

UTSA Staff Senate

2019-2020 Action Items & Accomplishments

- Formalized budget and purchasing process through the establishment of the Finance Committee
- Formalized the process for external communication through the Communication Committee
- Increased communication to our constituents through email and social media
- Redesigned the Staff Senate website
- Increased university service external engagement from representation on 2 standing university committees to representation on 7 standing university councils and committees with additional representation on search committees, tactical teams, and task forces
- Established the first-ever shared governance collaboration with Faculty Senate through creation of the liaison positions
- Implemented the option for a 3rd-year Staff Senate Chair
- Oversaw the selection process for the University Excellence Award staff recipients
- Implemented objective rubric-based processes for Staff Appreciation Award selection
- Quickly established initiatives to engage a remote workforce:
 - Provided two personal and professional development virtual trainings for staff with close to 200 participants
 - Added a “remote resources” page to the Staff Senate website
 - Moved Staff Appreciation (monthly) Award presentations to a virtual format
 - Implemented two remote workforce recognition campaigns for university staff
 - Rowdy Remote Recognition
 - #RoadrunnersOnCampus
 - Hosted two university town halls and the University Excellence Awards, virtually
 - Amped up our social media engagement through Facebook and launched the Staff Senate YouTube channel offering items such as yoga breathing exercise videos and the weekly “Chair Chat”
- Launched the Roadrunner Staff Emergency Fund in collaboration with Human Resources
- Aligned the faculty and staff shared governance bodies through the rebranding of “Staff Council” to “Staff Senate”