



2026 Internal Staff Career Fair Pilot Event

Bloom Pathways: Self-Paced Career Growth Options

Not sure what your next career step is? The Bloom Pathways are self-paced learning tracks designed to help you grow where you are now while preparing for what's next. Explore one or more pathways using LinkedIn Learning, Coursera, and internal UTSA resources.

Career Self-Discovery and Professional Branding

Best for: Exploring options and setting direction

You'll build: Self-awareness, confidence, purpose

- Identify strengths, interests, and values
- Create a personal career vision and Individual Development Plans
- Align goals to internal opportunities
- Strategic networking skills

Employee Success Center

- [Creating Your Individual Development Plans](#)
- [Microlearning Module: How to Create a SMART Goal](#)

LinkedIn Learning

- [Delivering an Authentic Elevator Pitch](#)
 - [Professional Networking](#)
-

Leadership Readiness

Best for: Aspiring or new leaders

You'll build: Leadership mindset and people skills

- Emotional intelligence and communication
- Coaching and feedback fundamentals

Employee Success Center

- [Elevating Your Leadership Communication](#)
 - [Professional Boundaries](#)
 - [Emotional Intelligence for Leaders](#)
 - [Delivering Constructive Feedback](#)
 - [Difficult Conversations for Leaders](#)
 - [Change Management 101](#)
-

Project and Data Driven Upskilling

Best for: Expanding skills

You'll build: In-demand, transferable skills

- Project management and business skills
- Data analytics and technical foundations
- Critical thinking and problem solving

Coursera Career Academy

- [Project Manager Certificate](#) (Google, Microsoft, or IBM)
- [Data Analyst](#) (Google Data Analytics, IBM Data Analyst with Excel and R, Meta Data Analyst)
- [Business Intelligence Analyst](#) (Microsoft PowerBI Data Analyst, Tableau Business Intelligence Analyst)

LinkedIn Learning

- [PowerBI Essential Training](#)
- [Excel Data Visualization](#)
- [Critical Thinking and Problem Solving](#)
- [Develop a Problem-Solving Mindset](#)

Digital & AI Productivity

Best for: Working smarter and standing out

You'll build: Digital confidence and efficiency

- Excel, Teams, Power BI mastery
- Microsoft Copilot and AI tools
- Workflow optimization

LinkedIn Learning

- [Team Collaboration in Microsoft 365](#)
- [Excel Essential Training](#)
- [Excel: Macros in Depth](#)
- [Extend Microsoft 365 copilot with AI Agents](#)

Employee Success Center

- [Using Artificial Intelligence in Your Work](#)

UT San Antonio Academic Innovation

- [YouTube Videos on Adobe Products](#)

Adobe Education Exchange

- Curated resources and professional development with a [Higher Education Focus](#)