

UTSA Training, Awareness, Prevention and Education Efforts for Faculty and Staff

Rev. 2/17/2017

UTSA offers training, awareness, prevention and education programs to faculty and staff to prevent intimate and interpersonal violence from occurring. These ongoing initiatives include:

REQUIRED TRAINING

Institutional Standards of Conduct Training

This regular training for faculty and staff addresses federal and state laws, particularly those that are relevant to the higher education environment. The training covers sexual harassment, Title IX and Campus SaVE and informs university employees about crime prevention and their mandatory reporting responsibilities. New employees take the training within their first 30 days of employment. It is otherwise required every two years. Learn more at www.utsa.edu/compliance/ or 210-458-4992.

Title IX and Campus SaVE Act Training

This comprehensive classroom training about Title IX and the Campus SaVE Act teaches faculty and staff about issues related to stalking, dating and domestic violence, and sexual assault. Learn more at www.utsa.edu/eos or 210-458-4120.

Risk Management Training

This training is required for faculty and staff advisors of UTSA student organizations and includes seven risk management topics including sexual assault prevention and Title IX. The training is delivered by the UTSA Office of Student Activities. Learn more at www.utsa.edu/sa/ or 210-458-4160.

ADDITIONAL PROGRAMMING

Beaks Up. Speak Up.

This UTSA initiative coordinates and provides bystander education opportunities to faculty and staff through training, other programs and social media. Beaks Up. Speak Up. teaches students how to recognize a harmful situation and how to respond in a way that could positively influence the outcome of that situation. Learn more at www.utsa.edu/beaksup/index.html or 210-458-4136.

Diversity Awareness: M.E.E.T. on Common Ground

This classroom training explores similarities, differences and diversity awareness at UTSA using the four step M.E.E.T. process to promote communication and understanding. It was developed in June 2007 and is offered three times each year. Learn more at <http://training.utsa.edu> or 210-458-4658.

Discrimination and Sexual Harassment, Your Role as a UTSA Employee

This classroom training uses case law and case examples to facilitate discussion on discrimination and sexual harassment. It aims to improve the prevention, identification and intervention of discrimination and sexual harassment in the workplace. The course was developed in August 2007 and is offered three times each year. Learn more at <http://training.utsa.edu> or 210-458-4658.

Discrimination and Sexual Harassment: Your Role as a UTSA Supervisor

This classroom training for UTSA supervisors provides definitions, exercises, case law and other information to prevent all aspects of unlawful discrimination and sexual harassment. The training covers UTSA's complaint process, the role of UTSA's EOS office and the responsibilities of supervisors. This course was developed in September 2006 and is offered three times each year. Learn more at <http://training.utsa.edu> or 210-458-4658.

Becoming an ALLY

This classroom training empowers administrators, faculty, staff and students to create and maintain a welcoming and inclusive environment for all LGBTQ members of the campus community. The training, offered each semester, was first developed in 2005. Learn more at <http://training.utsa.edu> or 210-458-4658.

Discrimination Prevention: Applied Learning Scenarios

This advanced classroom training provides participants with increased knowledge and skills on sexual harassment and discrimination prevention through “What if...?” scenarios in small group discussion and other activities. It is offered three to five times annually and was developed in March 2009. Learn more at <http://training.utsa.edu> or 210-458-4658.

Advanced ALLY Training

This classroom training includes advanced conversations about what it means to be an ALLY to transgender UTSA students. The goal is to bring ALLIES up-to-date on transgender issues so faculty and staff can be an advocate and resource to all students. UTSA first offered this training in 2011. Learn more at <http://training.utsa.edu> or 210-458-4658.

Bringing in the Bystander

This training allows participants to understand the concept of bystander intervention, to identify a continuum of inappropriate sexual behaviors, to develop empathy for those who have experienced sexual violence, to understand their role in bystander intervention and commit to doing so, and to develop skills to intervene as a bystander. These objectives serve to establish a community of responsibility at UTSA. Learn more at www.utsa.edu/beaksup/index.html or 210-458-4136.

Law Enforcement Training

UTSA police officers have the opportunity to attend training through the Texas Commission on Law Enforcement to enhance their understanding of topics such as sexual assault victim interviewing, crime scene investigation, courtroom testimony, cultural diversity, etc. Learn more at 210-458-4242.

Sexual Assault Training for Police Officers

UTSA police detectives, crime prevention officers and officers who are specifically assigned to respond to and investigate sexual assault crimes take the Sexual Assault Family Violence Investigators Course. It provides law enforcement officers with the tools they need to effectively investigate and prevent sexual assault and family violence. To learn more, contact 210-458-4242.

UTSA Police Department Crime Prevention Presentations

A series of presentations is available upon request for faculty and staff members about personal safety, sexual assault prevention, acquaintance rape and women’s self-defense, and alcohol. Learn more at www.utsa.edu/pd or 210-458-6250.

