

Meeting Minutes

Thursday, March 25, 2021 | 8:30-10:30 A.M.

Virtual Meeting - Zoom

This regular meeting of the UTSA Staff Senate for fiscal year 2020-2021 was held virtually through Zoom. The meeting was called to order at 8:30 a.m., with Matt Keneson, Chair, presiding.

Members present: Abreetta Bonner; Amanda Perez; Amy Fritz; Angie Lopez; Anna Boyer-Chadwick; Brandy Barksdale; Brian Packer; Crystal Martinez; Cynthia Orth; Damaris Ibarra; Danielle Williams; Diana Almaraz; Dominick Morales; Kelley (Elle) Marbach; Jade Martinez; Jaime Fernandez; Jeffrey Miller; Jerry Smith; Jessica Dawson; Judith Quiroz; Kathryn (Kat) Carrillo; Matt Keneson; Paul McDonald; Sarah Sanchez; Sylvia Mansour; Terri Reynolds; Wanda Guntz; Yvonne De Leon; Kim Kline (Faculty Senate Liaison)

Members Absent (Excused): Jason Trevino; Marcela Cabello; Nnennaya Ikwuagwu; Robert Ramirez; Shannon Rios; Tamala Boyd; John Schaffer;

Members Absent (Unexcused):

WELCOME: Matt Keneson, Chair welcomed all to the March 25, 2021 meeting.

Presentations:

- ❖ Mary Hernandez, Office of Business Affairs – Update on Pandemic – PowerPoint
 - January – announcement that UTSA assigned as “Closed Site” for Vaccines-according to criteria
 - February – Survey sent to 7,068 employees/students; 2,405 responses (34%)
 - Responses indicated a clear intent of the majority to be vaccinated
 - March – To date 1,000 vaccines administered through UTSA with many more vaccinated through UT Health (2,000-2,500 total); criteria expanded by the state to include all adults starting 3/29 (was individuals 50+, Child Care administrators, and Educators)
 - Questions from Senate Members:
 - Are spouses eligible? “Not at this time since there are still students and staff that need it.”; Will there be additional surveys or town halls for feedback on the return to campus? “I will ask Public Health Task Force. Town halls are planned for June & July regarding updated fall plans from the task force.”; Are there issues with ‘no shows’ creating cases of unused 2nd doses? “Due to diligent management, there have been no unused doses even when we have no shows. No shows may have to get their 2nd dose elsewhere though since we have limited doses.”
- ❖ LT Robinson, Office of Student Affairs – Communication Strategies – PowerPoint
 - Statistics show difficult challenges are different now than any in our past
 - Interactions are different – more virtual, less phone (text/email) – Informal
 - In a Higher Education System, we tend to be more formal so informal messages from students could be perceived as rude.
 - It’s important to find solutions – Don’t force either, seek a middle ground; use your presentation to turn the situation around and gain control “deep breaths”
 - Video – “Above or Below the Line”

The University of Texas at San Antonio
UTSA Staff Senate

Order of Business continued at 9:00 am:

- ❖ Vote on Minutes from our February meeting pushed to the April meeting.
- ❖ Matt revisited the proposed changes in our By-Laws as presented over recent meetings. After a brief discussion, motion was made, seconded and passed that the Bylaws be amended as presented to remove the presidential approval step from the bylaws amendment process.
- ❖ Matt announced today's meeting would be kept short in order to assist in the review of Staff Excellence Award nominations. Committee Updates were given on a need to know now basis.

Committee Updates:

- ❖ Communications: Elle Marbach
 - Reminder: March 30th presentation by Myron Anderson
- ❖ Community Outreach & Events: Amanda Perez
 - No updates
- ❖ Elections: Cindy Orth
 - New member, Abreetta Bonner, acknowledged and present
 - An additional vacant position should be filled shortly
- ❖ Finance: Matt on behalf of Damaris Ibarra
 - No updates
- ❖ Health & Wellness: Crystal Martinez
 - Hosting additional workshops on burnout is in the works.
 - Discussion – Campaign of Movement
 - Area Notifications and/or Daily Reminders (10:00 am and 2:00 pm)
 - “Have you gotten up for a drink of water today?”
 - “Let’s get up and move”
- ❖ QIC: Jerry Smith
 - No updates
- ❖ Staff Appreciation & Scholarships: Sarah Sanchez
 - Monthly Appreciation Winners – Announced soon, look for email

Break-out sessions set to allow committees time to establish action plan to review Staff Excellence Award nominees.

Meeting adjourned at 10:30 am.