PeopleSoft 9.2

FAR Meeting
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UTShare 9.2 Upgrade

• What is a PeopleSoft 9.2 Upgrade?
  • UTShare upgrade to the current release of PeopleSoft’s system to acquire latest information system version and process improvements.

• Which UTShare areas?
  • All modules are included – everything in Human Capital Management (HCM) and Financial Management Services (FMS)
  • Including all customizations and interfaces
UTShare 9.2 Upgrade

HCM and FMS modules included in upgrade:

- Workforce Administration (HR)
- Benefits
- Commitment Accounting (Position Funding)
- Time & Labor
- Absence Management
- Payroll
- Travel & Expenses
- Accounts Payable
- Asset Management
- Banking Management
- Projects – Capital Projects
- Treasury
- Commitment Control (Budget)
- eProcurement
- General Ledger
UTShare 9.2 Upgrade

• Requires Code Freeze
  • Pause on all requested improvements until project completion.

• Maintain business continuity
  • Ensure university’s business systems are fully supported and current with all legal and tax updates during and after the project.
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• How does the upgrade affect me?
  • In the short term, users’ visual impact shall be identical to today or minimal impact, depending on the user’s role and process.
  • After the upgrade, plans for:
    • New interaction functionality providing better navigation
    • Functional enhancements
UTShare 9.2 Upgrade

• Upgrade Approach: Zero-based redesign;
  • Your current processes appear the same or close approximation
  • UTShare will have the same look and navigation
  • Not converting our data

• Upgrade Zero-based Advantages:
  • Highly controlled approach
  • Incremental change
  • Increase project success for all project tasks
  • Eliminate risk of introducing new/redesigned business processes
  • Well, an “almost” zero redesign
UTShare 9.2 Upgrade

What do you mean by Almost Zero changes?
UTShare 9.2 Upgrade

• Zero-based redesign – well “almost zero” upgrade
  • Where it is prudent to apply newer 9.2 enhancement rather than retrofit a current customization into the new environment, we will.
  • More efficient with labor and funds, and provides better service and the product quicker.
UTShare 9.2 Upgrade

• Why upgrade?
  • Over 1,000 new features, functions, and enhancements in PeopleSoft 9.2
  • Delivers new and better user experiences and expanded functionality
  • Align UTShare to Oracle’s PeopleSoft strategy to solely support and dedication to PeopleSoft 9.2
UTSIS: HCM/FSCM v9.2 Upgrade – Move-to-Prod Timeline
What is next?

• After Go Live in 9.2, then what?
• Campus pivots to sustainment and improvement mode
• Prioritize new features into phased project sprints
  • Examples:
    • New navigation, simpler and intuitive navigation, mobile device scaling viewing
    • New functionality:
      • Employee self-service (timekeeping system)
      • Budget Transfer Workflow
      • And much more.
QUESTIONS
Thank you!

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