

THE UNIVERSITY of TEXAS SYSTEM FOURTEEN INSTITUTIONS. UNLIMITED POSSIBILITIES. Office of Shared Information Services



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## **Delegation Overview**

Delegation is when a person authorizes another to serve as a his or her representative for a particular task of responsibility. With the eForms Delegation feature, users can authorize other users to perform approval tasks on their behalf by delegating authority to approve eForms transactions. Once a user delegates their authority, they will be unable to approve eForms as themselves, as they have relinquished their authority.

## **Delegation Terminology**

The following items are important to the understanding of the Delegation feature and are used throughout these topics.

Delegation	The act of delegating one's authority to another user
Delegator	A person that delegates authority to another user
Ргоху	A person granted authority to act on behalf of another user
Delegate Authority	The rights and privileges that are delegated from the delegator to the proxy
Delegation Request	A request from the delegator to the proxy to take on delegated authority
Delegation Period	The time range in which the delegated authority is in effect
Delegation Administrator	The system administrator who is responsible for configuring, managing, and maintaining delegated authorities
Revoke	When a delegator or delegation administrator withdraws delegated authority

## **Delegation Processing**

To implement delegation, the authorizing user must create the request, which will route to the proxy. The Proxy will then need to accept the request in order for the delegation to take effect. When the delegation request is processed and accepted by the Proxy, the delegation platform will remove the eForms Approver Role from the delegator, and grant a Proxy Approver role to the Proxy. This will effectively remove the ability for the Delegator to approve eForms actions.

## **Create Delegation Request**

The first step in processing delegation, is for the Delegator (the user who will be relinquishing their eForms approval authority to a Proxy) to create the request, which will be sent to the Proxy for acceptance.

Navigation: Main Menu > Self Service > Manage Delegation



1. Navigate to the Manage Delegation page

2. On the Manage Delegation page, click on the Create Delegation Request link



Enter the dates of the delegation period and click Next. The delegation will activate/inactivate based on the period indicated. If the delegation period is indefinite, leave the To Date blank.
 \*Note – the delegation period cannot be backdated. From date must be equal to or greater than the current date.

avorites Main Menu	> Self Service > Man	iage De	legation
Create Delega	tion Request		
Enter Dates			
Samantha Hernan	dez		
LEAD HR SPECIALIS	т		
Enter the dates for yo is the same as or later blank.	ur delegation request. E r than your <i>From Date</i> . f	nter a F For ope	From Date that is today or later. Enter a To Date that n-ended delegation requests, leave the To Date
Delegation Dates			
From Date:	05/15/2018	Ħ	
To Date:	06/30/2018	Ħ	
Next	Cancel		

4. Select eForms: Form Approvals, then click Next.

Select Transactions	5
amantha Hernandez	
EAD HR SPECIALIST	
ne na se	
Delegate Transactions	
Delegate Transactions Transaction	
Delegate Transactions Transaction TL reported Time	4
Delegate Transactions Transaction TL reported Time eForms: Form Approvals	4
Delegate Transactions Transaction TL reported Time eForms: Form Approvals Select All Deselect All	4

5. Enter the **Last Name** and **First Name** of the Proxy. You can search for an employee by clicking the magnifying glass. Then click **Search**.

reate Deleg	ation Request					
Select Proxy	by Name					
Samantha Herna	ndez					
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Coarob for a province						
our proxy.	sing their name. You can a	also select the Search	5	enink to search for		
Jour proxy.	EVETTS	also select the Search	By Hiperschy hype	erlink to search for		
Last Name:	EVETTS JENNIFER	also select the Search		enink to search for		
Search for a proxy us your proxy. Last Name: First Name: Search	UEVETTS JENNIFER	aso select the Search	a a	enink to search for		
Search for a proxy us your proxy. Last Name: First Name: Search Choose Delegate	EVETTS JENNIFER	iso select the Search		enink to search for		
Search for a proxy us your proxy. Last Name: First Name: Search Choose Delegate Name	EVETTS JENNIFER Clear Empl ID	Org Relation Jo	ob Title	Prink to search for Department	Supervisor Name	

### 6. Select the **Delegate**, then click **Next**

feate Delegat	ion Request					
Select Proxy b	y Name					
Samantha Hernand	ez					
EAD HR SPECIALIST						
Search for a proxy using your proxy.	g their name. You can als	o select the Sea	arch By Hierarchy hyperlink to	search for		
.ast Name:	EVETTS		Q			
irst Name:	JENNIFER		Q			
Search	Clear					
Gedron						
Choose Delegate			Contraction of the second s	Department	Supervisor Name	
Choose Delegate Name	Empl ID	Org Relation	Job Title	separatione		
Choose Delegate Name	Empl ID 6001020662	Org Relation Employee	HUMAN RESOURCES SPE	C HUMAN RESOURCE SERVICES	Ronald Fosmire	

7. Once the Proxy and delegation dates are verified, click **Submit**.

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Delegation	etall
Samantha Herna	Indez
LEAD HR SPECIAL	IST
P	
Proxy:	Jennifer Evetts
From Date:	05/15/2018
To Date:	06/30/2018
Transactions	
eForms: Form Appr	ovals

8. Click **Submit** to complete the process. This will complete the process and send the delegation request to the Proxy



Once the delegation request is accepted by the Proxy, it will successfully remove <u>all</u> eForms approval authority from the Delegator. Therefore, the Delegator will no longer be able to approve any eForms actions.

### Accepting Delegation Request

Once the Delegator submits the Delegation Request, the identified Proxy will receive notifications to either Accept or Reject the request.

Navigation: Main Menu > Self Service > Manage Delegation



1. Navigate to the Manage Delegation page

2. On the Manage Delegation page, click on the Review My Delegated Authorities link



3. After the delegation information has been reviewed, select the **eForms** transaction, and click **Accept** 

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JMAN RESOURCES SPEC II							
is page allows you to view your	delegated authorities. Sele	ct a particular status	and select Ref	iresh to			
ow the matching requests. Selec	st the mornation con for h	equest details.					
how Requests by Status:	Submitted ~	Refresh					
how Requests by Status:	Submitted ~	Refresh					
how Requests by Status: Choose Delegate	Submitted ~	Job Title	From Date	To Date	Request Status	Delegation Status	Details
how Requests by Status:	Submitted ~	Refresh Job Title LEAD HR SPECIALIST	From Date 05/15/2018	To Date 06/30/2018	Request Status Submitted	Delegation Status Inactive	Details

#### 4. Click **Ok** to complete the process

Favorites Main Menu > Self Service > Manage Delegation
Accept Delegation Request
Jennifer Evetts
HUMAN RESOURCES SPEC II
You have successfully accepted a delegation request. Refer to the My Delegated Authorities page to view accepted delegation requests.
ОК

Once the Proxy has accepted the delegation, eForms will display their name as the approver on current eForms requests. The Delegator will no longer have access to approve as themselves.

	III Forms Except APT & ADP
	Approved
	Chunjiang Qian
	05/16/18 - 10:27 AM
Fun	ling Approvals
	<pre>     REQUEST_ID=00002447:Approved </pre>
	unding Approvals
	Auto Approved
	Chunjiang Qian FMS Cost Center Approver
	05/16/18 - 10:27 AM
Bus	ness Office Approvals
	REQUEST_ID=00002447:Pending
	aculty/Student Positions
	Approved Pending
	Brenda Clarke Jennifer Evetts for Samantha Hernandez
	✓ 05/16/18 - 10:27 AM
Sav	e Submit Approve Deny CallBack Sendback Cancel Copy

### **Revoke Delegation**

Based on the delegation period of the delegation request, the delegation will automatically inactivate. However, the Delegator can revoke the delegation from the Proxy, which would take effect immediately. When the Revoke is processed, the Proxy Approval role is removed immediately from the Proxy and approval authority is given back to the Delegator.

Navigation: Main Menu > Self Service > Manage Delegation



#### 1. Navigate to the Manage Delegation page

#### 2. Click on Review My Proxies



#### 3. Click on the eForms transaction, then click Revoke

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amantha Hernandez							
EAD HR SPECIALIST							
articular status and select Refre equest details. To revoke reque	esh to show the matching sts, select the request,	ing requests. Select th then select Revoke.	e information ico	on to view			
thow Requests by Status: Choose Delegate		~ Refre	sh	1	Request	Delegation	
ihow Requests by Status: Choose Delegate Transaction	Name	Job Title	sh From Date	To Date	Request Status	Delegation Status	Details

4. Click Yes - Continue to process the revoke request



5. Click **Ok** to finalize the process

Favorites Main Menu > Self Service > Manage Delegation
Revoke Delegation Request
Samantha Hernandez
LEAD HR SPECIALIST
You have successfully revoked a delegation request. Refer to the My Proxies page to view revoked delegation requests.
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