

Faculty Senate

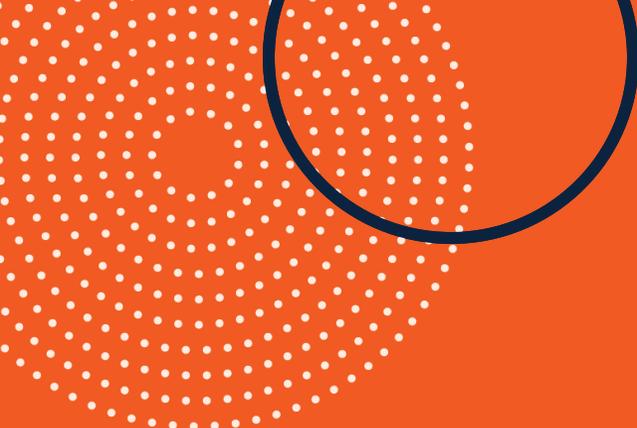
UPDATE



Heather Shipley, Ph.D.

Provost & Executive Vice President for Academic Affairs

DECEMBER 5, 2024



ENHANCING WELLBEING



Ongoing

- » [Wellness 360 Counseling Services](#) – Short-term individual counseling, group counseling and psychiatry
- » [Timely Care](#) – Virtual, on-demand emotional support, appointment-based counseling and advanced psychiatric care
- » [Crisis Help Line](#) – Crisis assistance is available 24/7 at (210) 458-4140



**No
Judgement,
Just Help.**

24/7 Crisis Helplines
UTSA Students
(210) 458-4140
UTSA Employees
(888) 993-7650

 **UTSA Wellbeing Resources**

 **Speak up, share concerns**
Report any concerns
to the Behavioral
Intervention Team

UTSA

Current & Upcoming

- » Student listening sessions conducted by the Enhancing Wellbeing Task Force (Dec. 2-5)
- » Faculty/staff listening sessions planned for spring 2025
- » Enhanced wellbeing programming

Wellbeing activities in RowdyLink



Task Force Timeline & Updates

- » The Task Force anticipates delivering recommendations in March 2025.
- » provost.utsa.edu/wellbeing





FORMAL EVALUATION OF DEANS AND DEPARTMENT CHAIRS



Evaluation of Deans

- » Formal evaluation after 3rd year of service and no later than end of 6-year period of service
- » Occurs in the spring semester
- » President makes final decision concerning reappointment, upon recommendation of Provost

Evaluation follows principles and criteria outlined in HOP and consults with the following:

- » Department chairs, school director in college
- » Faculty, students and staff in the college
- » Deans of other colleges
- » University senior leadership
- » Others as Provost may deem appropriate

Evaluation of Deans cont.

- » Evaluation survey is sent by Compliance
- » The survey is a part of the overall evaluation
- » Strengths/opportunities identified from survey results are shared and reviewed with the Dean by the Provost
- » Additionally, the Provost sends an email to the college summarizing the strengths and opportunities and decision of reappointment
- » Dean will address these during a College meeting

Evaluation of Chair/School Director

- » Formal evaluation after 3rd year of service
- » Occurs in the spring semester
- » Provost makes final decision concerning reappointment, upon recommendation of Dean

Evaluation follows principles and criteria outlined in HOP and consults with the following:

- » Department chairs, school director in college
- » Faculty, students and staff in the college
- » Chairs of other colleges
- » University leadership
- » Others as Dean may deem appropriate

Evaluation of Chairs/School Directors



- » Evaluation survey is sent by IR
 - » The survey is a part of the overall evaluation
 - » Strengths/opportunities identified from survey results are shared and reviewed with the Chair/ School Director by the Dean
 - » Additionally, the Dean will send an email to the department/school summarizing the strengths and opportunities and decision of reappointment
 - » Chair will address these during a Department meeting
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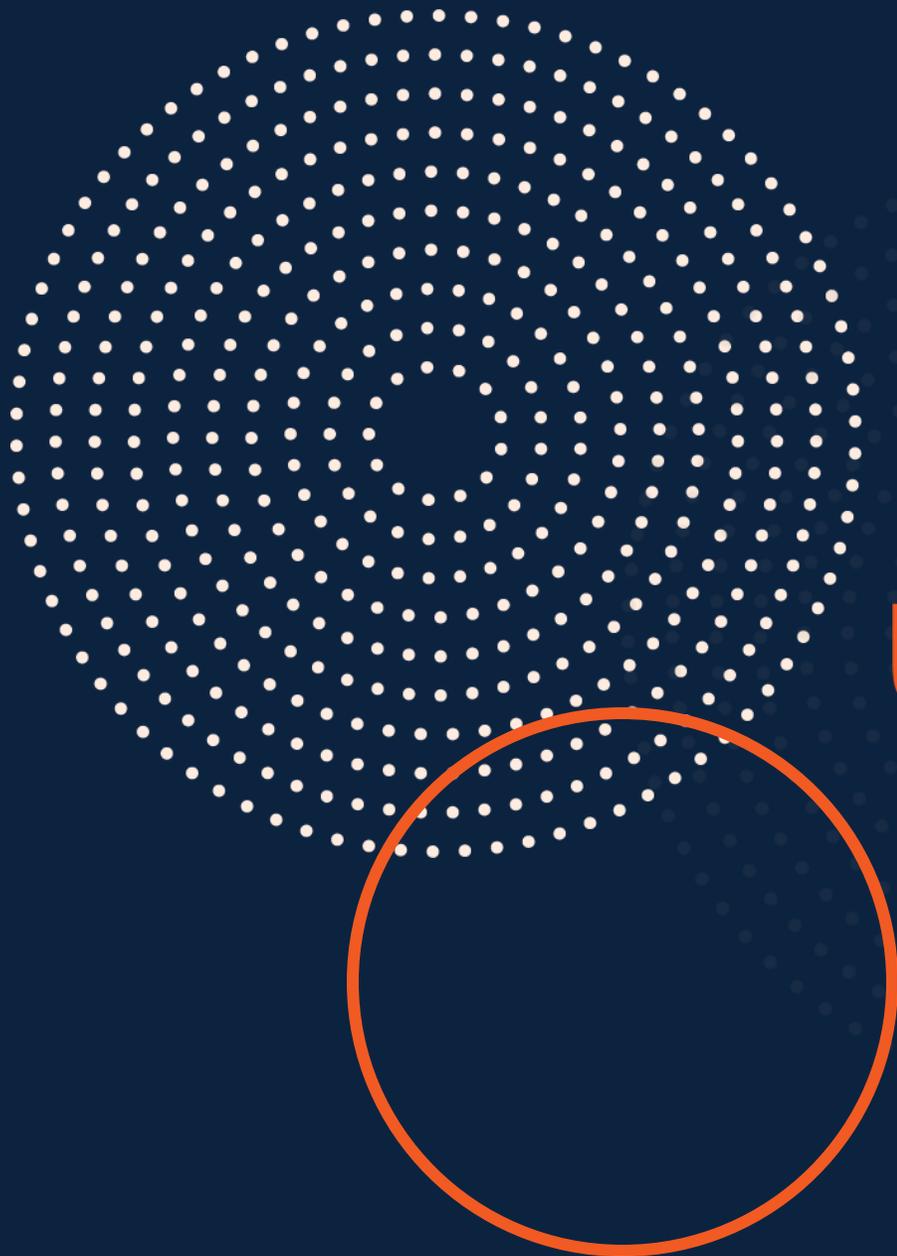
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