



A Vision for UTSA

Strategic Planning Themes & Initiatives

Staff Council • November 16, 2017

On the Agenda

- **Community Conversations**
- **Blueprint UTSA**
- **Perceptions**
- **Proposed Themes**
- **Possible Attributes**
- **Mapping Strategies to Themes**
- **Thinking About Metrics**
- **Fall/Winter Initiatives**
- **Some Possible Future Initiatives**
- **Strategic Plan Advisory Council**

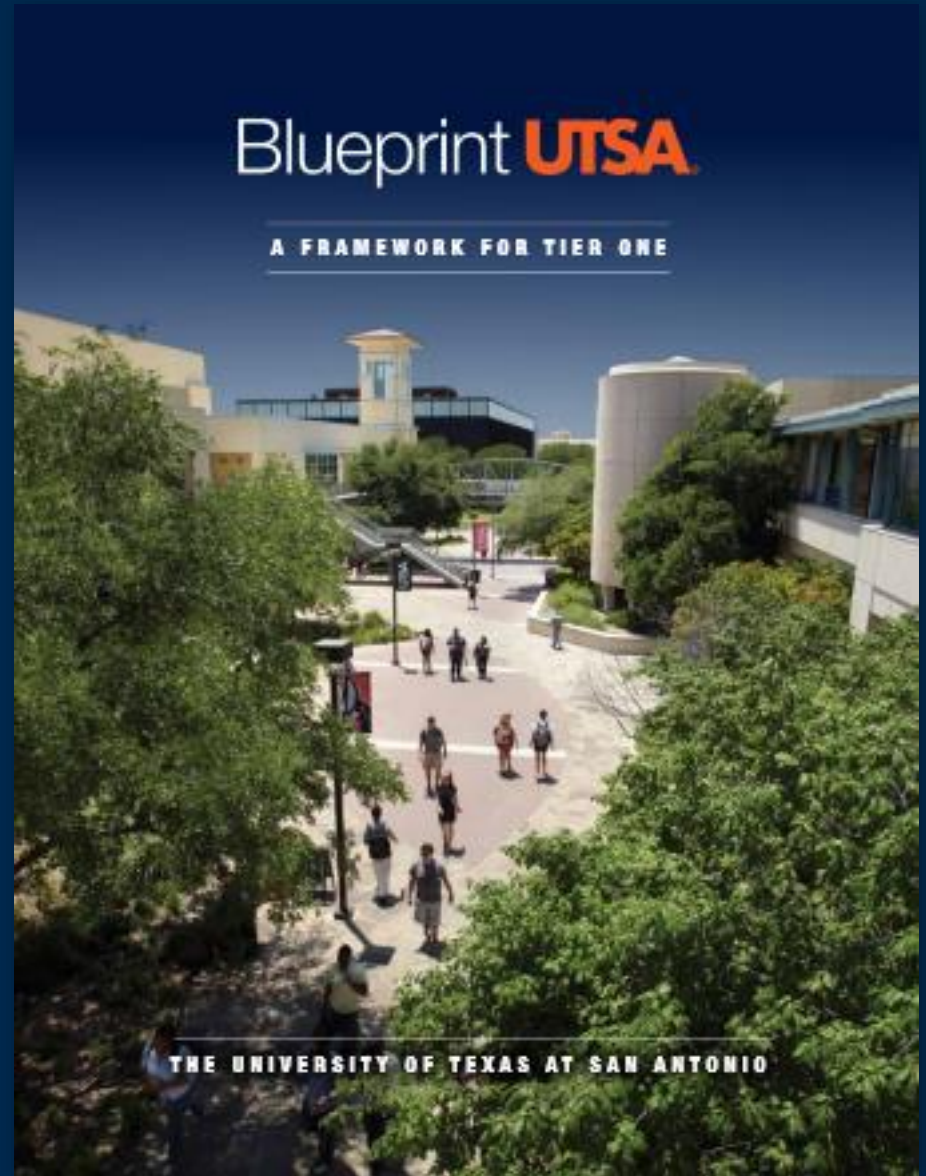


Community Conversations

- **La Raza Faculty**
October 11
- **Faculty Senate**
October 12
- **Blueprint Team**
October 18
- **Staff Council**
November 16
- **Student Government Association**
November 16
- **COB**
November 10
- **COPP**
November 13
- **CACP**
November 17
- **University College**
November 27
- **Graduate School**
November 29
- **COS**
December 5
- **COE**
December 7
- **COEHD**
December 11
- **COLFA**
December 13



Blueprint UTSA



Original Blueprint Goals & Pillars

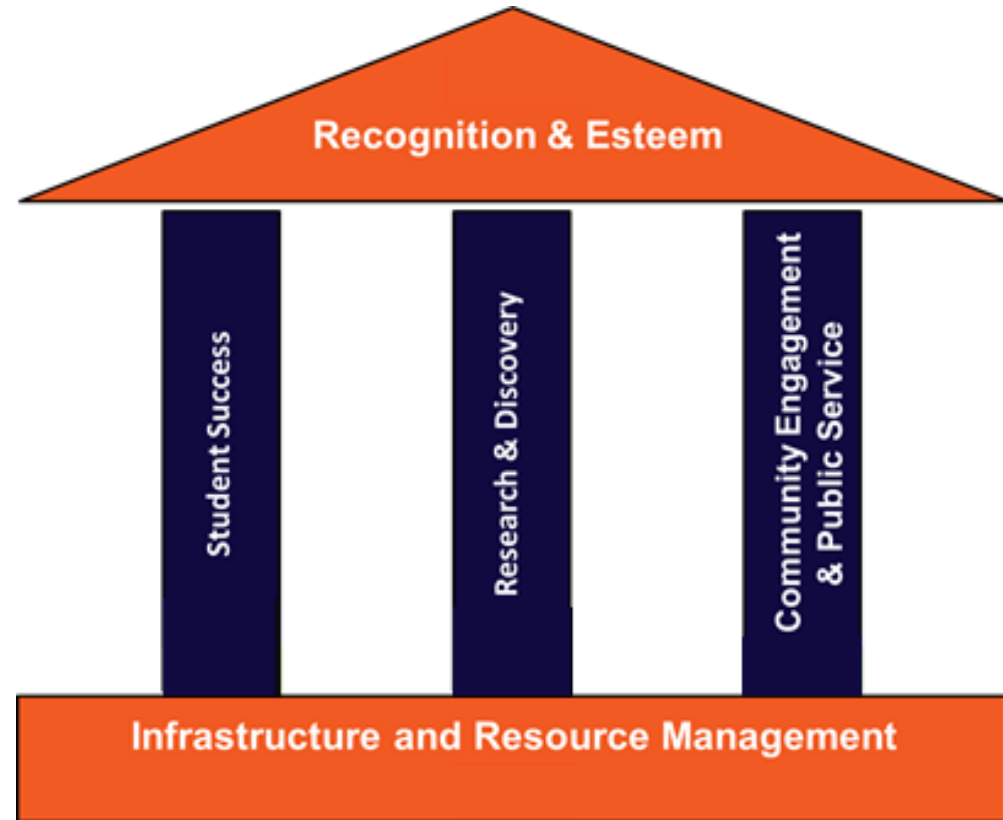
Goal 1: We will transform **students** into successful scholars, global citizens and leaders.

Goal 2: We will create scholarly work and **research** that significantly impact society.

Goal 3: We will enrich the quality of life and economic prosperity of the **communities** we serve.

Goal 4: We will deliver world-class support and **infrastructure** commensurate with a Tier One institution.

Goal 5: We will achieve **recognition and esteem** as a premier public research university.



Perceptions: Campus Community



Source: Stamats Brand Perception Study, June 2017

Perceptions: Alumni



Source: Stamats Brand Perception Study, June 2017



PROPOSED THEME #1

UTSA will be a Great Multicultural Discovery Enterprise

As a **learning and research enterprise** and **next generation Hispanic-Serving Institution**, UTSA will foster innovation and **creative discovery** by channeling our expertise into tackling critical societal issues of today and tomorrow. Cultivating a research-intensive environment where underserved students can thrive results in **prosperity and opportunities for all**. **Transdisciplinary discovery** and **continuous reinvention** will fuel corporate and foundational **partnerships**, allowing us to leverage UTSA's scholarly impact for the betterment of our world. Adopting a **HSI-Carnegie R1 excellence model** will propel UTSA to a new level of distinctiveness.



Los Angeles Times

UC Irvine's rare distinction: It's an elite research university that's a haven for Latinos



UC Irvine students Angela Vera, left, and Daniela Estrada are part of the growing Latino student population at the university. (Robert Gauthier / Los Angeles Times)

June 9, 2017

PROPOSED THEME #2

UTSA will be an exemplary Urban-Serving Institution of the Future

Great cities need great universities and great universities need great cities. San Antonio serves as a **living laboratory** for learning, discovery and engagement, providing opportunities for **experiential learning, cradle to career education** and developing **leaders for tomorrow**. Active engagement with San Antonio's educational and health care systems, business communities, military, cultural establishments and governmental entities will solidify UTSA's role as a driver of **San Antonio's cultural and economic ecosystem**.



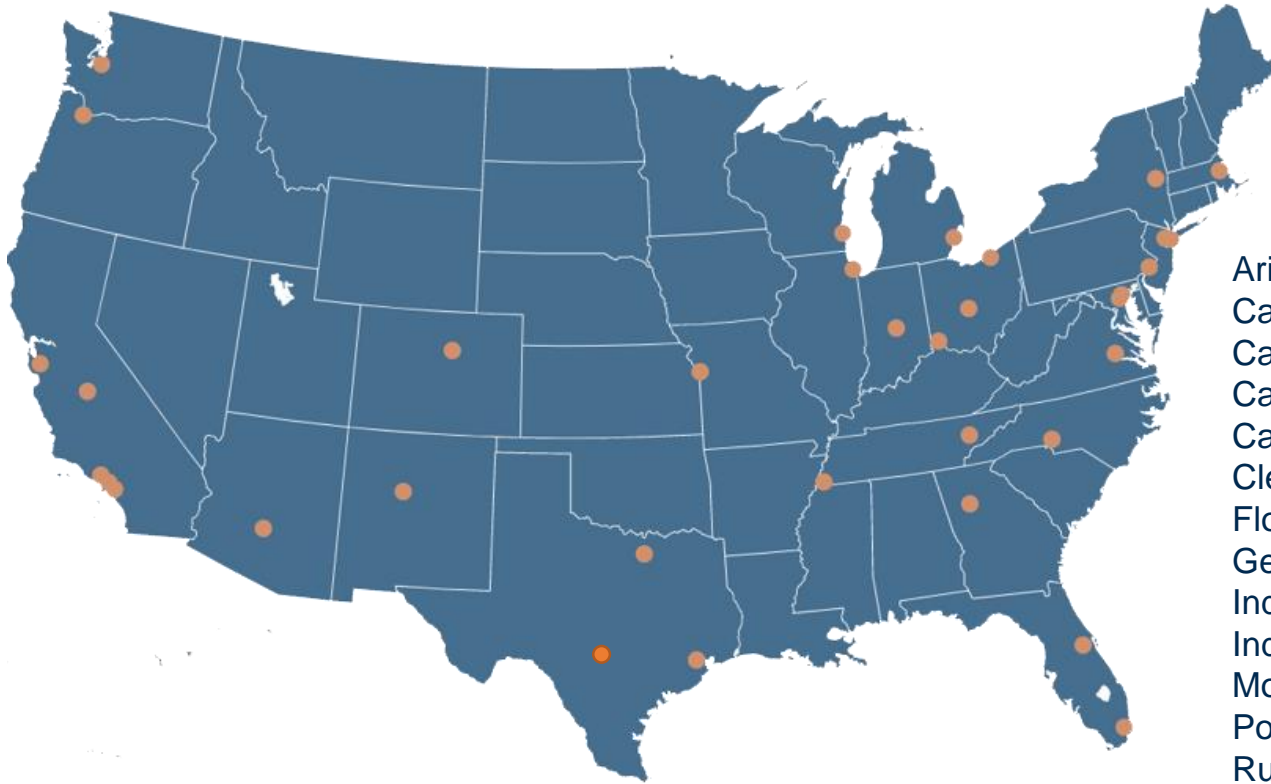
A nighttime photograph of a city skyline, likely San Antonio, Texas, featuring the Tower of the Americas and the Empire Tower. The scene is illuminated by city lights and streetlights, with a semi-transparent white box in the upper left containing text.

Great Cities
need great universities

A nighttime photograph of a city skyline, likely San Antonio, Texas, featuring the Tower of the Americas and the Empire Tower. The scene is illuminated by city lights and streetlights, with a semi-transparent white box in the lower right containing text.

Great Universities
need great cities

Coalition of Urban Serving Universities



- Arizona State University
- California State University, Fresno
- California State University, Fullerton
- California State University, Los Angeles
- California State University, Northridge
- Cleveland State University
- Florida International University
- Georgia State University
- Indiana University-Purdue University Indianapolis
- Morgan State University
- Portland State University
- Rutgers University – Newark
- San Jose State University
- SUNY Downstate Medical Center
- Temple University
- The Ohio State University
- University at Albany
- University of California, Riverside
- University of Central Florida
- University of Cincinnati
- University of Colorado-Denver
- University of Houston
- University of Illinois at Chicago
- University of Maryland, Baltimore County
- University of Massachusetts Boston
- University of Memphis
- University of Missouri-Kansas City
- University of New Mexico
- University of North Carolina at Charlotte
- University of North Texas
- University of Tennessee Knoxville
- University of Toledo
- University of Washington, Tacoma
- University of Wisconsin-Milwaukee
- Virginia Commonwealth University
- Wayne State University

PROPOSED THEME #3

UTSA will be World Engaged

San Antonio is a **multicultural**, large city that serves as a **portal to the Americas and the world**. By building on our deep ties to Mexico and Latin America, we will bring some of the world's greatest minds to UTSA, expanding **global partnerships and learning opportunities** for our students. As we prepare students to be thoughtful, engaged and **world-ready citizens**, we will take advantage of San Antonio's unique global position. Our students will receive the **intercultural knowledge** they need to succeed as future leaders.



CONCEPT

Global Cities

123 Largest Metropolitan Areas Groups

- Factory China
- Knowledge Capitals
- Emerging Gateways
- Asian Anchors
- Global Giants
- American Middleweights
- International Middleweights

Brookings, 2015

PROPOSED THEME #4

Cultivating the Excellence of our People

Universities can only achieve greatness through the cumulative intellectual talent of their students, faculty and staff. Claiming areas of distinction as an institution hinges on the quality of our people. Our role as a driver of **San Antonio's knowledge economy** requires that we grow the talent of our people, and continue to recruit world-class thought-leaders, researchers, teachers and **mentors**. In order to reflect the community we serve, we will emphasize increasing the diversity of our leadership, faculty and staff.



Cluster Hiring



Dr. Jenny Hsieh
Semmes Foundation Chair
in Cell Biology

Current Hiring Clusters

- Analytics & Data Sciences
- Brain Health
- Cybersecurity
- Open Cloud Computing
- Sustainable Communities
- Advanced Manufacturing
- Teaching Innovation

Future Hiring Clusters

- To Be Determined

PROPOSED THEME #5

Operational & Infrastructure Excellence

All of our aspirations require effective and efficient solutions to resource utilization and infrastructure management. We will integrate innovative approaches and best practices to **ensure our operational processes align with our goals**, demonstrating **nimbleness as an organization**. This will require pursuit of new revenue streams, adoption of performance based budget models, monetization of our real estate assets and exploration of ways to reduce the financial debt burden on our students.



Science & Engineering Building

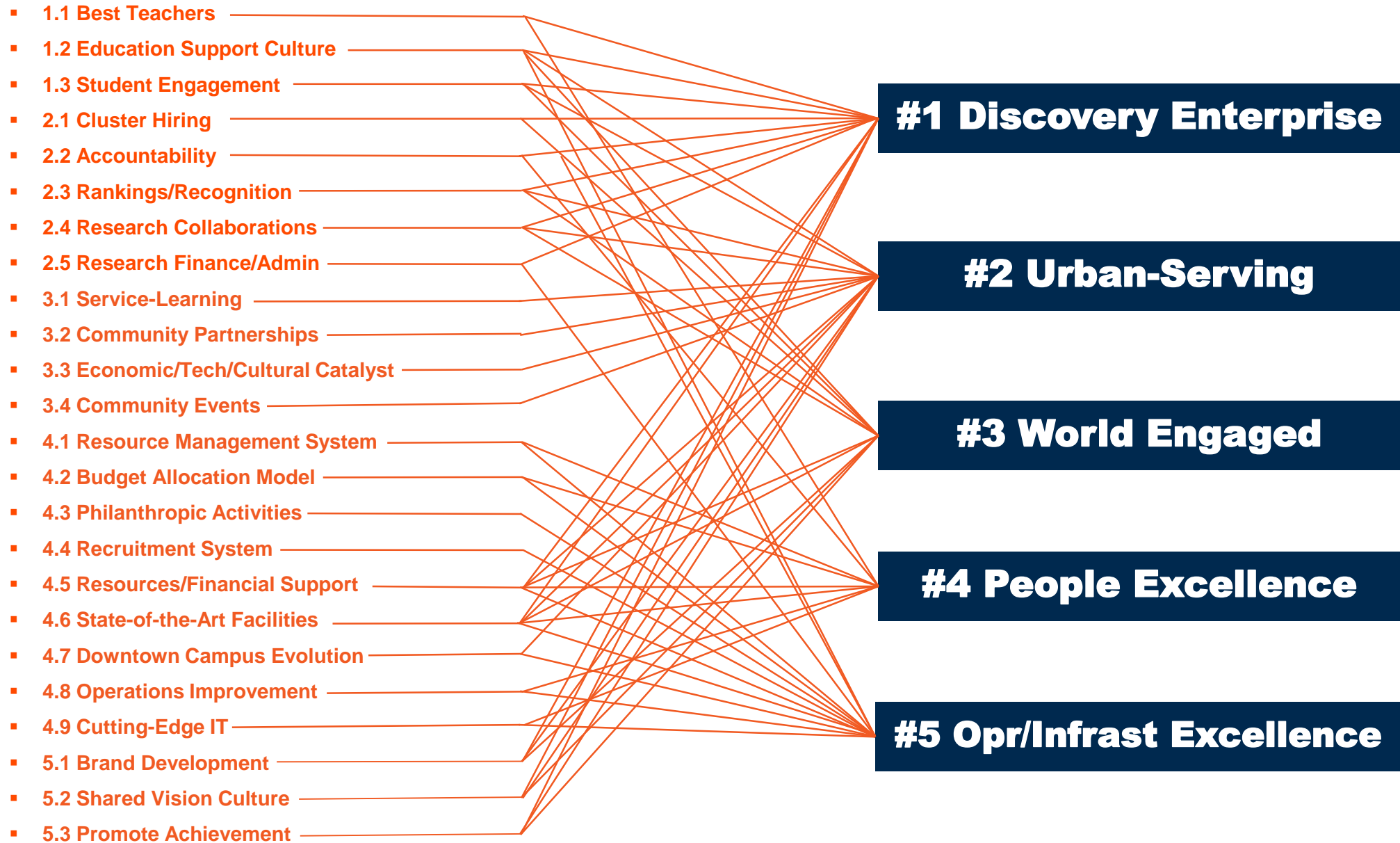


Possible Attributes

- Prosperity for All
- Lifelong Learning
- Living Laboratory
- Transdisciplinary Discovery
- Grand Challenges
- Hispanic Thriving Institution
- Experiential Learning
- Leaders for Tomorrow
- Mentorship
- Knowledge Economy
- Great Place to Work
- Discovery Ecosystems
- "Aha" Moments
- Creative Discovery
- Intercultural Knowledge
- Portal to the Americas/World
- Continuous Reinvention
- Multicultural
- Nimble Organization
- Strategic Partnerships
- Strategic Communications
- San Antonio's University
- Student-Centric
- Urban-Rural Connections



Blueprint Strategies



Thinking About Metrics

Possible Key Performance Indicators

- **Graduation rates**
- **Number of PhDs awarded**
- **Faculty awards**
- **Faculty citations**
- **R&D expenditures**
- **Businesses served**
- **Jobs created**
- **Job placement**



Thinking About Metrics

Possible Operational Metrics

- **Student to faculty ratio**
- **Class size**
- **New tuition per student FTE ratio**
- **Staff to faculty ratio**
- **Administrative cost expended as a percentage of operating budget**
- **Total expenditures for physical facilities and infrastructure projects**
- **Total annual expenditures for deferred maintenance**



Thinking About Initiatives

- **Presidential Initiatives**
- **Strategic Initiatives**
- **Tactical Initiatives**



Fall/Winter 2017 Initiatives

Presidential

- Student Success
- Strategic Enrollment
- Finance and Budget Modeling

Strategic

- Tuition and Fees
- Weighted Semester Credit Hours & Formula Funding
- SACSCOC Reaccreditation

Tactical

- Computational Research Building - National Security Collaboration Center



Some Possible Future Initiatives

Presidential

- Advancing Multicultural Leadership
- Realizing New Resources & Partnerships
- NRUF, R1 & Beyond
- Downtown Campus

Strategic

- Academic Program Review
- Ecosystems
- Operational Efficiencies

Tactical

- PUF Requests



Strategic Plan Advisory Council

Representation from:

- **Students, Faculty & Staff**
- **Student Government Association**
- **Graduate Students**
- **Faculty Senate**
- **Staff Council**
- **Former Blueprint UTSA Planning Team**
- **Deans**
- **Senior Administrators**
- **Department Chairs**
- **Alumni Association**
- **Development Board**
- **City/County Leaders**
- **ISD Leaders**
- **Non-Profit Leaders**



Thoughts?

Anne Peters
Executive Director of Communications
anne.peters@utsa.edu





Thank You

taylor.eighmy@utsa.edu