

# ROLES & RESPONSIBILITIES

## *for Staff and Student Job Attribute Change eForms*

### 1. Requestor (Dept Admin)

Enter accurate information and submit the eForm on time.

**CRITICAL FIELDS:**

Action, Effective Date, FICA Change, Funding Source, Funding Start Date, Rate, Reason, Salary

### 2. Department Manager

Validate and approve all eForm content.

**CRITICAL FIELDS:**

Action, Effective Date, Funding Source, Funding Start Date, Rate, Reason, Salary

### 3. Budget Authority

Validate and approve cost-center funded positions.

**CRITICAL FIELDS:**

Action, Cost-Center Funding, Effective Date, Funding Start Date, Rate, Reason, Salary

### 4. PI/PM

Validate and approve funding sources and timeframe.

**CRITICAL FIELDS:**

Action, Effective Date, Funding Source, Funding Start Date, Rate, Reason, Salary

### 5. Grants Research Officer

Validate and approve grant funded positions.

**CRITICAL FIELDS:**

Action, Effective Date, Funding Start Date, Grant Funding, Rate, Reason, Salary

### 6. Dean's Office

Validate and approve academic department positions.

**CRITICAL FIELDS:**

Action, Effective Date, Funding Source, Funding Start Date, Rate, Reason, Salary

### 7. Budget Office

Validate and approve budgetary fields.

**CRITICAL FIELDS:**

Action, Effective Date, Funding Source, Funding Start Date, Rate, Reason, Salary

### 8. HR Compensation

Evaluate if pay change is appropriate.

**CRITICAL FIELDS:**

Action, Effective Date, Funding Source, Funding Start Date, Rate, Reason, Salary

### 9. Employee Services

Evaluate if pay change for students is appropriate.

**CRITICAL FIELDS:**

Action, Effective Date, FICA Change, Funding Source, Funding Start Date, Rate, Reason, Salary