

To: Taylor Eighmy, President
From: Suzanne Patrick, Director of Equal Opportunity Services (EOS)/Title IX Coordinator
Date: May 7, 2019
Re: Ice Miller report follow up review

Upon receipt of the Ice Miller report, the EOS/Title IX Office initiated a comprehensive review of our case files for the past seven academic years (2011-2018), up through the end of the Ice Miller report timeframe.

We reviewed all cases involving (1) student athletes, (2) faculty/student situations and (3) any cases that may have included fraternity members. These three areas were targeted due to direct references in the Ice Miller report.

We were unable to identify any cases that had similar fact patterns to those mentioned in the Ice Miller report that correlated with fraternities or any academic departments (including those that could be characterized as “Tech/Cyber” departments).

We reviewed eight cases across the 2011-2018 timeframe pertaining to student athletes, and a summary of those cases is below. We have not include dates on these cases due to FERPA concerns.

After a thorough review of the eight cases, the EOS/Title IX office determined that two of the cases could have benefitted from more thorough follow-up with the involved parties. In one case the EOS/Title IX office did follow up with the complainant in April 2019 to determine if further action needed to be taken. All of these cases were immediately reviewed by the entire EOS team and the office has already made changes to improve their processes moving forward.

Student Athlete Cases

- 3 cases - Complainant did not want to utilize the Title IX process
- 1 case - EOS was unable to identify a respondent
- 3 cases - EOS/Title IX office did not have enough evidence to substantiate a finding
- 1 case - EOS/Title IX office had a finding