Campus Conversation 2.0

Student Success
& Global Initiatives

Dr. Taylor Eighmy & Dr. Kimberly Espy
February 21, 2019
<table>
<thead>
<tr>
<th>Topic</th>
<th>Date</th>
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<tbody>
<tr>
<td>External Relations</td>
<td>August 3, 2018</td>
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<tr>
<td>Athletics</td>
<td>December 11, 2018</td>
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<tr>
<td>Student Success and Global Initiatives</td>
<td>February 21, 2019</td>
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<tr>
<td>Library, Art Collections and Institute of Texan Cultures</td>
<td>TBD</td>
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<tr>
<td>College of Business</td>
<td>TBD</td>
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<tr>
<td>Student Affairs Division</td>
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<tr>
<td>Faculty Senate</td>
<td>August 15, 2018</td>
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<tr>
<td>Alumni Board</td>
<td>January 23, 2019</td>
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<tr>
<td>Strategic Enrollment and Institutional Intelligence</td>
<td>March 13, 2019</td>
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<tr>
<td>Academic Affairs Division</td>
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<td>COACP &amp; COPP</td>
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<td>Business Affairs Division</td>
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<tr>
<td>Communications Collective</td>
<td>October 11, 2018</td>
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<tr>
<td>Audit, Compliance and President’s Office</td>
<td>January 31, 2019</td>
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<tr>
<td>College of Language and Fine Arts</td>
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<td>College of Engineering</td>
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<tr>
<td>College of Education &amp; Human Development</td>
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<td>College of Sciences</td>
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<tr>
<td>Department Chairs Council</td>
<td>TBD</td>
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<tr>
<td>Student Government Association</td>
<td>October 18, 2018</td>
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<td>VPREDKE</td>
<td>February 20, 2019</td>
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<td>UC, Honors and Graduate School</td>
<td>TBD</td>
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<td>Staff Council</td>
<td>TBD</td>
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</table>
Updates & Recent Accomplishments
Biennial Budget
New Campus Senior Leadership

Myron Anderson
Vice President for Inclusive Excellence

Veronica Mendez
Vice President for Business Affairs

Kendra Ketchum
Vice President for Information Management & Technology

LT Robinson
Interim Dean of Students
Graham Weston
$15 Million Gift
For UTSA’s proposed School of Data Science
Expanding the Downtown Campus
Land Transfers Valued at $13 Million

Parcels from the City of San Antonio and Bexar County for the National Security Collaboration Center, the School of Data Science and a new home for the College of Business
Architect selected
School of Data Science & National Security Collaboration Center
Urban Education Institute

Foundational Gift

Finding solutions for San Antonio’s urban education challenges

$2.0 million
Reaccreditation efforts are on track for 2020 review.
Civic Discourse and Engagement

utsa.edu/civicdiscourse

Resources

- Trainings
- Workshops
- Guests Speakers
- Curriculum Integrations
- Programming

Academic Focus

- Library Guides
- Academic Inquiry & Scholarship
- Honors College / Top Scholars
- University-Wide Certificate in Community Engaged Leadership
- COPP Civic Engagement Minor
Diversity and Inclusion at UTSA

utsa.edu/diversity

- Data and Reports
- Inclusion Partners
- Trainings
- Awareness and Programming
- Reporting Discrimination
Safe Campus
Information and Resources on Preventing Sexual Violence
utsa.edu/safecampus

Awareness Campaigns
- Bringing in the Bystander ©
- Take Back the Night
- Call to Action Day
- One Love Foundation – UTSA Athletics

Initiatives
- Culture of Respect Collective
- Texas Association Against Sexual Assault
- Violence Prevention Advisory Committee
New Appointments in Academic Affairs

Ambika Mathur
Vice Provost for Graduate Studies and Dean of the Graduate School

David Silva
Dean of the College of Sciences

Lisa Montoya
Vice Provost for Global Initiatives

Gordon Taylor
Vice Provost for Academic Finance and Administration
Search for
Vice Provost for
Academic Innovation

Reorganization of the previous Chief Online Learning Office position

Lead the university into its next phase of innovative pedagogy and academic programs

Build learning infrastructure and pedagogical pathways by bringing together Online Learning and Programming, Teaching and Learning Services, Video Production, and Learning Technologies

Develop and expand access to UTSA’s cutting edge, compelling academic programs
Academic Affairs
“At the Center”

Re-integrated under Provost to better serve students and faculty

- Faculty Affairs & Support
- Student Success
- Strategic Enrollment
Commitment to Diversity

Increase the number of faculty from underrepresented groups by 50% over the next decade
- Annual targets for each college
- Action plans by each dean

Leadership in diversity and inclusion now part of deans’ annual and 360 reviews
- Aspire Alliance
Focus on Faculty

New Innovation and Impact Award for faculty-led teams

Updated workload policy to align with UT System policy

Automated faculty review in Digital Measures

New travel program to include non-tenure-track faculty

Updated promotion and tenure criteria
  - more comprehensive
  - better measure impact

Transparent process for soliciting external reviews
Strategic Implementation Plan
### UTSA in 10 Years

<table>
<thead>
<tr>
<th>Objective</th>
<th>Target</th>
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</thead>
<tbody>
<tr>
<td>Thriving Campuses</td>
<td>4+ with more under consideration</td>
</tr>
<tr>
<td>Students</td>
<td>&gt;&gt;45,000</td>
</tr>
<tr>
<td>Faculty</td>
<td>&gt;2,000</td>
</tr>
<tr>
<td>First-Year Retention Rate</td>
<td>&gt;&gt;85%</td>
</tr>
<tr>
<td>Areas of Scholarly Distinction</td>
<td>6-8</td>
</tr>
<tr>
<td>Carnegie Classification</td>
<td>R1</td>
</tr>
<tr>
<td>Annual Research Expenditures</td>
<td>&gt;&gt;$300M</td>
</tr>
<tr>
<td>Endowment</td>
<td>&gt;&gt;$400M</td>
</tr>
<tr>
<td>Four-Year Graduation Rate</td>
<td>&gt;&gt;35%</td>
</tr>
<tr>
<td>Annual Budget</td>
<td>&gt;&gt;$1B</td>
</tr>
<tr>
<td>Endowed Chairs/Professorships</td>
<td>&gt;300</td>
</tr>
<tr>
<td>Faculty in the National Academies</td>
<td>&gt;15</td>
</tr>
<tr>
<td>Faculty Receiving Prestigious Awards Annually</td>
<td>&gt;25</td>
</tr>
<tr>
<td>Six-Year Graduation Rate</td>
<td>&gt;&gt;60%</td>
</tr>
<tr>
<td>New Construction Across Campuses</td>
<td>&gt;3 million ft²</td>
</tr>
</tbody>
</table>
UTSA’s 10-Year Destinations

**A model for student success**

**A great public research university**

**An exemplar for strategic growth and innovative excellence**
UTSA is a next generation Hispanic-thriving, multicultural institution where students from all backgrounds can excel. As a prosperity engine graduating world-engaged civic leaders of tomorrow, UTSA provides students with exceptional opportunities for experiential learning and classroom to career education.
First-Year Retention

A MODEL FOR STUDENT SUCCESS

Data as reported to the Integrated Postsecondary Education Data System (IPEDS)
A MODEL FOR STUDENT SUCCESS

Second-Year Persistence

43.9%  
University College

45.0%  
Raised Admissions Standards

50.0%  
Advising Reorganization, First Year Experience, Presidential Scholarships

55.0%  
PIVOT, CAMPUS, DegreeWorks, CLASS, Success Marker Courses

60.0%  
Math Matters, New Faculty Institute, GUIDE, Academic Pathways Pilot

62.6%  
Graduation Help Desk, Retention Grants, Resiliency & Retention Program, SOAR, Personalized Outreach

70.0%  
Foundation One Stop Enrollment Center

Data as reported to the Integrated Postsecondary Education Data System (IPEDS)

5 YEAR MINIMUM GOAL 2023 & CURRENT TARGET

5 YEAR MINIMUM GOAL 2023


Classroom to Career, Housing Initiative, Student Success Center
A MODEL FOR STUDENT SUCCESS

Third-Year Persistence

60% 5 YEAR MINIMUM GOAL 2023 & CURRENT TARGET

- University College
- Raised Admissions Standards
- Advising Reorganization, First Year Experience, Presidential Scholarships
- Math Matters, New Faculty Institute, GUIDE, Academic Pathways Pilot
- PIVOT, CAMPUS, DegreeWorks, CLASS, Success Marker Courses
- Foundation One Stop Enrollment Center
- Classroom to Career, Housing Initiative, Student Success Center
- Graduation Help Desk, Retention Grants, Resiliency & Retention Program, SOAR, Personalized Outreach

Data as reported to the Integrated Postsecondary Education Data System (IPEDS)
A MODEL FOR STUDENT SUCCESS

Four-Year Graduation Rates

Data as reported to the Integrated Postsecondary Education Data System (IPEDS)
A MODEL FOR STUDENT SUCCESS

Six-Year Graduation Rates

Data as reported to the Integrated Postsecondary Education Data System (IPEDS)
With a focus on driving San Antonio’s knowledge economy, UTSA is an urban-serving university of the future living out the notion that great universities need great cities, and great cities need great universities. As a discovery enterprise on the fast track to attaining National Research University Fund eligibility and an R1 designation by the Carnegie Commission, UTSA is positioned to align with members of the prestigious Association of American Universities.
UTSA’s Trajectory

NRUF
Tier One in Texas

R1
Highest possible research classification by Carnegie Foundation

AAU
Aligned
The nation’s most prestigious research institutions
A GREAT PUBLIC RESEARCH UNIVERSITY

Tenure and tenure-track UTSA faculty with degrees from AAU and R1 Institutions

74% from R1 universities

56% from AAU universities
New Graduate Students
Rising Enrollment

36.2% Increase

A GREAT PUBLIC RESEARCH UNIVERSITY
UTSA’s Research Momentum

A GREAT PUBLIC RESEARCH UNIVERSITY

UTSA Meets Carnegie R1 & NRUF Criteria FY2021
### Advancing Research Excellence

#### Distinguished Faculty Awards

<table>
<thead>
<tr>
<th>Award</th>
<th>Name</th>
<th>Title/Department</th>
<th>Year of Receipt</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Academy of Inventors</td>
<td>Bernard Arulanandam</td>
<td>Interim VPREDKE and Jane &amp; Roland Professor of Biosciences Biology, COS</td>
<td>2018</td>
</tr>
<tr>
<td>American Association for the Advancement of Science</td>
<td>Floyd Wormley</td>
<td>Microsoft President’s Professorship and Sr. Assoc. Dean for Research &amp; Graduate Studies, Biology, COS</td>
<td>2018</td>
</tr>
<tr>
<td>NSF Faculty Early Career Development Program</td>
<td>Victor Maldonado</td>
<td>Mechanical Engineering, COE</td>
<td>2018</td>
</tr>
<tr>
<td>American Association for the Advancement of Science</td>
<td>Banglin Chen</td>
<td>Dean’s Distinguished Professor Chemistry, COS</td>
<td>2017</td>
</tr>
<tr>
<td>American Society of Civil Engineers</td>
<td>Samer Dessouky</td>
<td>Professor Civil &amp; Environmental Engineering</td>
<td>2017</td>
</tr>
<tr>
<td>Woman Physicist of the Month, American Physics Society</td>
<td>Kiran Bhaganagar</td>
<td>Associate Professor Chemistry, COS</td>
<td>2017</td>
</tr>
<tr>
<td>NSF Faculty Early Career Development Program</td>
<td>Abdullah A. Muzahid</td>
<td>Computer Science, COS</td>
<td>2017</td>
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<tr>
<td>American Academy of Microbiology</td>
<td>Bernard Arulanandam</td>
<td>Interim VPREDKE and Jane &amp; Roland Professor of Biosciences Biology, COS</td>
<td>2017</td>
</tr>
<tr>
<td>IBM Faculty Awards</td>
<td>Weining Zhang</td>
<td>Associate Professor Computer Science, COS</td>
<td>2017</td>
</tr>
<tr>
<td>Joseph B. Glitter Award</td>
<td>Rogelio Saenz</td>
<td>Mark G. Yudof Endowed Professor Demography, COPP</td>
<td>2017</td>
</tr>
<tr>
<td>Society for Social Work &amp; Research</td>
<td>Amy Chanmugan</td>
<td>Associate Professor &amp; Dept. Chair Social Work, COPP</td>
<td>2017</td>
</tr>
<tr>
<td>American Academy of Microbiology</td>
<td>Bernad Arulanandam</td>
<td>Interim VPREDKE and Jane &amp; Roland Professor of Biosciences Biology, COS</td>
<td>2017</td>
</tr>
<tr>
<td>Institute for Electrical &amp; Electronics Engineers</td>
<td>Sos Agaian</td>
<td>Electrical &amp; Computer Engineering, COE</td>
<td>2017</td>
</tr>
<tr>
<td>Core US Scholar Program</td>
<td>Martha Sidbury Christiansen</td>
<td>Associate Professor &amp; Dept. Chair Bicultural &amp; Bilingual Studies, COEHD</td>
<td>2017</td>
</tr>
</tbody>
</table>

*Note: The listings are not exhaustive and are meant to be illustrative. The actual awards listed may vary.*
Advancing Research Excellence

Distinguished Student Awards 2017-2019

- Barry Goldwater Scholarship: 1 awardee, 2 finalists
- Benjamin A. Gilman International Scholarship: 17 awardees
- Fullbright Scholars Program: 1 finalist
- Critical Language Scholarship: 1 awardee
- NSF Graduate Research Fellowships Program: 9 awardees
- Harry S. Truman Scholarship: 1 awardee, 2 finalists
Pathway to Carnegie R1

A GREAT PUBLIC RESEARCH UNIVERSITY

Carnegie Classification - 2018

- R1
- R2
- R3
- UTSA

R1
- UT Dallas (Rank-110)
- Rice University (Rank-107)
- Texas A&M University (Rank-20)
- UT Austin (Rank-10)

R2
- UT El Paso (Rank-128)
- University of Houston (Rank-63)

UTSA (Rank-131)

Texas State University (Rank-180)

University of North Texas (Rank-106)

Texas Tech University (Rank-59)

UT Arlington (Rank-118)
UTSA will realize its full potential as a university by growing to become a more comprehensive institution. By focusing on nimbleness and continuous improvement, UTSA integrates innovative approaches and best practices to ensure goals align with operational processes. With a reputation as a great place to work, UTSA actively cultivates the excellence of its people.
UTSA’s Enrollment Growth

- **3% anticipated growth**
  - Fall 2019
  - (targeted 3%)

- **4.7% enrollment growth**
  - Fall 2018
  - (targeted 3-5%)

- **Strategic Enrollment Plan Implementation**
  - May 2018

- **45,000+ students**
  - Fall 2028
Simplifies transfer admissions, making it easy to determine which credits will transfer to UTSA.
Recognizing the importance of staff by ensuring UTSA is a great place to work
Reimagining the Downtown Campus
Strategic Initiatives

utsa.edu/strategicplan
Preventing Sexual Assault & Misconduct

A university-wide framework to ensure a safe place for all Roadrunners to study, work and live
Capital Campaign

Providing UTSA with the infrastructure and resources to achieve recognition as a model for student success and research discovery
Strategic Communications

A comprehensive, integrated marketing program that builds brand awareness and positive perceptions of UTSA
Roadrunner Village

A vibrant new neighborhood featuring housing, dining and retail space that enhances the campus experience for the university community.
Guadalupe Hall

Designed with student success in mind, UTSA's newest residence hall will house 372 freshmen.
Honors Residential College

A new residence hall for the university’s top students, bringing UTSA’s Honors College to new levels of national prominence.
Roadrunner Athletics Center of Excellence

A comprehensive multipurpose sports center to address student-athlete academic success, safety, performance and wellness
Cattleman’s Square Residential Tower

A mixed-use residential facility to house UTSA’s growing population at the Downtown Campus
Continental Hotel Residences

A mixed-use residential facility to house UTSA’s growing population at the Downtown Campus
Campus Master Plan

Guiding the development of UTSA’s campuses over the next decade
UTSA Campuses

- **Main Campus**: 600 acres | 495.2 developable acres
- **Downtown Campus**: 18.3 acres | 8.3 developable acres
- **Park West Campus**: 125 acres | 70 developable acres
- **Institute of Texan Cultures**: 14.6 acres | 0 developable acres

**ACREAGE**

- 758 total acres
- 573 developable acres
School of Data Science

Uniting UTSA’s talent and resources in cyberscience, data science and data management into one powerful new school
National Security Collaboration Center

Solving the nation’s greatest cybersecurity threats
Expanding the College of Business

A second location to accommodate rapid enrollment growth, situated in the heart of San Antonio’s business community.
Strategic Faculty Hiring for 2020

- Clustered and Connected Hiring
- Advancing Academic Excellence through Accelerating Faculty Diversity Hiring
- Dual Career Academic Partners Hiring
- Advancing Academic Excellence through Accelerated Hiring of Nationally Recognized Faculty
- Voluntary Separation Incentive
Clustered and Connected Hiring

Attract scholars who will add depth and expertise in specific areas and connect the efforts of our existing faculty to enhance our competitiveness to address national societal needs.
Advancing Academic Excellence through Accelerating Faculty Diversity Hiring

Provide university designated funding to academic colleges, schools and departments to support additional hiring of diverse full-time, tenured/tenure-track faculty who will advance inclusive excellence at UTSA.
Dual Career Academic Partners Hiring

Provide enabling university financial support to academic colleges, schools and departments to address the needs of dual career academic couples.
Advancing Academic Excellence through Accelerated Hiring of Nationally Recognized Faculty

Provide university designated funding to academic colleges, schools and departments to support the hiring of additional nationally/internationally-recognized, highly accomplished full-time, tenured faculty
Voluntary Separation Incentive

Support eligible tenured faculty who make be interested in making a life or career change.
Human Health Planning Advisory Task Force

Exploring a new, student-centric college organizational structure that prepares students to pursue careers in modern healthcare settings
Classroom to Career

Providing transformative learning experiences such as internships, service learning, undergraduate research, study abroad and more
Questions?
Thank you!

Feedback
bit.ly/campusconvo