

PeopleSoft 9.2

FAR Meeting

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UTShare 9.2 Upgrade

- What is a PeopleSoft 9.2 Upgrade?
 - UTShare upgrade to the current release of PeopleSoft's system to acquire latest information system version and process improvements.
- Which UTShare areas?
 - All modules are included – everything in Human Capital Management (HCM) and Financial Management Services (FMS)
 - Including all customizations and interfaces

UTShare 9.2 Upgrade

HCM and FMS modules included in upgrade:

- Workforce Administration (HR)
- Benefits
- Commitment Accounting (Position Funding)
- Time & Labor
- Absence Management
- Payroll
- Travel & Expenses
- Accounts Payable
- Asset Management
- Banking Management
- Projects – Capital Projects
- Treasury
- Commitment Control (Budget)
- eProcurement
- General Ledger

UTShare 9.2 Upgrade

- Requires Code Freeze
 - Pause on all requested improvements until project completion.
- Maintain business continuity
 - Ensure university's business systems are fully supported and current with all legal and tax updates during and after the project.

UTShare 9.2 Upgrade

- How does the upgrade affect me?
 - In the short term, users' visual impact shall be identical to today or minimal impact, depending on the user's role and process.
 - After the upgrade, plans for:
 - New interaction functionality providing better navigation
 - Functional enhancements

UTShare 9.2 Upgrade

- Upgrade Approach: Zero-based redesign;
 - Your current processes appear the same or close approximation
 - UTShare will have the same look and navigation
 - Not converting our data

- Upgrade Zero-based Advantages:
 - Highly controlled approach
 - Incremental change
 - Increase project success for all project tasks
 - Eliminate risk of introducing new/redesigned business processes
 - Well, an “almost” zero redesign

UTShare 9.2 Upgrade



What do you mean by
Almost Zero
changes?

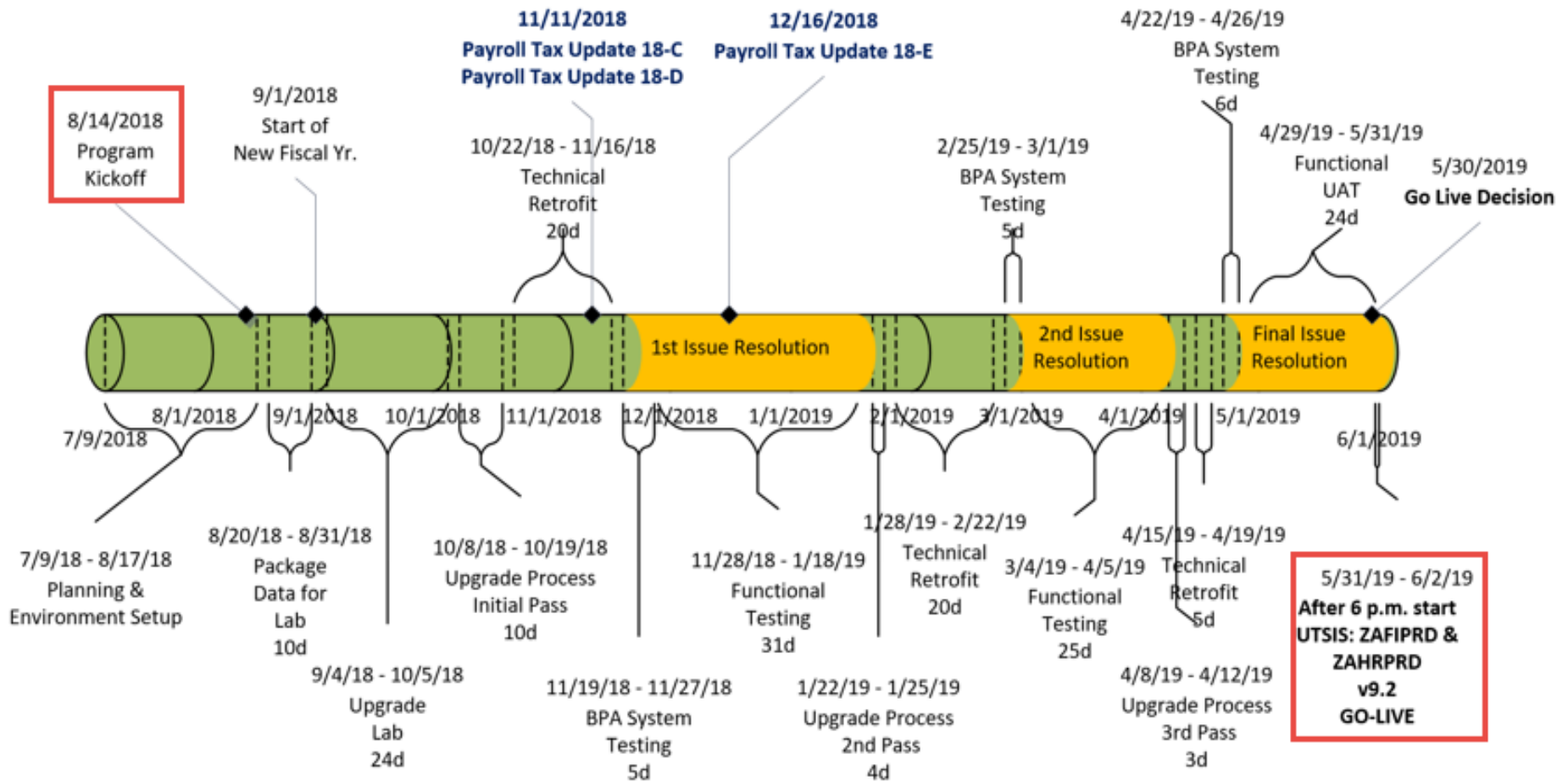
UTShare 9.2 Upgrade

- Zero-based redesign – well “almost zero” upgrade
 - Where it is prudent to apply newer 9.2 enhancement rather than retrofit a current customization into the new environment, we will.
 - More efficient with labor and funds, and provides better service and the product quicker.

UTShare 9.2 Upgrade

- Why upgrade?
 - Over 1,000 new features, functions, and enhancements in PeopleSoft 9.2
 - Delivers new and better user experiences and expanded functionality
 - Align UTShare to Oracle's PeopleSoft strategy to solely support and dedication to PeopleSoft 9.2

UTSIS: HCM/FSCM v9.2 Upgrade – Move-to-Prod Timeline



What is next?

- After Go Live in 9.2, then what?
- Campus pivots to sustainment and improvement mode
- Prioritize new features into phased project sprints
 - Examples:
 - New navigation, simpler and intuitive navigation, mobile device scaling viewing
 - New functionality:
 - Employee self-service (timekeeping system)
 - Budget Transfer Workflow
 - And much more.

QUESTIONS



Thank you!

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