

The University of Texas at San Antonio
UTSA Staff Senate
Regular Meeting Agenda

Thursday, June 23, 2022 | 8:30-10:30 A.M. | Hybrid Meeting – North Paseo (NPB) 1.412/Zoom

8:30am Meeting Called to Order/General Announcements

Members Present: Brandy Barksdale, Amy Fritz, Damaris Ibarra, Anna Boyer-Chadwick, Diana Almaraz, Melissa Blanton, Tamala Boyd, Kat Carrillo, Estefania Casper, Demetrius Johnson, Matt Keneson, Cindy Orth, Sara Tate, Danielle Williams, Xavier Santos, Brandy Garcia, Crystal Martinez, Destiny Jones, Diana Lomas, Dominick Morales, Edward Garza, Jade Martinez, Jaime Fernandez, Jerry Smith, Jessica Dawson, Nnennaya Ikwuagwu, Norma Gomez, Robert Ripley, Sapna Naik, Sylvia Mansour, Terri Reynolds, Wanda Guntz, Yasmin Codina

Members Absent (Excused): Clarisa De La Fuente, Olinda OnGay, Amanda Perez

Members Absent (Unexcused):

**8:35am Presentation to Staff Senate – Veronica Salazar & Mary Hernandez
(See provided presentation)**

- Campus Climate Focus Groups
 - Tactical team on processes and policies, although they didn't officially meet. There's topics that they want to discuss, will this be picked back up?
 - Yes, will start with those and continue moving forward with those in FY23
- Market Adjustments
 - QUESTION: Supervisors making less than those who received market adjustments. Will those positions be evaluated?
 - Yes. They will work with those leaders to make any other adjustments and is all depending on funding availability.
- FY23 Holidays
 - Floating Holiday added and can be used and requested as an absence in PeopleSoft.
 - Floating Holiday can also be accrued if not used in the FY it was granted
 - Xavier: When does the floating holiday enter the employee's absence bank?
 - September 1, 2022
- Educational Benefit
 - Kat – Is there any considerations for employee's family (children)?
 - They will add this suggestion to the focus group to discuss in further detail.
- Flexible Work Arrangements
- AVP-PE Search Update
 - Search committee made up of all areas at UTSA
 - Candidates identified and interviews have started
- Professional Development
 - Looking to implement in FY23

9:40am University Service Updates (5 min each)

- Hispanic Thriving Initiative – Working groups
 - In initial meetings, and there will be several working groups consisting of people

within academic groups, faculty and staff.

- HOP Updates
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- ULC Updates
 - IRM model, wrapped up
 - Strategic enrollment, inclusive excellence, UTS have also been wrapped up
 - New Master Plan update provided by Josh Gerkin
- Other University Updates
 - Public Health Task Force has been disbanded and all has been transferred to Recovery Operations
 - Change for COVID testing per Damaris, will now be asking for our health insurance, and there might be a co-pay associated with it.
 - For Students if they use the wellness 360 the covid test will be covered.

9:50am

Committee Updates

- **Committee Recaps from the year due to Brandy and uploaded into teams by July 1**
- Communications
- Community Outreach & Events
 - Silent Auction \$964.00
- Elections
 - Elections closed on June 22nd
 - Rough draft estimate of nominations
 - Notifying nominees and supervisors for official acceptances (current step)
 - Once they have the final list they will send out for final voting and we will know our new senators by next meeting in July
- Finance
 - Final report from Business Affairs
- Health & Wellness
 - Completing the Rowdy Games report
- QIC
 - Received and progress on AICs available for UTSA staff community
 - Distribution of QIC form outside of Staff Senate
 - Suggestions received to add QIC's and the progress of our QIC's on our website.
- Staff Appreciation & Scholarships
 - May candidate presentation for Pat Harborth on July 7th at 10:00 am
 - June candidate(s) still pending

10:00am

Campus Services Presentation – Kevin Price & Clay Haverland (See provided presentation)

- Sylvia – Any new options for DTC.
 - Looking at changes for future, and there will be a new nice restaurant venue at Data Science Building DTC.
- Jaime – Does the 40% discount also apply to other venues?
 - Employee discount of 40% is only at Roadrunner Café
- Limited B options near the student success center, because contractors are parking in B spots and there is no plans to increase B parking in that certain area.
- Forward additional parking questions and concerns to Brandy and she will filter back to Clay and Kevin.

10:30am

Adjourn

Next General Meeting: July 28th at 8:30 am – Hybrid (Zoom & NPB 1.412)