

UTSA[®] The University of Texas at San Antonio[™] FACULTY SENATE

Chair's Report

René Zenteno, Ph.D.

Faculty Senate Chair

Professor

Department of Demography

May 4, 2023



WELCOME



- We follow Robert's Rules so please wait to be recognized by the Faculty Senate Chair (or SoGF or lead Administrative Assistant)
- Note: this is an open meeting and people outside UTSA can attend.
- Welcome guests

WELCOME



- Consent Agenda
 - Approval of minutes – April 6, 2023
 - Elect Vice Chair/Chair Elect – Alexis Godet
 - Graduate Council Items – approved at the May 2, 2023 meeting
 - MA in Chicana/x Studies
 - PhD in Applied Community Research
 - Dual Degree in Cybersecurity (UTSA + Tec de Monterrey)
 - Graduate Council Executive Committee election results:
 - Chair - Victor Villarreal
 - Secretary- Zachary Tonzetich
 - Parliamentarian - Elaine Sanders
 - At-Large - William Land
 - Student Representative - Roberto Silva Villatoro

UPDATES



- (1) Update from the University Leadership Council
 - Legislative Update.
 - Strategic Plan Refresh.
 - Faculty Senate and the Department Chair's Council had a joint listening session on Tuesday, April 11, 2023.
- (2) Provost Kimberly Espy hosted a reception for the Faculty Senate and the Chairs' Council yesterday.
- (3) Faculty Senate Retreat will be on August 16th, JPL - Assembly Room (in person)

ADVANCEMENT 2022-2023



- **Faculty Equity and Compensation**

- Merit Increase
- Faculty Senate Budget Committee recommendation to increase promotion base pay raise for Assistant-Associate, Associate-Full, and promotion in FTT rank.
- Compensation Committee. Practices for P&T, CPE & Chairs
- Salary Compression (Market Retention) Updates

- **Maintaining R1 Status / Greater Research Administrative Support and Funding**

- Facilities and classroom renovations and conditions. VPBA addressed concerns
- Post-award administration updates
- NRUF Support (changing to Core Research Support)

ADVANCEMENT 2022-2023



- **Improve Transparency on Budget, IRM, Funding Colleges, and Hiring**
 - Discussion of the FS Executive and Budget Committees with Deans about the use of IRM and the budget process.
 - Direct conversions with Deans (budgets, salary compression exercises, and use of Covid statements for annual evaluations). IRM to be included next year.
- **Shared Governance**
 - ULC participation
 - Faculty Senators Check-In with Deans and Provost
 - FTTs Working Group
 - Strategic Plan Refresh
 - Legislative Updates
 - HOP

ADVANCEMENT 2022-2023



- **Effective Use of Meetings**

- Better documentation. Work in progress.

- **Advocate for Faculty**

- All of the above
- Campus protection against COVID and other contagious diseases
- FTTs (chairs graduate committees, office space, possibility of a Developmental Leave type of program)
- DEI/CRT
- Tenure

ADVANCEMENT 2022-2023



- **Other Important Issues**

- Approval of many graduate and undergraduate degree programs
- HOP review process
- Faculty Senate Bylaws Review
- Faculty Code of Conduct
- ChatGpt

THANKS TO FS EXECUTIVE COMMITTEE



	First Name	Last Name	Faculty Senate Committee
Ex-Officio Member	René	Zenteno	Faculty Senate Chair
Ex-Officio Member	Chad	Mahood	Past Faculty Senate Chair
Ex-Officio Member	Chris	Packham	Secretary of the General Faculty
Ex-Officio Member	Corey	Sparks	Graduate Council
Ex-Officio Member	Victor	Villarreal	Graduate Council
Ex-Officio Member	Valerie	Sponsel	ADTS Representation
	Curtis	Brewer	Parliamentarian
	Mary	McNaughton-Cassill	Secretary
	Felicia	Castro-Villarreal	Academic Freedom, Evaluation & Merit (AFEM)
	Kerry	Sinanan	Academic Freedom, Evaluation & Merit (AFEM)
	Kirsten	Gardner	Budget Committee
	Sonya	Alemán	HOP Committee
	Alexis	Godet	Research Committee
	Andrew	Lloyd	Curriculum Committee

THANKS TO FS REPRESENTATIVES



First Name	Last Name	UTSA or UT System Committee
Lauren	Riojas-Fitzpatrick	Core Refresh Working Group
August	Allo	Core Refresh Working Group
Branco	Ponomariov	Public Safety Advisory Committee
Mary	Dixon	University Sustainability Council
Mary	McNaughton-Cassill	Employee Facing Well-Being Committee
Kiran	Bhaganagar	University Excellence Awards Committee
Kirsten	Gardner	Compensation
Sidury	Christiansen	Compensation
Lorenzo	Brancaleon	Canvas Transition Working Group
Sidury	Christiansen	Canvas Transition Working Group
Chris	Packham	UT System Faculty Advisory Council

UPDATES



- (4) Updates from the SoGF
 - UT System Faculty Advisory Board – April 27-28

- (4) Reports from the Committees
 - Curriculum Committee, Andy Lloyd – Yes
 - **Minor in Mexican American Studies**
 - Graduate Council Chair , Victor Villarreal – No
 - Budget Committee, Kirsten Gardner – No
 - HOP Committee, Sonya Aleman – No
 - Research Committee, Alexis Godet – No
 - Academic Freedom, Evaluation and Merit Committee, Kerry Sinanan – Yes

UPDATES



- Unfinished Business – None
- New Business – None
- Adjournment of Meeting