



## Faculty Senate

Dr. Heather Shipley Senior Vice Provost of Academic Affairs

May 2023





# Achievements







# Highlights to Celebrate

- MS in Environmental Science chosen as Example of *Excelencia*, Masters of Social Work also recognized as a finalist.
- Inaugural Faculty Appreciation Week (Fall) and Celebrate Teaching Week (Spring) recognized faculty for the important role you play in our students' success.



Transition to Canvas LMS





# End of Year Recap



## University of Texas System Board of Regents

## University of Texas System

## **UTSA President**

## Approved UTSA Strategic Plan

## Our Decision Making Framework

Institutional
Strategy & Tactics
(External Focus)

PRESIDENT'S CABINET

Reviews and Evaluates Advises President PRESIDENT Makes Decision

University Strategy, Tactics & Initiatives (Internal Focus)

SHARED GOVERNANCE PROCESSES UNIVERSITY LEADERSHIP COUNCIL

Reviews and Evaluates Advises Provost RESOURCE MANAGEMENT TEAM

PRESIDENT
Makes Decision

Academic
Programs, Support
& Services

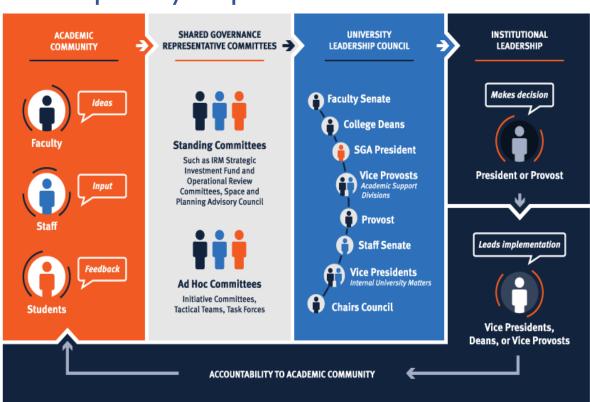
SHARED GOVERNANCE PROCESSES ACADEMIC COUNCIL

Reviews and Evaluates Make Recommendations PROVOST Makes Decision

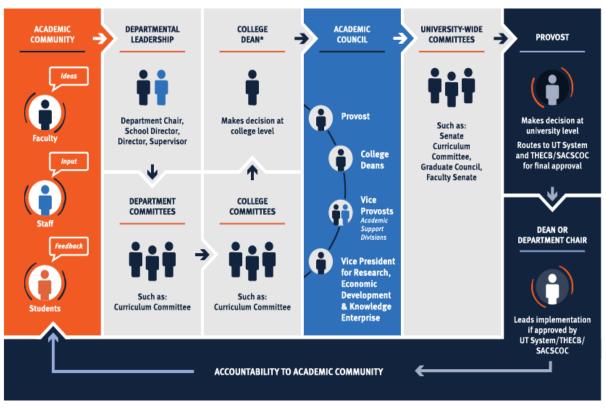


## **Shared Governance Input Processes**

### Participatory Representative Committees



#### Multi-level Reviews





## **Educational Policy Formulation**

# iii Faculty



## Advise on board policies regarding academic policy



#### **Governance role in:**

- » General academic policies & welfare
- » Student life & activities
- » Admission & graduation requirements
- » Honors & scholastic performance
- » Approval of candidates for degrees
- » Faculty rules of procedure

UT System Board of Regents Rules and Regulations 40101



## Provide input relating to:

- » Degree requirements
- » Hiring & promotion of faculty
- » Development of teaching & workload policies
- » Assessment of colleagues in accordance with fair procedures & processes

UTSA HOP 2.01





#### Has the authority to consider:

- » Academic policy
- » Academic curriculum
- » Student activity regulations
- » Requirements for admission, student performance, graduation, honors or degrees
- » Degree programs
- » Faculty Senate committees
- » Operating procedures
- » Faculty welfare

UTSA HOP 2.01





# Fiscal Transparency

- Senate posed questions about budget process and IRM effectiveness
- Provost convened meeting with FS Exec and Academic College Deans to share information
  - =>Deans will include college IRM info in their fall college meetings
  - =>Provost will include IRM agenda item in spring College Senator meetings with the Deans
- VPBA Budget meetings = ongoing discussions with Senators & Chairs







# Faculty Compensation

- The Strategic Compensation Strategy allowed us to recognize and invest in our outstanding faculty through merit & salary adjustments. We will continue to use strategies to adjust and grow our compensation to ensure we are competitive with our Carnegie R1 peers.
- A committee is conducting peer investigation of compensation practices for P&T, CPE & Chairs.
- Will share the findings with Senate
- Provost will discuss findings with Deans, consider input from FS, and formulate strategy to address findings.







# Government Relations

Ongoing conversations with President Eighmy, Provost Espy and UTSA leadership leading up to and during the 88<sup>th</sup> Legislative Session

FS Chair represents FS and advises leadership through ULC membership

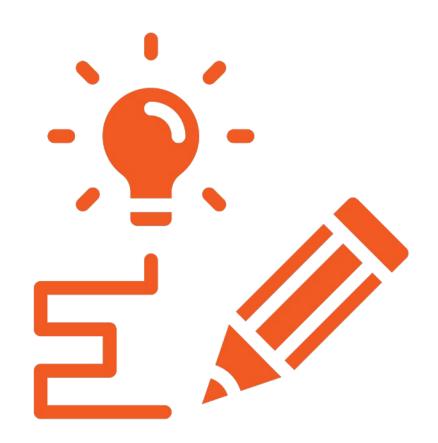






# Strategic Plan Refresh

- Town Hall held in November
- College conversations = opportunities to provide feedback
- Special FS/Chairs session to provide additional input
- =>Stay tuned for draft Report and opportunity for further input







# Facilities & Real Estate, Construction & Planning

- Concerns shared with VPBA
- VPBA addresses concerns
- Issue -> response -> address issue = shared governance



#### MEMORANDUM

Faculty Senate Veronica Salazar

Senior Vice President for Business Affairs and Chief Financial Officer

Facilities Feedback

This memo is written in response to feedback received from the Faculty Senate about concerns related to classroom, furniture and building conditions at UTSA. I am always appreciative for feedback from our faculty, as you are directly teaching in the classroom spaces and can provide the best first-hand experience of classroom status. Together, our goal is to use your feedback to make continual classroom improvements as part of our larger strategic efforts to create a safe

At this time, our Facilities and Real Estate, Construction and Planning (RECaP) teams have tracked all concerns received via email and during the Faculty Senate meeting on January 19. Our team has developed a detailed Question and Answer web page on the Facilities website

More broadly, I want to share about the process for prioritizing classroom upgrades and ensuring that faculty feedback is heard going forward. As mentioned during the Faculty Senate presentation, RECaP is in the process of conducting a Facilities Condition Index (FCI), which will allow the university to understand the current condition of all buildings and associated spaces. More importantly, it will lead to the development of a comprehensive prioritized renewal, repair

- The FCI analyzes spaces on all five campuses, with buildings divided into several groups,
- Components that will be analyzed include exterior, roof, electrical, mechanical, plumbing. The first report of building assessment will be ready by summer 2023.
- The full project list to address issues will be finalized by fall 2023.

During the Faculty Senate meeting, I heard your request for more feedback throughout the evaluation and development process, and our RECaP team will create a pathway to receive

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https://facilities.utsa.edu/faculty-senate-presentation/



# FTT Update

- Updated HOP 2.02 and 2.50 with FTT faculty senators and ADTS FTT Committee
  - Aligned with revised UT System Regents Rules
  - Clarified the various titles and ranks
  - Senior lecturer being part-time or full time
  - Adding a College Review Committee
- Conducted FTT promotion workshops in the fall semester to support faculty through the process
- FTT faculty are working with Graduate Council on enabling
   FTT faculty to chair graduate committees
- Reviewing the following items:
  - Formal mentoring program for FTT faculty
  - Office space for FTT faculty
  - Possibility of a Developmental Leave program







# Thank YOU!

- For another successful year!
- We look forward seeing you at Commencement on May 20, 2023!





# Academic Affairs

BOLD FUTURES.