

# Title IX

## What You Need to Know

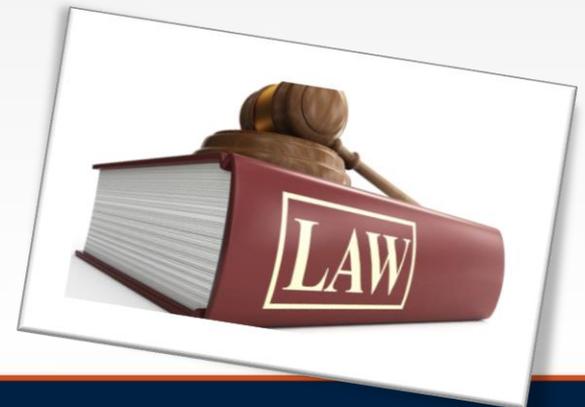


**Presented by the  
Office of Equal Opportunity Services**

## What is Title IX?

**Title IX of the Education Amendments Act of 1972 is a federal law that states:**

***No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity received Federal financial assistance.***



## Title IX Scope

**Title IX has a broad scope to include the prohibition of sexual harassment, including sexual assault and sexual violence.**

**Under Title IX, schools are required to respond to reports of hostile educational environments caused by such behavior.**



## Title IX Coordinator

**Each university must designate a Title IX Coordinator to monitor compliance with Title IX and address concerns and complaints.**



# Reporting Complaints / Concerns



**Complaints and/or concerns can be reported directly to the Title IX Coordinator or the Campus Police Department.**

**Additionally, certain individuals on campus are required to report complaints and concerns to the Title IX Coordinator if they are made aware of incidents of sexual harassment, even if the incident took place off-campus.**

# Retaliation is Prohibited

- What is retaliation? **Retaliation** includes any adverse action taken against you for filing a complaint or supporting another person's complaint.
- UTSA will investigate allegations of retaliation.
- Consequences for retaliation can be as severe or more so than those for a violation of the policy itself.

# CONSENT

What is consent?

**Verbal Agreement + Positive physical cooperation in the course of mutually agreed upon sexual activity =  
CONSENT**

The person giving consent must **ACT FREELY**,  
**VOLUNTARILY** and **UNDERSTAND** the nature of consent.

Consent is never implied by things like your past behavior, what you wear, or where you go. Sexual consent is always clearly communicated — there should be no question or mystery. Silence is not consent. And it's not just important the first time you're with someone.

# Consent as Tea Video

<https://www.youtube.com/watch?v=fGoWLWS4-kU>

Published on May 13, 2015

Copyright ©2015 Emmeline May and Blue Seat Studios

# Title IX Coordinators



**Suzanne Patrick**

**Esther Miller-Brown**

**210-458-4120**



