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http://utsa.edu/SloanPEM/
Sloan PEM
Overview
The transition into doctoral training can be challenging. The UTSA Sloan Program for Exceptional Mentoring (PEM) includes activities designed to assist with this transition and to expose doctoral trainees to additional professional development activities and career path information.

The overall goal of the UTSA Sloan PEM is to promote diversity in the U.S. Ph.D. degree-holding workforce by increasing the recruitment, retention, and graduation rates of UTSA’s underrepresented doctoral students in Biomedical Engineering, Cell and Molecular Biology, Chemistry, Neurobiology, or Physics.

Program
Sloan PEM provides mentoring and tailored activities during the first two years of doctoral training.

Eligibility Requirements
- First year Ph.D. student
- U.S. citizen or permanent resident
- Classified as being from a group that is underrepresented in the sciences (African-American, Filipino, American Pacific Islander, Hispanic, Native American/Alaskan Native)
- Pursuing a doctoral degree in Biomedical Engineering, Cell and Molecular Biology, Chemistry, Neurobiology, or Physics

Selection Process
Acceptance is guaranteed for all applicants meeting the eligibility requirements.

First Year Activities
- Program Director Mentoring
- Stage-Specific Professional Development
- Training Luncheons
- Peer Mentoring
- Online Resources
- Individual Development Plans

Second Year Activities
- Succeed in Your Strengths Activities
  - StrengthsQuest Training
  - The Leadership Challenge
- Career Path Lectures with Guest Speakers
- Continued Program Director Meetings and Mentoring
- Participation as Mentors or Tutors for New Sloan PEM Scholars
- Institute for Teaching and Mentoring