



Academic Affairs

November 14, 2018

To: Interim Dean Howard Grimes, College of Sciences

From: Kimberly Andrews Espy, Provost & Vice President

A handwritten signature in blue ink, appearing to read 'K. Espy', is placed to the right of the 'From:' field.

Re: Inquiry, Academic Management of Classroom for BIO 2053; Fall 2018

Academic Affairs is in receipt of your report dated November 14, 2018 regarding the above referenced matter.

On behalf of the university, I accept the findings from your inquiry, as well as the stated corrective actions for Dr. Moss. In addition to executing these stated academic actions, I ask that you do the following for Escorted Student to assure that there is no academic retaliation during her course of study at UTSA:

- Objectively analyze the academic performance in the course, and take steps to remedy any potential retaliatory impacts if found,
- Monitor her academic performance and progress in the future, and provide assistance as warranted
- Ensure no UTSA financial loss (e.g., removal of scholarship, aid or campus job).