preferences for therapy to filter results to find the best provider match for you.
2. Use your Blue Cross and Blue Shield of Texas plan
   We'll use your details to calculate the exact cost before your session.
3. Start therapy

Personalized provider matching + appointment booking: headway.co/m/bcbstx
SERVICES CONTINUING FOR PLAN YEAR 2023-24

utbenefits.link/LivingWell
Details:

Personalized, holistic well-being experience to meet your health goals.

ut.limeade.com
VOLUNTARY PLANS
UT FLEX

Annual contribution limits

Health Care Reimbursement Account (HCRA)

$3,050

November 15, 2023: Deadline to incur 2022-23 HCRA expenses

Dependent Care Reimbursement Account (DCRA)

$5,000 per family
VOLUNTARY COVERAGES

No plan design or premium rate changes:

- Dental
- Vision
- Short-Term Disability
- Long-Term Disability
- Voluntary Group Term Life Insurance
- Voluntary AD&D
VOLUNTARY COVERAGES

**Premium Rate Baskets**
For Disability, AD&D, and Voluntary Group Term Life
Coverage rates are based on your age and salary.
Your premium rate bracket may change September 1, 2023.

**Evidence of Eligibility**
- Required to add disability coverage
- Required add/increase voluntary life insurance

**Definition:** A health questionnaire reviewed by Blue Cross Blue Shield of Texas Ancillary.
UTSAVER

VOLUNTARY RETIREMENT SAVINGS PROGRAMS
UTSAVER VOLUNTARY RETIREMENT PROGRAMS

→ Extra way to save up for retirement.

→ Enroll or update contributions at any time.

UTRetirement Manager (UTRM): myretirementmanager.com
BEFORE ANNUAL ENROLLMENT

Review your current elections on My UT Benefits.

Review information from The Office of Employee Benefits.  
Annual Enrollment newsletter emailed around July 15.

Watch for communications from your HR/Benefits Office.
DURING ANNUAL ENROLLMENT

Make your elections through 11:59 pm* on July 31.
*11:59 pm CT / 11:59 pm MT for members in Mountain Time zone

Review your Confirmation Statement in My UT Benefits after you enroll.
AFTER ANNUAL ENROLLMENT

Submit any required Evidence of Eligibility (EOE), Evidence of Insurability (EOI), or Evidence of Waiver on *My UT Benefits* by August 15.
Information about waiving coverage: utbenefits.link/EmpPremiumSharing.

Expect new ID cards for UT SELECT and any new plans elected.

Keep your UT FLEX Debit Card if you are continuing UT FLEX.
RESOURCES

The Office of Employee Benefits
utsystem.edu/benefits

HR/Benefits Offices
utbenefits.link/hrcontacts
Thank you for allowing us to take care of you and your family’s benefits.

We wish you a successful year with The University of Texas System.