

The University of Texas at San Antonio

UTSA Staff Senate

Regular Meeting Agenda

Thursday, June 23, 2022 | 8:30-10:30 A.M. | Hybrid Meeting – North Paseo (NPB) 1.412/Zoom

8:30am Meeting Called to Order/General Announcements

Members Present: Brandy Barksdale, Amy Fritz, Damaris Ibarra, Anna Boyer-Chadwick, Diana Almaraz, Melissa Blanton, Tamala Boyd, Kat Carrillo, Estefania Casper, Demetrius Johnson, Matt Keneson, Cindy Orth, Sara Tate, Danielle Williams, Xavier Santos, Brandy Garcia, Crystal Martinez, Destiny Jones, Diana Lomas, Dominick Morales, Edward Garza, Jade Martinez, Jaime Fernandez, Jerry Smith, Jessica Dawson, Nnennaya Ikwuagwu, Norma Gomez, Robert Ripley, Sapna Naik, Sylvia Mansour, Terri Reynolds, Wanda Guntz, Yasmin Codina

Members Absent (Excused): Clarisa De La Fuente, Olinda OnGay, Amanda Perez

Members Absent (Unexcused):

**8:35am Presentation to Staff Senate – Veronica Salazar & Mary Hernandez
(See provided presentation)**

- Campus Climate Focus Groups
 - Tactical team on processes and policies, although they didn't officially meet. There's topics that they want to discuss, will this be picked back up?
 - Yes, will start with those and continue moving forward with those in FY23
- Market Adjustments
 - QUESTION: Supervisors making less than those who received market adjustments. Will those positions be evaluated?
 - Yes. They will work with those leaders to make any other adjustments and is all depending on funding availability.
- FY23 Holidays
 - Floating Holiday added and can be used and requested as an absence in PeopleSoft.
 - Floating Holiday can also be accrued if not used in the FY it was granted
 - Xavier: When does the floating holiday enter the employee's absence bank?
 - September 1, 2022
- Educational Benefit
 - Kat – Is there any considerations for employee's family (children)?
 - They will add this suggestion to the focus group to discuss in further detail.
- Flexible Work Arrangements
- AVP-PE Search Update
 - Search committee made up of all areas at UTSA
 - Candidates identified and interviews have started
- Professional Development
 - Looking to implement in FY23

9:40am University Service Updates (5 min each)

- Hispanic Thriving Initiative – Working groups
 - In initial meetings, and there will be several working groups consisting of people

within academic groups, faculty and staff.

- HOP Updates
 -
- ULC Updates
 - IRM model, wrapped up
 - Strategic enrollment, inclusive excellence, UTS have also been wrapped up
 - New Master Plan update provided by Josh Gerkin
- Other University Updates
 - Public Health Task Force has been disbanded and all has been transferred to Recovery Operations
 - Change for COVID testing per Damaris, will now be asking for our health insurance, and there might be a co-pay associated with it.
 - For Students if they use the wellness 360 the covid test will be covered.

9:50am

Committee Updates

- **Committee Recaps from the year due to Brandy and uploaded into teams by July 1**
- Communications
- Community Outreach & Events
 - Silent Auction \$964.00
- Elections
 - Elections closed on June 22nd
 - Rough draft estimate of nominations
 - Notifying nominees and supervisors for official acceptances (current step)
 - Once they have the final list they will send out for final voting and we will know our new senators by next meeting in July
- Finance
 - Final report from Business Affairs
- Health & Wellness
 - Completing the Rowdy Games report
- QIC
 - Received and progress on AICs available for UTSA staff community
 - Distribution of QIC form outside of Staff Senate
 - Suggestions received to add QIC's and the progress of our QIC's on our website.
- Staff Appreciation & Scholarships
 - May candidate presentation for Pat Harborth on July 7th at 10:00 am
 - June candidate(s) still pending

10:00am

Campus Services Presentation – Kevin Price & Clay Haverland (See provided presentation)

- Sylvia – Any new options for DTC.
 - Looking at changes for future, and there will be a new nice restaurant venue at Data Science Building DTC.
- Jaime – Does the 40% discount also apply to other venues?
 - Employee discount of 40% is only at Roadrunner Café
- Limited B options near the student success center, because contractors are parking in B spots and there is no plans to increase B parking in that certain area.
- Forward additional parking questions and concerns to Brandy and she will filter back to Clay and Kevin.

10:30am

Adjourn

Next General Meeting: July 28th at 8:30 am – Hybrid (Zoom & NPB 1.412)



UTSA Staff Senate Meeting

Presented by:

Veronica Salazar, Chief Financial Officer and Senior Vice President for Business Affairs

Mary Hernandez, Associate Vice President, Administration and Operations and Acting Associate Vice President for Human Resources

June 23, 2022

Today's Presentation

Campus Climate Focus Groups

Market Retention Adjustments

Holiday Schedule

Other Updates:

- Flexible Work Arrangements
- Educational Benefit
- Associate Vice President for People Excellence Search
- Professional Development



STAFF SENATE | CAMPUS CLIMATE

Campus Climate Focus Groups



Focus Groups

➔ Institutional Approach

- ➔ Focus groups were held in April
- ➔ Partnered with Huron to facilitate discussions
- ➔ Results will be shared with the campus community

➔ Divisional Approach

- ➔ At the division and college level, employees will have opportunities to give feedback on two key areas: **unit-area issues** identified in the campus climate survey results, and opportunities to **enhance cascading communication**
- ➔ Leaders are implementing customized approaches, which may include **focus groups, surveys or other methods.**
- ➔ Division and college leaders **will share more information** about ways in which employees can participate.

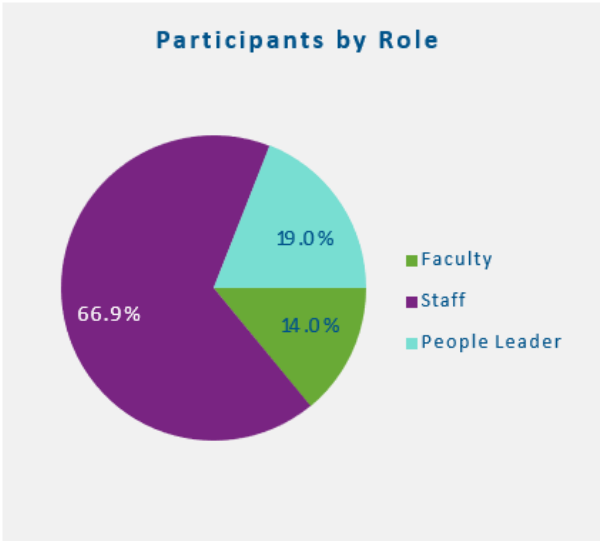
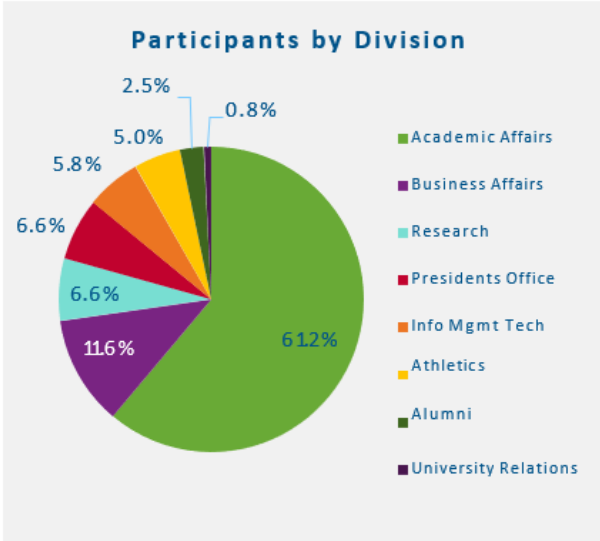


Participation

Institutional Focus Group Participation

Invitations were extended to the full UTSA campus community to participate in a 90-minute focus group session.

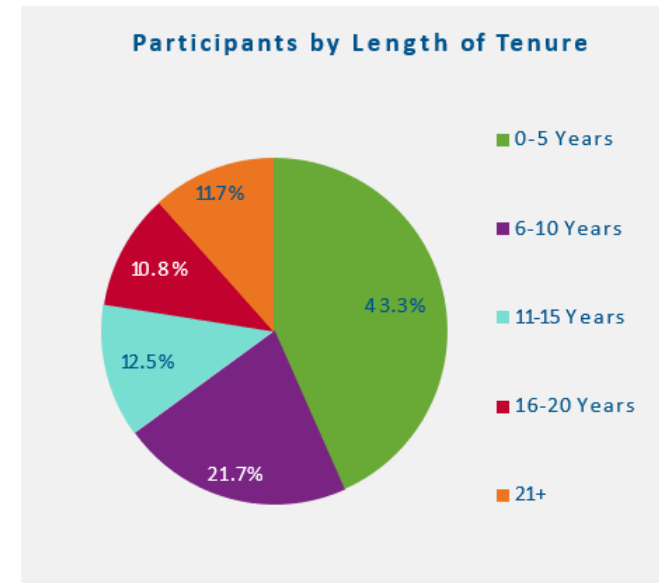
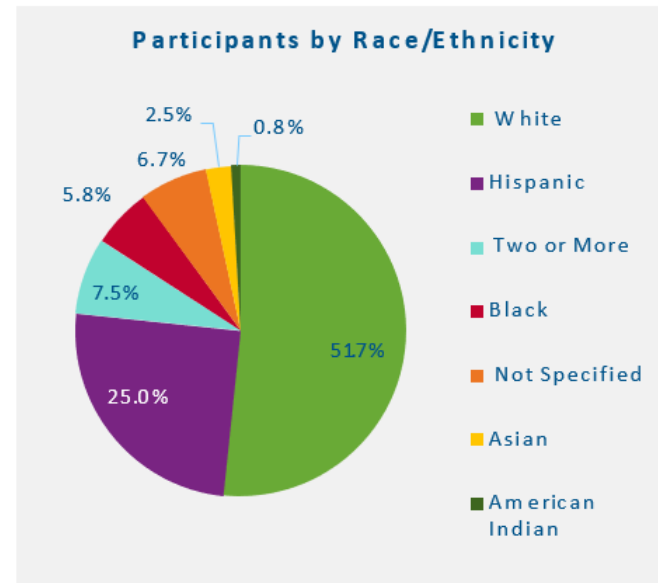
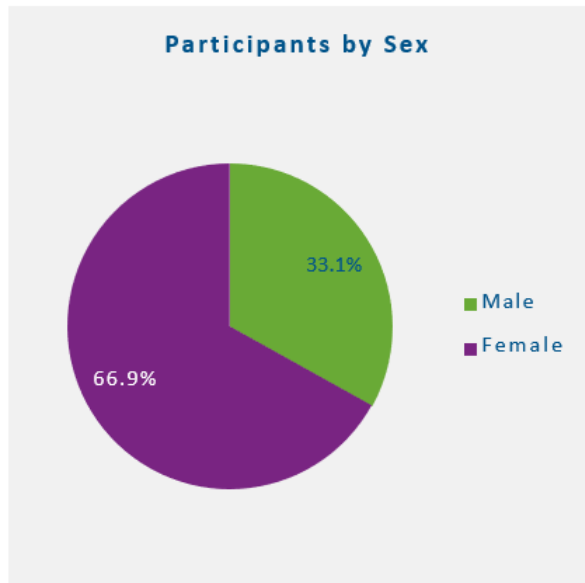
| Focus Group Summary | |
|-------------------------------------|-------|
| Total Focus Group Sessions | 13 |
| Total Survey Respondents / Nominees | 160 |
| Total Participants | 121 |
| Total Participation Rate | 75.6% |
| Average Participants per Group | 9 |



Demographics

Institutional Focus Group Demographics

UTSA's People Excellence office provided Huron with demographic information for focus group participants. Session attendance was constructed in an attempt to reflect the diversity of the UTSA community.



Themes

Institutional Focus Groups: Overview of Prominent Themes



LINK TO STRATEGY

EAGERNESS FOR
STRONGER
CONNECTION TO
UNIVERSITY STRATEGY



ADVANCE TRANSPARENCY & ENGAGEMENT

DESIRE FOR
TRANSPARENCY &
INVOLVEMENT IN
DECISION MAKING
AND FUTURE GROWTH



ELIMINATE OBSTACLES

CALL FOR
STREAMLINED
PROCESSES &
LESSENING OF
BUREAUCRATIC
HURDLES,
ADMINISTRATIVE
BURDENS



FOSTER TRUST & UNITY

DESIRE FOR
INCREASED TRUST,
ACCOUNTABILITY,
CONSISTENCY, AND
COMMUNICATION
FROM ALL
LEADERSHIP



REASSESS RESOURCES

CALL FOR SHARED
LANGUAGE,
ADEQUATE
RESOURCES, AND
CLEAR, UNIFORM
POLICIES



CULTIVATE BALANCE

ENTHUSIASM FOR
EMBRACING NEW
IDEAS, SUNSETTING
INEFFICIENT OR
UNPRODUCTIVE
INITIATIVES, AND
CREATING A HEALTHY,
POSITIVE CULTURE

Next Steps

Institutional:

- ➞ Discuss and determine priority areas of focus and develop plans for implementation.
- ➞ Align with Divisional Action Plan development.

Divisional:

- ➞ People Excellence/HRBPs continue to work with division and college leaders to implement divisional approach to gather feedback.
- ➞ HRBPs and leader partner to create Action Plan.



STAFF SENATE | MARKET ADJUSTMENTS

Market Retention Adjustments



Compensation Strategies



Increase Minimum Pay Rates & Pay Scales \$2.1 million

- Minimum hourly wage increases:
 - Staff: to \$15/hr.
 - Student employee: to \$10/hr.
- FTT faculty minimum salary pay scales established
- Faculty and staff pay compression adjustments
 - For staff, select incumbent hourly rates increased to \$16-\$17
- Effective September/October 2021
- Status: Complete



Merit Increase \$7.9 million

- Increase of **up to 4%** based on 2020-2021 performance evaluation rating
- Recognizes increased workloads while maintaining high-quality services and support
- Rewards exceptional faculty and staff for going above and beyond
- Effective January 1, 2022
- Status: Complete



One-Time Faculty & Staff Stipends \$3.3 million

- Provided one-time stipends to faculty and staff to recognize adaption to rapidly changing conditions
- Faculty stipends paid on October 1, 2022
- Staff stipends paid on December 1, 2022
- Status: Complete



Market Retention Adjustments \$3.7 million

- Staff: Funding allocated to adjust certain pre-determined administrative job categories
 - Hard-to-fill, high-turnover and highly-skilled positions
- Faculty: college-specific consultations to determine funding proportions for adjustments (new hires, market retention compression adjustments, graduate student investments, etc.)
- Status: Complete

Process

➔ Approach to identify positions:

- College & University Professional Association (CUPA)
- Universities within UT System
- Other state universities
- Internal retention and recruitment data

➔ Assessment of turnover

- Based on termination data occurring within the prior 12 months
- Targeted 12% or higher turnover rate

➔ Hard to fill jobs

- Non-competitive salary in the market or industry, and/ or high demand for a specific skill set

➔ Examples of highly skilled positions:

- Developers: Web and Javascript
- Software Engineers

Market Retention Adjustments

Original Listing

| Division | Job Family |
|------------------------------|--|
| Technology Services | Infrastructure-related positions (Developers, IT Engineers, IT Architects, etc.) |
| Student Success | Academic Advisors |
| Strategic Enrollment | Financial Aid, Admissions, and One-Stop |
| Facilities | Trades (Plumbers, Electricians, Mechanical, Maintenance, Utilities) |
| Public Safety | Police Officers and Guards |
| Office of Sponsored Projects | Pre and Post Research Award Administrators |

Market Retention Adjustments

Final Listing

| Division | Job Family |
|------------------------------|---|
| Technology Services | Infrastructure-related positions – Deferred |
| Student Success | Academic Advisor |
| Strategic Enrollment | Financial Aid, Admissions, and One-Stop |
| Facilities | Trades (Plumber, Electrician, Mechanical, Maintenance, Utilities) |
| Public Safety | Police Officer, Police Dispatch, and Asset Control |
| Office of Sponsored Projects | Pre and Post Research Award Administrator, Grant Accountants, Contract Negotiator |
| Digital Learning | Instructional Designer |
| Institutional Research | Institutional Research Analyst |
| Strategic Communications | Multimedia Editor, Public Affairs Specialist, and Communication Coordinator |
| Risk & Emergency Mgmt | Safety Specialist, Risk & Claims Analyst |
| Advancement Services | Gift Services and Prospect Researcher |
| Compliance | EO Investigator, Clery Compliance Coordinator, Information Security Analyst |

UTSA Holiday Schedule

| Holiday | Day | Date |
|----------------------------|-----------|-------------------|
| Labor Day | Monday | September 5, 2022 |
| Thanksgiving Day | Thursday | November 24, 2022 |
| Day after Thanksgiving | Friday | November 25, 2022 |
| Winter Holiday | Monday | December 26, 2022 |
| Winter Holiday * | Tuesday | December 27, 2022 |
| Winter Holiday * | Wednesday | December 28, 2022 |
| Winter Holiday * | Thursday | December 29, 2022 |
| Winter Holiday | Friday | December 30, 2022 |
| Martin Luther King Jr. Day | Monday | January 16, 2023 |
| Memorial Day | Monday | May 29, 2023 |
| Emancipation Day | Monday | June 19, 2023 |
| Independence Day | Tuesday | July 4, 2023 |
| Floating Holiday | N/A | N/A |

**Skelton Workforce Required*

Floating Holiday

- ➔ Allows greater flexibility and better work-life balance by allowing employees to select when they want to take time off.
- ➔ 8 hours. Part-time, benefits-eligible employees receive a proportionate amount based on the number of hours appointed to work weekly.
- ➔ Use of floating holiday time may be scheduled at any time during the fiscal year with the prior approval of the employee's immediate supervisor.
- ➔ Employees are encouraged to use the floating holiday within FY23.

Educational Benefit & Flexible Work Arrangements



STAFF SENATE | EDUCATIONAL BENEFIT

Employee Educational Benefit

- ➔ Continuing to research available options
- ➔ Collaboration between Staff Senate and People Excellence
- ➔ Update in October



STAFF SENATE | FLEXIBLE WORK

Flexible Work

- ➔ Benchmarking and best practices
- ➔ Collaboration between Staff Senate and People Excellence
- ➔ Initial draft for review by end of October



STAFF SENATE | HIRING

People Excellence Search



STAFF SENATE | UPDATES

Professional Development



Vision for Professional Development

- ➔ Search for manager is in progress
- ➔ Vision includes:
 - ➔ Change management
 - ➔ Leadership training series
 - ➔ Supervisory training



STAFF SENATE | UPDATES

Question & Answer



UTSA[®]
CREATING
BOLD
FUTURES[®]



The University of Texas at San Antonio™

Dining and Parking Updates

Staff Senate June 23, 2022

Dining Renovation Objectives

- Add a **broader variety of dining options**
- Add **healthier food options**
- Increase options for diners with **dietary restrictions**
 - Vegan, vegetarian, gluten-intolerant, etc.
- Improve **efficiency** and **convenience**
- Enhance the **dining atmosphere**
- Enhance **Roadrunner Café**

JPL Food Court

- **Freshens Fresh Food Studio** replaces Steak 'n Shake
- **RowdyMart** expansion– More Grab & Go
- **Starbucks** mobile app activated
- Chick-fil-A will add **GrubHub Ultimate**

Freshens Fresh Food Studio

- A healthy, fast-casual concept that offers prepared-to-order food and fresh blended smoothies, inspired by fresh ingredients and authentic flavors.
- The core menu includes: grilled flatbreads, fresh tossed salads, rice bowls, and 100% fresh blended smoothies.
- One “Trending Now” platform is always offered and can include: toasted wraps, artisan melts, or signature quesadillas.
- Guests can choose from a variety of ingredients to create vegetarian, gluten-free and vegan lifestyle options.





grilled flatbreads

Served Soft, Warm & Toasty

Chipotle Chicken Club 670 cal

Chicken*, tomatoes, romaine, provolone, bacon, chipotle ranch dressing

BBQ Bacon Chicken 660 cal

Chicken*, bacon, romaine, cheddar-jack, Sweet Baby Ray's® BBQ sauce

Pesto Chicken 600 cal

Chicken*, provolone, red peppers, fresh baby spinach, pesto

Santa Fe 720 cal

Chicken*, organic black beans, cheddar-jack, romaine, salsa, chipotle ranch dressing

Kale Caesar 650 cal

Chicken*, romaine, kale, tomatoes, provolone, parmesan, Caesar dressing

♥ *NO Antibiotics EVER!



rice bowls

Internationally Inspired Rice Bowls

Spicy Korean 520 cal

Sweet and spicy Korean BBQ sauce, chicken*, lettuce, egg, Asian slaw, cucumber, black sesame seeds, white rice

Florence 550 cal

Chicken*, spinach, parmesan, red peppers, tomatoes, provolone, basil balsamic vinaigrette, brown rice

KC BBQ 610 cal

Sweet Baby Ray's® BBQ sauce, chicken*, bacon, corn, lettuce, cheddar-jack, red onion, tomatoes, white rice

Baja Queso 680 cal

Chicken*, queso blanco, corn, salsa, lettuce, chipotle ranch, white rice

Buffalo 600 cal

Spicy buffalo ranch, chicken*, bacon, Gorgonzola, tomatoes, carrots, lettuce, white rice

Mexican 710 cal

Chicken*, organic black beans, salsa, corn, red onion, cheddar-jack, tomatoes, lettuce, chipotle ranch, white rice

Power Protein 700 cal 35g

Organic black beans, chicken*, egg, bacon, tomatoes, cheddar-jack, lettuce, buffalo ranch, brown rice

♥ *NO Antibiotics EVER!



salads

Fresh Tossed

Roadhouse BBQ Chicken 420 cal

Romaine, chicken*, corn, tomatoes, onions, cheddar-jack, Roadhouse BBQ ranch dressing

SW Chipotle Chicken 570 cal

Romaine, chicken*, corn, organic black beans, onions, tomatoes, cheddar-jack, salsa, crisps with chipotle ranch dressing

Chicken Avocado Cobb 600 cal

Romaine, chicken*, tomato, bacon, cheddar-jack, parmesan, egg, avocado lime ranch dressing

Buffalo Chicken 480 cal

Romaine, chicken*, bacon, carrots, tomatoes, parmesan, Gorgonzola, buffalo ranch dressing

Chicken Caesar 510 cal

Romaine, chicken*, tomatoes, parmesan, Caesar dressing

Strawberry & Kale 470 cal

Romaine, kale, chicken*, strawberries, apples, dried cranberries, Gorgonzola, pecans, strawberry vinaigrette

♥ *NO Antibiotics EVER!



toasted wraps

Crispy, Fresh, Full of Flavor

Super Green 540 cal

Romaine, chicken*, kale, tomatoes, parmesan, Caesar dressing

Diablo Chicken 410 cal

Chicken*, tomatoes, carrots, romaine, gorgonzola, buffalo ranch dressing

Chicken Avocado 570 cal

Chicken*, romaine, bacon, tomato, provolone, avocado lime ranch dressing

Mexicano 640 cal

Chicken*, organic black beans, rice, salsa, corn, tomatoes, cheddar-jack, lettuce, chipotle ranch dressing

Spinach Pesto 500 cal

Chicken*, pesto, red peppers, spinach and mozzarella

♥ *NO Antibiotics EVER!





FRESH BLENDED SMOOTHIES

100% **clean** ingredients | **gluten free**

ALL FRUIT BLENDS

16oz **SM** 0.00 20oz **RG** 0.00 32oz **LG** 0.00

- WILD STRAWBERRY™** ✓
Strawberries, kiwi-lime
- CARIBBEAN CRAZE™** ✓
Bananas, strawberries
- MAUI MANGO™** ✓
Mango, strawberries, bananas
- TROPICAL THERAPY™** ✓
Pineapple, kiwi-lime, coconut
- MANGO ME CRAZY™** ✓
Mango, pineapple
- BANGIN' BERRY™** ✓
Pomegranate, raspberries, blueberries, bananas

PLANT-BASED POWER

20oz CAL
300
300
390
530
320
330

CLASSIC BLENDS

16oz **SM** 0.00 20oz **RG** 0.00 32oz **LG** 0.00

- JAMAICAN JAMMER™**
Strawberries, bananas, yogurt
- ORANGE SUNRISE™**
Pineapple, strawberries, bananas, orange
- PEACH ON THE BEACH™**
Peaches, strawberries, mango, orange
- BLUEBERRY BOOST**
Blueberries, bananas, peanut butter, yogurt

DAIRY

20oz CAL
330
330
330
600

PURPOSE BLENDS

16oz **SM** 0.00 20oz **RG** 0.00 32oz **LG** 0.00

- WELLNESS GOIN' GREEN™** ✓
Fresh kale, spinach, mango, pineapple
- WELLNESS SUPERBLENDS DETOX®**
Strawberries, pineapple, 4 organic veggies, ginger, turmeric, orange
- ENERGY AÇAÍ ENERGY** ✓
Organic açai, strawberries, bananas, blueberries, granola
- SUPERFOOD ENTER THE DRAGON** ✓
Dragon fruit, mango, bananas
- FITNESS PB PROTEIN 24g®** ⓓ
Peanut butter, bananas, cocoa, yogurt, plant protein

20oz CAL
280
270
410
310
480

BOOSTERS

EACH .00 • Energy adds 5 cal • Plant Protein adds 35 cal

BOWLS

0.00

- AÇAÍ BANANA BERRY BOWL 580 CAL**
Blend: Organic Açai, bananas, strawberries, blueberries
Topping: Granola, strawberries, bananas, honey
- PITAYA BOWL 640 CAL**
Blend: Dragon fruit, mango, bananas
Topping: Granola, strawberries, bananas, honey

✓ = VEGAN
ⓓ = DAIRY

*Protein gram based on 16oz size.
2,000 calories a day used for general nutrition advice, but calorie needs vary. Additional nutritional information available upon request.

Freshens Fresh Food Studio



JPL Starbucks

- Convert to Starbucks POS
- Allows customers to use the company's mobile app
- Add Nitro cold brew



Chick-fil-A (CFA) – GrubHub Ultimate

- POS with direct Grubhub integration
- Customer displays to show real-time order estimates
- Self-ordering kiosks at CFA
- Kitchen Display System (KDS)

Grubhub Ultimate

A Fully-Integrated Ordering & Operating System
for Restaurant Dining



Student Union Dining

- Expand Panda Express
- Add Rising Roll Gourmet Café
- Refresh food court seating area
- Finalizing replacement for Slice

Rising Roll Gourmet Café

BREAKFAST

| | | |
|---|----------|------|
| THE GRANDE BURRITO | cal. 630 | 4.09 |
| Scrambled eggs, cheddar cheese, green onions, diced tomato, sausage served with salsa | | |
| EGG & CHEESE CROISSANT | cal. 500 | 4.09 |
| Scrambled eggs, cheddar cheese | | |
| BACON, EGG & CHEESE CROISSANT | cal. 580 | 4.29 |
| Hickory smoked bacon, scrambled eggs, Cheddar cheese | | |
| AVOCADO TOAST | cal. 290 | 3.89 |
| Fresh avocado, Provolone cheese, basil pesto aioli | | |
| CINNAMON ROLL | cal. 820 | 2.99 |
| Cinnamon roll with icing | | |

SMOOTHIES

| | | |
|-----------------------|----------|------|
| BANANA PEANUT BUTTER | cal. 230 | 4.99 |
| STRAWBERRY OATMEAL | cal. 390 | 4.99 |
| STRAWBERRY BANANA | cal. 380 | 4.99 |
| MANGO ORANGE KEY LIME | cal. 360 | 4.99 |

*All smoothies contain dairy

*2,000 calories a day is used for general nutrition advice, but calorie needs vary. Additional nutrition information available upon request

FRESH BREWED COFFEE

| HOT | | 12 oz | 16 oz | 20 oz |
|-------------------|--------------|-------|-------|-------|
| Fresh brew | cal. 5 | 1.99 | 2.29 | 2.49 |
| Latte | cal. 140-240 | 3.39 | 3.99 | 4.19 |
| Mocha | cal. 400-650 | 3.89 | 4.49 | 4.79 |
| White Mocha | cal. 390-510 | 3.89 | 4.49 | 4.79 |
| Caramel Macchiato | cal. 340-480 | 4.59 | 4.99 | 5.19 |
| Americano | cal. 0-5 | 2.89 | 3.09 | 3.19 |

Add syrup 0.80 Vanilla, Caramel, Hazelnut



COLD

| | | 16oz |
|------------------------|----------|------|
| Iced Coffee | cal. 5 | 2.59 |
| Iced Latte | cal. 90 | 3.99 |
| Iced Mocha | cal. 320 | 4.49 |
| Iced White Mocha | cal. 320 | 4.49 |
| Iced Caramel Macchiato | cal. xxx | 4.99 |
| Iced Americano | cal. 5 | 3.19 |



Rising Roll Gourmet Café

SIGNATURE SANDWICHES

CHICKEN SALAD & APPLES on a Multigrain roll nuts

Homemade chicken salad, blue cheese dressing, hickory smoked bacon, Granny Smith apples

cal. 810

7.19

CADILLAC CHICKEN on a Multigrain roll

Fresh chicken breast, provolone cheese, hickory smoked bacon, Romaine lettuce, tomato, honey mustard

cal. 860

7.29

TURKEY & PEAR WITH GOAT CHEESE on a Multigrain roll

Sliced turkey, fresh pear, goat cheese, Romaine lettuce, sweet chili sauce

cal. 580

7.99

BLT on sliced honey wheat

Six slices of hickory smoked bacon, Romaine lettuce, tomato, mayo

cal. 640

7.29

TUNA MELT on a french boule nuts

Homemade tuna salad, hickory smoked bacon, Cheddar cheese, Romaine lettuce, tomato

cal. 930

7.89

ORIGINAL VEGGIE on a French roll

Fresh avocado, Romaine lettuce, tomato, cucumber, roasted reds, provolone cheese, mayo

cal. 560

5.99

CHICKEN SALAD on a Croissant

Homemade chicken salad, Romaine lettuce, tomato

cal. 730

6.39

TURKEY CHEEZER on a Multigrain roll

Oven-roasted turkey, provolone cheese, Romaine lettuce, tomato, mayo

cal. 730

6.69

HAM CHEEZER on a Multigrain roll

Ham, Swiss cheese, Romaine lettuce, tomato, mayo, Spicy brown mustard

cal. 700

6.69

ROAST BEEF CHEEZER on a french boule

Roast beef, Cheddar cheese, Romaine lettuce, tomato, spicy brown mustard, mayo

cal. 640

7.79

GRILLED CHEESE on Texas toast

Melted provolone and cheddar cheese

cal. 560

4.49

Chicken Salad & Apples



Turkey & Pear

*2,000 calories a day is used for general nutrition advice, but calorie needs vary. Additional nutrition information available upon request

Rising Roll Gourmet Café

SIGNATURE WRAPS

| | | |
|--|-----------|------|
| TURKEY, BACON, AVOCADO WRAP on a Whole Wheat tortilla | cal. 540 | 7.99 |
| Oven-roasted turkey, hickory smoked bacon, fresh avocado, Romaine lettuce, tomato, basil pesto aioli | | |
| BUFFALO WRAP on a Tomato Basil tortilla | cal. 750 | 7.49 |
| Fresh chicken, cheddar cheese, tomato, Romaine lettuce, buffalo sauce, blue cheese dressing | | |
| TUSCON WRAP on a Tomato Basil tortilla <small>ONITS</small> | cal. 1090 | 7.49 |
| Fresh chicken, hickory smoked bacon, cheddar cheese, Romaine lettuce, tomato, toasted almonds, creamy ranch dressing | | |



HOT SANDWICHES

| | | |
|---|----------|------|
| FRENCH DIP on a French roll | cal. 520 | 7.29 |
| Roast beef, provolone cheese, caramelized onions served with au jus | | |
| CHICKEN PORTABELLA on Cuban bread | cal. 750 | 7.29 |
| Fresh chicken, marinated portabella mushroom, roasted reds, provolone cheese, basil pesto aioli | | |

UNDER 450 CALORIES

| | | |
|---|----------|------|
| HUMMUS, CHICKEN, & GOAT CHEESE on a Flour tortilla | cal. 440 | 7.09 |
| Fresh chicken, hummus, Romaine lettuce, diced tomatoes, diced cucumbers, goat cheese, Balsamic dressing | | |
| HUMMUS VEGGIE SANDWICH on a Multigrain roll | cal. 370 | 6.29 |
| Hummus, cucumbers, tomatoes, Romaine lettuce, roasted reds, fresh avocado | | |

*2,000 calories a day is used for general nutrition advice, but calorie needs vary. Additional nutrition information available upon request

MAKE IT A COMBO

Add chips and a 24 oz drink
to any sandwich or wrap

2.69 cal. 140-580

Rising Roll Gourmet Café

GRAIN BOWLS

ASIAN INSPIRED nuts **cal. 380 7.99**
 served with Asian Sesame Ginger
 Brown rice, Romaine lettuce, Mandarin oranges, roasted red peppers,
 shredded carrots, cucumber, fresh chicken, almonds

SOUTHWEST **cal. 450 7.99**
 served with Firecracker sauce
 Brown rice, Romaine lettuce, black beans, sauteed corn, fresh chicken,
 tomatoes, fresh avocado, green onions, fresh cilantro

GOURMET SOUPS

DAILY SELECTIONS
SMALL **cal. 85-265 3.79**
LARGE **cal. 165-500 5.99**

SALADS

HARVEST SALAD **cal. 380 6.39**
 Romaine lettuce, oven-roasted turkey, raisins, pecans, Mandarin oranges

CHEF SALAD **cal. 250 7.29**
 Romaine lettuce, Turkey, Ham, Cheddar cheese, boiled egg, cucumbers, tomato

CHICKEN CAESAR SALAD **cal. 170 6.39**
 Romaine lettuce, Parmesan cheese, Chicken

LIMITED TIME OFFERS

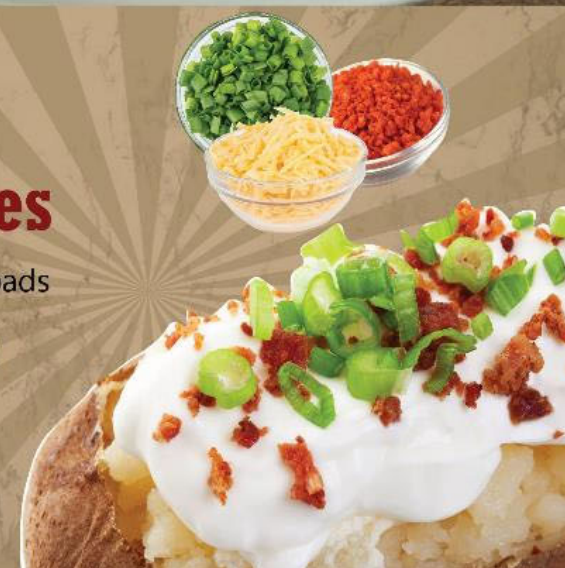
OMG BRISKET SANDWICH **cal. 450 8.29**
 Shredded brisket, Pepper jack cheese, roasted jalapeños,
 fresh avocado, cilantro, creamy baja sauce on Cuban bread

*2,000 calories a day is used for general nutrition advice, but calorie needs vary. Additional nutrition information available upon request

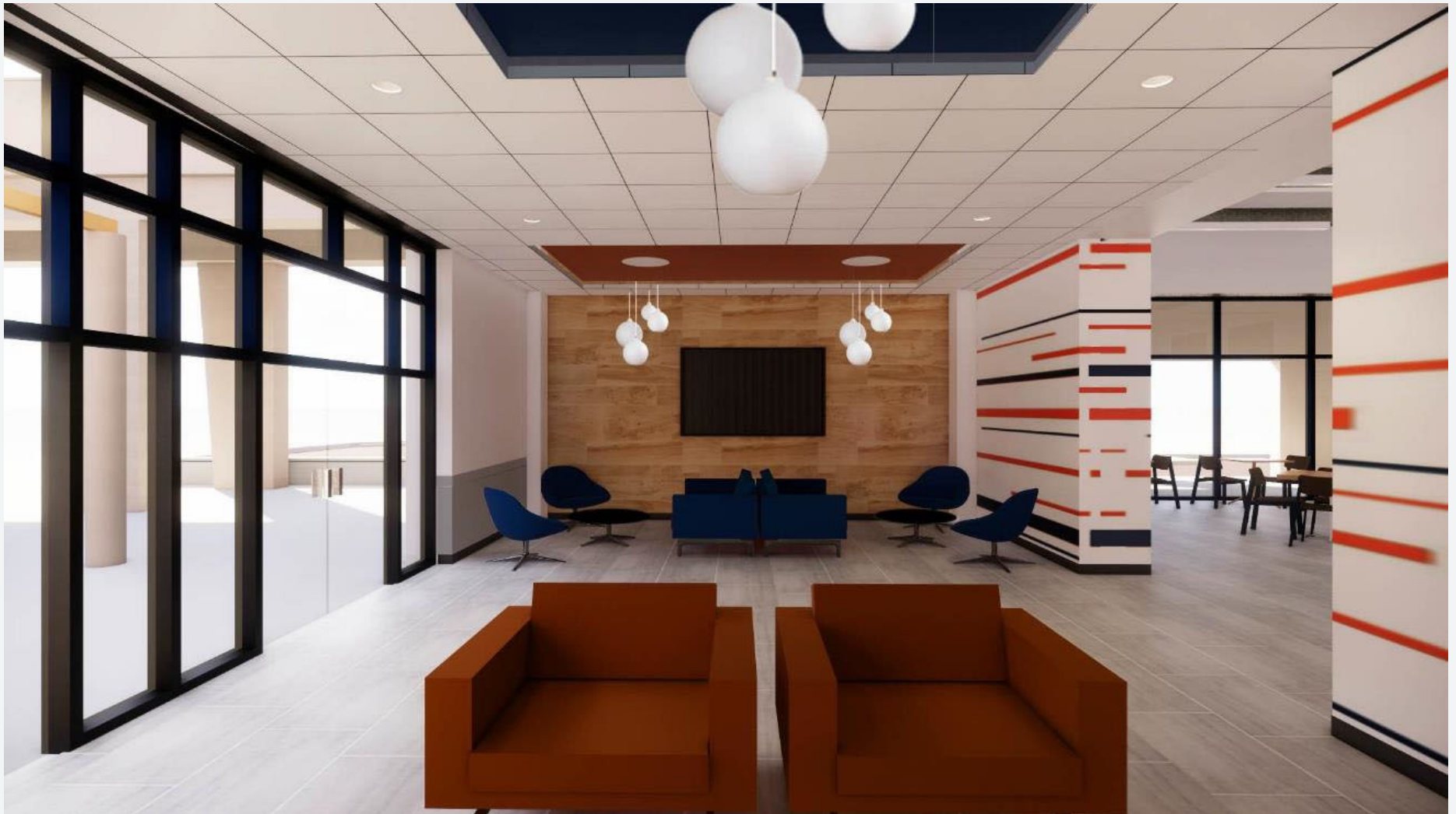


Fresh Baked Potatoes

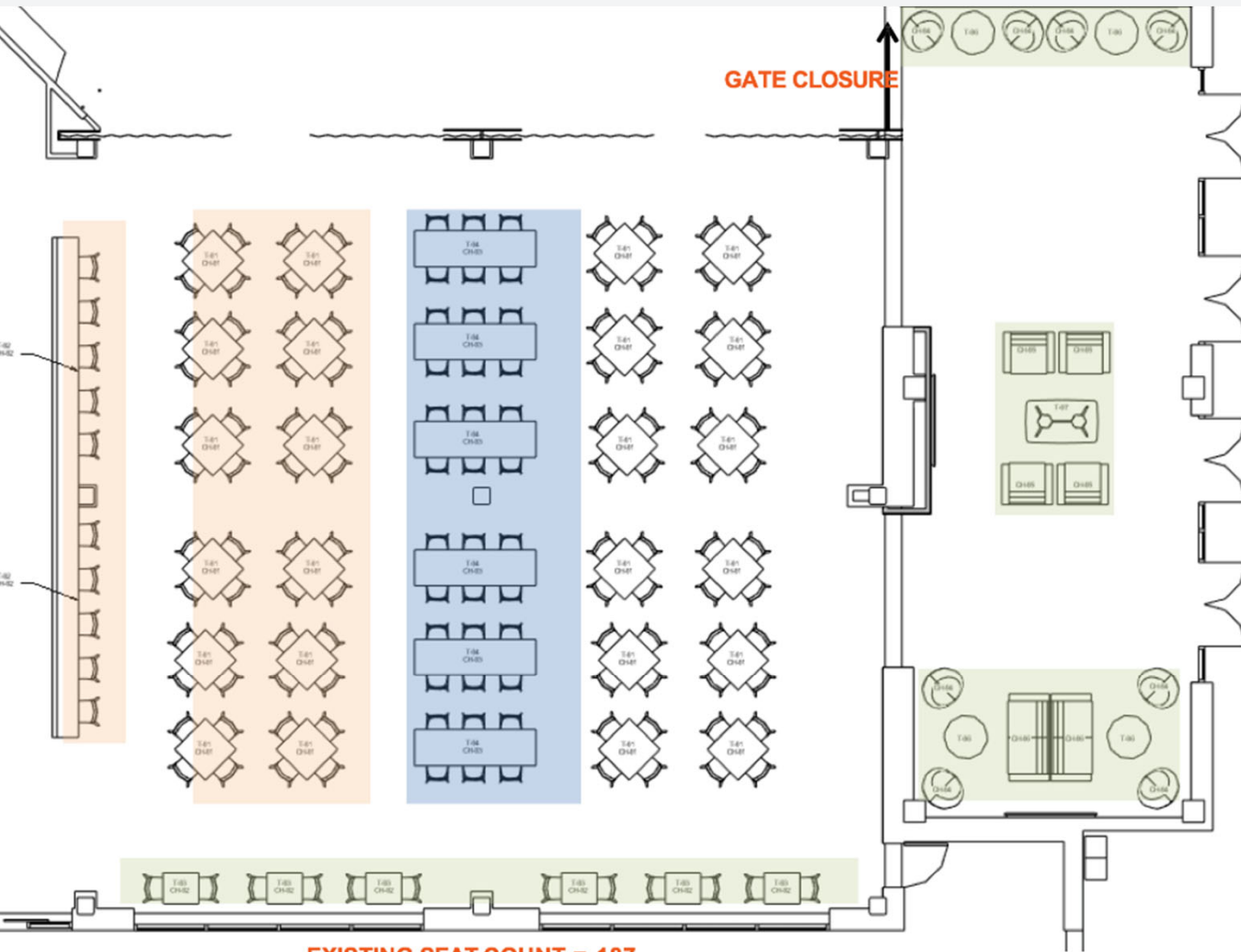
Choose from loads
 and loads of
 fresh toppings!



Student Union Food Court



Student Union Food Court



EXISTING SEAT COUNT = 187
NEW SEAT COUNT: 170



BAR SEATING



NEW CHAIRS EXISTING TABLES



LOUNGE SEATING

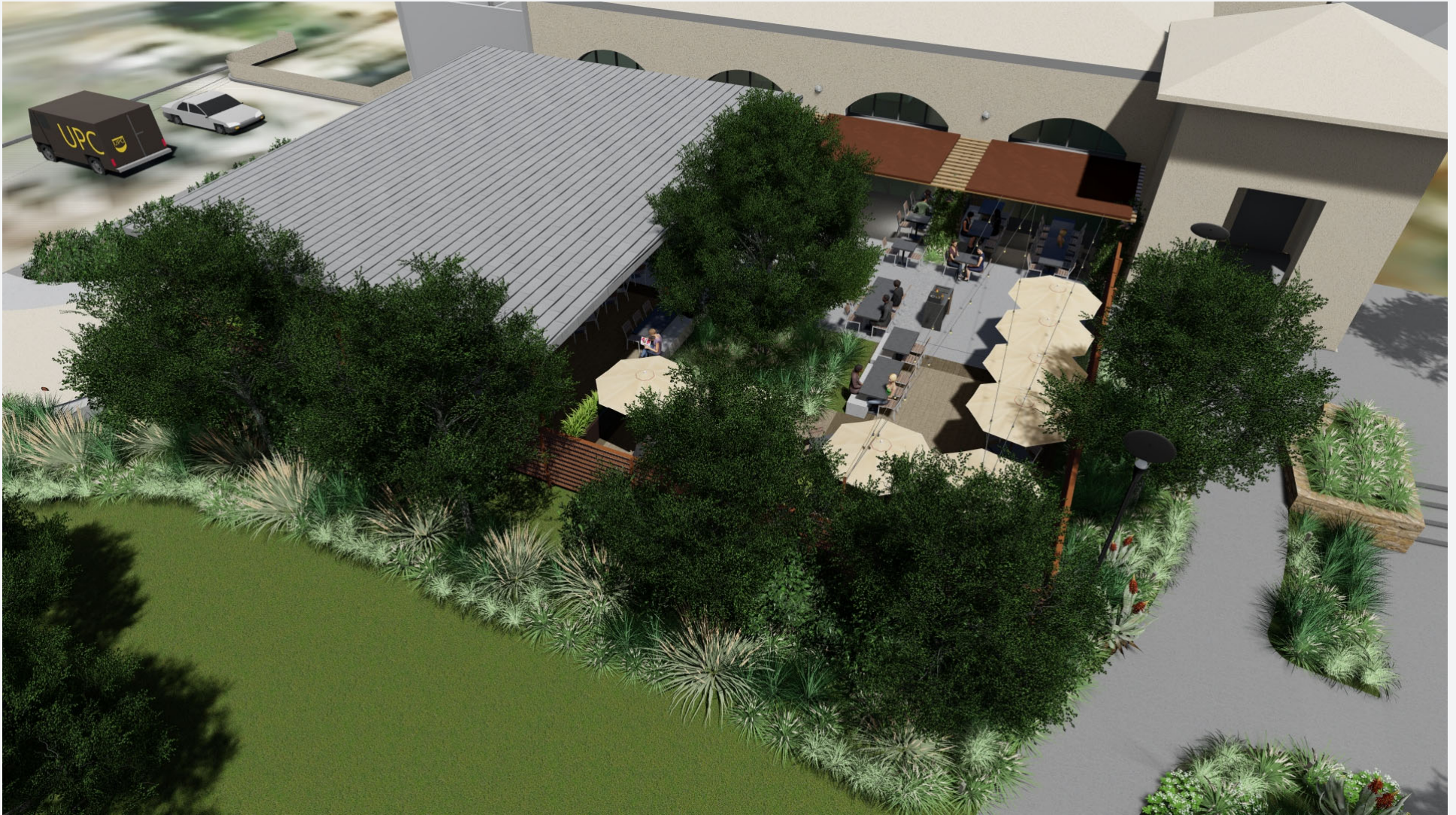
Roadrunner Café



Roadrunner Café



Roadrunner Café



Roadrunner Café



Roadrunner Café



Roadrunner Café

Dining stations include:

- Homezone (entrée, vegetables);
- Plant Forward (vegetarian entrée & sides);
- Tex-Mex;
- True Balance (entrée & sides free of the 8 most common allergens);
- Grill;
- Deli;
- Soup & Salad Bar;
- Omelets to order;
- Mongolian Grill to order;
- Pizza & Pasta;
- Bakery;
- Smoothies

Faculty/Staff Meal Plans

Declining Balance Plan

Funds added to your UTSA Card can be used at any on-campus dining venue. At Roadrunner Café, meal plan holders will receive 40% off the door rate. Buy-in starts at only \$50 and is done through ASAP.

Door Rates

| | |
|-----------|---------|
| Breakfast | \$8.45 |
| Lunch | \$10.95 |
| Dinner | \$12.75 |

Meal Plan Holders

| | |
|-----------|--------|
| Breakfast | \$5.07 |
| Lunch | \$6.57 |
| Dinner | \$7.65 |

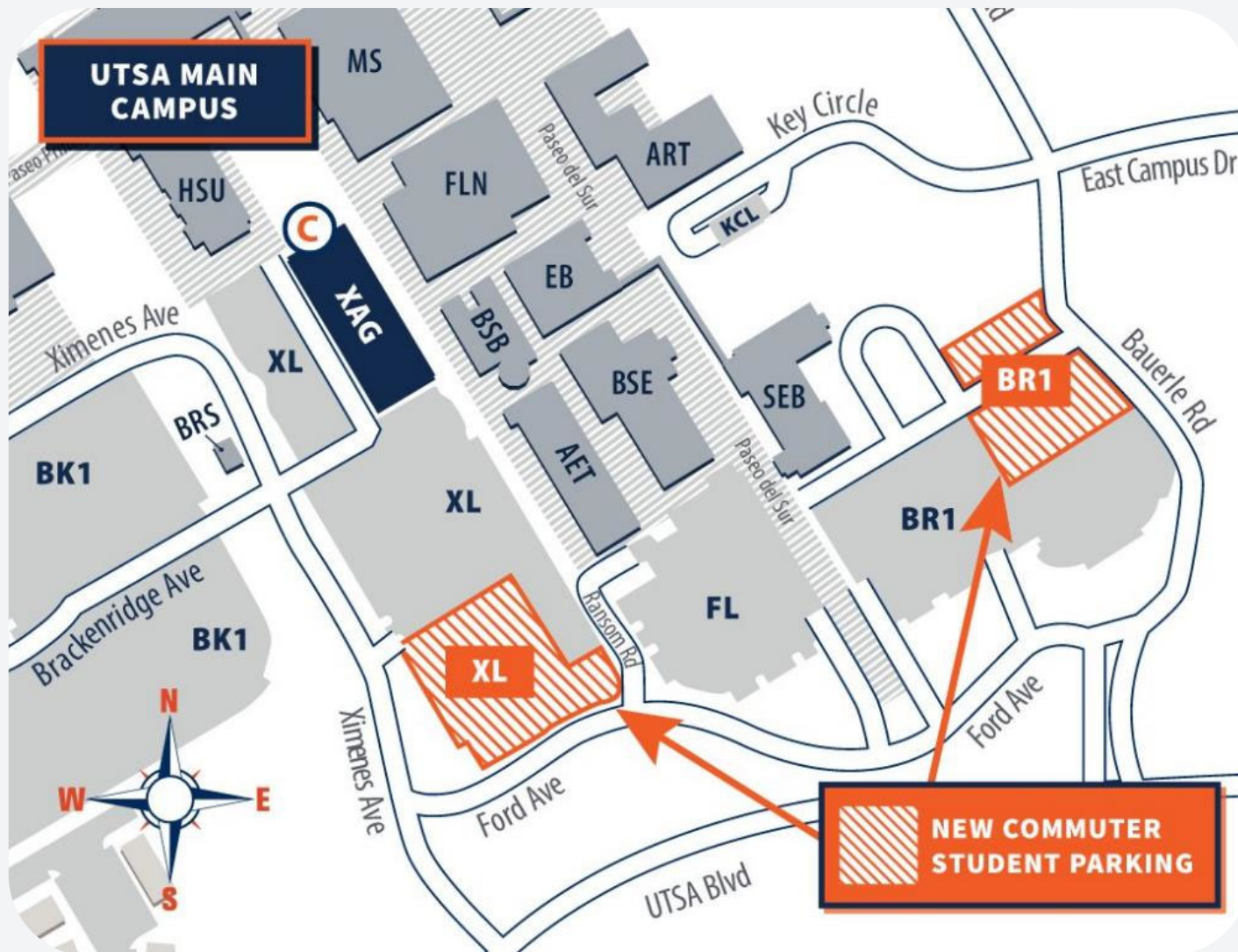
Parking Updates

Focus on options providing greater convenience:

- ➔ Space Reallocation— More close-in commuter parking
- ➔ Expanded parking privileges for residential students
- ➔ Substantial increase in hourly parking options



Space Reallocation: February 2022



Added Convenience



Short-Term Parking

- ➔ Parking located near most buildings
- ➔ Payment through App
 - Text Notifications: Extend Session
- ➔ Provide Convenience
- ➔ Initial Launch
 - Main Campus: 20+ zones
 - Downtown Campus: 4 zones



ParkMobile: Main Campus



ParkMobile: Downtown Campus





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