

Our Path to a World Class University

UTSA & UT HEALTH SAN ANTONIO INTEGRATION

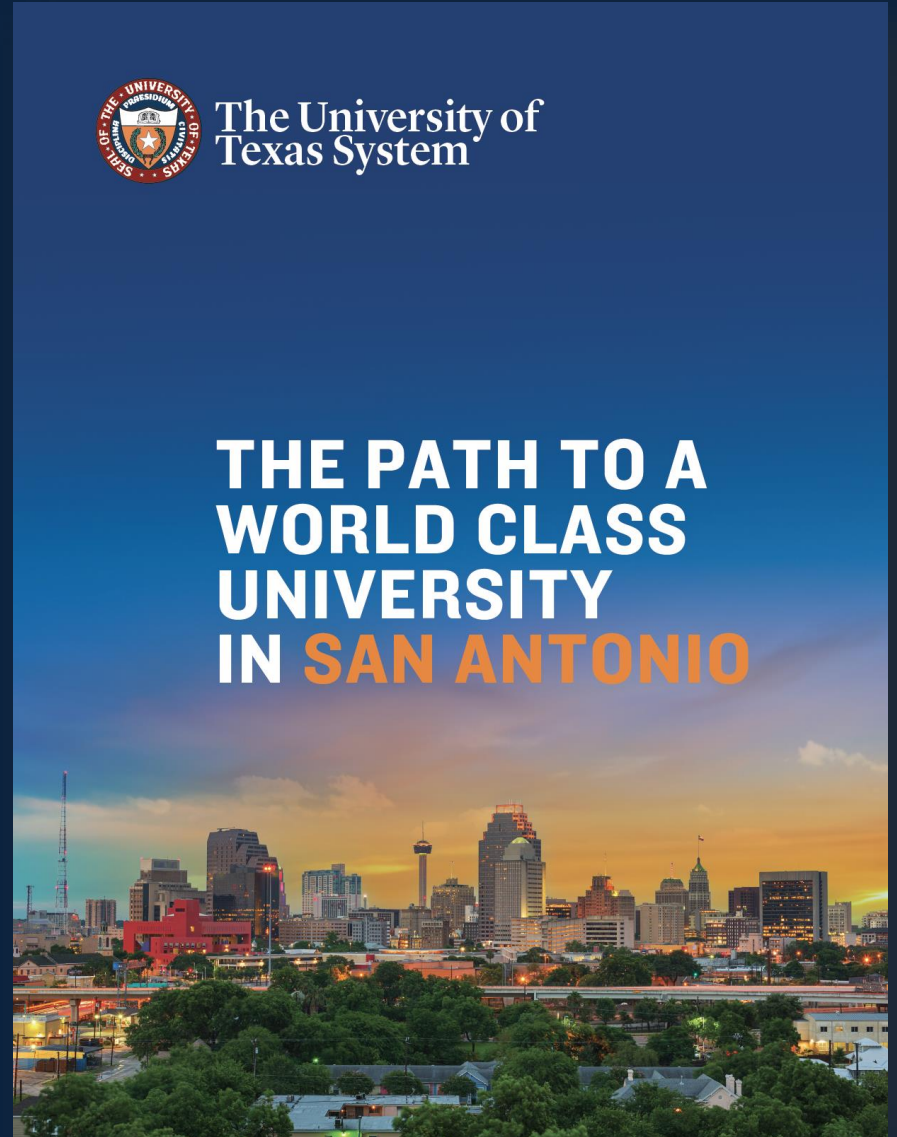
**Serving San Antonio, Texas, and the world through
education, innovation, discovery, and healthcare**



Merger

In 2024, **The University of Texas System Board of Regents** announced plans to integrate The University of Texas at San Antonio (UTSA) and The University of Texas Health Science Center at San Antonio (UT Health).

This integration combines our collective academic, research and clinical strengths to deliver immense value to our community.





The higher education landscape in San Antonio is about to drastically transform, redefining research and opportunity here in ways that will be felt for generations.

San Antonio Express-News Editorial Board

Why Integrate?

Integrating our two institutions will create the most comprehensive public research university in Texas



World Class Potential

Positioned to become a premier institution with the characteristics of the best members of the Association of American Universities



Integrated Excellence

Combining the strengths of UTSA's engineering and computer science and UT Health's biomedical education, research and clinical care

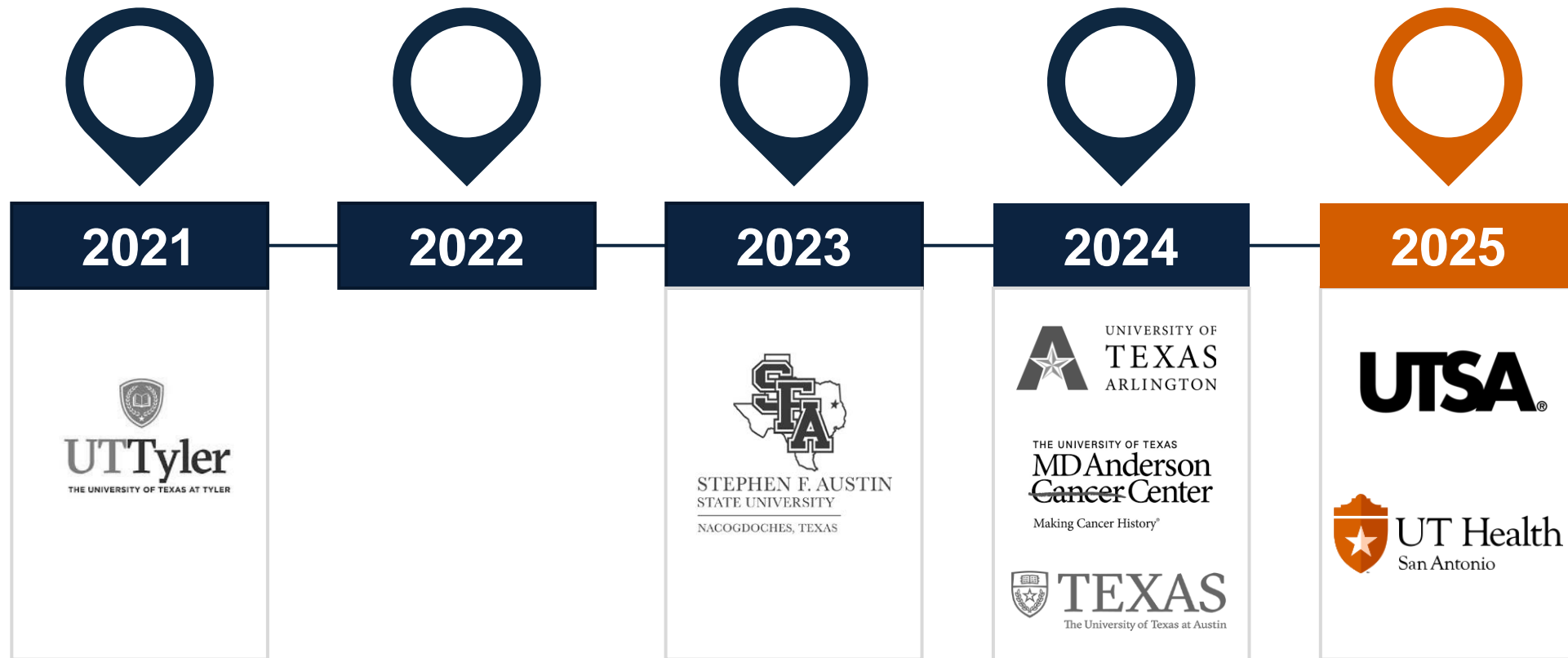


Institutional Synergy

Interdisciplinary synergies in research, broader educational opportunities for students, and enhanced employee career development

UT System Timeline

This merger is part of recent transformational steps taken by UT System



UT Health San Antonio's Key Distinctions



Nationally ranked academic health sciences institution with six schools, a health care system, and a health-related research enterprise



University's first hospital opens in December 2024, the UT Health San Antonio Multispecialty and Research Hospital



UT Health Physicians comprises the largest medical practice in Central and South Texas



Ranked top 3% worldwide in National Institutes of Health funding

UTSA

Key Distinctions



Three National Center of Academic Excellence designations from the National Security Agency and the Department of Homeland Security



Home to CyManII, one of 16 National Manufacturing Innovation Institutes, a \$120M U.S. Department of Energy collaboration on cybersecure manufacturing



Top 50 university for driving economic mobility according to Third Way



Expanding downtown San Antonio footprint

Existing Partnerships

Though operating as separate institutions, there are already areas where we collaborate



Academic Offerings

- Joint school of public health
- Biomedical engineering PhD program
- Joint MD and MS in Artificial Intelligence, the first in the U.S.
- PhD program in Translational Science
- 3+2 undergraduate-graduate programs in respiratory care, medical laboratory science, physical therapy
- 2+2 Bachelor of Science in Nursing



Student Services

- Student health services and student counseling
- Sports Medicine care, education and research collaboration



Centers & Research

- Many collaborative R&D partnerships, particularly with Trust-Based Relational Intervention and the Southwest Research Institute in the Research Alliance for Bioscience
- UT Health Outpatient and Surgery Center at UTSA's Park West

Collective Impact

The merged university will be the **third largest research university in Texas** with a depth and breadth that rivals the nation's top institutions.

40,000

Students

15,900

Employees

\$467M

Research
Expenditures

\$2.2B

Budget

\$1.1B

Endowment

New Aspirant Peers

As institutions change, it is natural that their peers and aspirants will change as well. As we grow, these institutions will now serve as our models of excellence that we will emulate and adapt proven strategies and best practices.

UCLA

 UNIVERSITY *of* VIRGINIA

W UNIVERSITY *of* WASHINGTON

UC San Diego

M UNIVERSITY OF MICHIGAN



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

UF | UNIVERSITY *of* FLORIDA

The Merger Process

- 1 UNLEASH INNOVATION
- 2 AMPLIFY EXCELLENCE
- 3 SUSTAIN STRATEGIC FOCUS
- 4 CULTIVATE CONTINUOUS IMPROVEMENT
- 5 EMPOWER PARTICIPATION

Integration Timeline

Major phases of the process to align our communities and practices

























Structure

Our task is to marshal the tremendous strengths of UTSA and UT Health San Antonio and our collective impact to create a world class university.

GROUP	DESCRIPTION	MEMBERS
Steering Committee	Senior leaders from both institutions that will oversee and provide input throughout the integration process, in some instances also serving as Task Force Leads	Executive Sponsors Select Executive Leadership Task Force Leads
Task Forces	Domain area leadership assembled to direct integration activities over a broad function, unit, or focus of engagement, with specific responsibility for overseeing all relevant Working Groups	Task Force Leads Working Group Co-Chairs
Working Groups	Leaders within specific functional areas charged with discovery, design, and/or implementation. Will offer recommendations to Task Forces for validation, feedback and/or approval	Working Group Co-Chairs Working Group Members
Stakeholders	Includes individuals or groups whose input, engagement, or perspectives are critical to shaping decisions and ensuring successful integration	Faculty and Staff Students External Donors & Partners

Integration Steering Committee

Senior leaders from both institutions charged with providing strategic direction, facilitating decision-making and ensuring the effective execution of the integration process.

UTSA			UT Health San Antonio			
	Taylor Eighmy President			Robert Hromas, M.D. Acting President		
	Sheri Hardison Senior Associate Vice President for Financial Affairs & Chief Financial Officer			Mary G. Hernandez Interim Vice President of Business Affairs and Senior Vice President for Administration and Operations		
			Katy Madden Associate Vice President for People Excellence		Heather Adkins Senior Vice President and Chief Marketing and Communications Officer	
				Francisco Cigarroa, M.D. Acting Dean, Long School of Medicine		Patrick Kaminski Vice President and Chief Strategy Officer
	Kimberly Maldonado Associate Vice President for Strategy and Executive Communications		Katie Meersman Chief of Staff and Associate Vice Provost for Academic Operations and Strategic Initiatives		Kasey Neece-Fielder Associate Vice President for Strategic Planning and Assessment	
				Kathryn Keeton Vice President and Chief of Staff		Thea K. Lyssy Chief of Staff to the Senior Executive Vice President and Chief Operating Officer
					Andrea Marks Senior Executive Vice President and Chief Operating Officer	
	Robert Neuhard Associate Vice President for Strategic Initiatives		Anne Peters Chief Marketing Officer and Associate Vice President for Marketing and Special Projects		Veronica Salazar Executive Vice President for Business Affairs and Chief Enterprise Development Officer	
				Jacqueline Mok Vice President for Academic, Faculty and Student Affairs		Hailey Mullican Vice President for Legal Affairs
					Jennifer Potter Senior Vice President for Research	
	Heather Shipley Provost and Executive Vice President for Academic Affairs			Amy Tawney Senior Vice President and Chief Human Resources Officer		

Task Forces

These groups are launched and currently active.
More will be added as the integration process progresses.



SACSCOC Accreditation

Evaluates and ensures quality assurance in higher education



Health Education Accreditation

Monitors and ensures compliance with all program-level accreditations



Brand & Marketing

Determines how to best position us as we tell our story to the world



Communications

Supports effective and consistent flow of internal & external communications

Stakeholders

Our task forces will rely heavily on the insights, participation and input of our key stakeholder constituencies. Each task force will engage a blend of stakeholders constituencies depending on the nature of their charters.

UTSA

- University Leadership Council
- Faculty Senate
- Staff Senate
- Student Government Association
- Department Chairs Council
- Undergraduate + Graduate Students

UT Health San Antonio

- Deans
- Executive Committee
- Faculty Senate
- Staff Advisory Council
- Student Government Association
- Department Chairs [All Schools]
- Students, Residents, Learners

External

- UT System
- Donors
- Alumni
- Athletics Fans
- Patients
- Prospective Students
- Prospective Families
- Prospective Employees
- Corporate Partners
- Community Partners
- Elected
- Research Partners
- Funding Agencies

Ways to Engage

SUBMIT AN INQUIRY

Share thoughts or questions using the inquiry form on the integration website

ATTEND A MEETING

Keep an eye out for listening sessions, forums and town halls

FOLLOW THE NEWS

Follow UTSA and UT Health communication channels for latest updates



Scan for inquiry form or visit
utsanantoniotogether.org/feedback/

Key Takeaways



We are at a historic moment in time, an **inflection point toward greatness for the university, for San Antonio, and the entire State of Texas.**

40K

Total Combined
Student Population

#3

Largest Research
University in Texas

\$467M

Research
Expenditures

Questions?



Thank You!

UTSA[®]

