The tenth regular meeting of the Staff Council for the 2010-2011 academic year was held at the UTSA Main Campus in the Recreation Center Texas Room, and was called to order at 8:34 a.m. with Vice-Chair Christopher Goldsberry presiding.

Members present:
Alegra Lozano, Alfonzo Villarreal, Amy Ramirez, Anne Jackson, Anne Macintosh Speights, Bradley Jones, Christopher Goldsberry, Cynthia Orth, Diane Cordova, Eric Cooper, Joleen Reynolds, Juan Noval, Laurie Long, Ray Gonzales, Ruby Rodriguez, Ruth Coates, Shannon Rios, Shirley Rowe and Tammy Fernandez

Members absent (excused):
Annie Maynes, Belinda Dovalina, Blanch Torres, Carey Eagan, Christi Fish, Cié Gee, Elba Ramos, Gloria Harris, Gregory Frieden, Rebecca Pendell Garza and Venetta Williams

Members absent (unexcused):
Burt Reynolds, Clay Haverland, Henrietta Vasquez and Mark Munguia

Minutes from previous meeting:
Minutes were approved from the previous meeting

Old Business

Election Nomination Report, Cindy Orth
- 2,205 staff were e-mailed on June 8th
- 6 VP areas were covered
- 89 validated nominees
- in process of getting acceptance from nominees
- July 5th is tentative date for election ballot to go out
- Will leave election ballot open until July 15th
- Will be looking into alternative nomination and ballot processing for next year
- Eric Cooper will send information to Cindy on Student Voice.

Staff Council Appreciation Awards, Chris Goldsberry
- Glynda Steele and Erin Cook Keene (Housing) will get June award
  - June 29 at 11:30 a.m., Laurel Village Office
- July award will go to Audrey Magnuson and Jennifer Bryce from Career Services
- Future award nominations should be sent to Chris
  - Eric Cooper mentioned Enrollment Services/Fiscal Services counter
  - Anne Macintosh Speights mentioned Records staff
August Meeting, Chris Goldsberry
- Chris will write an agenda
- When we have a quorum in July, we will decide on location and time.
- Must have space for app. 50 people
- Mimi’s seems a popular choice and will be researched.

Fundraising Brainstorming, Chris Goldsberry
- Continuing discussion from May meeting
- Will continue bowling function annually in January
- On-campus events:
  - Selling something with graduation year to orientation folks
  - Selling some sort of cooling item (neck wrap) to parents/students
  - Tailgating for football games and selling advance tickets for food/drink
  - Craft sale for holidays
- Off-campus events:
  - Alamo Drafthouse movie/dinner night in fall
  - Other ideas from May meeting were also discussed

Merit Raise Discussion, Chris Goldsberry
- Continuing discussion from May meeting
- Summary of May meeting discussion given and other ideas solicited
  - Eric Cooper added that due to a freeze on merit increases, some of his current staff are paid the same or lower than new staff being hired and HR won’t let him hire new employees at higher rate than veteran employees.
  - This is a “catch 22” scenario and makes it impossible to fill vacancies
  - Joleen suggested earmarking monies for career ladder building and re-classifications.
  - Tier One status could be affected by losing quality faculty.
- UTSA will offer voluntary separation to faculty soon.
- EAC may take up this charge due to the system-wide issue.
- CMOs are discussing alternatives to one time merit payout
  - Could go back to some sort of % salary increase or continue with one-time payout

New Business

Student Government Visit, Xavier Johnson
- Student Government Association President Xavier Johnson came to speak about DT campus dining options.
- Student government has a signed petition asking for more options, more brand name options and better hours of operation.
- Met with Strategic Council about adding Starbucks to bottom floor of Frio Street Building.
- Asking for Staff Council support in the form of a resolution
- Will put on July agenda when we have a quorum
• Ruby mentioned that non-UTSA people come onto campus to eat so could be added revenue for university.
• Tammy suggested they gather data on numbers of student/faculty/staff on the DT Campus and what times of day it is most populated.

Fall Convocation, Chris Goldsberry
• Eric Cooper and Venetta Williams will participate.
• Shannon Rios will be the alternate.

EAC Elections, Shirley Rowe
• Shirley Rowe’s term is ending.
• Shirley will send Chris information on position responsibilities.
• Chris will forward to Council at large for interested parties.
• Will move to July agenda for nominations and elections

Committee Reports
Issues
• Joleen wants to take up a charge to “beautify” the front of the MS outside of the South Parking Garage
  o Could do some sort of community service project
• Via shuttle between campuses still a HOT topic
  o Students will get discount but none for faculty/staff

Communications
• Summer newsletter will go out end of July
  o Focus will be on newly elected members and scholarship recipients

Scholarships
• All four scholarships were awarded
• Chris will give Shannon information for newsletter

Smoking
• Waiting on fall semester to send out campus-wide survey
• President wants to see students’ opinions

Reminders

July Meeting
Staff Council’s July 28 meeting will be held on the UTSA Main Campus in the Recreation Center Texas Room.

Meeting adjourned at 10:18 a.m.

Minutes submitted by Shannon Rios, Chair of Communications Committee