



Faculty Information

The UTSA Fact Book
Office of Institutional Research
Fall 2020

All Faculty Members

This section contains all faculty members at UTSA excluding Teaching Assistants. This section includes faculty members who are not teaching courses. There are also sections for Tenure/Tenure Track, Teaching Assistants and Instructional Faculty members.

Race/Ethnicity Reporting Changes

As of Summer 2010 a new Race/Ethnicity reporting schema has been adopted based on Federal requirements. Faculty now have the choice to identify multiple races on the forms collected by the University of Texas at San Antonio. This information is stored as the faculty member has selected, however for reporting purposes a single category has been used. If a faculty member was an International faculty member they would be assigned the International category. If a faculty member is Hispanic, regardless of race indicated, they were assigned to the Hispanic category. Faculty members who chose multiple races were assigned to the Two or more races category. Finally faculty members who chose only one race were assigned to the race category they had chosen. If a faculty member was not International, not Hispanic and did not chose any Race category they were assigned to the Unknown category. In addition to this update the former Asian/Pacific Islander category has now been separated into two categories, one is Asian and the other is Native Hawaiian or Pacific Islander.

New Category

White
Black or African American
Hispanic
Asian
Native Hawaiian or Other Pacific Islander
American Indian or Alaskan Native
Two or More races
International
Unknown or Not Reported

Old Category

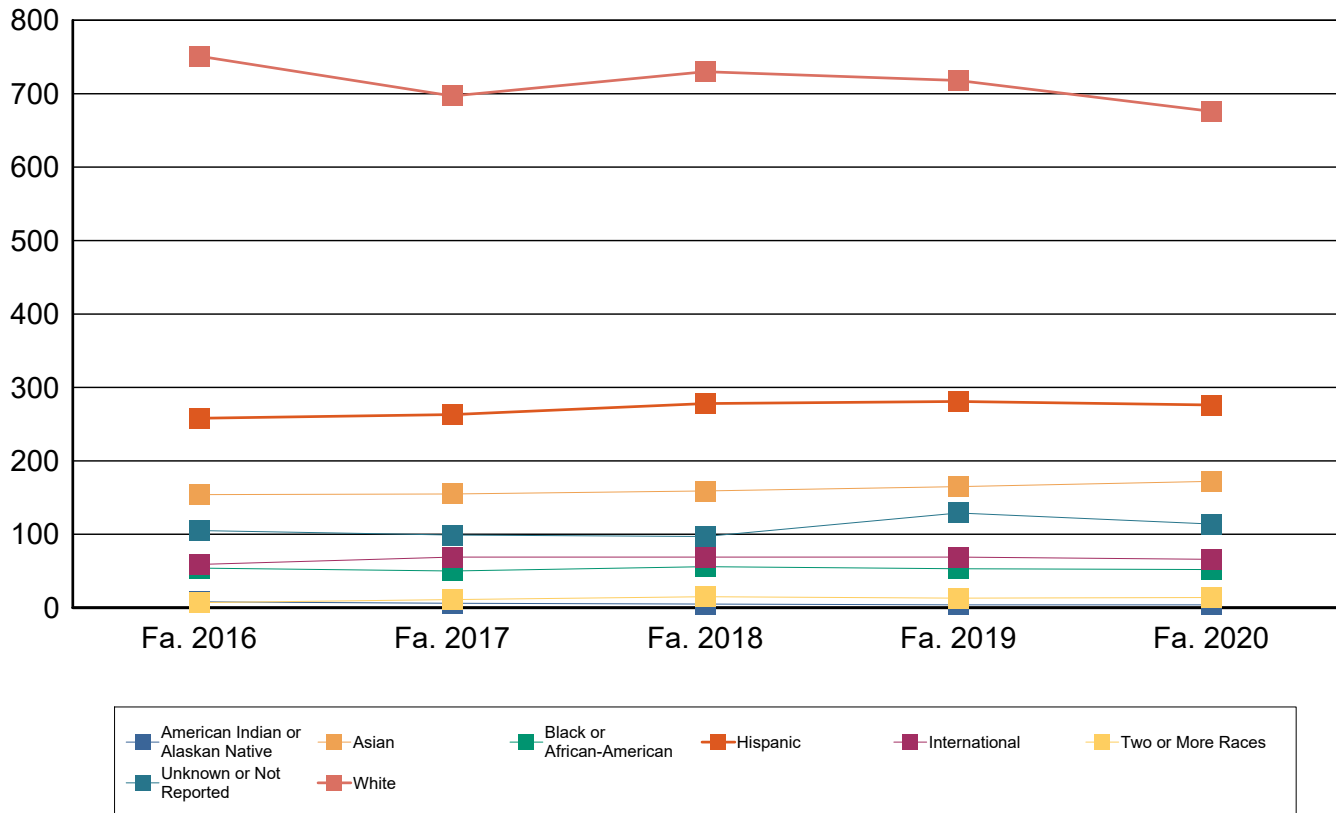
White Non-Hispanic
Black Non-Hispanic
Hispanic
Asian or Pacific Islander
Asian or Pacific Islander
American Indian or Alaskan Native
N/A
International
Unknown or Not Reported

Faculty Members by Ethnicity

	Fa. 2016	Fa. 2017	Fa. 2018	Fa. 2019	Fa. 2020
White	751 54%	697 52%	730 52%	718 50%	676 49%
Black or African-American	54 4%	50 4%	56 4%	53 4%	52 4%
Hispanic	258 18%	263 19%	278 20%	281 20%	276 20%
Asian	154 11%	155 11%	159 11%	165 12%	172 13%
American Indian or Alaskan Native	8 1%	6 0%	5 0%	4 0%	4 0%
Two or More Races	7 1%	11 1%	15 1%	13 1%	14 1%
International	59 4%	69 5%	69 5%	69 5%	66 5%
Unknown or Not Reported	105 8%	99 7%	97 7%	129 9%	114 8%
Total	1,396 100%	1,350 100%	1,409 100%	1,432 100%	1,374 100%

For details on new Race/Ethnicity categories please see page one of this document

Faculty Members by Ethnicity

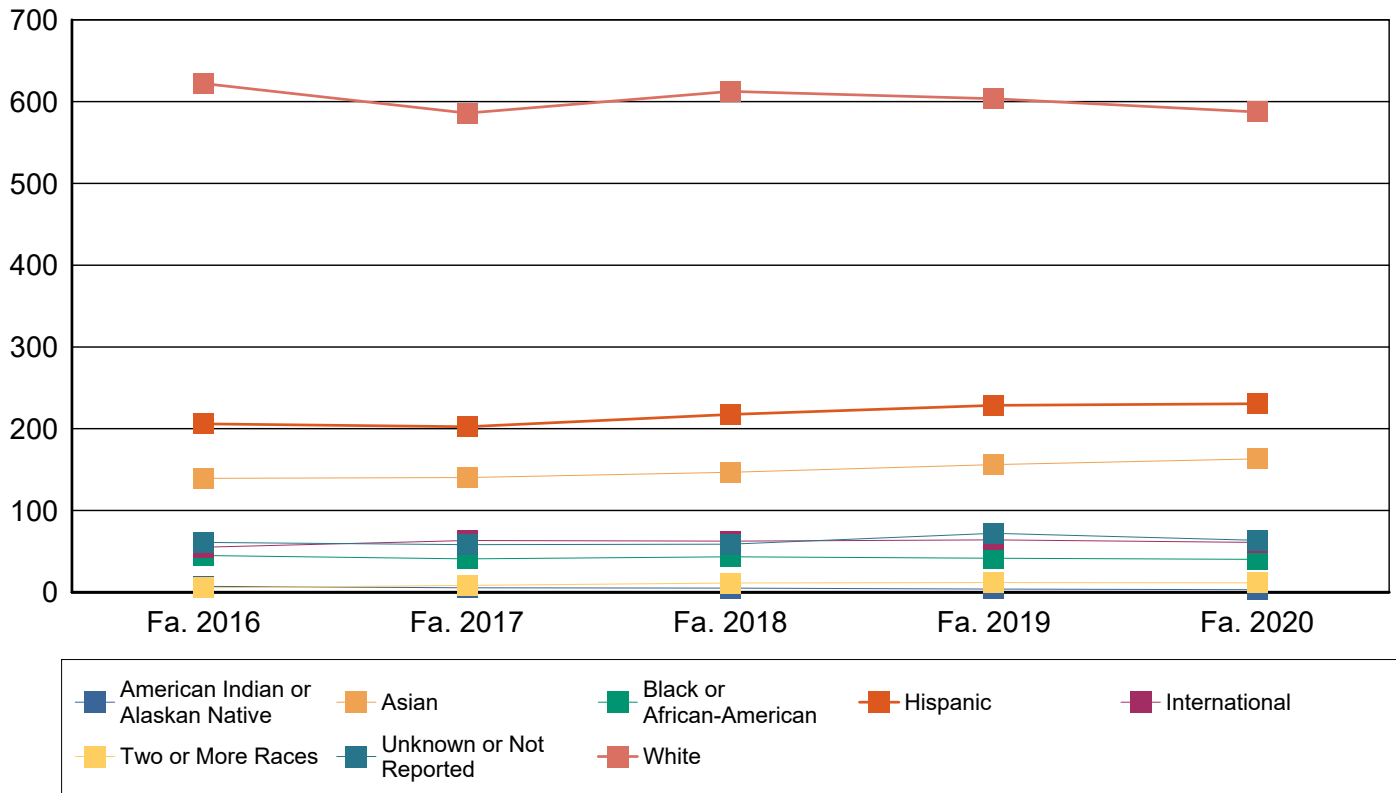


FTE of Faculty Members by Ethnicity

	Fa. 2016	Fa. 2017	Fa. 2018	Fa. 2019	Fa. 2020
White	622.1 55%	585.9 53%	612.5 53%	603.6 51%	587.4 51%
Black or African-American	45.0 4%	40.9 4%	43.5 4%	41.8 4%	40.2 3%
Hispanic	205.9 18%	202.4 18%	217.6 19%	228.7 19%	230.5 20%
Asian	139.3 12%	140.3 13%	146.7 13%	156.2 13%	163.1 14%
American Indian or Alaskan Native	7.3 1%	5.5 0%	5.0 0%	4.0 0%	3.2 0%
Two or More Races	5.5 0%	8.3 1%	11.3 1%	12.0 1%	11.5 1%
International	55.2 5%	63.4 6%	62.6 5%	64.2 5%	61.0 5%
Unknown or Not Reported	61.1 5%	58.3 5%	58.7 5%	72.1 6%	63.6 5%
Total	1,141.3 100%	1,104.9 100%	1,157.8 100%	1,182.4 100%	1,160.6 100%

For details on new Race/Ethnicity categories please see page one of this document

Faculty Members by Ethnicity



Faculty Members by Gender

	Fa. 2016	Fa. 2017	Fa. 2018	Fa. 2019	Fa. 2020
Female	568 41%	552 41%	599 43%	607 42%	595 43%
Male	828 59%	798 59%	810 57%	825 58%	779 57%
Total	1,396 100%	1,350 100%	1,409 100%	1,432 100%	1,374 100%

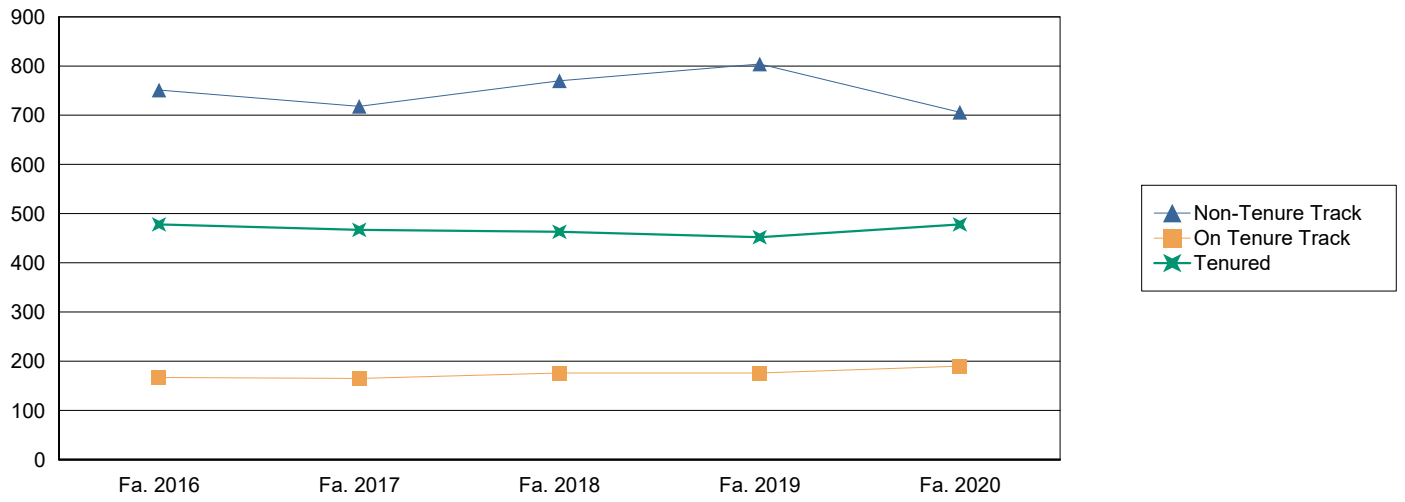
FTE Faculty Members by Gender

	Fa. 2016	Fa. 2017	Fa. 2018	Fa. 2019	Fa. 2020
Female	454.0 40%	443.9 40%	482.0 42%	496.3 42%	496.5 43%
Male	687.3 60%	661.0 60%	675.8 58%	686.1 58%	664.1 57%
Total	1,141.3 100%	1,104.9 100%	1,157.8 100%	1,182.4 100%	1,160.6 100%

Faculty Members by Tenure Status

	Fa. 2016	Fa. 2017	Fa. 2018	Fa. 2019	Fa. 2020
Tenured	478 34%	467 35%	463 33%	452 32%	478 35%
On Tenure Track	167 12%	165 12%	176 12%	176 12%	190 14%
Non-Tenure Track	751 54%	718 53%	770 55%	804 56%	706 51%
Total	1,396 100%	1,350 100%	1,409 100%	1,432 100%	1,374 100%

Faculty Members by Tenure Status



FTE of Faculty Members by Tenure Status

	Fa. 2016	Fa. 2017	Fa. 2018	Fa. 2019	Fa. 2020
Tenured	471.8 41%	458.7 42%	457.6 40%	448.6 38%	471.7 41%
On Tenure Track	166.1 15%	164.0 15%	173.9 15%	174.7 15%	188.9 16%
Non-Tenure Track	503.4 44%	482.2 44%	526.3 45%	559.1 47%	500.0 43%
Total	1,141.3 100%	1,104.9 100%	1,157.8 100%	1,182.4 100%	1,160.6 100%

Faculty Members by Rank

	Fa. 2016	Fa. 2017	Fa. 2018	Fa. 2019	Fa. 2020
Professor	250 18%	265 20%	266 19%	257 18%	271 20%
Associate Professor	237 17%	211 16%	205 15%	206 14%	215 16%
Assistant Professor	158 11%	156 12%	168 12%	165 12%	182 13%
Other Faculty	751 54%	718 53%	770 55%	804 56%	706 51%
Total	1,396 100%	1,350 100%	1,409 100%	1,432 100%	1,374 100%

FTE of Faculty Members by Rank

	Fa. 2016	Fa. 2017	Fa. 2018	Fa. 2019	Fa. 2020
Professor	246.3 22%	259.7 24%	262.6 23%	253.8 21%	265.5 23%
Associate Professor	234.5 21%	208.0 19%	203.1 18%	205.5 17%	214.2 18%
Assistant Professor	157.1 14%	155.0 14%	165.9 14%	164.0 14%	180.9 16%
Other Faculty	503.4 44%	482.2 44%	526.3 45%	559.1 47%	500.0 43%
Total	1,141.3 100%	1,104.9 100%	1,157.8 100%	1,182.4 100%	1,160.6 100%

Faculty Members by Rank and Ethnicity

		Fa. 2016	Fa. 2017	Fa. 2018	Fa. 2019	Fa. 2020
Professor	White	138 55%	146 55%	144 54%	138 54%	144 53%
	Black or African-American	12 5%	9 3%	8 3%	8 3%	10 4%
	Hispanic	35 14%	41 15%	43 16%	38 15%	42 15%
	Asian	57 23%	59 22%	62 23%	67 26%	65 24%
	American Indian or Alaskan Native	2 1%	2 1%	2 1%	1 0%	1 0%
	International	0 0%	0 0%	0 0%	0 0%	1 0%
	Unknown or Not Reported	6 2%	8 3%	7 3%	5 2%	8 3%
	Total	250 100%	265 100%	266 100%	257 100%	271 100%
Associate Professor	White	131 55%	113 54%	113 55%	113 55%	120 56%
	Black or African-American	11 5%	10 5%	7 3%	6 3%	6 3%
	Hispanic	49 21%	44 21%	39 19%	32 16%	30 14%
	Asian	36 15%	33 16%	29 14%	28 14%	29 13%
	American Indian or Alaskan Native	2 1%	2 1%	2 1%	2 1%	2 1%
	Two or More Races	1 0%	1 0%	1 0%	1 0%	1 0%
	International	5 2%	6 3%	11 5%	18 9%	20 9%
	Unknown or Not Reported	2 1%	2 1%	3 1%	6 3%	7 3%
	Total	237 100%	211 100%	205 100%	206 100%	215 100%
Assistant Professor	White	67 42%	63 40%	66 39%	60 36%	66 36%
	Black or African-American	4 3%	4 3%	4 2%	3 2%	4 2%
	Hispanic	17 11%	16 10%	19 11%	29 18%	38 21%
	Asian	18 11%	18 12%	25 15%	28 17%	32 18%

		Fa. 2016	Fa. 2017	Fa. 2018	Fa. 2019	Fa. 2020
Assistant Professor	Two or More Races	0 0%	0 0%	2 1%	3 2%	2 1%
	International	36 23%	38 24%	33 20%	22 13%	21 12%
	Unknown or Not Reported	16 10%	17 11%	19 11%	20 12%	19 10%
	Total	158 100%	156 100%	168 100%	165 100%	182 100%
Other Faculty	White	415 55%	375 52%	407 53%	407 51%	346 49%
	Black or African-American	27 4%	27 4%	37 5%	36 4%	32 5%
	Hispanic	157 21%	162 23%	177 23%	182 23%	166 24%
	Asian	43 6%	45 6%	43 6%	42 5%	46 7%
	American Indian or Alaskan Native	4 1%	2 0%	1 0%	1 0%	1 0%
	Two or More Races	6 1%	10 1%	12 2%	9 1%	11 2%
	International	18 2%	25 3%	25 3%	29 4%	24 3%
	Unknown or Not Reported	81 11%	72 10%	68 9%	98 12%	80 11%
	Total	751 100%	718 100%	770 100%	804 100%	706 100%
Total	1,396 100%	1,350 100%	1,409 100%	1,432 100%	1,374 100%	

For details on new Race/Ethnicity categories please see page one of this document

Faculty Members by Rank and Gender

		Fa. 2016	Fa. 2017	Fa. 2018	Fa. 2019	Fa. 2020
Professor	Female	53 21%	64 24%	66 25%	63 25%	71 26%
	Male	197 79%	201 76%	200 75%	194 75%	200 74%
	Total	250.0 100%	265.0 100%	266.0 100%	257.0 100%	271.0 100%
Associate Professor	Female	90 38%	78 37%	76 37%	75 36%	82 38%
	Male	147 62%	133 63%	129 63%	131 64%	133 62%
	Total	237.0 100%	211.0 100%	205.0 100%	206.0 100%	215.0 100%
Assistant Professor	Female	62 39%	62 40%	69 41%	80 48%	86 47%
	Male	96 61%	94 60%	99 59%	85 52%	96 53%
	Total	158.0 100%	156.0 100%	168.0 100%	165.0 100%	182.0 100%
Other Faculty	Female	363 48%	348 48%	388 50%	389 48%	356 50%
	Male	388 52%	370 52%	382 50%	415 52%	350 50%
	Total	751.0 100%	718.0 100%	770.0 100%	804.0 100%	706.0 100%
Total		1,396 100%	1,350 100%	1,409 100%	1,432 100%	1,374 100%

Tenured/Tenure Track Members

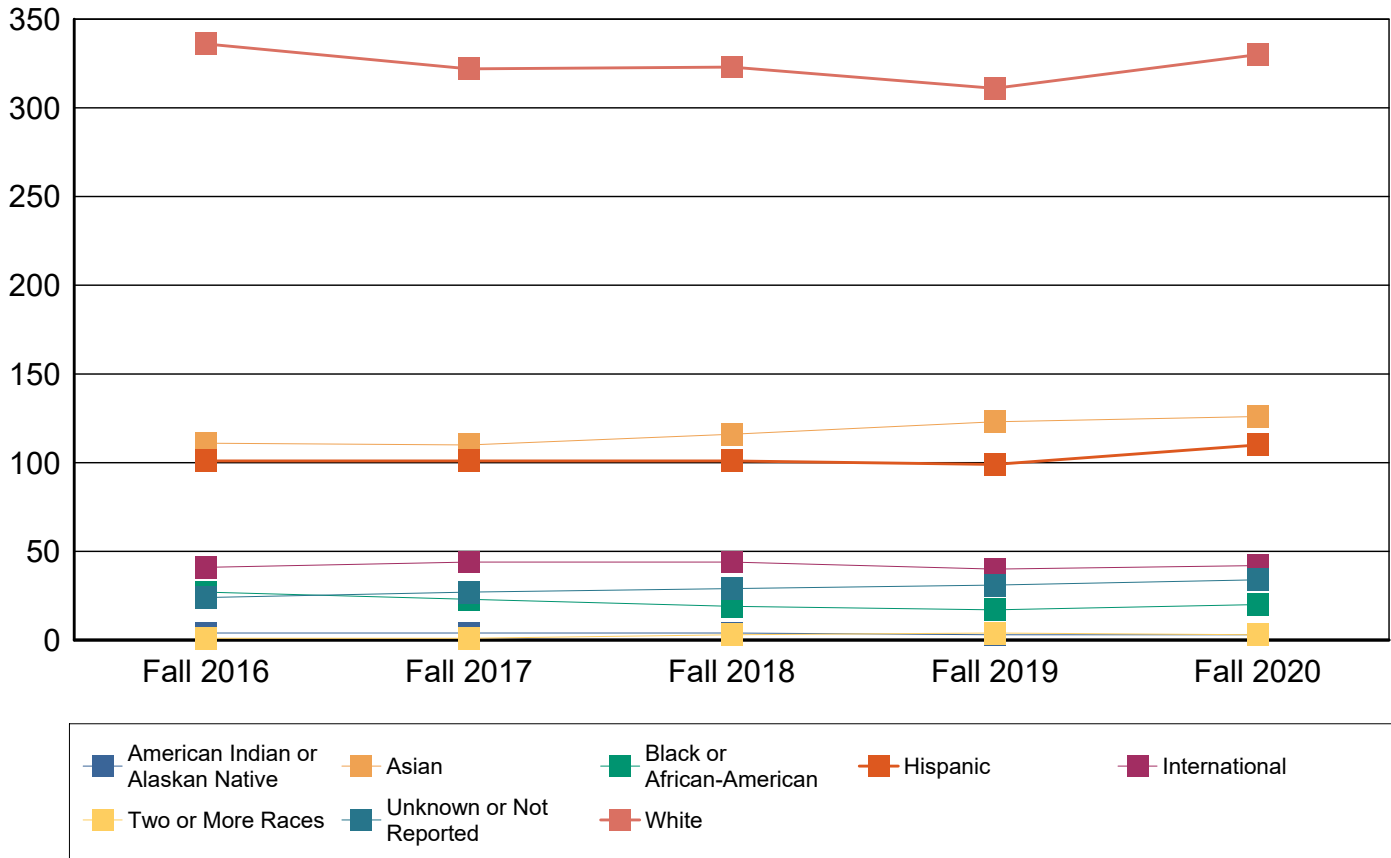
This section contains all faculty members who are Tenured or On Tenure Track at UTSA. This section includes faculty members who are not teaching courses. There are also sections for All Faculty, Teaching Assistants and Instructional Faculty members.

Tenured/Tenure Track Faculty Members by Ethnicity

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
White	336 52%	322 51%	323 51%	311 50%	330 49%
Black or African-American	27 4%	23 4%	19 3%	17 3%	20 3%
Hispanic	101 16%	101 16%	101 16%	99 16%	110 16%
Asian	111 17%	110 17%	116 18%	123 20%	126 19%
American Indian or Alaskan Native	4 1%	4 1%	4 1%	3 0%	3 0%
Two or More Races	1 0%	1 0%	3 0%	4 1%	3 0%
International	41 6%	44 7%	44 7%	40 6%	42 6%
Unknown or Not Reported	24 4%	27 4%	29 5%	31 5%	34 5%
Total	645 100%	632 100%	639 100%	628 100%	668 100%

For details on new Race/Ethnicity categories please see page one of this document

Faculty Members by Ethnicity

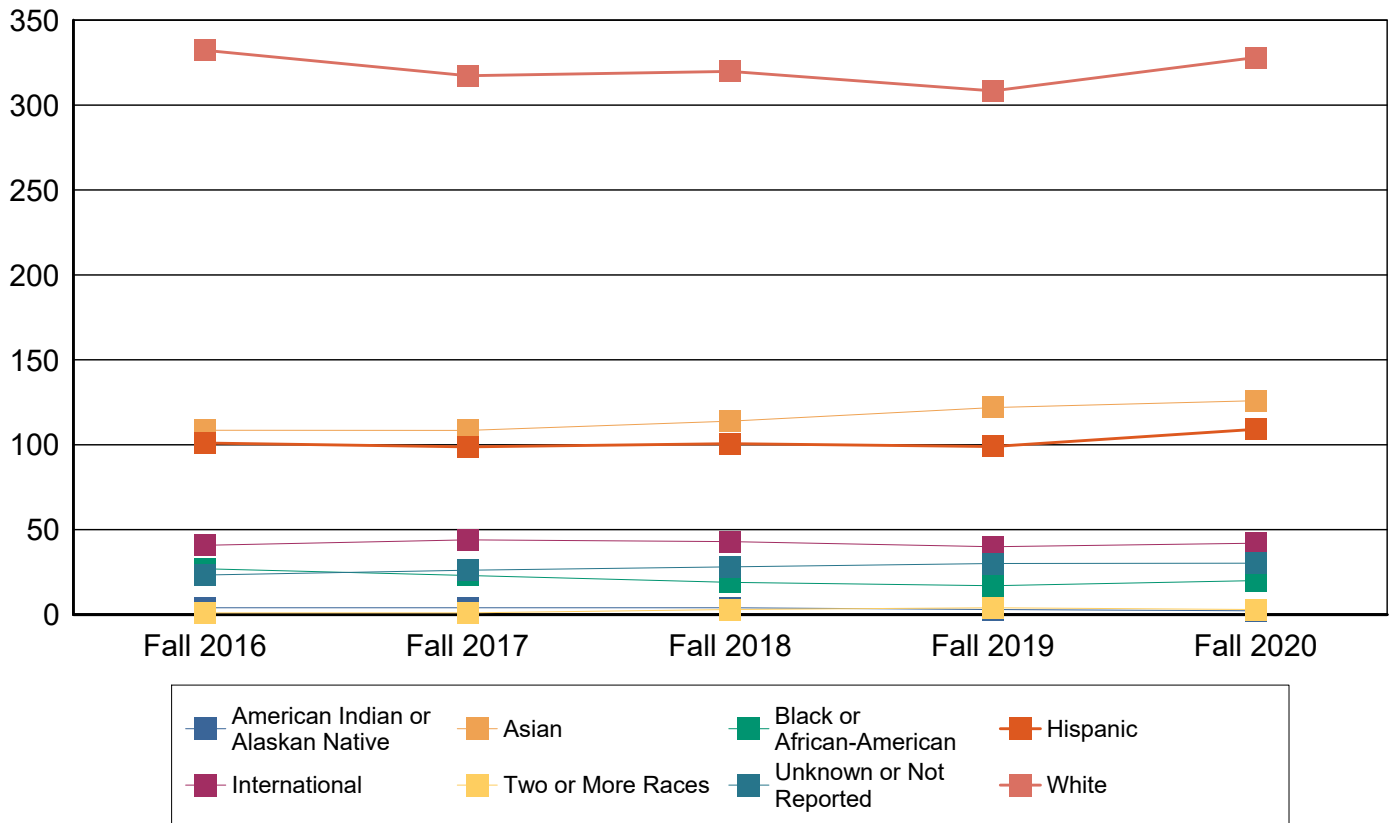


FTE of Tenured/Tenure Track Faculty Members by Ethnicity

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
White	332.3 52%	317.3 51%	319.9 51%	308.3 49%	328.0 50%
Black or African-American	27.0 4%	23.0 4%	19.0 3%	17.0 3%	20.0 3%
Hispanic	101.0 16%	98.8 16%	100.7 16%	99.0 16%	109.1 17%
Asian	108.5 17%	108.5 17%	113.9 18%	121.9 20%	126.0 19%
American Indian or Alaskan Native	4.0 1%	4.0 1%	4.0 1%	3.0 0%	2.2 0%
Two or More Races	1.0 0%	1.0 0%	3.0 0%	4.0 1%	3.0 0%
International	40.8 6%	44.0 7%	43.0 7%	40.0 6%	42.0 6%
Unknown or Not Reported	23.3 4%	26.1 4%	28.1 4%	30.1 5%	30.3 5%
Total	637.9 100%	622.7 100%	631.5 100%	623.3 100%	660.6 100%

For details on new Race/Ethnicity categories please see page one of this document

Tenured/Tenure Track Faculty Members by Ethnicity



Tenured/Tenure Track Faculty Members by Gender

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Female	205 32%	204 32%	211 33%	218 35%	239 36%
Male	440 68%	428 68%	428 67%	410 65%	429 64%
Total	645 100%	632 100%	639 100%	628 100%	668 100%

FTE of Tenured/Tenure Track Faculty Members by Gender

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Female	203.6 32%	200.8 32%	208.9 33%	216.1 35%	237.7 36%
Male	434.3 68%	421.9 68%	422.7 67%	407.2 65%	422.9 64%
Total	637.9 100%	622.7 100%	631.5 100%	623.3 100%	660.6 100%

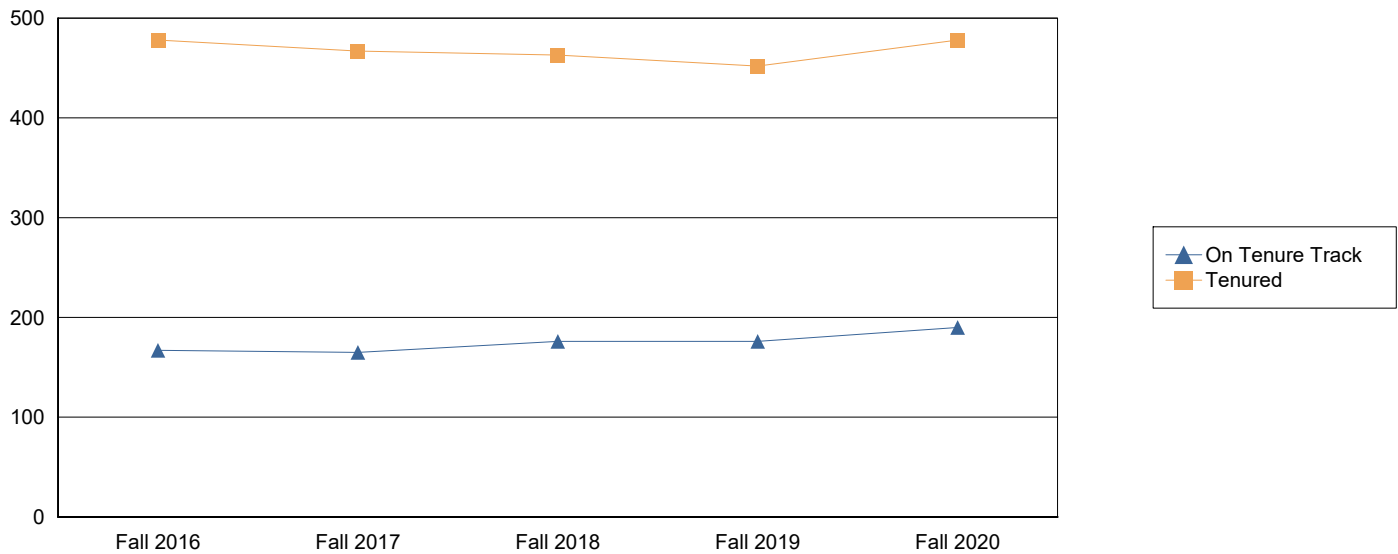
Tenured/Tenure Track Faculty Members by Tenure Status

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Tenured	478 74%	467 74%	463 72%	452 72%	478 72%
On Tenure Track	167 26%	165 26%	176 28%	176 28%	190 28%
Total	645 100%	632 100%	639 100%	628 100%	668 100%

FTE of Tenured/Tenure Track Faculty Members by Tenure Status

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Tenured	471.8 74%	458.7 74%	457.6 72%	448.6 72%	471.7 71%
On Tenure Track	166.1 26%	164.0 26%	173.9 28%	174.7 28%	188.9 29%
Total	637.9 100%	622.7 100%	631.5 100%	623.3 100%	660.6 100%

Tenured/Tenure Track Faculty Members by Tenure Status



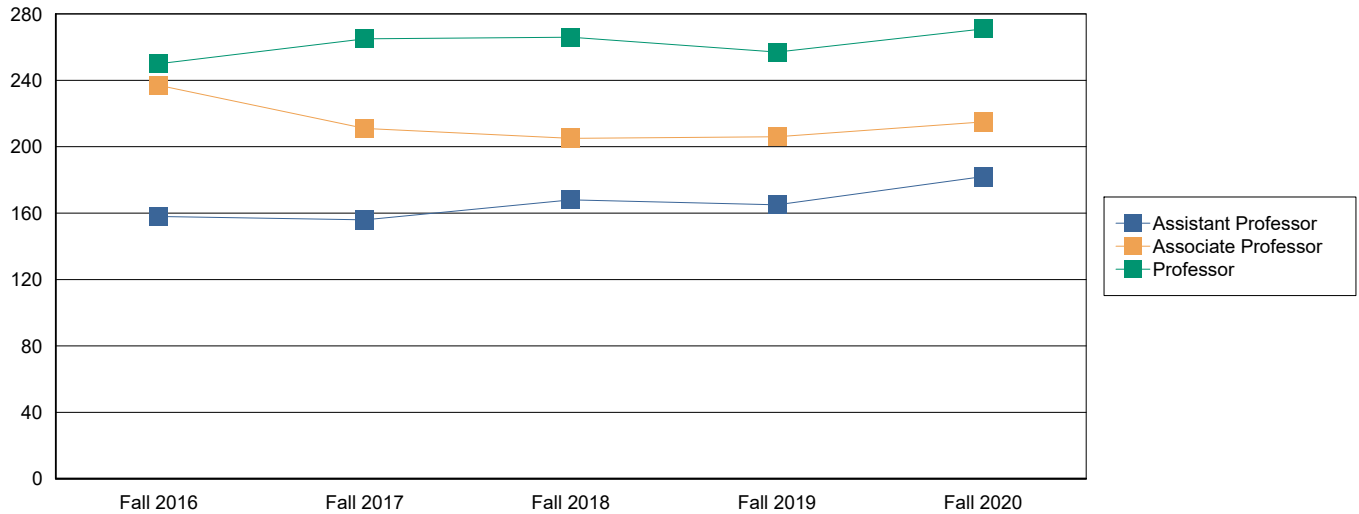
Tenured/Tenure Track Faculty Members by Rank

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Professor	250 39%	265 42%	266 42%	257 41%	271 41%
Associate Professor	237 37%	211 33%	205 32%	206 33%	215 32%
Assistant Professor	158 24%	156 25%	168 26%	165 26%	182 27%
Total	645 100%	632 100%	639 100%	628 100%	668 100%

FTE of Tenured/Tenure Track Faculty Members by Rank

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Professor	246.3 39%	259.7 42%	262.6 42%	253.8 41%	265.5 40%
Associate Professor	234.5 37%	208.0 33%	203.1 32%	205.5 33%	214.2 32%
Assistant Professor	157.1 25%	155.0 25%	165.9 26%	164.0 26%	180.9 27%
Total	637.9 100%	622.7 100%	631.5 100%	623.3 100%	660.6 100%

Faculty Ranks by Year



Tenured/Tenure Track Faculty Members by Rank and Ethnicity

		Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Professor	White	138 55%	146 55%	144 54%	138 54%	144 53%
	Black or African-America	12 5%	9 3%	8 3%	8 3%	10 4%
	Hispanic	35 14%	41 15%	43 16%	38 15%	42 15%
	Asian	57 23%	59 22%	62 23%	67 26%	65 24%
	American Indian or Alaskan	2 1%	2 1%	2 1%	1 0%	1 0%
	International	0 0%	0 0%	0 0%	0 0%	1 0%
	Unknown or Not Reported	6 2%	8 3%	7 3%	5 2%	8 3%
	Total	250 100%	265 100%	266 100%	257 100%	271 100%
Associate Professor	White	131 55%	113 54%	113 55%	113 55%	120 56%
	Black or African-America	11 5%	10 5%	7 3%	6 3%	6 3%
	Hispanic	49 21%	44 21%	39 19%	32 16%	30 14%
	Asian	36 15%	33 16%	29 14%	28 14%	29 13%
	American Indian or Alaskan	2 1%	2 1%	2 1%	2 1%	2 1%
	Two or More Races	1 0%	1 0%	1 0%	1 0%	1 0%

		Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Associate Professor	International	5 2%	6 3%	11 5%	18 9%	20 9%
	Unknown or Not Reported	2 1%	2 1%	3 1%	6 3%	7 3%
	Total	237 100%	211 100%	205 100%	206 100%	215 100%
Assistant Professor	White	67 42%	63 40%	66 39%	60 36%	66 36%
	Black or African-America	4 3%	4 3%	4 2%	3 2%	4 2%
	Hispanic	17 11%	16 10%	19 11%	29 18%	38 21%
	Asian	18 11%	18 12%	25 15%	28 17%	32 18%
	Two or More Races	0 0%	0 0%	2 1%	3 2%	2 1%
	International	36 23%	38 24%	33 20%	22 13%	21 12%
	Unknown or Not Reported	16 10%	17 11%	19 11%	20 12%	19 10%
	Total	158 100%	156 100%	168 100%	165 100%	182 100%
Total		645 100%	632 100%	639 100%	628 100%	668 100%

For details on new Race/Ethnicity categories please see page one of this document

Tenured/Tenure Track Faculty Members by Rank and Gender

		Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Professor	Female	53 21%	64 24%	66 25%	63 25%	71 26%
	Male	197 79%	201 76%	200 75%	194 75%	200 74%
	Total	250 100%	265 100%	266 100%	257 100%	271 100%
Associate Professor	Female	90 38%	78 37%	76 37%	75 36%	82 38%
	Male	147 62%	133 63%	129 63%	131 64%	133 62%
	Total	237 100%	211 100%	205 100%	206 100%	215 100%
Assistant Professor	Female	62 39%	62 40%	69 41%	80 48%	86 47%
	Male	96 61%	94 60%	99 59%	85 52%	96 53%
	Total	158 100%	156 100%	168 100%	165 100%	182 100%
Total		645 100%	632 100%	639 100%	628 100%	668 100%

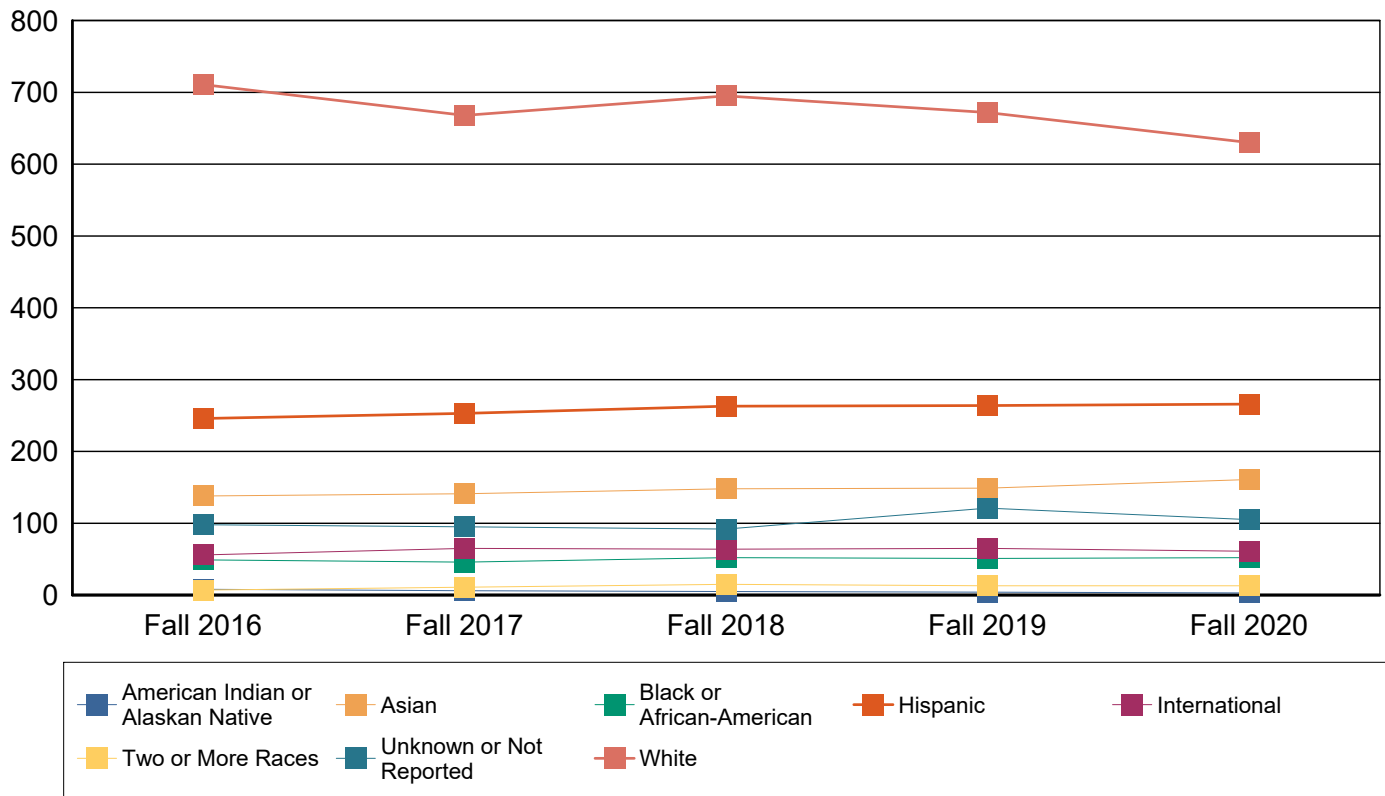
Instructional Faculty Members

This section contains all faculty members at UTSA who teach at least one course including Teaching Assistants. The Full Time Equivalent in this section only includes those appointments relating to teaching. There are other sections for All Faculty Members, Tenure/Tenure Track, and Teaching Assistants.

Instructional Faculty Members by Ethnicity

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
White	711 54%	668 52%	695 52%	672 50%	630 49%
Black or African-American	49 4%	46 4%	52 4%	51 4%	52 4%
Hispanic	246 19%	253 20%	263 20%	264 20%	266 21%
Asian	138 11%	141 11%	148 11%	149 11%	161 12%
American Indian or Alaskan Native	8 1%	6 0%	5 0%	4 0%	3 0%
Two or More Races	7 1%	11 1%	15 1%	13 1%	13 1%
International	56 4%	65 5%	64 5%	65 5%	61 5%
Unknown or Not Reported	98 7%	95 7%	92 7%	121 9%	105 8%
Total	1,313 100%	1,285 100%	1,334 100%	1,339 100%	1,291 100%

Instructional Faculty Members by Ethnicity

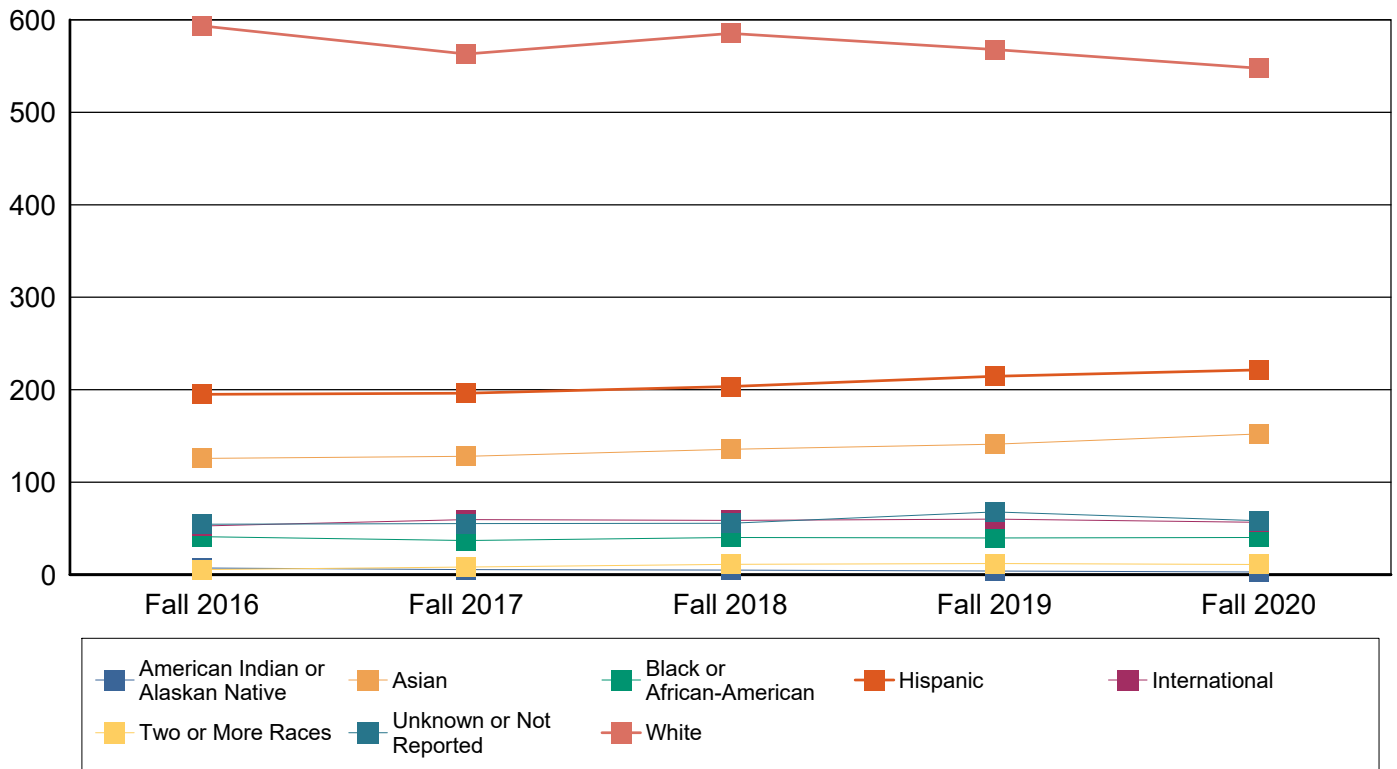


For details on new Race/Ethnicity categories please see page one of this document

Instructional FTE of Faculty Members by Ethnicity

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
White	565.1 55%	546.5 54%	559.4 54%	542.5 51%	535.3 50%
Black or African-American	38.8 4%	35.7 4%	36.4 3%	37.5 4%	38.7 4%
Hispanic	183.7 18%	184.0 18%	190.8 18%	202.4 19%	212.5 20%
Asian	122.2 12%	125.1 12%	131.4 13%	136.3 13%	149.5 14%
American Indian or Alaskan Native	7.3 1%	5.5 1%	5.0 0%	4.0 0%	3.0 0%
Two or More Races	5.5 1%	7.4 1%	10.4 1%	12.0 1%	11.1 1%
International	50.3 5%	54.5 5%	55.5 5%	57.2 5%	53.8 5%
Unknown or Not Reported	52.6 5%	54.3 5%	53.3 5%	66.4 6%	57.7 5%
Total	1,025.4 100%	1,013.1 100%	1,042.1 100%	1,058.3 100%	1,061.6 100%

Instructional Faculty Members by Ethnicity



For details on new Race/Ethnicity categories please see page one of this document

Instructional Faculty Members by Gender

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Female	529 40%	522 41%	566 42%	561 42%	560 43%
Male	784 60%	763 59%	768 58%	778 58%	731 57%
Total	1,313 100%	1,285 100%	1,334 100%	1,339 100%	1,291 100%

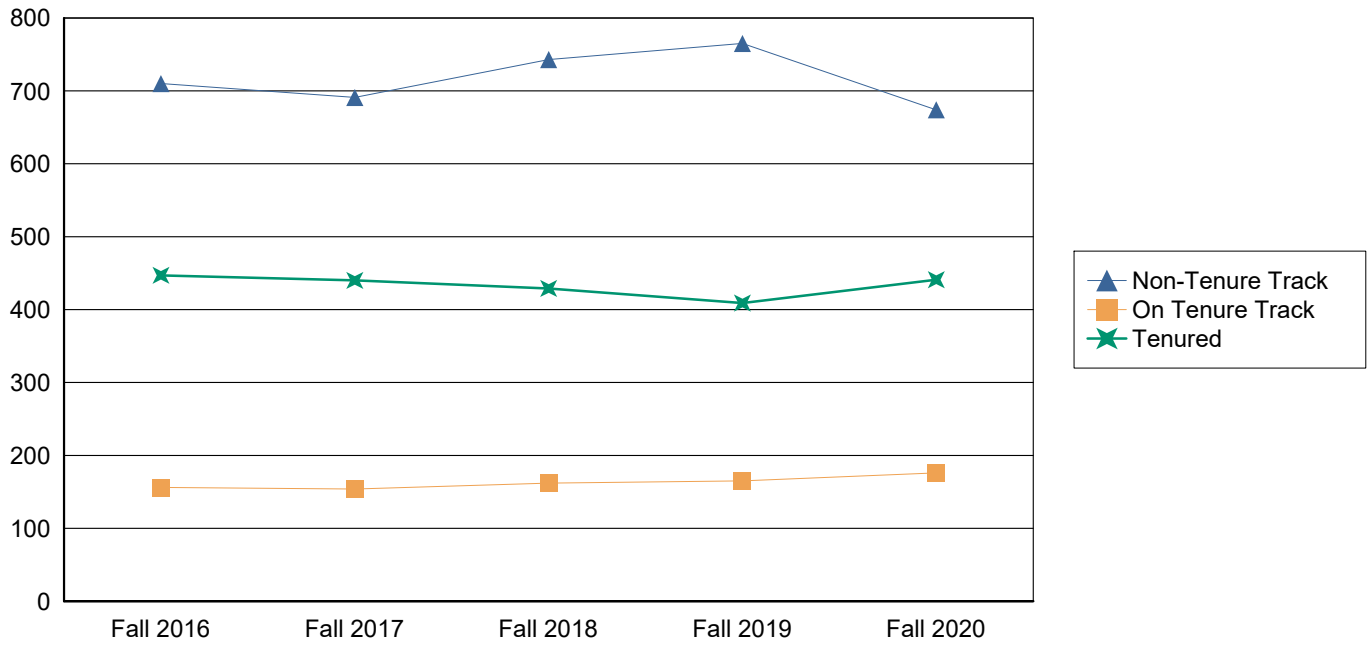
Instructional FTE of Faculty Members by Gender

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Female	403.5 39%	401.5 40%	426.4 41%	436.9 41%	449.9 42%
Male	621.9 61%	611.6 60%	615.7 59%	621.4 59%	611.7 58%
Total	1,025.4 100%	1,013.1 100%	1,042.1 100%	1,058.3 100%	1,061.6 100%

Instructional Faculty Members by Tenure Status

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Tenured	447 34%	440 34%	429 32%	409 31%	441 34%
On Tenure Track	156 12%	154 12%	162 12%	165 12%	176 14%
Non-Tenure Track	710 54%	691 54%	743 56%	765 57%	674 52%
Total	1,313 100%	1,285 100%	1,334 100%	1,339 100%	1,291 100%

Instructional Faculty Members by Tenure Status



Instructional FTE of Faculty Members by Tenure Status

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Tenured	420.1 41%	419.7 41%	404.5 39%	389.8 37%	439.6 41%
On Tenure Track	154.1 15%	153.1 15%	160.4 15%	163.5 15%	174.9 16%
Non-Tenure Track	451.2 44%	440.3 43%	477.2 46%	505.0 48%	447.0 42%
Total	1,025.4 100%	1,013.1 100%	1,042.1 100%	1,058.3 100%	1,061.6 100%

Instructional Faculty Members by Rank

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Professor	226 17%	246 19%	242 18%	228 17%	243 19%
Associate Professor	229 17%	202 16%	195 15%	192 14%	205 16%
Assistant Professor	148 11%	146 11%	154 12%	154 12%	169 13%
Other Faculty	710 54%	691 54%	743 56%	765 57%	674 52%
Total	1,313 100%	1,285 100%	1,334 100%	1,339 100%	1,291 100%

Instructional FTE of Faculty Members by Rank

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Professor	209.2 20%	232.0 23%	227.6 22%	214.3 20%	241.6 23%
Associate Professor	218.6 21%	195.7 19%	184.6 18%	186.3 18%	205.0 19%
Assistant Professor	146.5 14%	145.1 14%	152.6 15%	152.7 14%	167.9 16%
Other Faculty	451.2 44%	440.3 43%	477.2 46%	505.0 48%	447.0 42%
Total	1,025.4 100%	1,013.1 100%	1,042.1 100%	1,058.3 100%	1,061.6 100%

Instructional Faculty Members by Rank and Ethnicity

		Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Professor	White	125.0 55%	137.0 56%	134.0 55%	124.0 54%	129.0 53%
	Black or African-American	10.0 4%	7.0 3%	7.0 3%	8.0 4%	10.0 4%
	Hispanic	29.0 13%	38.0 15%	35.0 14%	31.0 14%	38.0 16%
	Asian	56.0 25%	57.0 23%	59.0 24%	61.0 27%	61.0 25%
	American Indian or Alaskan Native	2.0 1%	2.0 1%	2.0 1%	1.0 0%	1.0 0%
	International	0.0 0%	0.0 0%	0.0 0%	0.0 0%	1.0 0%
	Unknown or Not Reported	4.0 2%	5.0 2%	5.0 2%	3.0 1%	3.0 1%
	Total	226.0 100%	246.0 100%	242.0 100%	228.0 100%	243.0 100%
Associate Professor	White	127.0 55%	108.0 53%	108.0 55%	105.0 55%	111.0 54%
	Black or African-American	10.0 4%	9.0 4%	6.0 3%	5.0 3%	6.0 3%
	Hispanic	48.0 21%	42.0 21%	37.0 19%	29.0 15%	30.0 15%
	Asian	35.0 15%	32.0 16%	28.0 14%	27.0 14%	29.0 14%
	American Indian or Alaskan Native	2.0 1%	2.0 1%	2.0 1%	2.0 1%	1.0 0%
	Two or More Races	1.0 0%	1.0 0%	1.0 1%	1.0 1%	1.0 0%
	International	5.0 2%	6.0 3%	10.0 5%	18.0 9%	20.0 10%
	Unknown or Not Reported	1.0 0%	2.0 1%	3.0 2%	5.0 3%	7.0 3%
	Total	229.0 100%	202.0 100%	195.0 100%	192.0 100%	205.0 100%
Assistant Professor	White	64.0 43%	58.0 40%	61.0 40%	57.0 37%	58.0 34%
	Black or African-American	4.0 3%	4.0 3%	4.0 3%	3.0 2%	4.0 2%
	Hispanic	17.0 11%	15.0 10%	15.0 10%	26.0 17%	37.0 22%

		Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Assistant Professor	Asian	15.0 10%	16.0 11%	23.0 15%	25.0 16%	30.0 18%
	Two or More Races	0.0 0%	0.0 0%	2.0 1%	3.0 2%	2.0 1%
	International	35.0 24%	37.0 25%	31.0 20%	21.0 14%	20.0 12%
	Unknown or Not Reported	13.0 9%	16.0 11%	18.0 12%	19.0 12%	18.0 11%
	Total	148.0 100%	146.0 100%	154.0 100%	154.0 100%	169.0 100%
Other Faculty	White	395.0 56%	365.0 53%	392.0 53%	386.0 50%	332.0 49%
	Black or African-American	25.0 4%	26.0 4%	35.0 5%	35.0 5%	32.0 5%
	Hispanic	152.0 21%	158.0 23%	176.0 24%	178.0 23%	161.0 24%
	Asian	32.0 5%	36.0 5%	38.0 5%	36.0 5%	41.0 6%
	American Indian or Alaskan Native	4.0 1%	2.0 0%	1.0 0%	1.0 0%	1.0 0%
	Two or More Races	6.0 1%	10.0 1%	12.0 2%	9.0 1%	10.0 1%
	International	16.0 2%	22.0 3%	23.0 3%	26.0 3%	20.0 3%
	Unknown or Not Reported	80.0 11%	72.0 10%	66.0 9%	94.0 12%	77.0 11%
	Total	710.0 100%	691.0 100%	743.0 100%	765.0 100%	674.0 100%
Total	1,313.0 100%	1,285.0 100%	1,334.0 100%	1,339.0 100%	1,291.0 100%	

For details on new Race/Ethnicity categories please see page one of this document

Instructional Faculty Members by Rank and Gender

		Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Professor	Female	43 19%	57 23%	58 24%	51 22%	62 26%
	Male	183 81%	189 77%	184 76%	177 78%	181 74%
	Total	226 100%	246 100%	242 100%	228 100%	243 100%
Associate Professor	Female	87 38%	76 38%	71 36%	65 34%	75 37%
	Male	142 62%	126 62%	124 64%	127 66%	130 63%
	Total	229 100%	202 100%	195 100%	192 100%	205 100%
Assistant Professor	Female	59 40%	54 37%	61 40%	71 46%	78 46%
	Male	89 60%	92 63%	93 60%	83 54%	91 54%
	Total	148 100%	146 100%	154 100%	154 100%	169 100%
Other Faculty	Female	340 48%	335 48%	376 51%	374 49%	345 51%
	Male	370 52%	356 52%	367 49%	391 51%	329 49%
	Total	710 100%	691 100%	743 100%	765 100%	674 100%
Total		1,313 100%	1,285 100%	1,334 100%	1,339 100%	1,291 100%

Teaching Assistants

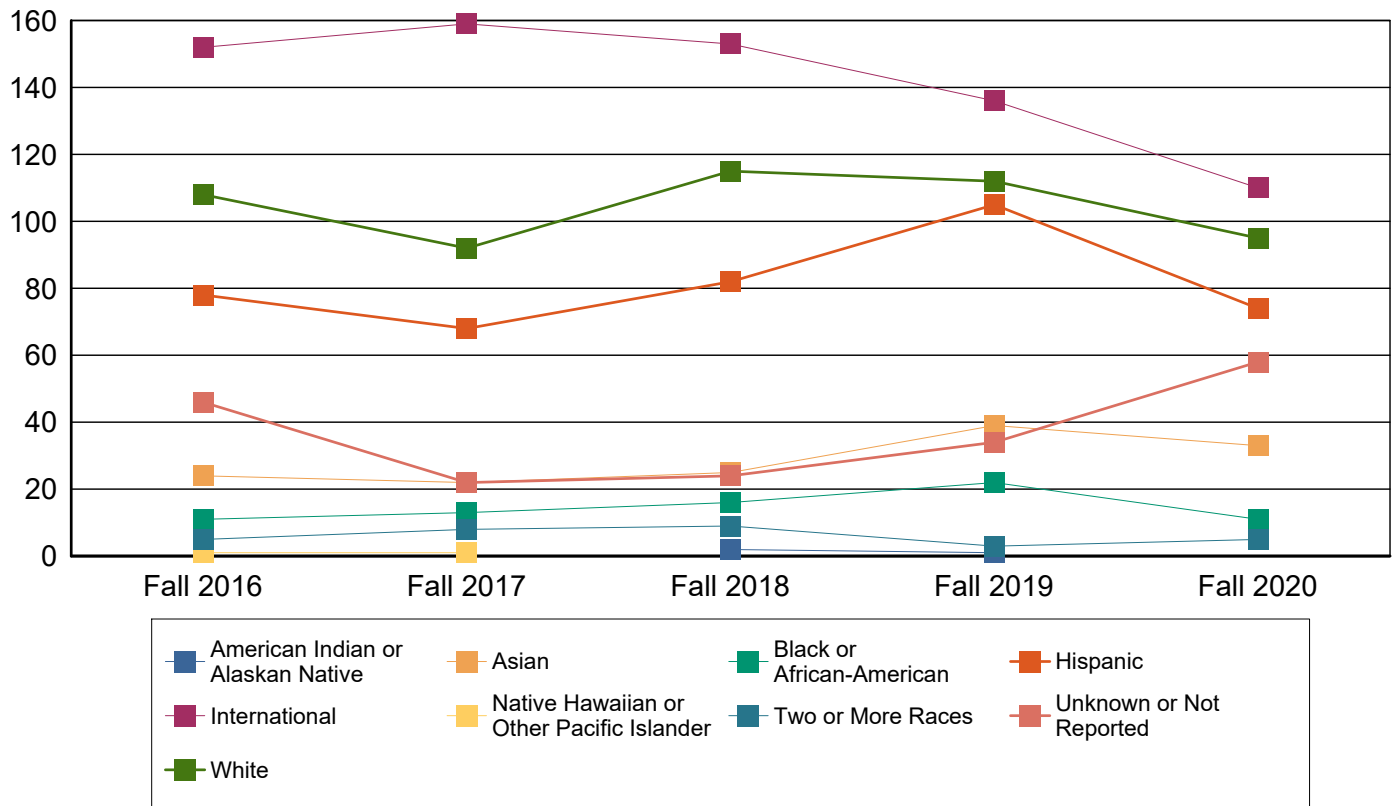
This section contains all Teaching Assistants at UTSA. This includes teaching assistants who are not teaching courses. There are also sections for All Faculty, Tenured and Tenure Track Faculty and Instructional Faculty members.

Teaching Assistants by Ethnicity

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
White	108 25%	92 24%	115 27%	112 25%	95 25%
Black or African-American	11 3%	13 3%	16 4%	22 5%	11 3%
Hispanic	78 18%	68 18%	82 19%	105 23%	74 19%
Asian	24 6%	22 6%	25 6%	39 9%	33 9%
Native Hawaiian or Other Pacific Islander	1 0%	1 0%	0 0%	0 0%	0 0%
American Indian or Alaskan Native	0 0%	0 0%	2 0%	1 0%	0 0%
Two or More Races	5 1%	8 2%	9 2%	3 1%	5 1%
International	152 36%	159 41%	153 36%	136 30%	110 28%
Unknown or Not Reported	46 11%	22 6%	24 6%	34 8%	58 15%
Total	425 100%	385 100%	426 100%	452 100%	386 100%

For details on new Race/Ethnicity categories please see page one of this document

Teaching Assistants by Ethnicity

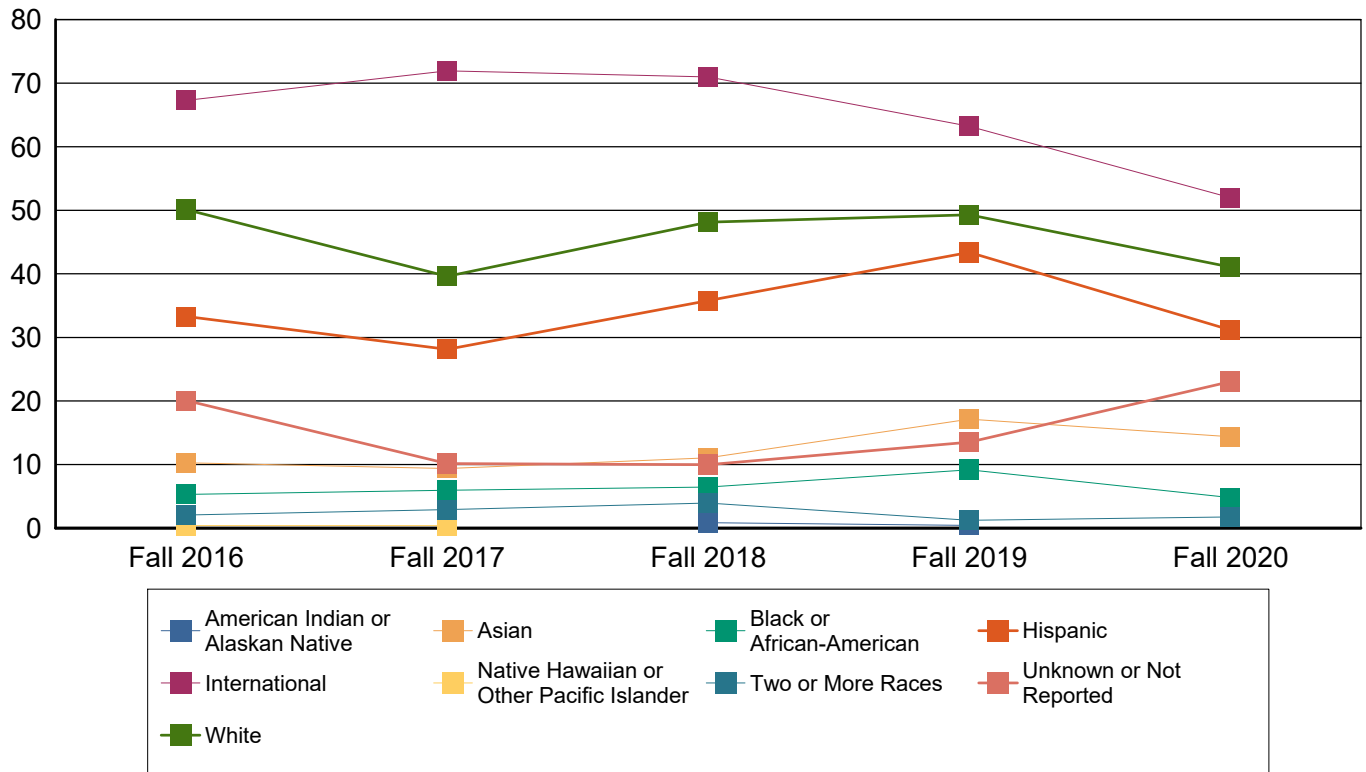


FTE of Teaching Assistants by Ethnicity

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
White	50.1 27%	39.6 24%	48.1 26%	49.3 25%	41.1 24%
Black or African-American	5.3 3%	6.0 4%	6.5 3%	9.2 5%	4.8 3%
Hispanic	33.3 18%	28.1 17%	35.8 19%	43.4 22%	31.2 19%
Asian	10.3 5%	9.4 6%	11.1 6%	17.2 9%	14.4 9%
Native Hawaiian or Other Pacific Islander	0.4 0%	0.4 0%	0.0 0%	0.0 0%	0.0 0%
American Indian or Alaskan Native	0.0 0%	0.0 0%	0.9 0%	0.4 0%	0.0 0%
Two or More Races	2.1 1%	2.9 2%	3.9 2%	1.3 1%	1.8 1%
International	67.3 36%	71.9 43%	71.0 38%	63.2 32%	52.0 31%
Unknown or Not Reported	20.1 11%	10.2 6%	10.0 5%	13.5 7%	23.1 14%
Total	188.8 100%	168.5 100%	187.2 100%	197.4 100%	168.3 100%

For details on new Race/Ethnicity categories please see page one of this document

Teaching Assistants by Ethnicity



Teaching Assistants by Gender

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Female	175 41%	165 43%	189 44%	209 46%	175 45%
Male	250 59%	220 57%	237 56%	243 54%	211 55%
Total	425 100%	385 100%	426 100%	452 100%	386 100%

FTE of Teaching Assistants by Gender

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Female	78.4 42%	70.7 42%	81.7 44%	88.6 45%	74.8 44%
Male	110.4 58%	97.8 58%	105.5 56%	108.8 55%	93.5 56%
Total	188.8 100%	168.5 100%	187.2 100%	197.4 100%	168.3 100%